



**Board of Trustees of the University of Oregon  
Academic and Student Affairs Committee**

**March 3, 2016**

**Committee Membership**

Connie Ballmer	Present
Rudy Chapa	Present
Ann Curry	Present
Allyn Ford	Present
Michael Schill	Present
Will Paustian	Present
Mary Wilcox, Chair	Present
Kurt Willcox	Present

The Academic and Student Affairs Committee (ASAC) of the Board of Trustees of the University of Oregon (Board) met in the Ford Alumni Center on the University of Oregon (UO) campus on March 3, 2016. Below is a summary of the committee discussions and actions. An audio recording is available.

**Convening, Introduction, Approval of Minutes.** The meeting was called to order at 1:03 pm by Committee Chair Mary Wilcox. Roll call was taken and a quorum verified. Chair Wilcox provided an overview of the agenda items and associated goals. The committee approved the minutes from the December 2015 committee meetings without amendment.

**Public Comment.** There were no requests to provide public comment.

**Update on Vice President for Research and Dean Searches.** Provost and Senior Vice President Scott Coltrane provided an update on the five open searches for UO administrators, reporting that the search committee is currently interviewing selected finalist candidates for Vice President for Research and Innovation and providing an overview of this position's search process. Provost Coltrane outlined the progress made in the four open Dean searches: Arts and Sciences and Architecture and Allied Arts have selected their finalists; Journalism and Communications and Business are still relatively early in their searches. He also addressed trustee questions regarding final candidate contract negotiations and competition with peer universities performing similar dean searches.

**Program Development and Approval.** Associate Vice Provost Ron Bramhall and Coltrane presented three new degree programs subject to the Board's approval. Proposed programs include a Master's Degree in Sports Product Design and Bachelor of Arts and Bachelor of Science degrees in Arts Management. Coltrane and Bramhall engaged in discussion with trustees on topics of university authority on majors and program design, students' own custom design of majors at universities where allowed, and the former UO Executive MBA joint program. Discussion also addressed potential costs associated with the three new degrees if approved and the process for program recommendations and instatement upon approval of the resolution. Chair Wilcox congratulated Coltrane on his new position as chair of the statewide Provost's Council.

*ACTION: The resolution was moved by Ann Curry and seconded by Allyn Ford. The resolution was approved by voice vote without dissent.*

**Resource Alignment Initiative.** President Michael Schill discussed his primary goals and strategies, and how aligning university resources to match these priorities is important to advance excellence. He identified some challenges, including limited state funds, significant increases in labor costs, and students taking fewer credit hours. President Schill recognized Andrew Marcus, interim dean of the College of Arts and Sciences (CAS), for his work on this effort and emphasized the need to focus on philanthropy and on student tuition to fund the university's objectives. He also described campus-wide efforts to implement administrative budget cuts. Coltrane spoke of the goals to increase faculty positions in beneficial and high-demand areas as well as measures taken by individual units to increase efficiency and realign resources.

Coltrane and Marcus walked trustees through budget reductions and faculty changes in CAS, designed to meet resource alignment goals. Coltrane underscored the need to increase tenured faculty. He highlighted recent strategic hires, proposals from administrators and faculty for future hires, budget reductions in other departments (such as Academic Affairs and Libraries), and new methods of budgetary evaluation. Marcus presented an analysis of trends in student credit hours in CAS compared to trends in non-tenure track faculty hiring. He also discussed staff reductions in the central dean's office staff. Trustees and Marcus discussed potential effects of faculty changes on students as well as academic advising, retention and evaluation of faculty. Trustees expressed an interest in a future tutorial on the academic budget model.

**University Libraries.** Dean of Libraries, Adriene Lim presented an overview of the UO Libraries system, including its mission, vision and values, and major goals. Goals highlighted included alignment with university priorities, such as student success, expanded research, and engagement and participation in programs such as galleries, libraries, archives, and museums. Lim provided information on the Special Collections, individual library unit locations and descriptions, and the Libraries' distinction as the first academic unit to reach its campaign fundraising goal (\$36 million). Lim shared data concerning the Libraries' sources of funds, expenses, information resources and collections, and access. Lim identified strengths and challenges from a 2014 survey.

**Adjournment.** The meeting was adjourned at 3:13 p.m.