

Attendance

Marcia Aaron	Present	Elisa Hornecker	Present	Andy Storment	Present
Tim Boyle	Present	Ed Madison	Present	Jenny Ulum	Present
Renee Evans Jackman	Present	Lillian Moses	Present	Amy Tykeson	Present
Toya Fick	Present	Connie Seeley	Present	Dennis Worden	Present
Steve Holwerda	Present	Karl Scholz	Present	Ruby Wool	Present

The Board of Trustees of the University of Oregon (Board) met at the White Stag Building on September 12, 2023. Below is a summary of Board reports, discussions, and actions. An audio recording is maintained on file.

Executive Session Regarding Collective Bargaining: Mark Schmelz, Vice President and Chief Human Resource Officer; Chris Meade, Director of Employee and Labor Relations, Krista Chronister, Vice Provost of Graduate Studies.

The Board of Trustees met in executive session pursuant to ORS 192.660(2)(d) for purposes of conducting deliberations regarding labor negotiations. This session was closed to members of the public and the media.

Convening and Approval of Minutes. The Board of Trustees of the University of Oregon (Board) met on the Portland campus September 11, 2023. Chair Steve Holwerda called the meeting to order at 9:05 a.m. Pacific Time. (All times noted going forward are Pacific Time). The secretary verified attendance and a quorum.

Meeting Minutes. The Board approved the minutes from the June 2023 and August 2023 full board meetings without amendment, as well as minutes from the ASAC, FFC, and EAGC from their June 2023 meetings, and their EAGC minutes from its July 2023 meeting.

Public Comment:

- *Emily Beatty – VP of External Relations for the UO GTFF spoke to current bargaining with the university.*

Associated Students of the University of Oregon. Chloe Webster, ASUO president began by thanking the Board for joining ASUO leadership for lunch and engaging with their team. Webster then reviewed the work of the current ASUO administration which includes increasing participation of students in campus governance issues, helping students with emergency health issues given the closure of Peace Health’s emergency services facility adjacent to campus, distribution of Narcan, provision of basic needs support like food security, and building greater campus community. Webster expressed the desire to have more engagement with the Board at events like student coffees and the university street fair. Trustees engaged in questions and discussion on items including but not limited to student response to food insecurity survey and the status of filling the ASUO cabinet.

University Senate. Gerard Sandoval, president of the university senate and professor in the department of planning, policy, and public management began his remarks by noting the active relationship that has

already been formed with new President Karl Scholz. Sandoval then described the priorities for the Senate in the coming year including the environment in the aftermath to the recent supreme court ruling impacting affirmative action policies, the retention of faculty of color, forming a task force on service to implement recommendations from a recent university report on faculty service, and improving the relationship with the statewide inter-institutional faculty senate. Allison Schmitke, senate vice president introduced herself and her background, noting her strength as a faculty member that can help support student success in the classroom. Sandy Weintraub, senate secretary, provided an overview of the senate and what they do as a shared governance entity. Trustees engaged in questions and discussion on items including but not limited to next steps regarding the CODAC report on retention of faculty of color, and the work of the inter-institutional faculty senate.

President's Report. President Karl Scholz provided remarks to the Board. He discussed his first ten weeks, university strategic priority setting, athletic conference realignment, and leadership hiring updates. Scholz described the many university and external community events he has engaged in during his first ten weeks as President. He then discussed a process developed to engaged both the internal and external UO community in developing a specific and actionable strategic plan for the university with the aim of having a vetted plan by the next spring. Scholz highlighted five initial priority areas, improving four and six year graduation rates, lead in career preparation, enhance the university's diversity, equity, and belonging work, foster a culture of research excellence, and leverage the value of university athletics to elevate the whole university. Scholz then described the recent step to accept an invitation to join the Big 10 conference in August 2024. He highlighted five key reasons for the move, the stability it provides for the institution, visibility to expand the university's overall reputation, academic excellence gained through the new partnership, and the additional resources gained to help keep university athletics self-supporting. Scholz then reviewed the status of several leadership positions including university advancement, university communications, and the provost. Trustees engaged in questions and discussion on items including but not limited to leadership positions being filled, and the value of Big 10 academic opportunities.

Resolutions (Action) Approved during September 12 committee action.

ACTION: The resolution to approve the seconded motions forwarded by the Executive, Audit, and Governance Committee and the Academic and Student Affairs committee en bloc was moved by Trustee Boyle and seconded by Trustee Worden. It passed by a voice vote without dissent.

Seconded Motion from EAGC: Bylaws amendments

Seconded Motion from ASAC: Student conduct code amendments

Supreme Court Activity and Enrollment. Kevin Reed, Vice President and General Counsel and Yvette Alex-Assensoh, Vice President for Equity and Inclusion, discussed the university's reaction and response to the recent ruling of the United States Supreme Court to curtail affirmative action policies in higher education. Reed began stating that that university action is focused on continuing its commitment to the values of having a diverse and inclusive community. Alex-Assensoh highlighted how the university defines diversity broadly, to include ideology and geography and strives to be excellent on a national and international scale. She then reviewed diversity data for university faculty, staff, and students. Reed reviewed the supreme court ruling and its implications for university actions, sharing that many of the university's practices to support its values around diversity, equity, and inclusion were validated by the ruling. Alex-Assensoh then described continued actions by the university to align practices with values, within the

boundaries of the ruling, including a focus on university partnerships, messaging, and programming to support students.

Trustees engaged in questions and discussion on items including but not limited to the admissions process at the university, who is responsible for managing the response on this matter, the opportunity to learn from other institutions who have been facing similar circumstances for a longer period.

University Athletics. Rob Mullens, Director of Intercollegiate Athletics; Eric Roedl, Deputy Athletic Director provide an overview and update on university athletics. Mullens noted their priorities to be to deliver an exceptional student-athlete experience, broaden, unite, and strengthen the Oregon family, enhance resources to match their high expectations, compete for championships in all sports. Mullens then reviewed the budget for university athletics, noting it is in the top 25 nationally of athletic department budgets. Additionally, Mullens reviewed scholarship support for athletes, and institutional support for athletes where the university gets less support than any other Pac 12 institution for athletics, with \$530,000 from the state lottery dedicated to certain sport functions. Mullens then detailed the shift in NCAA regulation that moved from a competitive equity environment to one of permissive student-athlete benefits, which is driving cost increases to maintain athletic department activities. He next listed the range of programs offered to support student-athlete experience including increased mental health resources, professional development opportunities, and focused advising services. Mullens discussed issues surrounding conference realignment noting the stability found by joining the Big 10 given ongoing changes in the college athletics landscape. Trustees engaged in questions and discussion on items including but not limited to the source of institutional support for other Pac 12 institutions, the number of athletes that take advantage of the meal offerings of the athletic department, the number of athletes that earn the Alston award, international travel opportunities with the transition to the Big 10, how Alston payments guidelines are determined, the annual investment in student athletes, proportionality of sport and scholarships for men's and women's sports, and timing on learning more about Big 10 scheduling.

State and Regional Dynamics and the Role of Higher Education. John Tapogna, Senior Policy Advisor, ECONorthwest provided an overview of conditions in the Portland metro area discussing regional job recovery and demographic data and noting the differences of data in relation to comparable metro areas around the country. Tapogna highlighted recent data highlighting the outflow of high-income earners to Clark County in Washington. Next Tapogna discussed the university's role in the economy of the metro area and the state, listing three roles, as developers of talent, as a place maker to support local communities, and as an innovator. He then walked through data on employment sectors and opportunities for Oregon graduates and workforce dynamics going forward. Tapogna then walked through several policy areas where the UO could impact state and regional dynamics including housing policy, education, and technology innovation.

Trustees engaged in questions and discussion on items including but not limited to the percent of the local government budget supported by property taxes, the influence of AI on the workforce market, the forecast in regard to commercial real estate and remote work.

Adjournment. The meeting was adjourned at 11:38 a.m.