

UNIVERSITY OF OREGON -

The Board of Trustees of the University of Oregon met in the Ford Alumni Center on the UO campus on August 7, 2014. Below is a summary of Board reports, discussions, and actions.

THURSDAY, AUGUST 7, 2014

Board Chair Chuck Lillis called the meeting to order on Thursday, August 7 at 4:33pm. All trustees were present either in person or via phone except President Gottfredson; Trustee Curry joined after roll call was taken. The student position was vacant at the time of this meeting.

Opening Remarks by the Chair

The board heard opening remarks from Chair Lillis who indicated that the meeting would be focused on narrow business regarding President Michael Gottfredson's resignation as president and a tenured member of the faculty. Chair Lillis explained that the Board would be asked to take two actions: the acceptance of Gottfredson's resignation and approval of the separation agreement, and the appointment of an interim president. Chair Lillis noted that the board received a copy of the resignation letter, a copy of the separation agreement, and a copy of public statements released by Gottfredson and Lillis.

Acceptance of Michael Gottfredson's Resignation and Approval of a Separation Agreement (action)

Chair Lillis introduced the first resolution for consideration by the Board and asked the Secretary to read the resolution aloud. The resolution recognizes that Michael Gottfredson submitted a letter of resignation to the Board Chair, and that the University and Dr. Gottfredson reached a mutually agreed upon separation agreement. The Chair moved to adopt the motion; Trustee Ross Kari seconded the motion. A roll call vote was taken and the resolution passed by a vote of 12-0 with two excused absences. The resolution and related documents (resignation letter and separation agreement) are attached hereto as Exhibit 1.

Appointment of an Interim President (action)

Chair Lillis introduced the second resolution for consideration by the Board and asked the Secretary to read the resolution aloud. The resolution appoints Dr. Scott Coltrane, Senior Vice President and Provost, as Interim President. Chair Lillis made a few comments regarding the resolution. He thanked Dr. Coltrane for stepping up to the challenge, and noted that this is a fascinating time for the University. Chair Lillis noted that continuity of management and leadership of the university by someone respected by the faculty, who is a proven faculty member and scholar, is very important. Chair Lillis asked the Trustees to recognize Dr. Coltrane for bringing himself forward at the Board's invitation. Chair Lillis then moved to adopt the resolution; the motion was seconded by Trustee Wilcox. A roll call vote was taken and the resolution passed by a vote of 12-0 with two excused absences. The resolution is attached hereto as Exhibit 2.

Closing Comments by Board Chair

Chair Lillis spoke to the Board and public about Dr. Gottfredson's service to the UO. He noted that Gottfredson faced a number of issues, including not knowing what governance of the UO would look

APPROVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF OREGON ON SEPTEMBER 11, 2014

like. He came to the UO and participated positively and effectively. He inherited a NCAA investigation and dealt with a series of incidents and behaviors around the campus. Chair Lillis noted that, from his perspective, Dr. Gottfredson and staff dealt effectively with those issues. He believes issues were handled appropriately and well within a set of very complicated laws. Chair Lillis noted that UO is better off for Dr. Gottfredson's work, and that the UO is a complicated place and he was in a complicated job.

Chair Lillis then noted that the Board is very supportive of Dr. Coltrane and of the aspirations and dreams and plans of the university. He noted that this is an interesting time for the university, a great time to look forward with unlimited opportunities.

Meeting Adjourned

Chair Lillis adjourned the meeting at 5:13pm.

Board of Trustees of the University of Oregon Motion

Whereas, Michael R. Gottfredson sent a letter dated August 6, 2014, tendering his resignation as President of the University of Oregon and resigning from his tenured faculty position;

Whereas, ORS 352.096 empowers the Board of Trustees to accept the President's resignation; and

Whereas, Michael R. Gottfredson and the University of Oregon mutually agree to all the terms in the attached Agreement;

Now, therefore, the Board of Trustees of the University of Oregon hereby accepts Michael R. Gottfredson's resignation as President and tenured faculty of the University of Oregon, and approves the Agreement. The Board further directs the officers of the University to take all actions necessary in their judgment to execute the Agreement.

Moved by CHAIR LILLIS

Seconded by ROSS KARI

Trustee	Yes	No
Ballmer	X	
Bragdon	X	
Chapa	Х	
Colas	X	
Curry	EXCUSED	EXCUSED
Ford	Х	
Gary	Х	
Gonyea	Х	
Gottfredson	EXCUSED	EXCUSED
Kari	Х	
Lillis	Х	
Ralph	X	
Wilcox	Х	
Willcox	Х	
[Student Position Vacant]		

Dated this <u>7th</u> day of <u>August</u>, 2014.

Board of Trustees of the University of Oregon Motion

Whereas, the Board of Trustees has accepted the resignation of the President of the University of Oregon;

Whereas, the Board is committed to a smooth transition with continuity in leadership so that the University's operations and progress may continue uninterrupted during a comprehensive and effective search for a new President;

Whereas, Dr. Scott Coltrane has served the University of Oregon well and is committed to working with the University's board, faculty, staff, officers of administration and stakeholders;

Whereas, ORS 352.096 empowers the Board of Trustees to appoint and employ a President or Interim President of the University, including the prescription of such President's compensation and terms of employment, and whereas Article VI Section 2 of the bylaws of the University of Oregon direct the Board to appoint a President; and

Whereas, Dr. Coltrane and the University of Oregon agree to the terms of employment for the Interim President and Dr. Coltrane has agreed to accept the position if appointed;

Now, therefore, the Board of Trustees of the University of Oregon hereby appoints Dr. Scott Coltrane as Interim President of the University of Oregon, with all the authorities and responsibilities delegated to the position of President. The Board further directs the Officers of the University to take all actions necessary in their judgment to transition Dr. Coltrane to the position of Interim President.

Moved by CHAIR LILLIS

Seconded by MARY WILCOX

ROLL CALL ON SUBSEQUENT PAGE

Exhibit 2 Page 1 of 2

Trustee	Yes	No
Ballmer	Х	
Bragdon	Х	
Chapa	Х	
Colas	Х	
Curry	Excused	Excused
Ford	Х	
Gary	Х	
Gonyea	Х	
Gottfredson	Excused	Excused
Kari	Х	
Lillis	Х	
Ralph	Х	
Wilcox	Х	
Willcox	Х	
[Student Position Vacant]		

Dated this <u>7th</u> day of <u>August</u>, 2014.