Executive, Audit, and Governance Committee  
Board of Trustees of the University of Oregon  

Resolution: Presidential Employment Agreement Amendment  

WHEREAS, Dr. John Karl Scholz was appointed to be the 19th President of the University of Oregon on March 13, 2003 and assumed the presidency on July 1, 2023;  

WHEREAS, technical adjustments to the contract are advised to ensure compliance with guidelines of the Internal Revenue Service;  

WHEREAS, ORS 352.096(1)(b) authorizes the Board to prescribe the compensation and terms and conditions of employment of the president of the University of Oregon (“University”);  

WHEREAS, the Policy on Committees authorizes the Executive, Audit, and Governance Committee to act on behalf of the Board of Trustees.  

NOW THEREFORE, the Executive, Audit, and Governance Committee of the Board of Trustees of the University of Oregon hereby approves the updated terms of the amended presidential employment agreement with Scholz, attached hereto as Exhibit A.

Moved: Storment  Seconded: Hornecker

<table>
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<tr>
<th>Trustee</th>
<th>Vote</th>
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<tr>
<td>Aaron</td>
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<td>Hornecker</td>
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<td>Holwerda</td>
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<td>Storment</td>
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Dated: 07/27/2023  Recorded: 

Executive, Audit, and Governance Committee, Board of Trustees of the University of Oregon  
Resolution: Presidential Employment Agreement Amendment (John Karl Scholz)  
27 July 2023