

Board of Trustees of the University of Oregon

Resolution: Authorization to Execute Employment Agreement (Tosh Lupoi)

Whereas, Tosh Lupoi (Lupoi), as assistant coach/defensive coordinator of University of Oregon's (University) intercollegiate football team, has led to team to a Top 20 program in both total defense and scoring defense;

Whereas, Lupoi's defensive unit allowed 14 points or less seven times during the 2024 season, including the football program's first shutout since 2021, at Purdue University;

Whereas, the Department of Intercollegiate Athletics ("Athletics") and Lupoi have agreed to terms in his employment agreement, as assistant coach/defensive coordinator for the football program; attached hereto as Exhibit B;

Whereas, ORS 352.107(c) grants the University of Oregon the authority to make any and all contracts and agreements that are appropriate; and

Whereas, the Policy on the Retention and Delegation of Authority requires Board of Trustees' approval for instruments exceeding \$5,000,000; but further authorizes the president to act prior to such approval when time makes prior authorization impractical;

Now, therefore, the Board of Trustees of the University of Oregon hereby ratifies the terms of agreement reached by the Department of Intercollegiate Athletics in negotiating an employment agreement with Tosh Lupoi and authorizes the University to execute a contract attached hereto as Exhibit B.

Moved: **Evans Jackman**

Seconded: **Tykeson**

VOTE: **Voice Vote Recorded – Ayes carried unanimously**

Dated: **March 7, 2025**

Recorded by the University Secretary:

