

**Board of Trustees of the University of Oregon**

**Resolution: Authorization to Execute Revised Employment Agreement (Dan Lanning)**

Whereas, Dan Lanning (Lanning) has a record of 35-6 (.854) in three seasons as head coach of the University of Oregon's (University) intercollegiate football team, ranking third in the country among active coaches in both wins and winning percentage during that time period;

Whereas, Lanning is the first head coach in the football program's history to win 35 games in his first three seasons, including leading the football program to double-digit wins in all three seasons, and Lanning is the second head coach in the football program's history with consecutive 12-win seasons;

Whereas, Lanning led the football program to the Big Ten Championship in the University's first year in the Big Ten Conference, and led the team to the Number 1 seed in the College Football Playoff;

Whereas, Lanning is one of the nation's premier recruiters and has established himself as a leader within University's athletic department in supporting and serving student-athletes;

Whereas, the Department of Intercollegiate Athletics ("Athletics") and Lanning have agreed to revised terms to his employment agreement, as head coach of the football program; attached hereto as Exhibit A;

Whereas, ORS 352.107(c) grants the University of Oregon the authority to make any and all contracts and agreements that are appropriate; and

Whereas, the Policy on the Retention and Delegation of Authority requires Board of Trustees' approval for instruments exceeding \$5,000,000; but further authorizes the president to act prior to such approval when time makes prior authorization impractical;

Now, therefore, the Board of Trustees of the University of Oregon hereby ratifies the terms of agreement reached by the Department of Intercollegiate Athletics in negotiating a revised employment agreement with Dan Lanning and authorizes the University to execute a contract attached hereto as Exhibit A.

Moved: **Worden**

Seconded: **Boyle**

*VOTE:* **Voice Vote Recorded – Ayes carried unanimously**

Dated: **March 7, 2025**

Recorded by the University Secretary:

