

Note for online reference: Any materials or exhibits referenced in this approved resolution can be found in the meeting's materials posted at: <https://trustees.uoregon.edu/meetings>.

**Executive and Audit Committee
Board of Trustees of the University of Oregon**

Resolution: Authorization to Execute Certain Employment Agreement (Dan Lanning)

Whereas, the Department of Intercollegiate Athletics ("Athletics") has selected Dan Lanning (Lanning) as head coach of the University of Oregon's (University) intercollegiate football team

Whereas, Lanning had a strong career as an intercollegiate coach prior to joining the University and throughout the interview process has demonstrated a commitment to fulfilling the overall mission of the University's athletic department and serving student-athletes;

Whereas, Athletics and Lanning have entered into an employment agreement regarding terms for his employment, effective December 12, 2021, as head coach of the football program; attached hereto as Exhibit A;

Whereas, ORS 352.107(c) grants the University of Oregon the authority to make any and all contracts and agreements that are appropriate;

Whereas, the Policy on the Retention and Delegation of Authority requires Board of Trustees' approval for instruments exceeding \$5,000,000; but further authorizes the president to act prior to such approval when time makes prior authorization impractical; and,

Whereas the Policy on Committees authorizes the Executive and Audit Committee to act on behalf of the Board of Trustees.

Now, therefore, the Executive and Audit Committee (EAC) of the Board of Trustees of the University of Oregon hereby ratifies the actions of the University President and Director of Intercollegiate Athletics in negotiating with Dan Lanning for employment as the head coach of the intercollegiate football team and authorizes the University to execute a contract including the key terms articulated in the memorandum of understanding attached hereto as exhibit A.

Moved: Lillis Seconded: Aaron

VOTE: Voice Vote Recorded — Ayes carried (no dissention).

DATE: December 14, 2021

Recorded by the University Secretary: 