

Committee Membership

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| Marcia Aaron | Present | Ross Kari | Present |
| Steve Holwerda | Present | Chuck Lillis, Chair | Present |
| Elisa Hornecker | Present | Ginevra Ralph | Present |

Convening and Approval of Minutes. The Executive and Audit Committee (EAC) of the Board of Trustees (Board) of the University of Oregon (University) met via video conference on January 5, 2022. A live video stream option was made available to the public for purposes of listening in on the proceedings. The meeting was called to order by Trustee Kari at 2:30 p.m. A quorum was verified. Below is a summary of the meeting's proceedings; a full audio recording is available upon request.

Athletic Contract Authorization (Football). Trustee Kari began the meeting by describing the board's authority to approve contracts over \$5 million. Rob Mullens, director of intercollegiate athletics, then described the priorities and due diligence head football coach Dan Lanning has set for his coaching staff, with a particular focus on hiring a diverse group of leaders that prioritize support of student athletes and that align with the program's priorities and values. Mullens then provided an overview of Tosh Lupoi's coaching career, the final member to be hired as a part of coach Lanning's new coaching staff. As Mullens described, Lupoi has strong ties to the Pacific northwest having graduated from a PAC-12 institution, worked in the PAC-12, in addition to having held positions at other collegiate institutions and in the National Football League. Mullens estimated the contract for coach Lupoi places his compensation in the top 15 nationally, for similar coaches. Trustee Holwerda inquired about whether the donor support for the contract aligns with the duration of the contract, which Mullens confirmed. Trustee Ralph inquired about the vetting process for candidates, as well as the national trend of short tenures of coaches. Mullens responded by describing the university's strong record of retention of assistant coaches during a time of significant change in college football. He then described the due diligence performed on all coaching hires, which includes following the university background check process and conducting an NCAA compliance check in which the NCAA provides information on if there are any infractions on file. Mullens added that there are often additional references with industry sources to confirm candidates align with the university's values and standard of excellence.

Action: The resolution was moved by Trustee Lillis and seconded by Trustee Aaron and passed by a vote of 6-0.

Adjournment. The meeting was adjourned at 2:40 p.m.