

Note for online reference: Any materials or exhibits referenced in this approved resolution can be found in the meeting's materials posted at: <https://trustees.uoregon.edu/meetings>.

**Executive and Audit Committee
Board of Trustees of the University of Oregon**

Resolution: Authorization to Execute Certain Employment Agreement (Mario Cristobal)

Whereas, the Department of Intercollegiate Athletics ("Athletics") wishes to update terms of employment for Mario Cristobal ("Cristobal") as head coach of the University of Oregon's ("University") intercollegiate football team;

Whereas, Cristobal had a strong career as an intercollegiate coach prior to joining the University and has, though his time at the University demonstrated a success on the field as well as success in and a commitment to fulfilling the overall mission of the University's athletic department and serving student-athletes;

Whereas, Athletics wishes to enter into an updated employment agreement, attached hereto as Exhibit A;

Whereas, ORS 352.107(c) grants the University of Oregon the authority to make any and all contracts and agreements that are appropriate;

Whereas, the Policy on the Retention and Delegation of Authority requires Board of Trustees' approval for instruments exceeding \$5,000,000; and,

Whereas the Policy on Committees authorizes the Executive and Audit Committee to act on behalf of the Board of Trustees.

Now, therefore, the Executive and Audit Committee (EAC) of the Board of Trustees of the University of Oregon hereby authorizes the University's president, or his designee, to enter into a new employment agreement with Mario Cristobal as head coach of the intercollegiate football team with terms substantially similar to those articulated in Exhibit A to this resolution.

Moved: Wilcox Seconded: Ford

VOTE: Voice Vote Recorded — Ayes carried (no dissention).

DATE: December 17, 2020

Recorded by the University Secretary: 