

May 31, 2018

- TO: The Board of Trustees of the University of Oregon
- FR: Angela Wilhelms, Secretary
- RE: Notice of Executive and Audit Committee Meeting

The Executive and Audit Committee of the Board of Trustees of the University of Oregon will hold a public meeting on the date and at the location set forth below. Subjects of the meeting will include: the quarterly audit report and consideration of the FY19 audit plan, enterprise risk management, and an update on Transform IT and cybersecurity.

The meeting will occur as follows:

Thursday, June 7, 2018 at 10:30 a.m. Ford Alumni Center, Giustina Ballroom

The meeting will be webcast, with a link available at <u>www.trustees.uoregon.edu/meetings</u>.

The Ford Alumni Center is located at 1720 East 13th Avenue, Eugene, Oregon. If special accommodations are required, please contact Jennifer LaBelle at (541) 346-3166 at least 72 hours in advance.

Board of Trustees | Executive and Audit Committee Public Meeting | June 7, 2018, 10:30 a.m. Ford Alumni Center | Giustina Ballroom

Convene

- Call to order, roll call
- Approval of March and April 2018 minutes (Action)
- 1. Quarterly Audit Report and Consideration of FY19 Audit Plan (Action): Trisha Burnett, Chief Auditor
- 2. Enterprise Risk Management: Andre Le Duc, Associate Vice President and Chief Resiliency Officer; Leo Howell, Chief Information Security Officer
- 3. Transform IT Implementation update: Jessie Minton, Vice Provost and Chief Information Officer

Meeting Adjourns

Agenda Item #1

Quarterly Audit Report and Consideration of FY19 Audit Plan

Materials for this section will provided as supplemental materials.

Agenda Item #2

Enterprise Risk Management

Strategic Enterprise Risk Management and Compliance Committee Update

Date: June 7, 2018

Board of Trustees of the University of Oregon

Presented by:

André Le Duc, Chief Resilience Officer and

Associate Vice President, Safety and Risk Services



Presentation Agenda

- Committee charge and membership
- Work group updates
- 2018 Risk Exposure Quadrant Map
- Cyber security overview

Leo Howell, Chief Information Security Officer, Information Services



Strategic Enterprise Risk Management and Compliance Committee (SERMC)

Committee charge from the President:

- 1. Develop tools and processes to actively identify, evaluate, and manage university risks
- 2. Ensure that systems and processes are in place to provide accountability for compliance with the University's legal and policy obligations
- 3. Encourage communication, problem-solving, and collaboration across divisions, units, and departments



Committee Members

- Vice President, Finance and Administration and Chief Financial Officer
- Vice President for Research and Innovation
- Vice President for Student Life
- Vice President for Student Services and Enrollment Management
- Vice President for University Communications
- Vice President for University Advancement
- Vice President and General Counsel to
 Senior Associate Vice President for the University
- Vice President for Equity and Inclusion
 Director of Intercollegiate Athletics

- Executive Vice Provost for Operations
- Chief Information Officer and Vice Provost for Information Services
- Chief Resilience Officer and Associate Vice President for Safety and Risk Services
- Chief Human Resources Officer and Associate Vice President for Human Resources
- Chief Auditor
- Associate Vice President for Business Affairs and University Controller
- Research and Innovation



SERMC Network Approach

Link, Align, and Leverage



Work Group Process Strategic Doing Strategic Doing



From Risk Identification to Action





Committee Work Group Updates

COMPLETE:

- Contract Insurance Waivers
- Export Control Laws and Compliance
- Sidewalk Hazard (e.g., slips, trips, and falls) Mitigation

ACTIVE:

- Business Operations Abroad
- Technology Accessibility
- Enterprise Training Systems
- Nighttime Safety and Violence Prevention





2018 Risk Exposure Quadrant Map

The UO Risk Exposure Quadrant Map is based on the data detailed in the UO Risk Exposure Matrix and provides a highlevel summary of conditions, events or exposures that could have an impact on the University's mission and strategic objectives.



2018 UNIVERSITY INSTITUTIONAL RISK PROFILE

CONTINUOUS MONITORING

Examples of Exposures, Conditions or Events:

- Prevention and Response Sexual Assault
- Regulatory Compliance Research
- Civil Unrest Demonstrations and Protests on campus
- Student Admissions and Retention
- Federal Funding Dependence

PERIODIC MONITORING

Examples of Exposures, Conditions or Events:

- Int'l Programs Safety and Support
- Athletics Regulatory Compliance
- External Relations Community, State, and Donor Relations
- Prevention and Response Communicable Diseases Outbreak
- Building Safety and Security

CONTINUOUS REVIEW

Top Exposures, Conditions or Events

- Tuition Dependency
- Facilities and Infrastructure
- Information Technology Infrastructure

🕨 Cyber Security 🧲

PERIODIC REVIEW

Examples of Exposures, Conditions or Events:

- Response and Recovery Earthquake
- Research and Lab Safety
- Academic Quality
- Emergency Response Plans
- Crisis Communications Plan





Cybersecurity Strategic Plan

a sneak preview...

secureU



Key Message

- IT and Data are pivotal for advances in research, academics, and services
- Compliance, evolving threats, dependences on IT present opportunities for *Cybersecurity* to *increase our competitive edge*
- This strategy will empower the campus to work together to maximize business opportunities, minimize risks, protect individual privacy and security, and increase alignment with institutional priorities

Ask: recognize cybersecurity as a *competitive benefit*; support the strategic plan



Cybersecurity Business Drivers

External

- Regulatory compliance DFARs, GLBA, GDPR, HIPAA, DUAs, FERPA...
- Evolving threats
- Social responsibility

Internal

- Advances in Research and Academics
- Enrollment growth
- Dependences on increasingly complex IT



Current Cyber Risk Profile

Minimize Breach, Protect the Brand, Maintain Operations





Threat Landscape





Capabilities & Limitations





Strategy to *secureU*



Plan Components





A knowledgeable and capable UO community working together to safeguard our digital assets and capabilities, while empowering excellence in teaching, research and services in a resilient cyber environment

Mission

To empower the UO community to leverage digital assets and capabilities, while defending our cyber environment from nefarious actors through proactive measures



Cybersecurity Strategy Map





Transition to SecureU





Implementation Strategy

n 2020++
cs
arning
Defense



Key Takeaways

- IT and Data are pivotal for advances in research, academics, and services
- Compliance, evolving threats, dependences on IT present opportunities for *Cybersecurity* to *increase our competitive edge*
- This strategy will empower the community to work together to maximize business opportunities, minimize risks, protect individual privacy and security, and increase alignment with institutional priorities

Ask: recognize cybersecurity as a *competitive benefit*; support the strategic plan









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Agenda Item #3

Transform IT – Implementation Update



Information Technology Update

Date: June 7, 2018

Board of Trustees of the University of Oregon

Presented by:

Jessie Minton, Vice Provost and Chief Information Officer

Information Technology at UO

Vision: UO will strive to create a collaborative and secure IT environment that attracts and retains the best students, faculty, and staff by providing a common foundation of anytime/anywhere technology access for all UO "citizens" and that focuses on strategically funding targeted technology capabilities to support its learning and research goals.

To achieve this, we must:

- Ensure that a collaborative IT governance model is deployed that continually focuses on prioritizing, funding, and driving community-valued IT services
- Recognize that having a secure and robust underlying technology infrastructure is critical to providing all other technology services
- Identify cross-campus core IT services that are more cost-effectively provided in a centralized approach and use the potential savings to fund strategically targeted projects
- Mobilize collaborative cross-campus constituencies to identify and address common goals
- Streamline our administrative processes and systems to provide more seamless and automated service to all campus stakeholders
- Have consistent and strong executive support to ensure that the IT Strategic Plan is supported
- Excite students and faculty to leverage technology to improve learning and research outcomes



- Connectivity
- Governance
- Foundational IT Maturity
- Technology Risks

Connectivity

On campus and across the state of Oregon

UO Campus Network upgrade



UO Campus Network – before May 2017



UO Campus Network – spring 2017



UO Campus Network - May 2018



UO Campus Network – AY19 Plans



buildings

Oregon FIBER Partnership

Maximizing the buying power of state government and higher education to increase speed, bandwidth, and connectivity



Oregon's research universities

University of Oregon Oregon Health & Science University Oregon State University Portland State University

State government

Office of the State CIO Oregon Department of Transportation

Strong statewide support to date

Governor's Office Oregon Department of Education Association of Oregon Counties League of Oregon Cities OCHIN 36 of 60

Oregon FIBER Partnership

- Statewide fiber footprint acquired
- Interim operating agreement executed
- Executive Director appointed



HB 4023 Enacted

- Enables OSCIO to serve unserved/underserved K-12, local governments, and tribes
- Established Connecting Oregon School Fund for E-rate matching
- Identifies local broadband champions

Current Network for Education & Research in Oregon (NERO)



Oregon Fiber Partnership: fiber routes obtained





Oregon Fiber Partnership – AY19

- Completion of initial round of fiber acquisitions
- Broadband Services Advisory Committee
 - HB4023 rule making



- Project planning
 - Governance model finalization
 - Business plan/service model
 - Marketing/communications
 - Technical and operations plan
 - Optronics selection
 - Project delivery plan
- In-state and external engagement



Governance Progress



Launched spring term 2018

Advisory Groups	
Banner	Email, Calendaring, Collaboration
Data Centers	IDR (Cognos)
CRM	Storage Services

Advisory scope:

- to CIO and/or domain sub-committees on upgrades or funding requests for additional functionality or service offerings
- to service owner on prioritization and approval of modifications/work to be done within existing staff allocated to service

Membership:

- Chair: service owner
- User representation across campus as appropriate by service (including students)
- IT service delivery representation (leadership and technical staff) Frequency:
- Monthly for most services

Launching summer 2018

Domain Groups

Academic Technologies

Research Technologies

Administrative Technologies

Information Security

Advisory scope:

- to CIO and/or ITSC for requests for new funding, and new service additions
- to CIO/service owner on use of pre-existing funding sources already allocated for service improvements up to \$100K

Membership:

- Chair: CIO, CISO, Dean of Libraries as appropriate
- Faculty, Dean, VP representation

Frequency:

Quarterly

IT Steering Committee (ITSC)

Recharged ITSC

- Revisited membership relative to new groups formed
- Focus on:
 - Prioritization of major initiatives
 - Policy changes
 - Strategic funding recommendations
 - Annual allocation of student tech fee
- Reduce frequency to quarterly
 - Align with annual funding cycles

Foundational Maturity

Transform IT

Foundational IT Maturity Improvements

Transform IT: program that will rationalize the use of information technology resources on campus to better support the University of Oregon's strategic academic and research missions.

Summer 2017:

- Determined and defined service based approach for program
- Defined project management methodology and governance

Fall/Winter 2017:

- Created documentation, reports by unit of previous IT consulting engagements
- Hired project management and business analysis staff

Spring/Summer 2018:

- Launched campus engagement phase
 - Service inventory, cost, staffing, gap analysis

Fall/Winter 2018 - 2020:

• Service migrations based upon IT charter and advancement of UO mission

Foundational IT Maturity Improvements

Transform IT: related projects

Spring 2018

Initiated campus move from 60+ distributed email platforms to Exchange Online

Benefits:

- Alumni email for life; Fall 2017 graduates and beyond will retain email address and connection to UO
- Reduced cost, duplication of services
- Reduction of cybersecurity risks
- Elimination of manual provisioning of email accounts

Timeline:

- 33% of faculty and staff not already on Exchange migrated by June 2019
- Auto-provisioning in place by June 2019
- Fall 2017 graduates and beyond retain uoregon.edu email address via forwarding

Technology Risks

Cybersecurity, Compliance, and Resiliency

Cybersecurity/Compliance Risk Mitigation – since Dec 2017

Leo Howell, Chief Information Security Officer, on campus Dec 2017

- Cybersecurity strategic plan development
 - Vision, mission, strategic objectives, goals, and tactics for the next 3 to 5 years
 - A maturity assessment of our program and capabilities and resources needed for improvement
 - Plan developed with input from key business and IT stakeholders, and is being socialized across campus
- Compliance initiatives under way to address
 - Federal Acquisition Regulations (FARs), which require security of federal research data and intellectual property
 - Gramm-Leach-Bliley Act (GLBA), which requires stringent security of financial aid data
 - The EU General Data Protection Regulation (GDPR), which requires stringent security and privacy protection of persons domiciled in the EU
- Information Security and Privacy Governance subcommittee (ISP GC)
 - A domain of the ITSC; a cross-functional team of research, academic and administrative leaders
 - Responsible for providing oversight for university security and privacy programs

Cybersecurity/Compliance Risk Mitigation – AY2019

- Continue to socialize the plan, and secure funding to support the cybersecurity program an appropriate level
- Implement high impact components of the plan and continue to improve compliance including
 - Awareness and training
 - 2-step login or two-factor authentication
 - Secure research services
- Develop partnerships across Oregon (State and higher education) to address high volume of attacks

Resiliency Risk Mitigation – since May 2017

- Effective governance process in place to allocate technology fee for needed infrastructure replacement
- Partitioned end of life equipment to low-risk areas of network
- Robust, resilient core network deployed, legacy network connected to mitigate risk while migration off legacy network is completed
- 100G connectivity established off campus to support competitive research peering and attract world class research faculty

Resiliency Risk Mitigation – AY19 and beyond

Critical Hiring:

Chief Technology Officer

Initiatives:

- Lead development of IT Strategic Plan to support *Excellence*
- Development of UO technical and architectural strategy
- Implement appropriate approach for disaster recovery, cloud, research support, long-term funding models for infrastructure replacement

Questions?



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IT: The New Strategic Imperative

BY: JOHN O'BRIEN

TRUSTEESHIP MAGAZINE | MARCH/APRIL 2018

TAKEAWAYS

Many boards and administrations may be missing opportunities to engage in meaningful conversations about strategic technology, which is not only a key differentiator but also a necessity for meeting an institution's strategic goals and mission.

Some of the greatest institutional challenges that vex presidents and boards—such as the student success crisis—find their most promising remedies in technology innovations and emerging software systems.

Student advising systems, graduation planning tools, and a host of other systems powered by predictive analytics will play a key role in helping institutions realize critical strategic goals.

I registered for college classes so long ago that the most advanced technology I experienced amounted to state-of-the-art clipboards. Today, I occasionally look around in awe when I consider how nearly everything about the student experience at our colleges and universities has changed. For today's students, technology is everywhere, involved in everything we do—and yet we are still in the early years of an inexorable digital transformation. Just as home appliances that communicate with one another on our behalf are reshaping our domestic lives, so too are emerging technologies such as predictive analytics, artificial intelligence, and the internet of things transforming the student experience.

This remarkable moment—when technology is strangely both emerging and everpresent—offers the perfect time for governing boards to reflect on the ways they are engaging in strategic conversations about technology. At EDUCAUSE, we believe that many boards and administrations may be missing opportunities to engage in more meaningful and frequent conversations about strategic technology, which is not only a key differentiator but also a necessity for meeting an institution's strategic goals and mission.

Over the past decade or so, there is convincing reason to wonder how and how much boards should engage on this timely topic. For example, Richard Nolan and F. Nolan McFarlan, in the October 2005 issue of *Harvard Business Review*, acknowledged the growth in IT and concluded that most boards are "in the dark" about IT investments and strategy, noting that, while "dangerous," it "may seem excusable" given the lack of IT governance standards in place at the time. Six years later, AGB's November/ December 2011 *Trusteeship* article "What's the Next Big Thing for Boards?" included a strong call to action relating to technology, concluding that "boards are often not sufficiently tuned in to the 'technology tsunami' that is rapidly threatening to engulf higher education … and we are not ready." The most recent AGB survey data from 2013 find that, although 71 percent of board members believe online education will be "important" or "essential" at their institutions, only 19 percent feel they are well-informed and demonstrate "appropriate strategic engagement" when it comes to educational technology. Twenty-eight percent "don't know" or characterize their engagement as poor. Our EDUCAUSE data also find evidence of a strategic opportunity that may be missed. For example, even though information security has been at the very top of the EDUCAUSE Top 10 IT Issues for the past three years in a row, 8 in 10 campus strategic plans include no mention of IT risk.

Any disconnect is concerning since information security is such an institution-wide issue. This is true both in the way a security lapse can result in broad financial and reputational damage and in the degree to which cross-divisional collaboration is required to address information security risks. It is no surprise that when we consider where responsibility for information security practices lies, central IT comprises the largest group by far, but in literally every information security area, from network security to data privacy, responsibility is increasingly shared (and in the case of data privacy shared equally). Given that inviting catastrophe takes no more than a single lapse in judgment from only one person, institution-wide collaboration and shared urgency around information security is vital, requiring training, awareness, and action that extend across multiple stakeholders and all campus divisions.

The strategic scope of information technology is not expressed solely through the risks involved, but also through the important strategic contribution IT can and will increasingly make. In fact, some of the greatest institutional challenges that vex presidents and boards—such as the student success crisis (see related article on page 26) and the opportunity gaps that afflict our most vulnerable and underrepresented students— find their most promising remedies in technology innovations and emerging software systems. Student advising systems, graduation planning tools, and a host of other systems powered by predictive analytics will play a key role in helping institutions realize critical strategic goals.

If the governing board at your college or university has not yet engaged with technology as a strategic asset, no one should be blamed. After all, it wasn't terribly long ago when IT was primary understood to be a utility—a remarkable, promising, and often inscrutable utility, but a utility nonetheless. And there is a long tradition of categorizing IT with other utilities, as something that magically works when you turn a tap handle or plug in an appliance. One CIO recently talked to me about this legacy perspective in which IT was expected to be "silently awesome," a utility you didn't really know was there until it broke. Needless to say, this view of IT is about as far from strategic as you can get.

In 2018, it's hard to imagine anyone saying that IT is a utility that can be safely ignored until it breaks. However, if you total the number of board discussions about your campus finances, enrollment, or facilities, how would the number of technology discussions compare? And when technology is discussed, is it assumed that IT is a strategic asset? If the topics that bring technology to the board are responses to specific incidents or *pro forma* budget reviews, the answer is likely no. If proactive conversations about technology strategy, including the impact and potential impact on teaching and learning, are not recurring features on board

agendas, the approach can't be truly strategic, however well-intentioned everyone involved may be.

We should also recognize that at times, some legacy thinking may still exist within the IT department itself. "Many IT leaders are too focused on technology and not enough on the core business of the college or university they serve," said Michael Kubit, vice president for information technology and CIO of Penn State University. "As IT leaders, we need to help executive leadership and governing boards better understand the strategic value of IT as it relates to our institutions. IT organizations should be strategically pivoting from a culture focused on providing services to one of enabling and empowering the use of technology. If IT is perceived as a utility, we have no one to blame but ourselves."

When you are running a utility, protecting the operation and saying "no" may make sense, but as Joshua Singletary wrote in the February 2018*EDUCAUSE Review*, "To be successful in the changing landscape of technologies and user needs, IT will need to become a partner rather than a gatekeeper."

However, it's also possible that even as campus IT functions as a strategic partner, its effectiveness will be stalled if the senior IT leader is not part of the strategic decision-making fabric of his or her institution. How can this be accomplished? How can a governing board best ensure that it is appropriately engaged with technology in a way that limits exposure to risk and unleashes technology innovation? Recognizing that every board and campus culture is unique and that no single solution is perfect for all college and university boards, here are a few suggestions to consider.



Information for this Spotlight was derived from 2015 ECAR technology research in the academic community and modules 1 and 7 of the 2015 Core Data Service (CDS). CDS module 1 focuses on IT financial and staffing data. CDS module 7 focuses on information security and identity management practices.

ASSESS YOUR CURRENT BOARD ENGAGEMENT AND STRUCTURE

Review how your governing board has taken up technology topics over the past few years. Is a technology committee or subcommittee involved, or are technology discussions ad hoc or subsumed in the context of other areas such as finance or facilities? Establish a structure that provides sufficient discussion and deliberation of the strategic implications of technology, aligned with institutional goals and strategies. If your board is among the 80 percent that are not fully engaged, it's important to explore whether the current structure enables and encourages consideration of a different approach.

In a 2015 *Trusteeship* article, Angel Mendez, a member of the Lafayette College Board of Trustees and the AGB Board of Directors, suggested a number of diagnostic questions for boards, including:

- Does the board regularly evaluate trends in higher education technologies as part of institutional strategy?
- Are IT systems secure and are there up-to-date policies and practices in place to protect the privacy of data?
- Does the institution have a master plan in place for information technology that is wellaligned with the strategic plan for the institution?
- Is there a mature governance model in place, executed at the cabinet level, that regularly reviews requests for spending on IT projects and sets appropriate priorities among them in the context of all other requests for capital and operating funds?
- Are the board committees aware of the return on investment in technology?
- Can the board see clearly how the institution weighs investments in technology within the context of its entire budget?

Mendez writes that the decision to establish a short-term or ongoing technology committee hinges on whether the board has considered these (and other similar) questions and can answer "yes" to most of them.

IS TECHNOLOGY AT THE TABLE AT YOUR COLLEGE OR UNIVERSITY?

While boards explore their level of engagement with technology issues and opportunities, it also makes sense to consider the strategic placement of IT within the campus. AGB's 2017 "Board of Directors' Statement on Innovation in Higher Education" acknowledges that "the technology revolution has only begun," innovation is crucial, and "boards should ensure that campus technology professionals are thoroughly involved in those projects that depend on technology for their success." In addition, the statement argues that "presidents must also consider the strategic placement of technology within the organization," concluding that "it will prove difficult for technology to serve as a strategic asset for innovation if the CIO is not at the table when key decisions are made at the cabinet level."

There is no question that having the campus CIO reporting to the president or chancellor is a surefire way to ensure that IT is "at the table," but reporting lines may not always be the instrument that ensures an appropriate degree of strategic influence. The essential need is for the CIO to serve on the president's cabinet. EDUCAUSE research shows that when CIOs serve on the cabinet, they are far more likely to discuss the broader implications of IT with executives and shape institutional strategic directions, including those academic directions for which technology offers such promise.

EDUCAUSE Core Data Research maps out the opportunity, finding that less than a third of senior IT leaders currently report to the president/chancellor, and just over half (55 percent) sit on the cabinet, numbers that have not changed considerably over the past decade. In another EDUCAUSE survey, only 44 percent of CIOs say they experience "alignment among institutional leadership," evidence that inclusion in the cabinet is likely the best way to strengthen strategic considerations of technology. The alternative is risky, as retired former EDUCAUSE presidential fellow and CIO Brian Voss recalls. At one campus, he was told that even though he wasn't serving on the cabinet, he should rest assured that "if there are any IT issues, we'll call you in." Instead, he was left wondering how, without IT at the table, anyone would be able to know when or whether to make that call—or whether the call would come too late.

Invariably, information security risk is a powerful exclamation point when it comes to talking about IT's strategic role because the stakes are simply so high. In a February 2018 report issued by EDUCAUSE and Deloitte's Center for Higher Education Excellence, Phil Ventimiglia, Georgia State University's chief innovation officer, is unmistakably clear: "If you really believe in cybersecurity and the importance of technology to the operation and future of the campus, then the CIO or whatever role is leading technology for the institution should be at the cabinet level." This strategic placement within the campus cabinet is a two-way street, as Neil Kerwin, American University president emeritus, insists. "With a seat on the cabinet," he said, "the vice president of information technology educates colleagues on the senior management team and is educated by them. That works its way ultimately up to the board of trustees."

INCLUDE INFORMATION SECURITY IN RISK MANAGEMENT REVIEW

In 2014, AGB published a "wake-up call" report that lamented lack of governing board engagement on enterprise risk management (ERM) and issued a call to action, noting that ERM "offers an approach for assessing threats and seizing opportunities" that governing boards should adopt. At that time, fewer than four in ten boards actively used ERM processes, and among those that didn't, half had no plans to do so. ERM demands that consideration of risk not be done on a reactive basis, and it's easy to see how an established ERM approach by a campus governing board encourages the kind of proactive strategic approach to IT advocated here.

While board discussion about the risk of an information security breach may not be the most calming conversation for a CIO or chief information security officer (CISO), discussions about risk can easily give way to conversations about the strategic lynchpin that technology has and will increasingly become. A typical ERM chart, like the one from the University of Wisconsin's 2010 Enterprise Risk Management Handbook, includes IT risks such as an "IT system failure." On the one hand, this reinforces the potential danger of an IT system crisis; on the other hand, it also reinforces the strategic value and institution-wide criticality of IT. Handled with care by a forwardfacing governing board, a conversation that starts with the risk of an IT

failure will evolve into a conversation about the potential, promise, and value of technology across the institution.

A CAUTIONARY NOTE: TAKE THE HIGH ROAD

When boards turn their attention to technology and deepen engagement in technology issues and opportunities, it's important to settle into the right altitude. IT matters can sometimes pull even the most disciplined board down into the weeds of operations, a situation that benefits neither governance nor management. The strategic engagement I am recommending should never devolve into depriving campus leadership of the right and responsibility to manage and lead appropriately. Ultimately, board micromanagement and operational involvement risk delays, declining morale, and diminished organizational effectiveness, and distract the board from the effective execution of its fiduciary duties. Balanced and thoughtful engagement with an IT leader responsible for managing strategic assets brings out the best in everyone and builds a triangle of trust among the governing board, the president, and IT leaders.

A few years ago, my son was trying to call a friend, but the cellphone froze up. He was doing that thing where we push buttons harder in case that will help the software work better. Eventually, he let out an exasperated sigh and said, "I can't dial any numbers on this stupid phone!" Then he froze and looked at me, intrigued. "Wait a minute," he said, lifting up the offending device. "Why do we say dial a phone?" The reason is that technology moves faster than language—faster, in fact, than just about anything these days. As challenging as the race may be, college and university boards and leaders must commit themselves to keeping up—not only with the technologies, but also with the people, processes, polices, and governance. The sooner we give both the challenges and the opportunities our full strategic attention, the better.