

Board of Trustee Recruitment and Appointment Policy

The Board of Trustees of the University of Oregon (the “Board”) goal is to maintain a Board that operates at the highest levels of its fiduciary and governance responsibility. The Board will represent a wide range of expertise, knowledge, experiences and should be diverse and representative of the communities it serves. The purpose of this policy is to guide the Board’s efforts to identify individuals to recommend to the Governor for appointment that ensure this goal is met and the Board is best positioned to serve the university.

Section 1- Appointments to the Board of Trustees

1.1 All members of the Board are nominated by the governor of the state of Oregon and confirmed by the Oregon Senate.

Section 2- Board of Trustee Terms

2.1 At-large positions have four-year terms, and the student, faculty and staff positions have two-year terms.

2.2 All trustees may serve up to two full consecutive terms. If a trustee is appointed to fill a seat after the term has started, then the first appointment is considered a partial term, not a full term.

Section 3- Submitting recommendations to the Governor of Oregon for at-large Board vacancies.

3.1 At a regularly scheduled Board meeting, the Board will assess the current needs of the board and publicly identify the ideal characteristics of an individual needed to fill the vacancy.

3.2 When a vacancy arises the Board will invite members of the public university community to submit their recommendations to the Board about the ideal characteristics of an individual to fill the vacancy.

3.3 When the Board notifies the Governor that there will be a vacancy, the Board Chair will communicate to the Governor the ideal characteristics identified in section 3.1 and 3.2 of this section.

3.4 The Board Chair will submit recommendations to the Governor for the at-large positions. Recommendations are based on a holistic view of the Board, its priorities, and the skills, characteristics, experiences, geographic diversity, and perspectives that will contribute to a well-rounded, effective, and collegial Board.

Section 4- Process for nominations for campus-based Board positions

4.1 The Board shall complete the processes outlined in section 3.1 and 3.2 and will forward their needs assessment on to any campus-based organizations engaged in making recommendations to the Governor.

4.2 Individual organizations on campus such as the Associated Students of the University of Oregon (ASUO), University Senate, and campus-based labor organizations, may submit recommendations to the governor's office for student and staff designated position.

4.3 Any processes associated with these recommendations to the governor will be run by those outside representative organizations.