

Board of Trustees of the University of Oregon

Resolution: Authorization to Execute Revised Employment Agreement (Rob Mullens)

Whereas, Rob Mullens has effectively led the University of Oregon's (University) Department of Intercollegiate Athletics ("Athletics") since he joined the university in 2010;

Whereas, Mullens has continually helped elevate University Athletics to be one of the premier intercollegiate athletic programs in the country;

Whereas, the University won eight conference championships, including football, baseball, softball, men's and women's indoor track and field, women's cross country, men's outdoor track and field, and women's golf, out of the 17 NCAA Division I sports offered by the University, in the University's first year in the Big 10 Conference under Mullens' leadership;

Whereas, the University and Mullens have agreed to terms in the revised employment agreement, effective July 1, 2025, attached hereto as Exhibit A;

Whereas, ORS 352.107(c) grants the University of Oregon the authority to make any and all contracts and agreements that are appropriate; and,

Whereas, the Policy on the Retention and Delegation of Authority requires Board of Trustees' approval for instruments exceeding \$5,000,000; but further authorizes the president to act prior to such approval when time makes prior authorization impractical;

Now, therefore, the Board of Trustees of the University of Oregon hereby ratifies the actions of the University President in negotiating a revised employment agreement with Rob Mullens and authorizes the University to execute a contract, or substantially similar contract, attached hereto as Exhibit A.

Moved: **Storment**

Seconded: **Worden**

VOTE: Voice Vote Recorded – Ayes carried (Trustee Madison abstained)

Dated: **June 23, 2025**

Recorded by the University Secretary:

