



Board of Trustees of the University of Oregon

Meeting Minutes, June 4-5, 2015

The Board of Trustees of the University of Oregon met in the Ford Alumni Center on the UO campus on June 4 and 5, 2015. Below is a summary of Board reports, discussions, and actions.

THURSDAY, JUNE 4, 2015

The meeting was called to order at 8:36a.m. by Board Chair Chuck Lillis. Roll call was taken and a quorum was verified. The Board approved minutes from the March and April 2015 meetings.

School of Architecture and Allied Arts. The Board received a presentation about the School of Architecture and Allied Arts (AAA) from Interim Dean Brook Muller. His presentation covered the history of the School and programs offered, how the allied approach continues to shape the way the School works and positively affects rankings, the importance of integration with other schools on campus to open up more possibilities for students, the structure of the faculty and the number of students enrolled in the School. Muller highlighted that AAA is ranked number one in the country in sustainable design, discussed the contributions AAA offers to the University in recruiting students. Muller spoke to the funding structure of the School, the constant change in technology that requires the School to stay current in their programs in order to maintain their number one status in sustainability, that AAA faculty spend more time in class than many other schools on campus, the faculty and student research and its application in the workforce, facilities being used by the School, the need for more studio space and deferred maintenance, and possible solutions to these issues. Chair Lillis inquired about the job market for graduates of AAA. He explained that the market was challenging in recent years, but the trend seems to be going up.

College of Arts and Sciences, Natural Sciences. The Board heard from Andrew Marcus, Interim Dean of the College of Arts and Sciences (CAS), and Hal Sadofsky, Associate Dean of Natural Sciences. Marcus provided an overview of CAS including perspective on the size and scope of the college, information about the faculty and research awards, and growth and space considerations. He also discussed the primary challenge facing the college at this time, which relates to the budget and the ability to maintain funding, especially while facing rising costs and expected retirement rates. Marcus also discussed the need to focus on student success and excellence.

Sadofsky dove further into the Natural Sciences, which make up about 25% of the UO's undergraduate majors, Ph.D. students, and tenure-related faculty. Sadofsky provided an overview of each area of study within the Natural Sciences, discussed the nature of interdisciplinary themes within the programs, centers and institutes. He discussed how some of the Social Sciences intersect with Natural Sciences, particularly in the centers and institutes. Chair Lillis inquired about institutes and why they exist. Sadofsky discussed that the institutes support interdisciplinary research.

Sadofsky discussed trends in the educational mission and the research mission; provided trustees with information about student credit hours, enrollment growth from 2007-2014, undergraduate majors, undergraduate degrees, undergraduate degree growth, trends in student credit hours and

majors in the Natural Sciences; an overview in trends for CAS majors from 2009-2014; and information about why so many Ph.D. students are in the natural sciences.

Sadofsky discussed student success, student involvement with research, national competitiveness, the need to have additional advisors, and the need to look closer at pedagogy since the gateway classes like biology and math are usually what prevent students from pursuing a Natural Science degree. Sadofsky provided research characteristics and a snapshot of the Natural Sciences, including a reference to the personnel and resources necessary for lab-intensive programs. Sadofsky discussed facilities, growing needs, research strengths, and faculty accomplishments. Marcus closed the presentation by discussing the importance of the scale of the sciences and what takes place in CAS. He also emphasized that the Natural Sciences are a bragging point for the University. Marcus solicited input from the Board for any additional information they may want to know concerning CAS.

Public Comment. Chair Lillis reviewed the Board's public comment procedures and invited individuals who signed up to make comments. Following is a list of individuals who spoke and the topic(s) of their remarks. Specific comments are available via audio recording.

- *Christina Jackson – Academic Advisor, Black/African American Student Retention Specialist:* emphasis on inclusion, diversity and retention of Black/African American students.
- *Johnny Earl – Custodial Services Coordinator, Campus Operations:* Raised issues with bargaining the current SEIU contract.
- *Theodora Ko Thompson – Admissions Evaluator, Admissions:* new role as SEIU president, description of background and education, investment and support in classified employees.
- *John Bonine – Professor, School of Law –* student conduct code and the process of the involvement of the Senate in conduct code revisions. Discussion on Retention and Delegation of Authority as it related to the student conduct code.
- *Dorothy Attneave – Office Specialist 2, Campus Planning, Design & Construction:* Current SEIU bargaining concerns and the value the staff contribute to the campus.
- *David Spencer – Student, Accounting:* the unique challenges that African American students face. Need for spaces for these students to come together like the Black male alliance.
- *Desmond Harvey – Junior, Business Administration & Black Male Alliance:* the need for residential communities and more support for African American students. Also discussed a general education requirement like Ethnic Studies 101.
- *Fevan Siyoum – Senior, Ethnic Studies, President of Black Women of Achievement:* University community and the need for additional black advisors. Also the need in the Eugene-community for support for African American students and families.

Misc. Reports. The Board heard a series of reports as outlined below.

- *ASUO President Helena Schlegel* reported on the new administration and the work the ASUO has been doing: solar panels on the new EMU, nationwide trans-conference in the spring of 2016 and JSMA work. Schlegel discussed that moving forward they are looking at expanding the counseling center, better communication and collaboration with faculty

and staff, more engagement with broader student body and support, resources and awareness for marginalized communities.

- *University Senate President Rob Kyr* reported on the recent Senate election results and Senate President-elect Bill Harbaugh. Kyr also thanked the Board for their expertise, wisdom and leadership and hard work toward academic excellence and shared governance at the UO. He also reported on work of the Senate over the last year and since 2009. Kyr introduced Randy Sullivan, Incoming University Senate President. Sullivan discussed his intentions to work toward excellence at the UO.

Trustees recessed and returned for additional reports at 1:52 pm; the Secretary verified a quorum.

- *Interim President Coltrane and Acting Provost Bronet* provided a joint update to the Board. Coltrane discussed the upcoming change in leadership and reflected on the last year. Acting Provost Frances Bronet discussed the promotions in the last year and touched on the quality of the incoming faculty and current faculty. Bronet reflected on her time in AAA and spoke to the quality of programs, teams and building best practices with students and faculty. Bronet thanked her staff and the president for the support and guidance they provided and the institution-building. Bronet thanked the Board for their dedication to the institution. Coltrane spoke to Bronet's contributions to the institution. Coltrane congratulated students on graduation and reminded everyone that is what we are about and our mission.

Jamie Moffitt provided a brief update on current HR initiatives, the recent restructuring of the Human Resources department, and also introduced the new Chief Human Resources Officer Nancy Resnick. Resnick spoke briefly to the Board about her goals for the Human Resources department.

Executive and Audit Committee Report and Related Actions. Chair Lillis summarized the meeting as mostly covering audit issues. He relayed the introduction of Scott Simpson to the committee as the external auditor from Moss Adams, discussed the quarterly internal audit report, and reported that the committee approved an IT audit contract. (Chief Auditor Brenda Muirhead reported that the contract should be signed in July and the fieldwork should be complete within three months from July and that the committee should have an update by the next meeting.) Lillis reported that the committee made a few amendments to the audit charter, approved the 2015-2016 Audit Plan, and approved a new lease for the White Stag building. Moffitt summarized the terms of the new lease and the short and long term benefits to the University. Lillis reported that the committee also received an overview of the IT infrastructure and the status of the IT networks.

Academic and Student Affairs Committee Report and Related Actions. ASAC Chair Mary Wilcox reported to the Board on the work of the committee on May 8 and June 3, 2015. Wilcox summarized the amendments the committee considered to the student conduct code and introduced seconded motions referred to the Board amending the student conduct code to make temporary and permanent changes. Wilcox discussed the amendment that was made in committee to Section VI(h). Trustee Helena Schlegel discussed her concerns about the amendments to the administrative hearings section and the lack of student involvement in the process. Trustee Kurt Willcox spoke to his concerns about the provision of representation for both parties. Lillis discussed that the process seemed good. Vice-Chair Ginevra Ralph discussed that Schlegel's point about the review panel is substantive.

ACTION: The Board then took action to consider the seconded motion: Adoption of Proposed Changes to Student Conduct Code (II). The Seconded Motion carried 12-2.

ACTION: The Board then took action to consider the seconded motion: Adoption of Proposed Changes to Student Conduct Code (I). The Seconded Motion carried 13-1.

Wilcox reported that the committee heard from Vice President for Enrollment Management Roger Thompson on the incoming class and how the statistics look great in terms of diversity and preparedness. Wilcox spoke to Bronet's report on the current programs in Portland, potential new programs and relationship building. Wilcox also discussed the need for a deep look at a strategic plan for Portland. Wilcox relayed the update from Coltrane on the Clusters of Excellence Initiative, reporting that two initiatives were internally funded which brings the total of funded clusters to three. Wilcox also reported that the committee approved three new programs and one program location change.

Finance and Facilities Committee and Related Actions. FFC Chair Ross Kari provided an overview of the committee's meetings from May 8 and June 3, 2015. He reported that the committee received the quarterly treasury report from Karen Levear; the highlight being the debt issuance in March 2015. The committee also received the quarterly financial report from Vice President for Finance and Administration/CFO Jamie Moffitt. Kari discussed that revenues were down but expenses were also down so the financials were in line with the expected projections. Kari reported that the committee heard additional information about the UO Care proposal, including financial information, along with a recommendation that further analysis be done. The committee received an overview on campus physical infrastructure, space planning, capital projects and framework visioning, as well as deferred maintenance. Kari discussed three seconded motions before the Board on a consent calendar after being approved unanimously by committee: a temporary FY16 budget (adoption of legacy retirement plans, and acceptance of a gift and approval of related capital project.

ACTION: The Board considered the consent calendar. The Consent Calendar was approved by voice vote without dissent.

Presidential Factors Committee. Chair Ginevra Ralph discussed the contract and compensation package for Incoming President Schill. The committee launched the surveys for Coltrane's evaluation. Chair Ralph reported that she has taken a look at the data and it will go before the committee very soon. She spoke to how this data will be effective in evaluating the goals for Incoming President Schill.

Trustee Kurt Willcox suggested that the Board discuss the topics raised in the staff lunches. Secretary Wilhelms noted that the Board could not engage in the conversation because it was not an item properly noticed under public meetings laws.

The Board recessed at 2:59 pm.

FRIDAY, JUNE 5, 2015

The public meeting of the Board reconvened at 9:22 am by Board Chair Chuck Lillis. The Secretary verified a quorum.

Executive Session. The Board of Trustees went into executive session for purposes of deliberating with those authorized to carry out labor negotiations on behalf of the university pursuant to ORS 192.660(4). Chair Lillis read required information alerting the public of this executive session.

Adjournment. Following the executive session, the meeting was reopened to the public and adjourned at 10:35 am.