

Note for online reference: Any materials or exhibits referenced in this approved resolution can be found in the meeting's materials posted at: <https://trustees.uoregon.edu/meetings>.

**Executive and Audit Committee
Board of Trustees of the University of Oregon**

Resolution: Authorization to Execute Certain Employment Agreement (Tosh Lupoi)

Whereas, the Department of Intercollegiate Athletics (“Athletics”) has selected Tosh Lupoi (Lupoi) as assistant coach/defensive coordinator of the University of Oregon’s (University) intercollegiate football team

Whereas, Lupoi had a successful career as an intercollegiate coach prior to joining the University;

Whereas, Athletics and Lupoi have agreed to terms for his employment, effective January 10, 2022, as assistant coach/defensive coordinator of the football program; attached hereto as Exhibit A;

Whereas, ORS 352.107(c) grants the University of Oregon the authority to make any and all contracts and agreements that are appropriate;

Whereas, the Policy on the Retention and Delegation of Authority requires Board of Trustees’ approval for instruments exceeding \$5,000,000;

Whereas the Policy on Committees authorizes the Executive and Audit Committee to act on behalf of the Board of Trustees.

Now, therefore, the Executive and Audit Committee (EAC) of the Board of Trustees of the University of Oregon hereby approves the terms negotiated by the Director of Intercollegiate Athletics with Tosh Lupoi for employment as the assistant coach/defensive coordinator of the intercollegiate football team and authorizes the University to execute a contract including the terms articulated in the employment agreement attached hereto as Exhibit A.

Moved: Lillis Seconded: Ralph

| Trustee | Vote | Trustee | Vote |
|-----------|------|---------|------|
| Aaron | Y | Kari | Y |
| Holwerda | Y | Lillis | Y |
| Hornecker | Y | Ralph | Y |

DATE: January 5, 2022

Recorded by the University Secretary: 