

NOTICE OF PUBLIC MEETING

The Board of Trustees of the University of Oregon will hold a public meeting in the Giustina Ballroom of the Ford Alumni Center on the Eugene campus at the following time. Topics of the meeting will include: standing reports; consideration of seconded motions from March 13 committee meetings; an executive session regarding collective bargaining; an update on state affairs; a proposal for AY23-24 tuition and mandatory fees; and an overview on the ASUO fee setting process.

The meeting will occur as follows:

Tuesday, March 14, 9:00 a.m. Pacific Time
Ford Alumni Center, Giustina Ballroom

The meeting's agenda and materials are available at <https://trustees.uoregon.edu/upcoming-meetings>.

A livestream link will be available at: <https://trustees.uoregon.edu/meetings>. If telephone conference, sign language for the deaf or hard of hearing, or accessibility accommodations are required, contact trustees@uoregon.edu at least two business days in advance of the posted meeting time. Please specify the sign language preference if applicable.

Public Comment

To provide public comment during the meeting, or if you would like to provide remote public comment, please sign up by emailing trustees@uoregon.edu and include your name, affiliation with the university, and topic for discussion. Public comment guidelines are available [here](#).

Those wishing to provide comments in writing may do so via trustees@uoregon.edu. All written comments will be shared with members of the board, but to ensure comments are provided to trustees *in advance* of the meeting, they must be received by 5:00 p.m. Pacific Time on March 10, 2023.

BOARD OF TRUSTEES

Board of Trustees
Public Meeting | March 14, 2023 | 9:00 a.m.
Ford Alumni Center Ballroom | Eugene Campus

Convene

- Call to order, roll call
- Approval of Minutes

1. Public Comment and Standing Reports.

1.1 Public Comment (if requested):

- Officers of Administration Council
- Campus Labor Organizations
- Other Public Comment

1.2 Public Comment Session Regarding FY23 Tuition and Fees.

Priority will be given to students and prospective students. Those who prefer to submit comments in writing may do so via email to trustees@uoregon.edu. All written comments will be shared with trustees; however, only those received by 5:00 p.m. PT on March 10th are guaranteed to be provided prior to the meeting's start.

1.3 Standing Reports

- 1.3.1 Associate Students of the University of Oregon.** Luda Isakharov, ASUO President
- 1.3.2 University Senate.** President Dan Tichenor.
- 1.3.3 Presidents Report.** Patrick Phillips, Interim President

2. Resolutions (Action) Pending March 13th committee action.

- 2.1** Seconded Motion from FFC: Heritage Project Cost Increase Authorization
- 2.2** Seconded Motion from FFC: Paid Leave External Contract
- 2.3** Seconded Motion from ASAC: BA/BS Popular Music
- 2.4** Seconded Motion from ASAC: BS Cybersecurity

3. Appointment of Interim President (Action). Ginevra Ralph, Board Chair.

4. State Affairs Update. Trent Lutz, Associate Vice President, State Affairs.

5. Associated Students of the University of Oregon Fee Setting Process. Luda Isakharov, ASUO President.

6. Tuition and Mandatory Fees (Action). Patrick Phillips, Interim President; Jamie Moffitt, Senior Vice President for Finance and Administration and CFO; Kris Winter, Interim Vice President for Student Life (Co-Chairs of the Tuition and Fee Advisory Board)

7. Executive Session Regarding Collective Bargaining: Mark Schmelz, Chief Human Resource Officer; Chris Meade, Director of Employee and Labor Relations.

The Board of Trustees will meet in executive session pursuant to ORS 192.660(2)(d) for purposes of conducting deliberations regarding labor negotiations. This session is closed to members of the public and the media.

Meeting Adjourned

NOTICE OF PUBLIC MEETING

The Board of Trustees of the University of Oregon will hold a public meeting in the Giustina Ballroom of the Ford Alumni Center on the Eugene campus on Tuesday, March 14th.

This notice has been updated to reflect the addition of a new agenda item during the Full Board meeting on March 14th, the appointment of an interim president of the university.

Topics of the meeting will include: standing reports; consideration of seconded motions from March 13 committee meetings; appointment of an interim president; an executive session regarding collective bargaining; an update on state affairs; a proposal for AY23-24 tuition and mandatory fees; and an overview on the ASUO fee setting process.

The meeting will occur as follows:

Tuesday, March 14, 9:00 a.m. Pacific Time
Ford Alumni Center, Giustina Ballroom

The meeting's agenda and materials are available at <https://trustees.uoregon.edu/upcoming-meetings>.

A livestream link will be available at: <https://trustees.uoregon.edu/meetings>. If telephone conference, sign language for the deaf or hard of hearing, or accessibility accommodations are required, contact trustees@uoregon.edu at least two business days in advance of the posted meeting time. Please specify the sign language preference if applicable.

Public Comment

To provide public comment during the meeting, or if you would like to provide remote public comment, please sign up by emailing trustees@uoregon.edu and include your name, affiliation with the university, and topic for discussion. Public comment guidelines are available [here](#).

Those wishing to provide comments in writing may do so via trustees@uoregon.edu. All written comments will be shared with members of the board, but to ensure comments are provided to trustees *in advance* of the meeting, they must be received by 5:00 p.m. Pacific Time on March 10, 2023.

BOARD OF TRUSTEES

6227 University of Oregon, Eugene OR 97403-1266 | (541) 346-3166 | trustees.uoregon.edu | trustees@uoregon.edu

An equal-opportunity, affirmative-action institution committed to cultural diversity and compliance with the Americans with Disabilities Act

Agenda Item #1

Standing Reports

Public Comment
ASUO President*
University Senate Update*
President's Report

***Provided written materials**



ASUO Board of Trustees Winter Term Report

Overview

Although Winter Term comes with many challenges for students such as increase in sickness, burnout, and seasonal depression, ASUO has continued our work on finding ways to help students connect and feel supported. Historically Winter Term has the lowest levels of student engagement on campus, however this year ASUO experienced the highest levels of student engagement of the year. ASUO celebrates that 30 to 50 students stopped by our open coffee hours every week, over a 100 students attended the Tuition and Fee Advisory Forum co-hosted by ASUO, and that we were able to fund brand new campus-wide cultural events such as Bollywood Ball. As the term comes to an end, and the final I-fee recommendation is completed, the goal of across all branches on ASUO is to wrap up projects and start working on a smooth transition to the next group of student leaders.

Basic Needs Updates

Understanding and proactively addressing students' basic needs has always been a core value of ASUO. This year ASUO has focused on incentivizing better advertising and education on existing resources, advocating for the allocation of funding for basic needs resources statewide and federally, and starting new programs to fill in the gaps.

- **Food Security**

- Although state statistics show that about 40% of college students face food insecurity, the University of Oregon does a great job of providing a variety of resources and services to address this issue. For example, in the Fall of 2022, over 2,000 students utilized the food pantry facilitated by the UO Basic Needs Program, and midway through Winter Term, about 1,500 students had accessed the food pantry. The Basic Needs Program is a department-based program funded by ASUO. Students also have access to a weekly produce drop outside the EMU, as well as SNAP benefits advising through the Duck Nest in the EMU. More data on basic needs service utilization can be found [here](#).
- Through research and campus-wide conversations, ASUO identified two main challenges associated with food insecurity on campus. The first is the changes in SNAP benefit availability taking place this year that will significantly decrease

student eligibility for SNAP benefits and have an especially burdensome impact on graduate students. A substantial population of UO students is dependent on SNAP benefits, and these changes will be very detrimental to access to consistent and nutritional produce for both incoming and current UO students. The second major issue was the stigma regarding seeking help. Many students have misconceptions of what food insecurity means, believe utilizing services and benefits will take away from others, and feed into a toxic “starving college student” mindset creating a barrier for them seeking help.

- This term ASUO engaged in statewide advocacy through the Oregon Joint Taskforce for Underrepresented Students in Higher Education to advocate for increased state funding for benefits navigators, an important aspect of basic needs partially being funded by student fees. Additionally, [ASUO President Isakharov spoke with Congresswoman Suzanne Bonamici](#) about the stigma around college student food insecurity, the barriers to seeking support, and what can be done on a federal level.
- Moving into Spring Term, ASUO will be looking into making the Fresh Corner Market in the EMU SNAP benefit eligible, so students can have a central place on campus to purchase food with benefits.

- **Housing**

- Housing prices in Eugene rose rapidly this year— especially in student market housing. Additionally, with a large freshman class, the housing market was much more competitive, causing students to be pressured into signing leases as early as October and November for the following school year. To learn more about this issue and why students pay so much, ASUO leaders had a joint meeting with the Director of UO Housing, Michael Griffel, and a private developer. After significant research, ASUO has concluded that predatory tactics of developers and management companies will persist, and housing prices will inevitably continue to grow. Therefore, the best way to move forward will be to properly equip and educate students to navigate the market.
- ASUO has met with the Dean of Students, Marcus Langford, and the Vice President of Student Services and Enrollment Management, Roger Thompson, to discuss how the university can create a more streamlined and coordinated system of tenant education—at a similar standard to other universities of UO’s size. ASUO will also be co-hosting a [workshop](#) at the end of the Winter Term with the Fair Housing Council of Oregon to inform students about their tenant rights, providing them with important skills for their time in higher education and beyond.

- **Transportation**

- Ensuring access to quick, efficient, and affordable transportation options has been a central priority for ASUO across Legislative and Executive branches this year. In the Fall of 2022, the ASUO Contracts Finance Committee conducted a

campus-wide transportation survey to identify the gaps in transportation and student safety needs. Students expressed high levels of support for the Peace Health Bikeshare program and a need for transportation options after midnight from fear of walking alone at night. In accordance with the survey results, the Contracts Finance Committee started a new contract with the Cascadia Mobility Bike Share program to ensure a continued discount for students. Additionally, the ASUO Executive and Legislative worked together to allocate funding for a rideshare program to start in the Fall to supplement Duck Rides between midnight and 7:00 AM. This Spring, a pilot for an ASUO rideshare program will be launched in partnership with Lyft. More information on this pilot program can be found [here](#).

- This term Duck Rides partnered with the Duck Nest to start a new grocery shuttle program to take six students at a time grocery shopping at Winco and Trader Joe's. The program has had very positive feedback from students, and ASUO is working with Duck Rides to provide additional funding to expand the program to more students in the Spring Term.

Project Successes

- **DEI Training**

- At the start of the Winter Term, the ASUO Executive DEI Secretary, Hibah Hammad, conducted a new mandatory DEI training for all student organization leaders across campus. The training sessions had a total attendance of over 200 students and discussed issues of racism, privilege, and mechanisms of bigotry (such as microaggressions and stereotypes), and featured student-made and student-led sections about LGBTQ+ issues, antisemitism, ableism, and mental health. The training aimed to create space for peer collaboration, communication, and networking amongst various student organizations. Through various facilitated discussions and activities, students made plans on how to address systemic inequalities within their organizations and identify how they can be stronger allies to each other.

- **Party Registration**

- The ASUO Executive has continued building on the momentum and relationships built during the Fall Term with the UOPD, EPD, and City of Eugene by preparing the launch of a new Party Registration Program Pilot for the Spring term. The Party Registration Program is a collaboration between ASUO, Student Life, UOPD, and EPD to proactively educate students on safe and responsible alcohol and drug consumption, being good neighbors and community members, and following relevant laws. The program allows trained and registered parties to receive a warning call after a noise complaint before an in-person police response is initiated. Through a commitment to proactive education and mutual trust, EPD has expressed plans to return to a lowered police presence in the University District for

Spring Term. The expedited development and launch of the Party Registration Program would not be possible without the partnership and support of the offices of Student Life, Dean of Students, Safety and Risk Services, Communications, Neighborhood and Community Relations, General Counsel, and UOPD.

- **Finalizing the I-fee Recommendation**

- On February 4th, 2023, the ASUO Legislative voted on a final I-fee recommendation which was signed by the ASUO President and sent to Interim President Phillips. Despite significant financial challenges that led the senate to vote on benchmarks in the Fall that would have set the I-fee to above a 5% increase, the Legislative committees and Executive Director of Finance collaborated to keep the fee at a 5% increase.

Challenges

- **Connecting with the Portland Campus**

- While the UO Portland Campus continues to grow and students continue to pay half of the regular I-Fee, students on the Portland Campus have raised concerns over not being able to utilize many of the services offered to Eugene students and feeling left out. As a result, ASUO has begun meeting with the UO Portland Student Council, working to recognize them and provide them with funding to distribute amongst Portland student organizations that receive little to no funding. Additionally, there are efforts to begin improving ASUO communication between the two campuses. As the Portland campus is rapidly growing, with the Ballmer Institute set to drastically increase the number of students, University leadership must center equity and engage in intentional efforts to ensure Portland students feel included in the UO community.

- **COVID and Sickness**

- At the start of the Winter Term, there was a sharp increase in COVID cases and other illnesses around campus. With COVID safety not being a central focus anymore, students expressed a lack of guidance and concern from the university on public health and the importance of staying home when sick. Additionally, many students reached out to ASUO with issues of excused absences and a lack of accommodations for long-term sickness. In future years, students hope to see a more coordinated and proactive response to flu season and increased COVID cases to keep everyone healthy and safe.

- **College of Arts and Sciences Canceled Commencement Ceremonies**

- Students were deeply disappointed to find out that the College of Arts and Sciences will not be holding department-level commencement ceremonies for

students graduating in the class of 2023 due to time and staffing constraints. In under a week, over 3,500 students signed a [petition](#) calling to change this decision. Students expressed feeling hurt, after missing so much of their college experience due to COVID and not being able to celebrate making it to the end properly with their friends and families. ASUO is hoping to work with UO Administration to ensure that students can still be properly celebrated for their accomplishments and to establish better planning for next year to ensure department-wide ceremonies can stay in the future.

Looking Forward

- **Washington DC Trip**
 - In April six ASUO Executive Leaders will be heading to Washington, DC to meet with legislators and advocate for doubling the Pell Grant as well as for other important issues affecting students. Students will also have time to connect with UO alumni, tour the Capitol, and learn U.S. history by exploring museums.
- **Spring Concert**
 - This term, the ASUO Executive events team finalized a contract with a major headliner to perform at Mat Knight Arena on May 13th, 2023. After hosting a social media “battle of the bands” competition, two student bands, Mommy and Common Koi, were selected to open for the headliner. ASUO hopes to sell out 6,000 seats, and tickets will go on sale at the beginning of March.
- **ASUO Elections and Transition**
 - Filing for ASUO elections is currently open, and ASUO has conducted significant campus-wide outreach to ensure all students know about the opportunity. The election will take place April 11th through April 14th, and the newly elected officers will begin their new term on May 25th. The 2022-23 Executive administration will be dedicating a few hours every week of Spring term to prepare transition documents and guidance for incoming officers, to maintain the relationships built between ASUO and UO administrators, and to continue all of the momentum built up this year.

March 2023 Board of Trustees Meeting: UO Senate Report

February 25, 2023

To: UO Board of Trustees

From: Daniel Tichenor, UO Senate President and Philip H. Knight Chair of Social Science

The University Senate, its standing committees, and its task forces are nearing the end of a busy and constructive Winter term. Our agenda has included a broad range of issues including, but not limited to, new academic programs, peer review of teaching, the course approval process, academic freedom, faculty retention, Climate Survey data, and the timing and manner of graduation ceremonies. In this report, I provide an overview of our work and deliberations this term.

Newly Approved Academic Programs and Requirements

The Senate carefully reviewed and approved three academic-related proposals during the Winter term, including a new Graduate Microcredential; a new BA/BS degree in Popular Music; and a new BS degree in Cybersecurity. Here is a brief description of the new microcredential and academic programs that were approved:

- *Graduate Microcredential:* The new graduate microcredential is designed to enable academic units to provide learners, who have earned at least a Bachelor's degree, with brief skill development or advanced disciplinary knowledge through instruction by expert research faculty at the university. This microcredential allows learners to gain advanced graduate training to improve work performance, career preparedness, or to explore academic disciplines without, or prior to, committing to a longer graduate degree program.
- *BA/BS in Popular Music:* This is a new degree program converted from a previous Popular Music Studies concentration with the School of Music and Dance's BA/BS in Music. This program builds understanding of key areas of study within the genre of popular music, and allows students to take course in one or more aspects of the music, including performance, composition, or production. This degree prepares some students for specialized work in the music industry, while providing others with a liberal arts degree in music.
- *Bachelor's Degree in Cybersecurity:* This new program is designed to produce a new generation of transformational leaders and professionals in cybersecurity. This new program leverages signature strengths of the university by immersing students in computer science, while they also study cybersecurity in the arts, business, science, law, and other fields. In addition to reflecting research and teaching strengths of the university, the new bachelor's degree in cybersecurity also addresses a significant demand for professional training to build a cybersecurity workforce in Oregon and the nation.

Peer Review of Teaching

During this term, the UO Senate had a lively and ultimately productive review, discussion, and approval of new policy for Peer Review of Teaching. For some time, peer teaching reviews at the university have reflected an outmoded, decades-old policy that produced peer teaching feedback and assessments that varied widely in their quality and usefulness across units and departments. New policy was developed by the Continuous Improvement and Evaluation of Teaching Committee, and approved by the Senate after considerable commentary and refinement. The new Peer Review of Teaching policy aims to ensure that peer review is more robust, consistent, and reliable as a source of evidence about teaching. Here are a few of the valuable features of the revamped policy:

- The substance of reviews will now address a common set of questions and criteria, and reach beyond standard classroom visits to look at syllabi, Canvas class sites, and other materials for more capacious reviews.
- The management of reviews will be better coordinated and archived, and faculty will be informed about the nature and date of reviews well in advance.
- Faculty being evaluated will gain greater agency in the review process by clarifying a uniform process for faculty to read and sign reviews and also to register disagreement with all or part of a review. In order to focus on peer feedback and teaching improvement, faculty also may request formative reviews that do not become part of their teaching evaluation materials.

Task Forces on Service and the Course Approval Process

As noted in previous reports, the UO Senate established separate task forces in operation this academic year to tackle two important and often challenging issues: 1) making faculty service more transparent and equitable; and 2) assessing the quality, efficiency, and coherence of the UO course approval process. After broad and deep consultation with various stakeholders and representatives, both of these task forces developed significant blueprints for addressing their charges. The Service Task Force will be presenting a detailed report and soliciting Senate feedback on key proposals at our March 15th meeting. The Course Approval Task Force has presented initial findings and proposals to the Faculty Advisory Committee and other committees, and will present a detailed report to the Senate early in Spring term. We expect both task forces will propose legislation with specific, tangible plans for the Senate during Spring term.

Other Senate Business in Winter Term

The Senate devoted special attention to a variety of additional issues beyond those detailed above. Senators heard and responded to presentations on academic freedom led by two UO faculty and Provost's Fellows. This is a topic that many senators have engaged for some time, as we seek to support and protect faculty colleagues who have faced violent threats, cyber-bullying,

and other forms of coercion because of the subjects and findings of their research and teaching. The Senate also has been working with students, faculty, staff, and our administrative leadership on the timing and manner of graduation ceremonies, with many senators joining with other UO community members to advance a plan for future graduation ceremonies that recognize and honor the academic experiences and achievements of our students. Many are concerned with preserving opportunities for department, school, and college level ceremonies, where students can graduate with friends from their majors, and where families can meet department faculty and staff. The Senate also has heard reports and begun fruitful discussions about retaining faculty of color, Climate Survey data, and commercially offered courses bearing the UO's imprimatur.

PAGE INTENTIONALLY LEFT BLANK

Agenda Item #2

Resolutions

(Pending March 13 committee action)

- 2.1 Seconded Motion from FFC: Heritage Project Cost Increase Authorization
- 2.2 Seconded Motion from FFC: Paid Leave External Contract
- 2.3 Seconded Motion from ASAC: BA/BS Popular Music
- 2.4 Seconded Motion from ASAC: BS Cybersecurity

HERITAGE DEFERRED MAINTENANCE PROJECT (University and Villard Halls): Partial Project Authorization

The Heritage Project is a large-scale deferred maintenance project involving both University and Villard Halls; the two founding and most historic buildings on the University of Oregon campus. The project will replace all mechanical, plumbing, and electrical systems, mitigate building code and life/safety deficiencies, seismically stabilize the buildings, and dramatically improve the teaching and learning experience for faculty and students. The state legislature approved the project in 2021 and allocated \$58.5M in bond funding towards the initiative. In order to secure this state funding, the university committed to a \$5.85 million match. To address further institutional needs, the project is also consolidating the Cinema Studies program from various locations on campus to build synergies with Theater Arts within Villard Hall. Due to both the scope change and significant inflationary construction cost pressures, the total anticipated budget is \$87.82M.

At this time, The University is requesting approval to commit \$10M to complete the design for both buildings along with the construction of both temporary and permanent displacements that will support the main construction for University and Villard Halls. The project will return to the Board of Trustees in June 2023 for full project review.

To date, the project has gone through Programming, Concept, and Schematic design and is now entering into Design Development. We are ready to begin construction for both temporary and permanent surge space improvements that will allow full occupant relocation in time for the start of University Hall and Villard Hall construction starting in Fall 2023.

Status & Timeline: The project has recently completed Schematic Design and is entering into the Design Development phase. Construction Documents is the final design phase which will take place starting in late Spring 2023. Construction is scheduled to begin in Fall 2023 with completion during the summer of 2025.

Costs & Sources of Funds: Partial Authorization for the project is being requested at this Board meeting for \$10M. The entire project is supported by state and university funds in the following manner: \$58.5M State Bond Funds, \$5.85 UO Match, \$18.47M UO Funds, and \$5.0M State Capital Improvement Funds.

Board of Trustees of the University of Oregon

Seconded Motion: Authorization for Certain Capital Expenditures (Heritage Deferred Maintenance Project – Partial Project Authorization)

WHEREAS, the Heritage Project is a large-scale deferred maintenance project involving both University and Villard Halls; the two founding and most historic buildings on the University of Oregon campus;

WHEREAS, the project will replace all mechanical, plumbing, and electrical systems, mitigate building code and life/safety deficiencies, seismically stabilize the buildings, and dramatically improve the teaching and learning experience for faculty and students;

WHEREAS, state legislature approved the project in 2021 and allocated \$58.5 million in bond funding towards the initiative, which is currently projected to cost \$87.82 million;

WHEREAS, the University is requesting approval to commit \$10M to complete the design for both buildings along with the construction of both temporary and permanent displacements that will support the main construction for University and Villard Halls before returning to the Board for full project authorization;

WHEREAS, the cost of the construction project would exceed \$5,000,000, a threshold requiring Board authorization;

WHEREAS, the Finance and Facilities Committee has referred this matter to the full Board of Trustees as a seconded motion, recommending adoption.

NOW, THEREFORE, the Board of Trustees of the University of Oregon hereby authorizes the President or their designee(s) to execute contracts and expend resources to complete the design for both buildings along with the construction of both temporary and permanent displacements that will support the main construction for University and Villard Halls in an amount not to exceed \$10 million.

Moved: _____ Seconded: _____

Trustee	Vote	Trustee	Vote
Aaron		Lo	
Boyle		Madison	
Evans Jackman		Moses	
Fick		Seeley	
Holwerda		Ralph	
Hornecker		Ulum	
Kari		Worden	

Dated: _____ Recorded: _____

**Approval of Terms and Authorization to Contract for Group Paid Family
and Medical Leave Insurance**

Paid Leave Oregon was created by legislation passed by the Oregon State Legislature and signed into law by the Governor in 2019. Full time and part time employees, student employees, graduate employees, research and instructional faculty, officers of administration, and classified employees are covered by Paid Leave Oregon benefits.

Paid Leave Oregon covers up to 12 weeks of paid leave in a 52-week period for medical leave to care for oneself, family leave to care for a family member with a serious illness or injury, and safe leave to seek assistance for situations like sexual assault, domestic violence, harassment, and stalking. Up to 14 weeks of paid leave is available for pregnancy related medical leave. When using the leave employees receive a percentage of their wages based on a formula created by the state which involves employees' earnings during the prior year and the state average weekly wage. Employers and employees contribute to the cost of the benefit (1% of gross payroll - 0.6% employee contributions and 0.4% employer contributions). Employees may begin applying for Paid Leave Oregon benefits in September of 2023.

Employers may choose to provide the benefit via the Oregon Employment Department administered program or create their own equivalent plan. The University is pursuing the creation of an equivalent plan with Standard Insurance Company (Standard). This plan would provide benefits required by Paid Leave Oregon at the same cost to the University and our employees as the state administered plan.

The Standard provides advantages to the University over using the state administered plan. Standard administers UO's long-term and short-term disability programs which will allow for greater coordination of existing employee benefits. We expect an improved employee experience, faster claims processing through an established vendor with claims processing experience, and as such expect a lower administrative burden for the University. Standard can provide specific leave usage data to UO that the state will not provide and this experience data will assist the University in evaluating its leave offerings in future years. Our future rates are based solely on the UO population and its experience and not that of all employers in Oregon. Additionally, Standard will not charge the University or our employees for the program until September 2023 whereas

the state administered plan required contributions from employers and employees beginning in January 2023.

The university seeks approval from the Board of Trustees to finalize and execute a contract with Standard to provide paid leave benefits that meet the equivalent plan requirements. Consideration paid to Standard will equal 1% of total gross wages, estimated to be around \$4.5 million annually and \$5.9 million for the period of September 1, 2023 to December 31, 2024. The university is still in negotiation with the Standard about including services related to FICA/W2 tax reporting. If included in the contract, the services would cost 0.05% of total gross wages, estimated to cost \$225,000 per year or \$300,000 over the contract period. The contract being negotiated would include options to renew for additional annual time periods. The University is requesting board approval to take all steps necessary to execute the contract and approval to exercise contract renewal options for up to five years at rates that do not substantially exceed the current proposed rates.

Appendix

What it is

- A new state program that allows workers in Oregon to take paid time off for the following reasons:
 - Medical Leave – to care for one’s own serious health condition.
 - Family Leave – to care for a *family member with a serious illness or injury, or to bond with a new child after birth, adoption, or foster care placement.
 - Safe Leave – seek assistance in situations of sexual assault, domestic violence, harassment, or stalking.
- Paid Leave Oregon is in addition to existing leaves, such as the Family Medical Leave Act (FMLA), Oregon Family Leave Act (OFLA), and leaves currently offered based on UO policies and collective bargaining agreements.
- *Family member is defined by the state as any one of the following:
 - Your spouse or domestic partner
 - Your child (biological, adopted, stepchild, or foster child), your spouse or domestic partner’s child, or the child’s spouse or domestic partner
 - Your parent (biological, adoptive, stepparent, foster parent, or legal guardian), the parent of your spouse or domestic partner, or your parent’s spouse or domestic partner
 - Your sibling or stepsibling or their spouse or domestic partner
 - Your grandparent or your grandparent’s spouse or domestic partner

- Your grandchild or your grandchild's spouse or domestic partner
- Anyone you are related to by blood
- Anyone who is connected to you and has a family relationship

What it provides

- Up to 12 weeks of paid leave in a 52-week period (up to 14 weeks for pregnancy-related medical leave).
- Job protection during the leave period, if claimant has worked for UO for at least 90 days.
- Pays employees a percentage of their wages while on leave based on a formula created by the state. Some employees will get 100% of their wages while on leave, others will receive less than 100% of their wages; no one will make more than their normal wage while on paid leave.
 - Benefits are calculated based on the wages and income an employee earned in the prior year, so every employee's benefit amount will be different. The maximum amount an employee will be paid is 120% of the state average weekly wage — the average amount employees throughout the state earn. The state average weekly wage in Oregon for 2023 is \$1,224.82. Based on that, the minimum weekly benefit is \$61.24 and the maximum weekly benefit is \$1,469.78. The Oregon Employment Department updates the average weekly wage each July.

Who is covered

- Employees who work in Oregon and earned at least \$1,000 during the year prior to claiming paid leave.
- This includes full time and part time employees, student employees, graduate employees, research and instructional faculty, officers of administration, and classified employees.

How the program is funded

- The program is funded through payroll taxes.
 - Current rate - 1% of an employee's gross wages
 - Employers contribute 0.4% of gross wages
 - Employees contribute 0.6% of gross wages
- Example: If an employee's gross wages equal \$1,000; the employee would pay \$6.00 and UO would pay \$4.00.

When it is effective

- Employee and employer contributions began on 1.1.23 for employers using the state administered plan
- Contributions can begin after 1.1.23 for employers using an equivalent plan
- Employees can begin applying for paid leave on 9.3.23

Plan administration options

- Plan administered by the Oregon Employment Department
- An equivalent plan could be administered in-house or by using a third-party administrator
 - Must provide benefits equal to or greater than the state's plan.
 - Employees' costs cannot exceed the state's designated contribution rate.
- UO will have an equivalent plan administered by Standard Insurance Company (Standard)

Standard plan estimated costs

- Contribution begins September 3, 2023 and continue through December 31, 2024
- Total 16 month cost \$5.9 million (based on current gross payroll)

State plan estimated costs

- Contribution begins January 1, 2023 and continue through December 31, 2024
- Total 24 month cost \$8.9 million (based on current gross payroll)

Standard equivalent plan estimated savings

- Standard does not require contributions to be paid until September of 2023. The 8-month delay in contributions results in the following one-time savings:
 - 24 month total savings to UO \$1.18 million
 - 24 month total savings to UO employees \$1.78 million
 - Total 16 month savings \$2.96 million

Benefits of using Standard

- Standard already administers UO's long-term and short-term disability programs
- Improved employee experience, faster claims processing through an established vendor with claims processing experience, and lower administrative burden
- Standard can provide specific leave usage data to UO that the state will not provide. This experience data will assist the University in evaluating its leave offerings in future years.
- Current and future rates based solely on UO population and its experience and not that of all employers in Oregon

- Consistency with other Oregon public universities who are also contracting with Standard
- Initiation of employer / employee contribution begins in September of 2023 instead of January of 2023

Board of Trustees of the University of Oregon

**Seconded Motion: Approval of Terms and Authorization to
Contract for Group Paid Family and Medical Leave Insurance**

WHEREAS, the University of Oregon ("University") is obligated to implement a paid family and medical leave benefits program in accordance with ORS 657B and OAR Chapter 471;

WHEREAS, the Standard Insurance Company offers a group paid family and medical leave insurance policy (the "Group Policy") that complies with ORS 657B and OAR Chapter 471;

WHEREAS, the University has explored options for implementing a paid family and medical leave benefits program and determined that the Group Policy offered by the Standard Insurance Company is the most efficient and cost-effective option to implement such a program.

WHEREAS, the Finance and Facilities Committee has referred this matter to the full Board of Trustees as a seconded motion, recommending adoption;

NOW, THEREFORE, the Board of Trustees of the University of Oregon hereby authorizes the President or his designee(s) to execute a contract to purchase a Group Policy from the Standard Insurance Company, with terms for such an agreement substantially similar to those articulated in the summary and exhibits associated with this resolution. The Board further authorizes the President or his designee(s) to renew the contract for the Group Policy for up to an additional five years beyond the initial term, so long as the premium rates of any renewal term do not substantially exceed the initial premium rates. Additionally, the Board authorizes the president, the senior vice president for finance and administration, and their designee(s) to take actions necessary to execute the authorization within this resolution.

Moved: _____ Seconded: _____

Trustee	Vote	Trustee	Vote
Aaron		Lo	
Boyle		Madison	
Evans Jackman		Moses	
Fick		Seeley	
Holwerda		Ralph	
Hornecker		Ulum	
Kari		Worden	

Dated: _____ Recorded: _____

The UO seeks approval from the Board of Trustees' for a Bachelor of Arts and a Bachelor of Science in Popular Music, offered through the School of Music and Dance. The new program would take effect Fall 2023.

Board approval is required before this new program is submitted to the Higher Education Coordinating Commission (HECC).

The below information is provided by the program and the Office of the Provost. All appropriate University committees, the University Senate, and the Provost have approved the proposed program. Detailed information (e.g., associated coursework, exam schedules and degree obtainment progression timelines) as provided to these bodies, and which will be provided to the HECC, is available upon request.

1. *Describe the purpose and relationship of the proposed program to the institution's mission and strategic plan.*

This proposal converts the UO's BA/BS Music—Popular Music Studies concentration into a dedicated BA/BS Popular Music degree.

The Popular Music Studies program is being expanded to include a new, focused concentration in Music Production; focused concentrations in other sub-disciplines of the broader popular music discipline are expected to follow in the future. Based on consultation with SOMD leadership, the Office of the Provost, and the Office of the Registrar, we have determined that, rather than add these new concentrations under the existing BA/BS Music degree, a superior curricular structure is to add them under a dedicated BA/BS Popular Music degree, one which will also house the current curriculum (with some minor updates).

The program is designed to facilitate an understanding of the key areas of study within the genre of popular music. Because of the curriculum's inherent flexibility, students are able to select collections of course offerings that allow for a greater focus on one or more aspects of the music, such as performance, composition, or production, should they choose to do so. (This is to be formalized with one or more concentrations later, as stated above.) As such, some students who pursue the concentration seek specialized work in the music industry after graduating, while others are primarily interested in a college degree in music for the purposes of a liberal education but not a career in the field.

2. *What evidence of need does the institution have for the program?*

Enrollment in the Popular Music Studies concentration grew quickly after it launched in Fall 2016 but has now mostly leveled off at approximately 100 students. The historic enrollment figures for Fall of each year since launch of the concentration are indicative of demand for the new degree.

2016: 1 student

2017: 8 students

2018: 54 students

2019: 95 students

2020: 95 students

2021: 99 students

3. *Are there similar programs in the state? If so, how does the proposed program supplement, complement, or collaborate with those programs?*

There are no truly similar programs in Oregon. Oregon State University has recently launched a BA/BS in Contemporary Music Industry, but it is an online program only and it has a distinctly different focus.

4. *What new resources will be needed initially and on a recurring basis to implement the program? How will the institution provide these resources? What efficiencies or revenue enhancements are achieved with this program, including consolidation or elimination of programs over time, if any?*

The Popular Music Studies program has already achieved financial viability, and has maintained that viability for the past six years. This proposal, essentially continuing an existing program, does not change that.

Board of Trustees of the University of Oregon

Seconded Motion: Program Approval – BA/BS in Popular Music

WHEREAS, the University of Oregon (University) benefits from a cross-section of high quality, well-designed academic degree programs;

WHEREAS, the School of Music and Dance desires to switch the current Bachelor of Arts and Bachelor of Science in Music concentration in Popular Music Studies to a Bachelor of Arts and Bachelor of Science in Popular Music, focused on the rapidly evolving music industry;

WHEREAS, the current concentration in Popular Music Studies has become the School of Music and Dance's largest major program by enrollment and has proven to be financially viable;

WHEREAS, the concentration was the first by an American Association of Universities institution accredited by the National Association of Schools of Music;

WHEREAS, the program has been approved by relevant departments, the School of Music and Dance, relevant academic committees, and the University Senate;

WHEREAS, the Board of Trustees' approval is required before the program can be considered by the Higher Education Coordinating Commission;

WHEREAS, the Academic and Student Affairs Committee has referred this matter to the full Board of Trustees as a seconded motion, recommending adoption;

NOW, THEREFORE, the Board of Trustees of the University of Oregon hereby approves the Bachelor of Arts and Bachelor of Science in Popular Music as proposed in associated materials.

Moved: _____ Seconded: _____

Trustee	Vote	Trustee	Vote
Aaron		Lo	
Boyle		Madison	
Evans Jackman		Moses	
Fick		Seeley	
Holwerda		Ralph	
Hornecker		Ulum	
Kari		Worden	

Dated: _____ Recorded: _____

The UO seeks approval from the Board of Trustees' for a Bachelor of Science in Cybersecurity, offered through the College of Arts and Sciences. The new program would take effect Fall 2023.

Board approval is required before this new program is submitted to the Higher Education Coordinating Commission (HECC).

The below information is provided by the program and the Office of the Provost. All appropriate University committees, the University Senate, and the Provost have approved the proposed program. Detailed information (e.g., associated coursework, exam schedules and degree obtainment progression timelines) as provided to these bodies, and which will be provided to the HECC, is available upon request.

1. *Describe the purpose and relationship of the proposed program to the institution's mission and strategic plan.*

The cybersecurity program will help address the severe cybersecurity workforce shortfall in Oregon and the nation and meets the strong demand for top-quality computer security specialists. The State of Oregon is pursuing a Cybersecurity Center of Excellence to help address the high costs to the state from cybercrimes and data breaches. A key component of this proposal is workforce development in the area of cybersecurity. The University of Oregon, and this program, will be important partners and contributors in this effort to enhance Oregon's capacity in educating and producing capable workforce in the much-needed cybersecurity area.

The program is aligned with the mission of the University of Oregon in its aim to produce career-ready graduates with a liberal arts education coupled with discipline-focused training grounded in current research and experiential learning. The design of the cybersecurity program leverages UO's signature strength in computer science. The program will produce cybersecurity professionals who receive the same solid training in computer science as other computer science majors at UO.

In addition, students will receive the technical expertise needed to deal with the demands of technology, and vision to imagine the secure technology of the future while providing opportunities to become educated in allied topics such as law and business related to cybersecurity. Finally, UO's status as an R1 research university will provide experiential opportunities to conduct field studies in cybersecurity, such as doing an internship at information services or conducting research at a research lab.

2. *What evidence of need does the institution have for the program?*

The Oregon population is approximately 1.3% of the US populations. Right now, there are about 377,000 unfilled cybersecurity jobs in the US [8]. So, there is clearly very high demand even if we scale by Oregon's population. We estimate that this major might be about one quarter to one half the size of the current CS major, and that it will bring students to the UO looking specifically for this kind of training. Thus, we imagine 25 new students in the first year and then about 10% increase

per year before it stabilizes.

We expect to see students who enrolled in this program as freshmen to graduate within 4-5 years, starting Year 4. We expect a small number of current CS students may elect to pursue the BS Cybersecurity degree, concurrent with their current BS Computer Science degree. So we estimate a small number of graduates in Year 2 and Year 3 of these students.

[8] (ISC)2 Cybersecurity Workforce Study. A Resilient Cybersecurity Profession Charts the Path Forward. <https://www.isc2.org/-/media/ISC2/Research/2021/ISC2-Cybersecurity-Workforce-Study-2021.ashx>, 2021.

3. Are there similar programs in the state? If so, how does the proposed program supplement, complement, or collaborate with those programs?

There are cybersecurity certificate programs from Oregon State University (OSU), Portland State University (PSU), and Southern Oregon University (SOU), BS in Computer Science programs with cybersecurity concentration from George Fox University and Western Oregon University (WOU), and multiple cybersecurity training or associate degree programs at community colleges (e.g., MHCC, PCC, LCC). Several 4-year colleges have majors related to cybersecurity: OIT has had a cybersecurity BS program since Fall 2019 [20], but as it is focused on “business-savvy cybersecurity professionals”, it integrates many business courses and lacks computer science at its core. Western Oregon University has a cybercrime investigation and enforcement B.S. but not focused on cybersecurity science and technologies. Eastern Oregon University has a cybersecurity major but cannot offer the base depth in computer science that UO can.

Some of these programs (such as those at community colleges) can feed our cybersecurity degree program. OIT’s cybersecurity program is complementary to our proposal and WOU’s cybercrime investigation and enforcement B.S. program is focused on legal aspects of cybersecurity. Some will overlap with what we propose, such as EOU’s cybersecurity major program, but the need to train students in this area is very high and increasing. We expect to be able to collaborate with all these cybersecurity programs in different ways. All the evidence indicates that a significantly higher capacity in cybersecurity education and training is especially needed in Oregon.

4. What new resources will be needed initially and on a recurring basis to implement the program? How will the institution provide these resources? What efficiencies or revenue enhancements are achieved with this program, including consolidation or elimination of programs over time, if any?

Most of the courses already exist and should not require new resources beyond the usual resources needed when classes increase in size.

Significant new requirements:

1. There are two new courses. These can be covered by an additional tenure track hire which the Computer Science department expects to be authorized regardless of whether this major is approved. In the event that does not happen, these courses could be covered by a .33 FTE from the career faculty pool, plus up to two GE terms (one for each course).

2. There are existing courses that will have more students in them. Assuming this major recruits 25-35 students per year, in addition to existing computer science students, this will require one to two more GEs per year to support the additional students.

Board of Trustees of the University of Oregon

Seconded Motion: Program Approval – BS in Cybersecurity

WHEREAS, the University of Oregon (University) benefits from a cross-section of high quality, well-designed academic degree programs;

WHEREAS, the Computer Science Department within the College of Arts and Sciences is seeking approval of a new Bachelor of Science degree in Cybersecurity, focused on preparing students in the high demand field of cybersecurity;

WHEREAS, the program leverages UO's signature strength in computer science and is aligned with the mission of the University of Oregon in its aim to produce career-ready graduates with a liberal arts education coupled with discipline-focused training grounded in current research and experiential learning;

WHEREAS, the state of Oregon is pursuing the establishment of a Cybersecurity Center of Excellence to combat the rise in cybersecurity and data breach crimes;

WHEREAS, the university seeks to partner with the state to enhance Oregon's capacity in educating and producing capable workforce in the much-needed cybersecurity area;

WHEREAS, the program has been approved by relevant departments, the College of Arts and Sciences, relevant academic committees, and the University Senate;

WHEREAS, the Board of Trustees' approval is required before the program can be considered by the Higher Education Coordinating Commission;

WHEREAS, the Academic and Student Affairs Committee has referred this matter to the full Board of Trustees as a seconded motion, recommending adoption;

NOW, THEREFORE, the Board of Trustees of the University of Oregon hereby approves the Bachelor of Science in Cybersecurity as proposed in associated materials.

Moved: _____ Seconded: _____

Trustee	Vote	Trustee	Vote
Aaron		Lo	
Boyle		Madison	
Evans Jackman		Moses	
Fick		Seeley	
Holwerda		Ralph	
Hornecker		Ulum	
Kari		Worden	

Dated: _____ Recorded: _____

PAGE INTENTIONALLY LEFT BLANK

Agenda Item #3

State Affairs Update

OREGON PUBLIC UNIVERSITIES

2023 Legislative Agenda

Oregon ranks 45th in the nation for per-student, state funding of public universities and invests less than half the national average in financial aid per public university student. We must maintain wraparound services for increasingly diverse student populations and keep student costs low.



SUPPORT STUDENTS WITH WRAPAROUND SERVICES AND INCREASED FINANCIAL AID

- \$1.05 billion investment in the Public University Support Fund
- Increase the Oregon Opportunity Grant by \$200 million
- Sustain Strong Start with an investment of \$20 million



SUSTAIN FUNDING FOR TRIBAL STUDENT GRANTS

- \$40 million appropriation helps fund undergraduate tuition, housing, books and other costs for eligible, enrolled members of Oregon's Tribes



ADDRESS STUDENT FOOD AND HOUSING INSECURITY

- Expand funding for Benefits Navigators to better meet student need



IMPROVE STUDENTS' LEARNING ENVIRONMENTS (FACILITY SAFETY IMPROVEMENTS AND MODERNIZATION)

- Support the Oregon Higher Education Coordinating Commission's capital construction investment list



2023 PUSF Talking Points

Overview:

Oregon is 45th in the nation for state funding per full-time equivalent student. Funding the Public University Support Fund at \$1 billion, 50 million is a stability budget to make higher education more attainable for every student by:

- 1) Ensuring universities can continue to provide important wraparound services for an increasingly diverse student body.
- 2) Relieving tuition pressures on students by moving Oregon toward the national average for state funding per student; and
- 3) Allowing universities to keep pace with high inflation.
- 4) Keeping tuition from increasing beyond 5% at most universities.

Talking Points:

- A PUSF of \$1 billion, \$50 million is a stability budget for public universities.
- As we come out of the pandemic, students have greater needs than ever before. This budget helps universities to continue meeting these needs by stabilizing funding for effective services and support for students.
- It is critical for the state to support investments that continue wraparound services, such as financial aid, academic support, career development, and basic needs support—including food and housing assistance—to meet the growing needs of our increasingly diverse student bodies.
- Universities are doing more for diverse students with fewer resources: universities serve more students through to completion, including BIPOC students and an increasingly diverse student population, despite having fewer resources than in other states.
- Rising costs of higher education and student debt remain significant concerns that need to be addressed. Oregon ranks near the bottom of the nation—45th—for spending per student at 4-year public institutions. A \$1 billion, 50 million budget allows public universities to minimize the burden on students to pay for growing costs and inflation and make higher education more attainable for every student.
- Public universities are critical to the Oregon economy and even more vital to our future economy. For Oregon to prosper, the state must look to the future by investing in its students.

2023 PUSF Talking Points – Supplemental Information

Context:

Oregon universities, like many others, are coming out of the pandemic and adjusting to a changing world for students. Over the last two years, our schools have worked diligently to better incorporate a more structured approach to supporting students from diverse communities, better health and safety practices, and increased learning through virtual spaces. These changes have been critical to meet the needs of all the students we serve. In many cases, such as mental health services, these changes have been supported by one-time federal funds that will not last. In others, the universities are simply doing more with less.

While a 4-year degree and beyond is a critical step in opening opportunities for all students, especially those from BIPOC communities, many students see college as unaffordable. These students are worried about the debt they may incur to achieve a meaningful degree. In an increasing number of cases, students are balancing meeting their basic needs and obtaining a college degree to support their career goals.

Oregon's public universities have been stepping into the gap, doing more with less, and working to support students. We now require the state to step in and support the vital work of ensuring that all students have the opportunity for success.

Universities are critical to the economy and building the current and future workforce. For Oregon to thrive, our state needs to support creating a highly skilled workforce to support essential industries. Oregon's public universities are responding to industry needs despite limited state resources, creating a diverse pipeline of highly skilled workers to power our economy.

Stabilizing the base funding of the Public University Support Fund (PUSF) at \$1 billion, 50 million and increasing the Oregon Opportunity Grant is the only way we can achieve that.

We must first create stability to open pathways of opportunity for all students.

Questions that may be raised:

- Why does PUSF need a 16.7% increase?
 - (SEE OVERVIEW)
 - Student needs across all demographics have grown dramatically over the last few years. We must stabilize funding for wraparound services, especially those that support students with structured approaches to diversity, equity, and inclusion.
 - Inflation affects the overall budget, and the state only funds 24% of the costs. Universities need additional support to soften the impact of higher costs on students.
- How does this budget affect tuition?
 - A \$1 billion, 50 million budget will allow public universities to continue offering education and services for students without increasing tuition beyond 5% at most universities.
- What are public universities doing with increased funds?
 - Maintain improved completion rates.
 - Maintain programs to support all students, who are rapidly diversifying.
 - Maintain recent investments in targeted wraparound programs and student services.

- How does this budget better support diversity, equity, and inclusion?
 - Maintain programs to support our increasingly diverse student population.
 - Maintain recent investments in targeted wraparound programs and student services to help increase retention and completion of students traditionally underrepresented on university campuses.
 - Increased attention to cultural awareness and responsiveness to improve student outcomes.
 - Expanding engagement and support for BIPOC and other traditionally underrepresented students, their families, and their communities throughout Oregon.
 - Increasing necessary recruitment and retention efforts across campuses.
 - We must continue to make DEI improvements at our campuses. We support the \$100M Student Equity policy option package to make student services available to more underrepresented students.

PAGE INTENTIONALLY LEFT BLANK

Agenda Item #4

ASUO Fee Setting Process

ASUO INCIDENTAL FEE ALLOCATION PROCESS



Compiled by Luda Isakharov

Legislative Branch Structure



24 Senators: 13
Academic, 11 Finance



At Large Committees

Committees



Programs Finance Committee → Student Organizations



Department Finance Committee → University Departments



Contracts Finance Committee → Contracted Services

Process Overview

Organizations apply for funds in the Fall.

The senate votes on financial benchmarks for each committee.

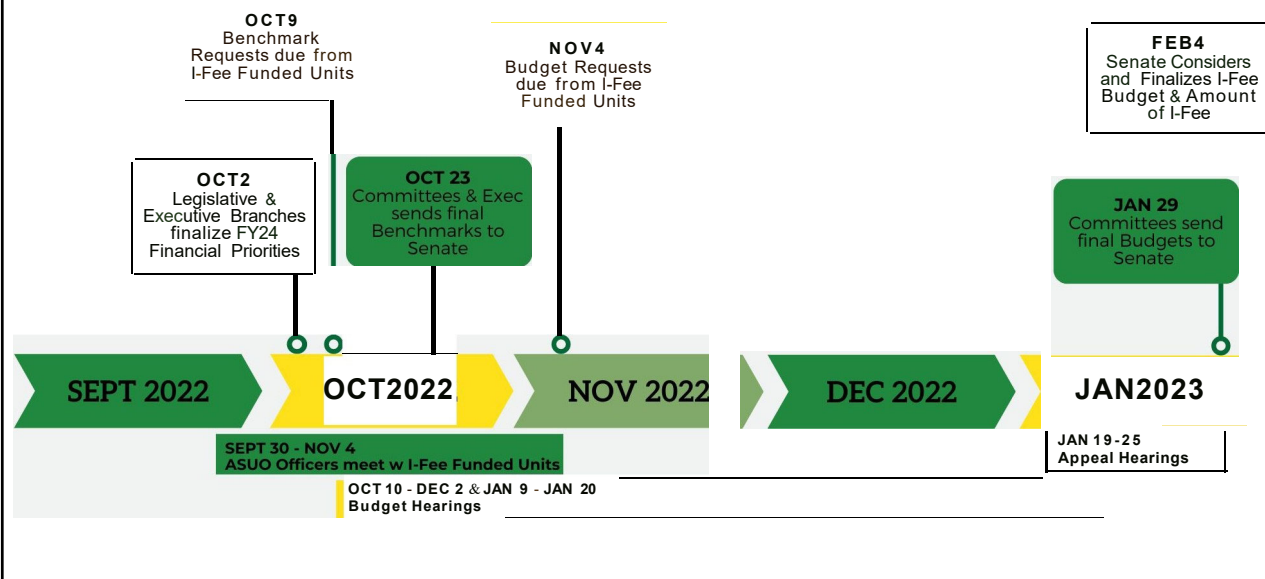
Leaders of organizations attend a committee hearing, and a version of their budget passes out of committee.

The full budget of each committee must be approved by a majority of the Senate at the final budget hearing - Budget Bonanza.

The ASUO President can either sign or veto the entirety of the budget.



FY24 I-Fee Budget Timeline for ASUO Officers



Surplus

The surplus fund is made up of unspent funds that have been returned over the years by student organizations and departments. Senate approves surplus requests on a weekly basis.

Student organizations and departments can come to senate throughout the year to receive additional funding to supplement their budgets through surplus.

As a result of COVID, the ASUO Surplus was unusually big this academic year, reaching a high point of \$1.7 million.

— QUESTIONS?

PAGE INTENTIONALLY LEFT BLANK

Agenda Item #5

Tuition and Mandatory Fees

Note regarding packet materials: Provided in this packet are (i) this summary, (ii) a memo from Interim President Phillips outlining his final recommendations, (iii) the resolution, (iv) a slide deck, (v) the Tuition and Fee Advisory Board Recommendations, (vi) tuition and fee tables, and (vii) the tuition and fee policy book.

PROCESS RECAP

The Tuition and Fee Advisory Board (TFAB) provides advice to the president on tuition and mandatory fees, as well as issues related to tuition structure (e.g., differential tuition or a tuition guarantee program). The TFAB schedule as well as the information provided to TFAB members—including meeting agendas, meeting materials, meeting notes, and background information—is posted on the university’s tuition website (<https://uoregon.edu/tuition>). All TFAB meetings were open to the public. Between October 2022 and February 2023, the TFAB met ten times. In addition to its meetings, the TFAB with the help of ASUO, held a student tuition forum in mid-January.

The TFAB is co-chaired by Jamie Moffitt, Senior Vice President for Finance and Administration and CFO, and Kris Winter, Interim Vice President for Student Life. Its membership includes students, faculty, deans, vice presidents, vice provosts, and other administrative staff engaged in budgeting, institutional research, and financial aid. A full set of TFAB meeting summaries is available at the Tuition-Setting Process page linked to above.

In February, the TFAB co-chairs provided the Interim President with a memo summarizing the advisory group’s recommendations. Shortly thereafter, the Interim President wrote an email to campus regarding TFAB’s recommendations, posted the TFAB recommendations memo, and sought public comment on it through an online survey and a public forum, held in person, with the option for participants to join virtually.

ANTICIPATED COST INCREASES & FY23 BUDGET ASSUMPTIONS

The following is a non-exhaustive list of known and anticipated major cost increases considered by the TFAB. These reflect recurring cost drivers that will be added to the UO’s Education and General (“E&G”) budget year-over-year (an approximately 4.0% increase). There are other cost increases, such as those which might be found in schools or colleges; this list focuses on high-level, major institutional increases.

Cost Driver	Anticipated FY24 Increase
Faculty, staff and graduate employee salary and wages	\$11.9 million
Health insurance costs (state policy driven)	\$2.2 million
Institutional expenses (e.g., utilities, insurance)	\$1.5 million
Strategic investments	\$2.0 million
Retirement Costs	\$1.9 million
Oregon Paid Leave	\$0.9million
Blended OPE	\$4.0 million
Total Projected Cost Increases	\$24.4 million

In addition to these cost drivers, a few other key figures are relevant to the discussion of FY24 tuition and fees. First is the potential for variation in first year enrollment. Enrollment at community colleges, which impacts the pool of potential first year students, continues to be significantly below recent levels. Finally, the university has seen a steep decline in international enrollment over the course of the last ten years. Each of these factors contributed to TFAB considering a wide range of potential enrollment scenarios.

In addition, the UO's **state appropriation** is a considerable factor in determining the financial picture and tuition rates and is difficult to anticipate at this stage of the state budgeting process. The budget released by the Governor in early February contained a 4% reduction from current-service level to the Public University Support Fund (PUSF). Recognizing this uncertainty, TFAB looked at several scenarios that ranged from a cut of \$400,000 to an increase of \$3.4 million.

GUARANTEED TUITION MODEL

The Oregon Guarantee was established by the Board of Trustees in March 2020. The first cohort fully in the program are those undergraduate students who entered the UO summer of 2020 or later. As a reminder, the plan includes the following components for *undergraduate* tuition; graduate tuition is not part of the program:

- **Each incoming cohort of students** has tuition and administratively controlled mandatory fees (i.e., mandatory fees except for the ASUO I-Fee) locked for up to five years. This includes differential tuition rates associated with the Clark Honors College and the Lundquist College of Business, summer tuition rates, as well as the international student fee.
- **Students enrolled at the UO prior to this program** (i.e., enrolled prior to summer 2020) were given a modified guarantee in the form of known, established annual tuition and administratively controlled mandatory fee increases of 3% per year through FY2024.

Now, three years into the guaranteed tuition model, TFAB discussed the positive impact of the program for students, particularly in an economy experiencing inflation significantly above historical trends. More details about the program are available [online](#).

Historically TFAB has assumed that **summer tuition** revenue would grow. Given declines in summer enrollment the past two years TFAB believe such an assumption is inadvisable, and this was incorporated into their analysis.

AY23 TUITION RATE PROPOSALS

As a reminder, 10% of new revenue from tuition is automatically set aside for remissions (e.g., scholarships) as standard practice. The university has also planned to set aside an additional \$2.2 million for remissions related to the enrollment growth initiative. TFAB considered a wide range of scenarios, available on pages 7-9 of its memo, which looked at various total rates, enrollment levels, state appropriations, and resulting budget gaps. The table provided by TFAB is illustrative of how fluctuations in any of those categories can have significant impacts in the overall financial health of the institution.

Undergraduate Tuition – Incoming (New) Students

Interim President Phillips recommends a tuition rate for new resident students in the 2023 Tuition Cohort (those students starting at the university between Summer 2023 and Spring 2024) that is 4.0% higher than the rate charged to the 2022 Tuition Cohort and a rate for new non-resident students in the 2022 Tuition Cohort that is 3.8% higher than the rate charged to students in the 2022 Tuition Cohort. These rates are \$289.18 per credit hour for residents and \$903.24 per credit hour for non-residents. These recommendations are in accordance with the recommendation of TFAB.

Graduate Tuition

With the exception of the Law School and one program in the College of Arts and Sciences, proposed graduate tuition increases range from 0.0% to 4.0% and details can be found in the associated materials. The school of Law is proposing a 5.0% increase in tuition. The Law school believes that the increase is needed to maintain program quality, cover rising operational costs, and to continue to invest in the student success of its students. The CAS program, a new Master's in Economics, is proposing a 5.0% increase.

Honors College Differential Tuition and Matriculation Fee

Standard practice is for the Matriculation Fee and the Clark Honors College (CHC) differential tuition rate for the incoming cohort of students to increase at the same rate as residential undergraduate tuition. For the 2023 Tuition Cohort, the Clark Honors College is instead recommending a 0.25% increase from the 2022 cohort rate. This would result in a differential tuition charge of \$1,010.09 per term for new, incoming students. As the Honors College differential tuition is part of the guaranteed tuition program, the rate charged to the entering cohort of students will be locked for five years.

AY23-24 MANDATORY FEES

As the Oregon Guarantee phases in, it is important to remember how that program impacts various groups of undergraduate students and the administratively controlled mandatory fees they pay.

- Undergraduate students who enrolled at the university in summer 2020 or later (i.e., students in the 2020, 2021, and 2022 Tuition Cohorts of the new guarantee model) will see no increases as their rates are locked for five years.
- Undergraduate students who enrolled prior to the program taking effect (i.e., those enrolled prior to summer 2020) are subject to fee increases, but the institution committed to rate increases for total administratively controlled mandatory fees of 3.0% per year through FY2024
- Incoming students who will enroll next year would have rates locked for five years.

With that in mind, below are the administratively controlled mandatory fee recommendations.

Administratively Controlled Mandatory Fees	All Graduate Students				Undergraduate Students Who Started Before Summer 2020			New, Incoming Undergraduate Students (2023 Cohort) Locked Fees			
								2022 Tuition Cohort		2023 Tuition Cohort	
	FY2023	Adjusted Fee	FY2024	%	FY2023	FY2024	%	FY2023	Adjusted Fee	FY2024	%
	Fee	Rate FY2023	Fee	Increase	Fee	Fee	Increase	Fee	Rate FY2023	Fee	Increase
Building Fee	\$ 45.00	-	\$ 45.00	0.00%	\$ 45.00	\$ 45.00	0.00%	\$ 45.00	-	\$ 45.00	0.00%
Health Service Fee	\$ 244.75	-	\$ 252.00	2.96%	\$ 244.75	\$ 252.50	3.17%	\$ 246.00	-	\$ 255.75	3.96%
Rec Center Fee	\$ 124.75	-	\$ 128.50	3.01%	\$ 122.00	\$ 126.00	3.28%	\$ 138.50	-	\$ 144.00	3.97%
Student Union Fee	\$ 220.50	\$ 226.00	\$ 232.75	2.99%	\$ 82.50	\$ 85.00	3.03%	\$ 224.50	\$ 230.00	\$ 239.25	4.02%
Tech Fee	\$ 53.00	-	\$ 59.25	11.79%	\$ 53.00	\$ 55.00	3.77%	\$ 53.00	-	\$ 59.25	11.79%
Total ACMF	\$ 688.00	\$ 693.50	\$ 717.50	3.46%	\$ 547.25	\$ 563.50	2.97%	\$ 707.00	\$ 712.50	\$ 743.25	4.32%
Incidental Fee	\$ 140.25	\$ 134.75	\$ 141.50	5.01%	\$ 274.25	\$ 281.00	2.46%	\$ 140.25	\$ 134.75	\$ 141.50	5.01%
All Mandatory Fees	\$ 828.25	\$ 828.25	\$ 859.00	3.71%	\$ 821.50	\$ 844.50	2.80%	\$ 847.25	\$ 847.25	\$ 884.75	4.43%

- Building Fee:** No change.
- Health Service Fee:** Incoming undergraduates will see an increase of 3.96%, which will be locked for five years. Continuing undergraduate students that started before summer of 2020 will see an increase of 3.17%. Graduate students will see an increase of 2.96%.

- **Recreation Center Fee:** Incoming undergraduate cohort: 3.97%, a rate which will be locked for five years. Continuing undergraduates who started before summer 2020: 3.28%. Graduate students fee will go up 3.01%.
- **Student Union Fee:** Incoming undergraduate cohort: 4.02%, this rate will be locked for five years. Continuing undergraduates: 3.03%. Graduate students: 2.99% (\$6.75 per term). Beginning in FY2024 funding and expenses associated with the Mills International Center will shift from the Incidental Fee to the Student Union Fee. This will be phased in with all cohorts going forward.
- **Technology Fee:** Incoming undergraduate cohort: 11.79% – this rate will be locked for five years. Continuing undergraduates who started before summer 2020: 3.77%. Graduate students: 11.79%. The increase is necessary because for multiple years the Technology Fee was not increased at all, despite rising costs. This increase puts it in line with 3.00% compounding increases since its inception. This increase will help to augment inflationary pressure for both hardware and software, supply chain issues, and increased use of and dependency on technology at the university.

ASUO Incidental Fee Recommendation

The I-Fee is a mandatory fee, but it is not controlled by the administration, nor is it included in the Oregon Guarantee program. The associated ASUO budget is available upon request. Major lines historically funded by the I-Fee include ASUO, and support for various programmatic items (e.g., childcare, Emerald Media Group, Oregon Student Association (OSA) membership, legal services). Beginning in FY2023 funding for student union activities shifted from the I-Fee to the Student Union Fee through mutual agreement of ASUO and university administration.

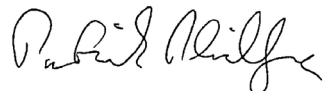
TUITION AND FEE POLICY BOOK

Part of the Board's annual approval of tuition and fees is the adoption of the annual Tuition and Fee Policy Book, which articulates guidelines associated with the collection and use of these revenues. It is effective July 1, 2023.

MEMORANDUM

DATE: February 27, 2023

TO: University of Oregon Board of Trustees

FROM: Patrick Phillips, Interim President and Professor of Biology 

RE: Academic Year 2023-24 Tuition and Fee Recommendation for March Consideration

Enclosed is my tuition and fee proposal for the 2023-24 academic year, which is based on the recommendations I received from the students, faculty, and staff who comprise the [Tuition and Fee Advisory Board](#) (TFAB). In making this decision, I reviewed the TFAB recommendations, accepted direct feedback from students and other stakeholders as part of a public forum, reviewed feedback provided through an online survey, and discussed tuition issues with a wide variety of stakeholders.

Continuing Undergraduate Tuition – The Oregon Guarantee

The university is in the third year of the guaranteed tuition program, the [Oregon Guarantee](#), which was approved by the Board of Trustees in the spring of 2020 and transformed the UO's undergraduate tuition model. Under guaranteed tuition, the rate of tuition and administratively controlled mandatory fees for each new class of undergraduate students does not change for five years. As part of the transition plan for the new program, the Board of Trustees also locked annual tuition and administratively controlled mandatory fee increases for undergraduate students who started prior to the summer of 2020 at 3.0 percent per year through FY2024.

2023 Undergraduate Cohort Tuition and Fees

The undergraduate tuition rates that you will be considering only impact next year's incoming class. For these incoming students, the 2023 Tuition Cohort of undergraduates, I support TFAB's recommendation, which is as follows:

- Resident tuition: \$289.18 per student credit hour (4.0 percent above the 2022 Tuition Cohort rate). Annual full-time tuition (45 credit hours per year) for new resident undergraduates will be locked at \$13,013.10 for five cohort years.
- Non-resident tuition: \$903.24 per student credit hour (3.8 percent above the 2022 Tuition Cohort rate). Annual full-time tuition (45 credit hours per year) for new non-resident undergraduates will be \$40,645.80 for five cohort years.
- Total adjusted administratively controlled mandatory fees: 4.32 percent higher than the 2022 Tuition Cohort rate (see TFAB recommendation for specific breakdown).

As always, we will continue to support Oregonians with financial need through the [PathwayOregon](#) scholarship and advising program, which pays 100 percent of tuition and fees through a combination of federal and state grants, and through university scholarships for qualifying Federal Pell Grant-eligible Oregonians.

Graduate Tuition and Fees

I also support TFAB's recommendation for graduate students for increases that range from no increase to 5.0 percent, depending on the program (see the TFAB memo for details). I also support the TFAB recommendation to increase graduate student administratively controlled mandatory fees by 3.46 percent total.

I again want to thank all the members of TFAB for their hard work and dedication. This proposal is the product of ten open meetings, an open forum in January cohosted by TFAB and ASUO, the President's Tuition Forum in February, and hours and hours of analysis and work by a group of volunteer students, faculty, and staff who care deeply about the UO and our ability to deliver quality, affordability, and accessibility.

February 6, 2023

Interim President Patrick Phillips
President's Office
University of Oregon

Dear Interim President Phillips,

Pursuant to University of Oregon (UO) Incidental Fee Authorization Policy, I respectfully submit ASUO's 2023-24 Incidental Fee Budget Recommendation. This recommendation was prepared by the ASUO Legislative Branch and meets my approval.

Our finance committees worked diligently to review and recommend next year's budgets. To balance the proposed expenditures, I recommend a FY24 Incidental Fee of \$141.50, an increase of 5% over the revised FY23 Incidental Fee calculation of \$134.75. This revised calculation represents the removal of funding associated with the Mills International Center.

Attached is ASUO's proposed FY24 budget, including mandated reserves and assessments as well as estimated bad debt expenses. Thank you for your support and consideration.

Please let me know if you have any questions.

Respectfully,

Luda Isakharov
ASUO President

Enclosures

CC: Kris Winter, Interim Vice President of Student Life
Becky Girvan, Director of Student Government Engagement and Success

Proposed Incidental Fee Budget FY24

Major Program Budget Category

ASUO (student gov, student orgs)			
Student Organizations (Program Finance Committee)	\$ 1,840,730		
Contracts (Athletics & Contracts Finance Committee)	\$ 2,921,210		
ASUO Programs and Activities - TOTAL		\$ 4,761,940	B
Department-Based Programs (Departments Finance Committee)		\$ 4,226,054	D
Approved Incidental Fee Budget (A+B+C+D)¹		\$ 8,987,994	E

Required Reserves

EMU Building Reserve (3.5% of E)		\$ -	F
Required Prudent Reserve Amount (5% of E)	\$ 449,400		
Current Prudent Reserve Balance	\$ 805,733		
ASUO Prudent Reserve (required augment)		\$ -	G
Required Reserves Subtotal (F+G)		\$ -	H
Revenue needed for approved budget and required reserves (E+H)		\$ 8,987,994	I
Incidental Fee required to raise necessary revenue		\$ 141.50	

FINAL I-FEE BUDGET

Revenue Needed for Approved Budget & Reserves	\$ 8,987,994	I
Overhead Assessment (average rate of 2.6% of E)	\$ 258,905	J
Estimated Bad Debt Expense (0.07% of K)	\$ 6,445	K
I-FEE BUDGET TOTAL (I + J + K)	\$ 9,253,345	L
Projected Revenue w/ fee at \$141.50 ⁴	\$ 9,270,514	M
Total Budget	\$ 9,253,345	N
Projected over(under)realized (M-N)	\$ 17,169	

¹Budget numbers based on Student Senate recommendation passed 2/4/2023

⁴Based on enrollment projection provided by VPSL

Irisa Mehta (electronically signed 2/4/23)	2/4/2023	
Irisa Mehta, ASUO Senate President	Date	

Luda Isakharov (electronically signed 2/6/23)	2/6/2023	
Luda Isakharov, ASUO President	Date	

Overhead Assessment Calculation for 2023-24

BUDGET CATEGORY	Overhead Rate - Varies	2023-24 Budgeted Expense	Estimated Overhead
Educational, Cultural, and Student Activities			
<i>Programs Finance Committee</i>	7.07%	\$ 1,840,730	\$ 130,140
<i>Less: Stipends</i>	7.07%	\$ (1,099,923)	\$ (77,765)
<i>Department Finance Committee</i>	0.00%	\$ 4,226,054	\$ -
<i>Contracts Finance Committee</i>	7.07%	\$ 2,921,210	\$ 206,530
Approved Incidental Fee Budget		\$ 8,987,994	\$ 258,905
TOTAL OVERHEAD ASSESSMENT			\$ 258,905
			2.9% Average Rate

2023-24 Incidental Fee Budget									I-FEE RECOMMENDED BUDGET (FINAL)		
PRIOR YEARS				BENCHMARK (ESTIMATE)	COMMITTEE RECOMMENDATIONS (SEMI-FINAL)						
		2020-21 Budget	2021-22 Budget	2022-23 Budget	FY24 Benchmark as Passed by Senate	Committee Approved Budget (updates automatically)	\$ Change	% Change	Senate Decision Feb 4, 2023 (updates automatically)	\$ Change	
FINANCE COMMITTEES											
Contracts Finance Committee (ACFC)	A	4,630,598	2,692,481	2,685,739	2,907,993	2,921,210	235,471	8.77%	2,921,210	235,471	
Departments Finance Committee (DFC)	B	3,013,059	4,056,986	3,791,241	4,251,639	4,226,054	434,813	11.47%	4,226,054	434,813	
EMU Board	C	7,256,867	7,548,512	0	0	0	0	#DIV/0!	0	0	
Programs Finance Committee (PFC)	D	1,214,135	1,606,825	1,939,647	1,963,305	1,840,730	(98,917)	-5.10%	1,840,730	(98,917)	
Budget before Reserves & Overhead (A+B+C+D)		E	16,114,659	15,904,804	8,416,627	9,122,937	8,987,994	571,367	6.79%	8,987,994	571,367
RESERVES											
EMU Building Reserve (3.5% of E)	F	564,013	556,668	0	0	0	0		0	0	
Required ASUO Prudent Reserve (5% of E)	G	805,733	795,240	438,497	456,147	449,400	10,903		449,400	10,903	
Current ASUO Prudent Reserve Balance less reduction	H	684,705	805,733	805,733	805,733	805,733			805,733	0	
ASUO Prudent Reserve (required augment) (G-H)	I	121,028	0	0	0	0			0	0	
Total Reserves (F + I)		J	685,041	556,668	0	0			0	0	
TOTAL OVERHEAD ASSESSMENT (see tab)		K	783,363	725,737	228,379	258,905	30,526		258,905	30,526	
DEBT EXPENSE (E+J+K) (0.07%)		L	12,308	12,024	5,289	6,445	1,156		6,445	1,156	
TOTAL I-FEE BUDGET			17,595,371	17,199,233	8,650,295	9,388,381	9,253,345	603,050	6.97%	9,253,345	603,050
TOTAL PROJECTED I-FEE REVENUE			17,595,373	17,199,808	9,004,190		9,270,514			9,270,514	266,324
Projected Over(under)realized			2	575	353,895		17,169			17,169	(336,726)

2022-23 Benchmark Budget

Grey shaded cells are fixed; do not edit

	Prior Years			Legislative Branch Benchmarks			Executive Recommendations		
	2020-21 Budget	2021-22 Budget	2022-23 Budget	Benchmarks Approved by Senate 11/2/22	\$ Change	% Change	Exec Benchmark Recs	\$ Change	% Change
FINANCE COMMITTEES									
Contracts Finance Committee (CFC)	4,630,598	2,692,481	2,685,739	2,907,993	222,254	8.28%	2,907,993	222,254	8.28%
Department Finance Committee (DFC)	3,013,059	4,056,986	3,794,241	4,751,639	457,398	12.06%	4,152,797	358,556	9.45%
EMU Board (EMUB)	7,256,867	7,548,512	0						
Programs Finance Committee (PFC)	1,214,131	1,606,823	1,939,667	1,963,305	23,658	1.22%	1,963,305	23,658	1.22%
Budget before Reserves & Overhead (A+B+C+D+E)	16,114,659	15,904,804	8,769,937	9,122,937	353,000	4.03%	9,024,095	254,158	2.90%
RESERVES									
EMU Building Reserve (3.5% of E)	564,013	556,668	0	0			0		
Required ASUO Prudent Reserve (5% of E)	805,733	795,240	455,684	456,147			451,205		
Current ASUO Prudent Reserve Balance less reduction	684,705	805,733	805,733	805,733			805,733		
ASUO Prudent Reserve (required augment) (G-H)	121,028	0	0	0			0		
Total Reserves (F + I)	685,041	556,668	0	0			0		
TOTAL OVERHEAD ASSESSMENT (see tab)	783,363	725,737	228,379	244,609			261,966		
TOTAL DEBT EXPENSE (E+H+K) (0.07%)	12,308	12,024	5,289	6,557			6,500		
TOTAL I-FEE BUDGET	17,595,371	17,199,233	9,003,605	9,374,103	370,498	4.11%	9,292,561	288,956	3.21%
TOTAL PROJECTED I-FEE REVENUE	17,595,373	17,312,014	9,004,190	9,417,925			9,319,651		
Projected Over(under)/realized	2	112,781	585	43,822			27,090		
				Adj FY23 Fee Amount	134.75	(without Mills)	FY23 Fee Amount	134.75	(without Mills)
				FY24 Per-Term Fee	143.75		FY24 Per-Term Fee	142.25	
				Per-Term Fee % Change	6.70%		Per-Term Fee % Change	5.60%	
				Per-Term Fee \$ Change	9.00		Per-Term Fee \$ Change	7.50	

A
B
C
D
E

F
G
H
I
J

K
L

E+J+K+L

Contracts Finance Committee 2023-24 Fiscal Year <i>Committee enters data in highlighted cells Grey shaded cells are fixed</i>					Contract Service Providers Requested Budget			CFC Initial Budget Recommendation			Revisions Made at Senate Hearing Breakouts if passed, write "Passed" in cell V3 below			Senate Final Decision Write "Passed" in cell Y3 below		
											CFC Revised on 2/4/23			FEB 4 SENATE DECISION		
											PASSED			PASSED		
		Historic Funding														
CONTRACT SERVICE PROVIDER	Index	2020-21 Allocations	2021-22 Allocations	2022-23 Allocations	2023-24 Budget Request	\$ Change	% Change	CFC Approved Budget	\$ Change	% Change	CFC Revised Budget	\$ Change	% Change	SENATE APPROVED BUDGET	\$ Change	% Change
Cascadia Mobility Bike Share	OSC 10i				134,000	134,000		75,000	75,000		75,000	75,000		75,000	75,000	
Co-Op Family Center	OSC 01i	549,590	566,078	583,060	622,832	39,772	6.82%	622,832	39,772	6.82%	622,832	56,754	10%	622,832	39,772	7%
Emerald Media Group Student Journalism Experiences	OSC 05i			135,000				292,032	157,032	116.32%	292,032	292,032		292,032	157,032	116%
Lane Transit District Student Pass Program	OSC 02i	1,134,864	1,114,611	1,028,867	1,028,867	0	0.00%	1,049,941	21,074	2.05%	1,024,055	(90,556)	-8%	1,024,055	(4,812)	0%
Lane Transit District Supplemental Service 79X	OSC 02i		53,391	93,415	103,961	10,546	11.29%	99,916	6,501	6.96%	99,916	46,525	87%	99,916	6,501	7%
Oregon Student Association	OSC 08i	169,975	174,595	158,692	117,981		0.00%	117,981	(40,711)	-25.65%	117,981		0%	117,981	(40,711)	-26%
OSPIRG	OSC 06i	117,712	113,474	113,474	150,000	36,526	32.19%	150,000	36,526	32.19%	148,000		0%	148,000	34,526	30%
Ride Share (under consideration for 7/1/23 start)	OSC 11i							50,000	50,000		45,000			45,000	45,000	
Funds Set Aside for Legal Services	OSC 03i							496,394	496,394		496,394	496,394		496,394	496,394	
Athletics (contract ends June 20, 2021)		1,729,255	-	-												
Emerald Media Group Newspaper Subscription (contract ends 12/31/22)		205,679	236,822	121,964												
Legal Services (contract ends 6/30/23)	OSC 03i	428,370	433,510	451,267												
Office of Student Advocacy (contract end Dec 31, 2020)	OSC 04i	295,153	-	-												
TOTAL I-FEE BUDGET		4,630,598	2,692,481	2,685,739	2,157,641	(528,098)	-19.7%	2,954,096	268,357	10.0%	2,921,210	228,729	8%	2,921,210	235,471	8.767%

Departments Finance Committee 2023-24 Fiscal Year <i>Committee enters data in highlighted cells</i> <i>Grey shaded cells are fixed</i>				Department-Based Programs' Requested Budget			FY24 DFC Budget Recommendation						Senate Final Decision Write "Passed" in cell Y3 below		
													FEB 4 SENATE DECISION		
													PASSED		
Historic Funding															
Department-Based Unit	2020-21 Allocations	2021-22 Allocations	2022-23 Allocations	2023-24 Budget Request	\$ Change	% Change	DFC Approved Budget	\$ Change	% Change	DFC Appeal Decisions	\$ Change	% Change	SENATE APPROVED BUDGET	\$ Change	% Change
Accessible Education Center Disabilities Services Project	11,150	11,150	11,150	22,410	11,260	101%	22,410	11,260	101%				22,410	11,260	101%
Committee for Musical Arts	4,905	4,905	4,905	4,905	0	0%	4,905	0	0%				4,905	0	0%
Dean of Students Basic Needs Program	0	912,964	912,964	966,176	53,212	6%	966,176	53,212	6%				966,176	53,212	6%
Duck Rides	496,487	525,037	525,037	660,205	135,168	26%	660,205	135,168	26%				660,205	135,168	26%
Forensics	116,764	122,602	118,900	156,170	37,270	31%	118,900	0	0%				118,900	0	0%
Holden Leadership Center	80,184	80,184	82,222	117,273	35,051	43%	117,273	35,051	43%				117,273	35,051	43%
LGBT Education Support Services	151,383	151,383	157,573	178,408	20,835	13%	178,408	20,835	13%				178,408	20,835	13%
Men's Center	90,909	104,562	139,378	165,837	26,459	19%	164,367	24,989	18%				164,367	24,989	18%
Multicultural Center	189,352	189,352	193,821	246,027	52,206	27%	246,027	52,206	27%				246,027	52,206	27%
Oregon Athletic Bands	170,000	170,000	170,000	175,000	5,000	3%	175,000	5,000	3%				175,000	5,000	3%
Prison Education Program	9,300	9,300	9,300	11,900	2,600	28%	11,900	2,600	28%				11,900	2,600	28%
Student Conflict Resolution Services	80,000	99,000	99,000	106,000	7,000	7%	106,000	7,000	7%				106,000	7,000	7%
Student Government Engagement and Success	798,942	853,879	883,852	945,918	62,066	7%	945,918	62,066	7%				945,918	62,066	7%
University Theatre	98,981	97,500	102,500	107,500	5,000	5%	107,500	5,000	5%				107,500	5,000	5%
Women's Center	258,639	258,639	258,639	276,095	17,456	7%	276,065	17,426	7%				276,065	17,426	7%
Zero Waste (fka Campus Zero Waste)	125,000	125,000	125,000	125,000	0	0%	125,000	0	0%				125,000	0	0%
Mills International Center (Moved to EMU Eff 7/1/23)	331,063	341,529	350,310												
TOTAL I-FEE BUDGET	3,013,059	4,056,986	4,144,551	4,264,824	120,273	2.9%	4,226,054	81,503	2.0%	-			4,226,054	81,503	2.0%
ADJUSTED I-Fee Budget with Mills Removed			3,794,241		470583	12.4%		431813	11.4%					431813	11.4%

Programs Finance Committee 2023-24 Fiscal Year <i>Data entered by ASUO Finance See cells S1 & S2 for PFC benchmark recommendation See cells X1 & X2 for Exec benchmark recommendation</i>	Historic Funding					PFC's Benchmark (admin & prog)	\$798,204	<< linked to benchmark	Exec Recommendation	\$797,324	<< linked to benchmark	Senate Final Decision Write "Passed" in cell AA3 below when approved									
						PFC's Benchmark (stipends)	\$1,165,101	<< linked to benchmark	Exec Stipend Recommendation	\$1,165,981	<< linked to benchmark	FEB 4 SENATE DECISION									
						Student Org Requested Budgets					PFC Budget Recommendations					PASSED					
	2022-23 Allocations					Budget Requests ASUOF enters amounts below					Approved Budget at Hearings & Appeals ASUOF enters amounts below					Senate Approved Budget at Senate Hearing					
Student Organization Name	Stipends	Admin Expenses	Program Expenses	Budget	Tier & Option	Stipends	Admin Expenses	Program Expenses	Total Request	\$ Change	Stipends	Admin Expenses	Program Expenses	Total Approved	\$ Change	Tier & Option	Stipends	Admin Expenses	Program Expenses	Senate Approved Budget	\$ Change
Constitution Court	35,627	20	0	35,647	NA	43,544	201	0	43,744	8,097	43,544			43,544	7,897	NA	43,544			43,544	7,897
Executive	217,867	27,420	23,500	268,787	NA	217,867	20,800	25,500	264,167	(4,620)	217,867	6,800	25,500	250,167	(18,620)	NA	217,867	6,800	25,500	250,167	(18,620)
Student Senate (Incl PFC, DFC, ACFC)	393,207	667	500	394,374	NA	359,712	562	300	360,574	(33,800)	359,712	562	300	360,574	(33,800)	NA	359,712	562	300	360,574	(33,800)
Anime Comics and Games Club (ACGC)	0	450	550	1,000	T2				0	(1,000)				0	(1,000)	T1				0	(1,000)
Arab Student Union	9,900	300	14,350	24,550	T4 O3				0	(24,550)				0	(24,550)	T1				0	(24,550)
Belegarth Medieval Combat Society (BMCS)	0	0	0	-	T1				0	0				0	0	T1				0	0
Beyond War	0	0	0	-	T1				0	0				0	0	T1				0	0
Biomechanics, Investigation, and Outreach Club (BIO)	0	225	275	500	T2				0	(500)				0	(500)	T1				0	(500)
Black and Christian	0	0	0	-	T1				0	0				0	0	T1				0	0
Chess Club (Emerald City Chess Club)	0	0	0	-	T1				0	0				0	0	T1				0	0
Chinese Students & Scholarships Association (CSSA) - traditional	9,900	200	5,000	15,100	T4 O3	2,250	500	7,350	10,100	(5,000)	0	0	0	0	(15,100)	T1	0	0	0	0	(15,100)
College Republicans - Traditionally Funded Program	0	233	45	278	T2	0	698	850	1,548	1,270	0	0	0	0	(278)	T1	0	0	0	0	(278)
Criminal Justice Network (CJN)	0	0	0	-	T1				0	0				0	0	T1				0	0
Financial Managment Association (FMA)	0	0	0	-	T1				0	0				0	0	T1				0	0
Jewish Law Student Association	0	0	0	-	T1				0	0				0	0	T1				0	0
Jewish Student Union	0	0	0	-	T1				0	0				0	0	T1				0	0
Journalist/Photographer Exploration Group (JPEG)	0	0	0	-	T1				0	0				0	0	T1				0	0
JSMA Student Member Advocacy Council	0	0	0	-	T1				0	0				0	0	T1				0	0
Mortar Board Senior Honor Society	0	500	150	650	T2				0	(650)				0	(650)	T1				0	(650)
Mu Phi Epsilon Nu Chapter				-	T1				0	0				0	0	T1				0	0
National Student Speech Language Hearing Assoc (NSSLHA)	0	300	500	800	T2				0	(800)				0	(800)	T1				0	(800)
Oregon Life	0	0	1,250	1,250	T2				0	(1,250)				0	(1,250)	T1				0	(1,250)
Oregon MBA Student Association	0	0	0	-	T1				0	0				0	0	T1				0	0
Organization Against Sexual Assault (OASA)	9,900	1,000	4,250	15,150	T4 O1				0	(15,150)				0	(15,150)	T1				0	(15,150)
Pre-Dental Club	0	0	0	-	T1				0	0				0	0	T1				0	0
Pre-Pharmacy	0	0	0	-	T1				0	0				0	0	T1				0	0
Project Pengyou fka Asian Culture Communication Association	0	0	0	-	T1				0	0				0	0	T1				0	0
Quantastic Physics				-	T1				0	0				0	0	T1				0	0
Saudi Student Association	9,900	0	6,300	16,200	T4 O1				0	(16,200)				0	(16,200)	T1				0	(16,200)
Students Engaged in Dialogue and Discourse (SEDD)	0	0	0	-	T1				0	0				0	0	T1				0	0
Students United for Palestinian Equal Rights (SUPER)	0	1,000	600	1,600	T2				0	(1,600)				0	(1,600)	T1				0	(1,600)
TAMID	0	0	0	-	T1				0	0				0	0	T1				0	0
Turning Point	0	0	0	-	T1				0	0				0	0	T1				0	0
UR Awesome	0	0	0	-	T1				0	0				0	0	T1				0	0
Absolute Improv	0	0	0	-	T1	0	200	300	500	500	0	200	300	500	500	T2	0	200	300	500	500
Adopted Student United (Union)	5,400	425	550	6,375	T3 O4	5,400	50	400	5,850	(525)	0	50	600	650	(5,725)	T2	0	50	600	650	(5,725)
Affiliated Students for Undergraduate Research & Engagment				-	T1	0	169	331	500	500	0	169	331	500	500	T2	0	169	331	500	500
Ahiru Daiko	0	3,800	0	3,800	T2	0	4,000	0	4,000	200	0	4,000	0	4,000	200	T2	0	4,000	0	4,000	200
Alpha Kappa Psi				-	T1	0	224	276	500	500	0	164	136	300	300	T2	0	164	136	300	300
Alpha Phi Omega (APO)	0	900	720	1,620	T2	0	900	800	1,700	80	0	900	750	1,650	30	T2	0	900	750	1,650	30
American Advertising Federation / Ad Club	0	6,625	300	6,925	T2	0	8,035	0	8,035	1,110	0	6,531	0	6,531	(394)	T2	0	6,531	0	6,531	(394)
American Sign Language (ASL) Club	0	250	250	500	T2	0	150	200	350	(150)	0	150	200	350	(150)	T2	0	150	200	350	(150)
Aspiring Educators fka ARTY fka Ed Connect				-	T1	0	1,350	500	1,850	1,850	0	200	300	500	500	T2	0	200	300	500	500
Associated Graduate Students in Geography (AGSG)	0	350	400	750	T2	0	0	1,500	1,500	750	0	0	900	900	150	T2	0	0	900	900	150
Association of Fundraising Professionals (AFP)	5,400	1,005	500	6,905	T3 O1	5,400	2,900	1,400	9,700	2,795	0	2,900	1,400	4,300	(2,605)	T2	0	2,900	1,400	4,300	(2,605)
Association of School Psychology Students (ASPS)	0	150	459	609	T2	0	170	630	800	191	0	170	630	800	191	T2	0	170	630	800	191
Best Buddies	0	1,000	320	1,320	T2	0	950	415	1,365	45	0	585	415	1,000	(320)	T2	0	585	415	1,000	(320)
Black Male Alliance (BMA)	5,400	150	600	6,150	T3 O4	5,400	150	2,700	8,250	2,100	0	200	3,600	3,800	(2,350)	T2	0	200	3,600	3,800	(2,350)
Board and Card Gamers' Assoc for Maximum Nerderly				-	T1	0	176	324	500	500	0	0	324	324	324	T2	0	0	324	324	324
Operations & Business Analytics Club (OBAC) fka Business Oper	0	500	501	1,001	T2	0	900	250	1,150	149	0	800	0	800	(201)	T2	0	800	0	800	(201)
Chinese Flagship Banzhang Student Leadership Board	0	450	300	750	T2	0	450	300	750	0	0	300	300	600	(150)	T2	0	300	300	600	(150)
Chinese Philanthropic Leadership Association (CPLA)	5,400	1,250	5,100	11,750	T3 O4	0	2,000	5,013	7,013	(4,737)	0	2,000	5,013	7,013	(4,737)	T2	0	2,000	5,013	7,013	(4,737)

Programs Finance Committee 2023-24 Fiscal Year Data entered by ASUO Finance See cells S1 & S2 for PFC benchmark recommendation See cells X1 & X2 for Exec benchmark recommendation	Historic Funding					PFC's Benchmark (admin & prog)	\$798,204	<< linked to benchmark	Exec Recommendation	\$797,324	<< linked to benchmark	Senate Final Decision Write "Passed" in cell AA3 below when approved									
						PFC's Benchmark (stipends)	\$1,165,101	<< linked to benchmark	Exec Stipend Recommendation	\$1,165,981	<< linked to benchmark	FEB 4 SENATE DECISION									
						Student Org Requested Budgets			PFC Budget Recommendations				PASSED								
	2022-23 Allocations					Budget Requests ASUOF enters amounts below				Approved Budget at Hearings & Appeals ASUOF enters amounts below				Senate Approved Budget at Senate Hearing							
Student Organization Name	Stipends	Admin Expenses	Program Expenses	Budget	Tier & Option	Stipends	Admin Expenses	Program Expenses	Total Request	\$ Change	Stipends	Admin Expenses	Program Expenses	Total Approved	\$ Change	Tier & Option	Stipends	Admin Expenses	Program Expenses	Senate Approved Budget	\$ Change
College Democrats	0	20	350	370	T2	0	20	390	410	40	0	20	390	410	40	T2	0	20	390	410	40
Comparative Literature Graduate Student Assoc (CLGSA)	0	1,000	300	1,300	T2	0	1,000	300	1,300	0	0	1,000	300	1,300	0	T2	0	1,000	300	1,300	0
Counseling Psych Student Advocacy and Leadership Assoc (CPSA)	0	250	250	500	T2	0	50	950	1,000	500	0	50	250	300	(200)	T2	0	50	250	300	(200)
Cybersecurity Club	0	0	500	500	T2	0	80	820	900	400	0	0	500	500	0	T2	0	0	500	500	0
Dance Marathon (UODM) at UO	0	350	1,675	2,025	T2	0	350	1,675	2,025	0	0	0	2,025	2,025	0	T2	0	0	2,025	2,025	0
Dean's Council for Interclub Coordination (DCICC)	0	0	500	500	T2	0	0	700	700	200	0	0	700	700	200	T2	0	0	700	700	200
Divisi	0	1,300	700	2,000	T2	0	1,600	400	2,000	0	0	1,200	400	1,600	(400)	T2	0	1,200	400	1,600	(400)
Duck Street Dance Club (DSDC)	0	50	2,350	2,400	T2	0	100	2,600	2,700	300	0	100	2,300	2,400	0	T2	0	100	2,300	2,400	0
Economics Club	0	200	250	450	T2	0	400	100	500	50	0	200	330	530	80	T2	0	200	330	530	80
English Undergraduate Organization	0	400	160	560	T2	0	400	160	560	0	0	400	100	500	(60)	T2	0	400	100	500	(60)
Envision Journalism	0	0	0	-	T1	4,500	70	3,580	8,150	8,150	0	0	500	500	500	T2	0	0	500	500	500
Epic Movement	0	0	500	500	T2	5,400	400	100	5,900	5,400	0	400	100	500	0	T2	0	400	100	500	0
Forbidden Fruit	0	90	330	420	T2	0	90	330	420	0	0	90	330	420	0	T2	0	90	330	420	0
Geology Club	0	0	0	-	T1	0	6,150	1,900	8,050	8,050	0	4,000	1,600	5,600	5,600	T2	0	4,000	1,600	5,600	5,600
Graduate Women in Business				-	T1	0	550	150	700	700	0	350	150	500	500	T2	0	350	150	500	500
Hip Hop Club fka Jam Squad	0	0	300	300	T2	0	300	0	300	0	0	300	0	300	0	T2	0	300	0	300	0
Industrial Designers Society of America (IDSA)	0	850	450	1,300	T2	0	500	1,250	1,750	450	0	50	1,250	1,300	0	T2	0	50	1,250	1,300	0
Journal of Environmental Law and Litigation (JELL)	0	7,600	5,000	12,600	T2	0	8,172	5,000	13,172	572	0	6,080	4,000	10,080	(2,520)	T2	0	6,080	4,000	10,080	(2,520)
Kitchen Sync Magazine (KTISMA Journal)	0	0	0	-	T1	5,400	3,300	1,400	10,100	10,100	0	2,450	50	2,500	2,500	T2	0	2,450	50	2,500	2,500
Latinx Male Alliance Allies (LMAA)	0	0	500	500	T2	0	0	1,000	1,000	500	0	0	500	500	0	T2	0	0	500	500	0
Law Entrepreneurship Student Association (LESA)				-	T1	0	0	1,000	1,000	1,000	0	0	1,000	1,000	1,000	T2	0	0	1,000	1,000	1,000
Leading Women of Tomorrow				-	T1	0	280	375	655	655	0	200	300	500	500	T2	0	200	300	500	500
Minority Association for Pre-Medical Students (MAPS)	0	50	1,400	1,450	T2	0	100	1,100	1,200	(250)	0	100	1,100	1,200	(250)	T2	0	100	1,100	1,200	(250)
Mixed Student Union	0	100	80	180	T2	0	440	2,565	3,005	2,825	0	110	390	500	320	T2	0	110	390	500	320
Moot Court Board				-	T1	0	0	5,000	5,000	5,000	0	500	0	500	500	T2	0	500	0	500	500
Music Industry Collective (MIC)				-	T1	0	1,590	9,395	10,985	10,985	0	0	500	500	500	T2	0	0	500	500	500
National Society of Leadership and Success (Sigma Alpha Pi)	0	0	0	-	T1	0	75	1,154	1,229	1,229	0	0	1,400	1,400	1,400	T2	0	0	1,400	1,400	1,400
Nat'l Assoc for Music Educators (NAfME)	0	5,310	260	5,570	T2	0	6,460	260	6,720	1,150	0	5,470	260	5,730	160	T2	0	5,470	260	5,730	160
Operation Smile UO Chapter				-	T1	0	0	1,000	1,000	1,000	0	0	500	500	500	T2	0	0	500	500	500
Oregon Criminal Defense Law Student Assoc (OCDLSA)				-	T1	0	150	350	500	500	0	150	350	500	500	T2	0	150	350	500	500
Oregon Law Review	0	500	500	1,000	T2	0	700	500	1,200	200	0	700	500	1,200	200	T2	0	700	500	1,200	200
Oregon Review of International Law (ORIL)	0	3,000	300	3,300	T2	0	3,000	1,000	4,000	700	0	3,000	600	3,600	300	T2	0	3,000	600	3,600	300
Persian Student Association	0	0	500	500	T2	5,400	0	500	5,900	5,400	0	0	500	500	0	T2	0	0	500	500	0
Pre-Physical & Occupational Therapy Club at UO	0	355	300	655	T2	0	405	345	750	95	0	360	420	780	125	T2	0	360	420	780	125
Pre-Student Osteopathic Medical Association (Pre-SOMA)	0	436	60	496	T2	0	170	320	490	(6)	0	170	200	370	(126)	T2	0	170	200	370	(126)
Psi Chi	0	0	440	440	T2	0	0	440	440	0	0	0	440	440	0	T2	0	0	440	440	0
Queer, Trans & Intersex Students of Color (QTISC)	0	50	350	400	T2	0	50	350	400	0	0	50	350	400	0	T2	0	50	350	400	0
Real Estate Investment Group at UO	0	500	0	500	T2	0	1,400	300	1,700	1,200	0	200	300	500	0	T2	0	200	300	500	0
Real Life	0	1,000	0	1,000	T2	0	1,000	200	1,200	200	0	1,000	200	1,200	200	T2	0	1,000	200	1,200	200
Romance Languages Graduate Student Association (RLGSA)	0	0	500	500	T1	0	700	0	700	200	0	700	0	700	200	T2	0	700	0	700	200
Rotaract	0	610	500	1,110	T2	0	110	600	710	(400)	0	110	600	710	(400)	T2	0	110	600	710	(400)
Sales Club	0	90	210	300	T2	0	90	210	300	0	0	15	210	225	(75)	T2	0	15	210	225	(75)
Sigma Tau Delta	0	0	499	499	T2	0	0	550	550	51	0	0	550	550	51	T2	0	0	550	550	51
Smash Club	0	200	300	500	T2	1,200	150	850	2,200	1,700	0	150	450	600	100	T2	0	150	450	600	100
Society for the Advancement of Chicanos (SACNAS)	0	150	850	1,000	T2	0	800	400	1,200	200	0	800	400	1,200	200	T2	0	800	400	1,200	200
Sports and Entertainment Law Forum (SELF)	0	3,500	3,500	7,000	T2	0	5,000	2,500	7,500	500	0	6,000	1,000	7,000	0	T2	0	6,000	1,000	7,000	0
Thai Student Association (TSA)	0	50	450	500	T2	0	50	550	600	100	0	50	550	600	100	T2	0	50	550	600	100
Toastmasters	0	50	160	210	T2	0	50	500	550	340	0	50	500	550	340	T2	0	50	500	550	340
Tuba-Euphonium Ensemble	0	2,072	480	2,552	T2	0	2,430	0	2,430	(122)	0	2,430	0	2,430	(122)	T2	0	2,430	0	2,430	(122)
Unbound Journal	0	0	0	-	T1	0	140	2,650	2,790	2,790	0	140	860	1,000	1,000	T2	0	140	860	1,000	1,000
Undergraduate Law Society (ULS) fka UOULA	0	292	208	500	T1	5,400	500	900	6,800	6,300	0	0	500	500	0	T2	0	0	500	500	0
UO Pit Crew	0	0	0	-	T1	0	0	400	400	400	0	0	400	400	400	T2	0	0	400	400	400

Programs Finance Committee 2023-24 Fiscal Year Data entered by ASUO Finance See cells S1 & S2 for PFC benchmark recommendation See cells X1 & X2 for Exec benchmark recommendation	Historic Funding					PFC's Benchmark (admin & prog)	\$798,204	<< linked to benchmark	Exec Recommendation	\$797,324	<< linked to benchmark	Senate Final Decision Write "Passed" in cell AA3 below when approved									
						PFC's Benchmark (stipends)	\$1,165,101	<< linked to benchmark	Exec Stipend Recommendation	\$1,165,981	<< linked to benchmark	FEB 4 SENATE DECISION									
						Student Org Requested Budgets					PFC Budget Recommendations					PASSED					
	2022-23 Allocations					Budget Requests ASUOF enters amounts below					Approved Budget at Hearings & Appeals ASUOF enters amounts below					Senate Approved Budget at Senate Hearing					
Student Organization Name	Stipends	Admin Expenses	Program Expenses	Budget	Tier & Option	Stipends	Admin Expenses	Program Expenses	Total Request	\$ Change	Stipends	Admin Expenses	Program Expenses	Total Approved	\$ Change	Tier & Option	Stipends	Admin Expenses	Program Expenses	Senate Approved Budget	\$ Change
Warsaw Sports Business - Traditionally Funded Program	0	9,460	0	9,460	T2	0	8,000	0	8,000	(1,460)	0	6,000	0	6,000	(3,460)	T2	0	6,000	0	6,000	(3,460)
West Coast Swing Dance	0	125	275	400	T2	5,400	0	1,400	6,800	6,400	0	0	1,400	1,400	1,000	T2	0	0	1,400	1,400	1,000
American Institute of Architecture Students (AIAS)	5,400	1,585	1,955	8,940	T3 O2	600	1,585	2,255	4,440	(4,500)	5,400	1,585	2,255	9,240	300	T3 O1	5,400	1,585	2,255	9,240	300
International Business Association fka HOSA	5,400	1,500	900	7,800	T3 O4	5,400	600	1,000	7,000	(800)	5,400	250	600	6,250	(1,550)	T3 O1	5,400	250	600	6,250	(1,550)
Law of Intellectual Property (LIP)	0	0	500	500	T2	5,400	2,500	1,900	9,800	9,300	5,400	0	500	5,900	5,400	T3 O1	5,400	0	500	5,900	5,400
Young Democratic Socialists (YDSA)	0	200	650	850	T2	600	9,700	1,400	11,700	10,850	5,400	0	500	5,900	5,050	T3 O1	5,400	0	500	5,900	5,050
Museum of Natural and Cultural History Ambassadors (MNCH)	5,400	100	2,050	7,550	T3 O2	5,400	100	2,050	7,550	0	5,400	100	2,050	7,550	0	T3 O2	5,400	100	2,050	7,550	0
American Society of Landscape Architects (ASLA)	0	610	490	1,100	T2	5,400	660	1,525	7,585	6,485	5,400	535	565	6,500	5,400	T3 O3	5,400	535	565	6,500	5,400
Associated Students of Historic Preservation (ASHP)	5,400	974	1,251	7,625	T3 O4	5,400	450	1,775	7,625	0	5,400	450	1,775	7,625	0	T3 O4	5,400	450	1,775	7,625	0
Association of Anthropology Graduate Students (AAGS)	5,400		1,075	6,475	T3 O3	5,400	0	1,075	6,475	0	5,400		500	5,900	(575)	T3 O3	5,400		500	5,900	(575)
Graduate Evolutionary Biology and Ecology Students (GREBES)	5,400	2,340	5,905	13,645	T3 O3	5,400	2,600	5,905	13,905	260	5,400	2,600	5,905	13,905	260	T3 O3	5,400	2,600	5,905	13,905	260
Huafeng Magazine	5,400	850	12,300	18,550	T3 O4	5,400	1,100	11,000	17,500	(1,050)	5,400	650	11,000	17,050	(1,500)	T3 O3	5,400	650	11,000	17,050	(1,500)
K. Aire	5,400	0	650	6,050	T3 O4	5,400	75	3,500	8,975	2,925	5,400	0	1,250	6,650	600	T3 O3	5,400	0	1,250	6,650	600
Mind The Gap	5,400	7,560	1,700	14,660	T3 O3	5,400	7,300	2,000	14,700	40	5,400	7,300	2,000	14,700	40	T3 O3	5,400	7,300	2,000	14,700	40
Oregon Marine Students Association (OMSA)	5,400	1,800	700	7,900	T3 O3	5,400	2,500	1,000	8,900	1,000	5,400	2,290	1,000	8,690	790	T3 O3	5,400	2,290	1,000	8,690	790
Students for Choice	5,400	323	1,048	6,771	T3 O3	5,400	323	1,048	6,771	0	5,400	323	1,048	6,771	0	T3 O3	5,400	323	1,048	6,771	0
University Film Org (UFO)	5,400	2,845	1,125	9,370	T3 O3	9,900	7,845	1,125	18,870	9,500	5,400	5,125	975	11,500	2,130	T3 O3	5,400	5,125	975	11,500	2,130
Women in Graduate Science (WGS)	5,400	175	1,490	7,065	T3 O3	5,400	170	1,495	7,065	0	5,400	170	1,495	7,065	0	T3 O3	5,400	170	1,495	7,065	0
Womxn of Color Coalition	5,400	190	600	6,190	T3 O4	5,400	600	4,000	10,000	3,810	5,400	250	1,158	6,808	618	T3 O3	5,400	250	1,158	6,808	618
Access/Ability Student Union (AASU)	5,400	125	3,300	8,825	T3 O4	5,400	275	4,150	9,825	1,000	5,400	155	4,150	9,705	880	T3 O4	5,400	155	4,150	9,705	880
Align Magazine	5,400	0	1,500	6,900	T3 O4	0	10,350	0	10,350	3,450	5,400	2,100	0	7,500	600	T3 O4	5,400	2,100	0	7,500	600
American Marketing Association (AMA)	5,400	4,070	1,225	10,695	T3 O4	5,400	2,390	1,025	8,815	(1,880)	5,400	2,140	1,025	8,565	(2,130)	T3 O4	5,400	2,140	1,025	8,565	(2,130)
Art Ducko	5,400	6,100	1,655	13,155	T3 O4	5,400	6,300	1,655	13,355	200	5,400	5,000	1,255	11,655	(1,500)	T3 O4	5,400	5,000	1,255	11,655	(1,500)
Art History Student Association	5,400	250	1,750	7,400	T3 O4	5,400	250	1,865	7,515	115	5,400	250	1,750	7,400	0	T3 O4	5,400	250	1,750	7,400	0
Asian Pacific American Law Students Association (APALSA)	5,400	9,050	575	15,025	T3 O4	5,400	12,772	1,850	20,022	4,997	5,400	6,275	1,850	13,525	(1,500)	T3 O4	5,400	6,275	1,850	13,525	(1,500)
Asklepiads Pre-Med Society	5,400	3,000	2,095	10,995	T3 O4	5,400	4,370	2,230	12,000	1,005	5,400	2,365	1,730	9,495	(1,500)	T3 O4	5,400	2,365	1,730	9,495	(1,500)
Black Law Students Assoc (BLSA)	5,400	5,800	1,500	12,700	T3 O4	5,400	5,800	3,000	14,200	1,500	5,400	5,600	1,700	12,700	0	T3 O4	5,400	5,600	1,700	12,700	0
Black Women of Achievement (BWA)	5,400	5,869	5,555	16,824	T3 O4	5,400	6,883	5,630	17,913	1,089	5,400	5,794	5,630	16,824	0	T3 O4	5,400	5,794	5,630	16,824	0
Child and Family Law Association (CFL)	5,400	395	575	6,370	T3 O4	5,400	395	875	6,670	300	5,400	395	575	6,370	0	T3 O4	5,400	395	575	6,370	0
Climate Justice League (CJL)	5,400	300	1,433	7,133	T3 O2	5,400	300	2,050	7,750	617	5,400	300	2,050	7,750	617	T3 O4	5,400	300	2,050	7,750	617
Graduate Linguists of Oregon Student Society (GLOSS)	5,400	0	3,609	9,009	T3 O4	5,400	500	4,380	10,280	1,271	5,400	0	3,609	9,009	0	T3 O4	5,400	0	3,609	9,009	0
Hong Kong Student Assoc (HKSA)	5,400	2,100	6,780	14,280	T3 O4	5,400	2,100	8,180	15,680	1,400	5,400	2,100	7,780	15,280	1,000	T3 O4	5,400	2,100	7,780	15,280	1,000
International Business and Economics Club (IBEC)	5,400	1,000	4,000	10,400	T3 O4	5,400	2,150	2,850	10,400	0	5,400	2,150	2,850	10,400	0	T3 O4	5,400	2,150	2,850	10,400	0
Japanese Student Org (JSO)	5,400	1,400	9,600	16,400	T3 O4	5,400	1,550	10,450	17,400	1,000	5,400	500	11,050	16,950	550	T3 O4	5,400	500	11,050	16,950	550
Korean Student Assoc (KSA)	5,400	0	8,300	13,700	T3 O4	9,900	1,300	8,000	19,200	5,500	5,400	1,000	7,300	13,700	0	T3 O4	5,400	1,000	7,300	13,700	0
Latinx Law Student Association (LALSA)	5,400	4,950	1,100	11,450	T3 O4	9,900	3,600	2,450	15,950	4,500	5,400	1,600	2,450	9,450	(2,000)	T3 O4	5,400	1,600	2,450	9,450	(2,000)
Muxeres	5,400	1,180	1,060	7,640	T3 O4	5,400	2,120	1,150	8,670	1,030	5,400	70	530	6,000	(1,640)	T3 O4	5,400	70	530	6,000	(1,640)
National Lawyers Guild (NLG)	5,400	523	1,600	7,523	T3 O4	5,400	5,200	12,550	23,150	15,627	5,400	775	2,100	8,275	752	T3 O4	5,400	775	2,100	8,275	752
Native American Law Students Assoc (NALSA) fka SLATS	5,400	9,350	1,850	16,600	T3 O4	5,400	9,350	1,850	16,600	0	5,400	9,350	1,850	16,600	0	T3 O4	5,400	9,350	1,850	16,600	0
Net Impact	5,400	12,463	600	18,463	T3 O4	5,400	12,950	600	18,950	487	5,400	10,563	500	16,463	(2,000)	T3 O4	5,400	10,563	500	16,463	(2,000)
Nontraditional Student Union (NSU)	5,400	450	3,225	9,075	T3 O2	5,400	800	3,825	10,025	950	5,400	800	3,825	10,025	950	T3 O4	5,400	800	3,825	10,025	950
Oregon Ballroom Dance	5,400	400	2,250	8,050	T3 O4	5,400	400	2,750	8,550	500	5,400	290	2,360	8,050	0	T3 O4	5,400	290			

Programs Finance Committee 2023-24 Fiscal Year Data entered by ASUO Finance See cells S1 & S2 for PFC benchmark recommendation See cells X1 & X2 for Exec benchmark recommendation	Historic Funding					PFC's Benchmark (admin & prog)	\$798,204		<< linked to benchmark	Exec Recommendation	\$797,324		<< linked to benchmark	Senate Final Decision Write "Passed" in cell AA3 below when approved							
						PFC's Benchmark (stipends)	\$1,165,101		<< linked to benchmark	Exec Stipend Recommendation	\$1,165,981		<< linked to benchmark	FEB 4 SENATE DECISION							
						Student Org Requested Budgets					PFC Budget Recommendations					PASSED					
	2022-23 Allocations					Budget Requests ASUOF enters amounts below					Approved Budget at Hearings & Appeals ASUOF enters amounts below					Senate Approved Budget at Senate Hearing					
Student Organization Name	Stipends	Admin Expenses	Program Expenses	Budget	Tier & Option	Stipends	Admin Expenses	Program Expenses	Total Request	\$ Change	Stipends	Admin Expenses	Program Expenses	Total Approved	\$ Change	Tier & Option	Stipends	Admin Expenses	Program Expenses	Senate Approved Budget	\$ Change
Women in Business (WIB)	5,400	2,146	613	8,159	T3 O4	5,400	2,200	660	8,260	101	5,400	2,260	600	8,260	101	T3 O4	5,400	2,260	600	8,260	101
Womens Law Forum (WLF)	5,400	250	1,900	7,550	T3 O4	5,400	250	1,900	7,550	0	5,400	250	1,900	7,550	0	T3 O4	5,400	250	1,900	7,550	0
African Student Association (ASA)	9,900	3,700	20,100	33,700	T4 O1	9,900	3,700	20,400	34,000	300	9,900	3,700	20,400	34,000	300	T4 O1	9,900	3,700	20,400	34,000	300
Net Impact Undergraduate Chapter	9,900	4,505	3,400	17,805	T4 O1	9,900	5,675	4,910	20,485	2,680	9,900	4,675	4,910	19,485	1,680	T4 O1	9,900	4,675	4,910	19,485	1,680
Student Bar Association	9,900	900	9,296	20,096	T4 O4	9,900	900	10,700	21,500	1,404	9,900	900	9,296	20,096	0	T4 O1	9,900	900	9,296	20,096	0
Muslim Student Association (MSA)	9,900	1,076	7,290	18,266	T4 O2	9,900	876	7,490	18,266	0	9,900	876	7,490	18,266	0	T4 O2	9,900	876	7,490	18,266	0
Coalition Against Environmental Racism (CAER)	9,900	1,240	17,200	28,340	T4 O3	9,900	1,240	17,200	28,340	0	9,900	1,240	17,200	28,340	0	T4 O3	9,900	1,240	17,200	28,340	0
Green Business Initiative Student Association (GBISA)	9,900	500	8,950	19,350	T4 O3	9,900	500	10,885	21,285	1,935	9,900	500	10,885	21,285	1,935	T4 O3	9,900	500	10,885	21,285	1,935
International Students Assoc (ISA)	9,900	27,062	0	36,962	T4 O3	9,900	7,000	51,500	68,400	31,438	9,900	1,000	21,062	31,962	(5,000)	T4 O3	9,900	1,000	21,062	31,962	(5,000)
Native American Student Union (NASU)	9,900	1,604	11,265	22,769	T4 O4	9,900	1,604	23,455	34,959	12,190	9,900	1,604	19,090	30,594	7,825	T4 O3	9,900	1,604	19,090	30,594	7,825
Asian Pacific American Student Union (APASU)	9,900	2,800	18,275	30,975	T4 O4	9,900	2,800	21,275	33,975	3,000	9,900	2,800	20,525	33,225	2,250	T4 O4	9,900	2,800	20,525	33,225	2,250
Black Student Union (BSU)	9,900	1,567	6,800	18,267	T4 O4	9,900	1,300	8,900	20,100	1,833	9,900	1,300	8,900	20,100	1,833	T4 O4	9,900	1,300	8,900	20,100	1,833
Dance Oregon	9,900	15,400	3,800	29,100	T4 O4	9,900	15,850	3,850	29,600	500	9,900	15,850	3,850	29,600	500	T4 O4	9,900	15,850	3,850	29,600	500
Ecological Design Center (EDC)	9,900	200	14,000	24,100	T4 O4	9,900	425	15,025	25,350	1,250	9,900	425	15,025	25,350	1,250	T4 O4	9,900	425	15,025	25,350	1,250
Hawaii Club (Hui' O Hawaii)	9,900	1,869	12,550	24,319	T4 O4	9,900	2,444	21,050	33,394	9,075	9,900	2,099	14,570	26,569	2,250	T4 O4	9,900	2,099	14,570	26,569	2,250
Kultura Pilipinas (KP)	9,900	3,380	9,250	22,530	T4 O4	9,900	3,380	12,300	25,580	3,050	9,900	3,380	11,500	24,780	2,250	T4 O4	9,900	3,380	11,500	24,780	2,250
Land Air Water (LAW)	9,900	750	35,880	46,530	T4 O4	9,900	1,000	45,630	56,530	10,000	9,900	750	38,100	48,750	2,220	T4 O4	9,900	750	38,100	48,750	2,220
Lesbian, Gay, Bisexual, Transgender, Queer Alliance (LGBTQA)	9,900	5,130	13,580	28,610	T4 O3	9,900	3,580	13,580	27,060	(1,550)	9,900	3,480	10,650	24,030	(4,580)	T4 O4	9,900	3,480	10,650	24,030	(4,580)
MECHA	9,900	6,650	25,800	42,350	T4 O4	9,900	1,800	40,850	52,550	10,200	9,900	500	28,950	39,350	(3,000)	T4 O4	9,900	500	28,950	39,350	(3,000)
Radical Organizing & Activism Response (ROAR) Center	9,900	4,000	9,000	22,900	T4 O4	9,900	4,500	12,500	26,900	4,000	9,900	4,500	10,750	25,150	2,250	T4 O4	9,900	4,500	10,750	25,150	2,250
South Asian Cultural Alliance fka Students of the Indian Subcontinent	9,900	0	13,285	23,185	T4 O4	9,900	0	15,285	25,185	2,000	9,900	0	15,285	25,185	2,000	T4 O4	9,900	0	15,285	25,185	2,000
Student Insurgent	9,900	500	4,964	15,364	T4 O4	9,900	9,230	0	19,130	3,766	9,900	6,755	0	16,655	1,291	T4 O4	9,900	6,755	0	16,655	1,291
Accessible Clothing Initiative (ACI)	0	0	0	-					0	0				0	0					0	0
Alpha Phi Alpha	0	0	0	-					0	0				0	0					0	0
Athletics and Contracts Finance Committee (ACFC) - Combined with Student Senate									0	0				0	0					0	0
Behavior Analysis Student Organization (BOSA)	0	0	0	-					0	0				0	0					0	0
Cascadia Action Network (CAN)	0	0	0	-					0	0				0	0					0	0
Center for Advancement of Sustainable Living (CASL)	0	0	0	-					0	0				0	0					0	0
Circle K	0	0	0	-					0	0				0	0					0	0
College Against Cancer	0	0	0	-					0	0				0	0					0	0
Delta Sigma Theta Sorority, Inc	0	0	0	-					0	0				0	0					0	0
Departments Finance Committee (DFC) - Combined with Student Senate									0	0				0	0					0	0
Design for America (DFA)	0	0	0	-					0	0				0	0					0	0
Graduate Student Association (GSA)	0	0	0	-					0	0				0	0					0	0
International Studies Student Coalition (ISSC)	0	0	0	-					0	0				0	0					0	0
Kalapua Pasifika	0	0	0	-					0	0				0	0					0	0
Maps By Northwest (MxNW), Geography Club	0	0	0	-					0	0				0	0					0	0
No Lost Generation	0	75	425	500	T2				0	(500)				0	(500)					0	(500)
Phi Alpha Delta	0	0	0	-					0	0				0	0					0	0
Philosophy Club Undergrad	0	0	0	-					0	0				0	0					0	0
Programs Finance Committee (PFC) - Combined with Student Senate									0	0				0	0					0	0
Spoon University at the UO	0	0	0	-					0	0				0	0					0	0
Student Animal Legal Defense Fund	0	0	0	-					0	0				0	0					0	0
Student Labor Action Project	0	0	0	-					0	0				0	0					0	0
Student Mental Health Assoc (SMHA)	0	0	0	-					0	0				0	0					0	0
UO Foreign Policy Forum aka Alexander Hamilton Society	0	0	0	-					0	0				0	0					0	0
UO Peace Jam	0	0	0	-					0	0				0	0					0	0
Young Americans for Liberty	0	0	0	-					0	0				0	0					0	0
Unallocated Reserve (up to 1.5% of total lfee budget)	0	0	0	-	NA				0	0				0	0					0	0
TOTAL I-FEE BUDGET	1,165,101	281,721	492,825	1,939,647	-	1,154,073	322,193	649,937	2,126,203	186,556	1,099,923	221,448	519,360	1,840,730	(98,917)	-	1,099,923	221,448	519,360	1,840,730	1,840,730

FY23 to FY24: Year to Year Changes

This page identifies increases/decreases, significant changes, and newly funded or zero funded units.

Changes in Funding for Contract-Based Services	Amount	Notes
ASUO Legal Services will be filled by Procurement and an estimated amount of funds were set aside for this service in FY24	496,394	Represents 10% estimated increase over FY23
New Contract: Bike Share with Peacehealth Rides	75,000	
Changes in Funding for Department-Based Programs	Amount	Notes
Changes in Funds for Student Organizations	Amount	Notes
Unallocated Reserve Augment (if any)	-	
Unfunded Student Organizations which were Funded in FY23		
Funded Student Organizations which were Not Funded in FY23		
Other Significant Student Organization Changes		
Other I-Fee Budget Changes	Amount	Notes
Prudent Reserve Augment	-	
Difference over FY23 for Overhead Costs	30,526	
Difference over FY23 for Debt Expenses	1,156	
Difference over FY23 for Reserves & Overhead	31,682	
Net Changes	Amount	Notes
Difference over FY23 for Contract-Based Services	235,471	
Difference over FY23 for Department-Based Programs	431,813	
Difference over FY23 for Student Organizations	(98,917)	
Difference over FY22 for Total I-Fee Budget	600,050	
Proposed FY24 I-Fee Budget	9,253,345	
Projected Revenue	9,270,514	
Projected Over(under)/realized	17,169	

2023-24 Projections

Overhead Assessment

	Overhead Rate	Allocated Budget	Estimated Overhead	Total
ACFC				206,530
Contract Service Providers	7.07%	2,921,210	206,530	
EMU Board				-
Erb Memorial Union (rate calculated on first \$5M)	0.00%	-	-	
Erb Memorial Union (amount higher than \$5M)	0.00%	-	-	
PFC				52,375
Student Organizations	7.07%	1,840,730	130,140	
Leadership Stipends (less)	7.07%	\$1,099,923	\$77,765	
Adjustments				\$0
Rate Adjustment for expenditures > \$5M (less)	0.00%	-	\$0	
TOTAL OVERHEAD ASSESSMENT			414,435	258,905

[Administrative Overhead - Structured Rate Schedule](#)

Prudent Reserve

	Date	Amount	Subtotal
Beginning Balance (OSRESV)	10/14/2021	805,721	
Less: Reserve reductions for under-realized, vehicle accidents, etc.			
Add: Allocated funds returned to Senate			
Projected Balance			805,721
Benchmark Balance	10/14/2021	805,721	
Committee Recommendation Balance			
Final Senate Passage Balance			805,733

Debt

Amounts written off as uncollectible or amounts charged to establish a provision for bad debts (28711)

Year	Bad Debt	I-Fee Budget (OSINCF)	%	
2021-2022	\$19,556	\$17,199,233	0.11%	
2020-2021	10,348	17,595,371	0.06%	
2019-2020	12,475	17,054,479	0.07%	
2018-2019	6,696	16,646,265	0.04%	
2017-2018	10,295	16,438,001	0.06%	
Average	39,814	67,734,116	0.07%	
2016-2017	17,723	16,246,114	0.07%	Removing from calculations

\$134.75	2022-23 Incidental Fee	14,414
\$65,516	2023-24 Estimated revenue generated by \$1 shift in the Per-Term Fee	10.78
\$8,828,281	2023-24 Incidental fee revenue generated w/ fee of \$134.75 (net of Mills C)	145.53

I-Fee Revenue Table				
Fee % Increase	\$ Per-Term I-Fee	\$ Increase in Per-Term Fee	\$ Projected Increase in I-Fee Rev	\$ Projected Total I-Fee Revenue
5.40%	142.00	7.25	474,991	9,303,272
5.20%	141.75	7.00	458,612	9,286,893
5.00%	141.50	6.75	442,233	9,270,514
4.80%	141.25	6.50	425,854	9,254,135
4.60%	141.00	6.25	409,475	9,237,756
4.50%	140.75	6.00	393,096	9,221,377
4.30%	140.50	5.75	376,717	9,204,998
4.10%	140.25	5.50	360,338	9,188,619
3.90%	140.00	5.25	343,959	9,172,240
3.70%	139.75	5.00	327,580	9,155,861
3.50%	139.50	4.75	311,201	9,139,482
3.30%	139.25	4.50	294,822	9,123,103
3.20%	139.00	4.25	278,443	9,106,724
3.00%	138.75	4.00	262,064	9,090,345
2.80%	138.50	3.75	245,685	9,073,966
2.60%	138.25	3.50	229,306	9,057,587
2.40%	138.00	3.25	212,927	9,041,208
2.20%	137.75	3.00	196,548	9,024,829
2.00%	137.50	2.75	180,169	9,008,450
1.90%	137.25	2.50	163,790	8,992,071
1.70%	137.00	2.25	147,411	8,975,692
1.48%	136.75	2.00	131,032	8,959,313
1.30%	136.50	1.75	114,653	8,942,934
1.10%	136.25	1.50	98,274	8,926,555
0.90%	136.00	1.25	81,895	8,910,176
0.70%	135.75	1.00	65,516	8,893,797
0.60%	135.50	0.75	49,137	8,877,418
0.40%	135.25	0.50	32,758	8,861,039
0.20%	135.00	0.25	16,379	8,844,660
0.00%	134.75	0.00	0	8,828,281
-0.20%	134.50	(0.25)	(16,379)	8,811,902
-0.40%	134.25	(0.50)	(32,758)	8,795,523
-0.60%	134.00	(0.75)	(49,137)	8,779,144
-0.74%	133.75	(1.00)	(65,516)	8,762,765
-0.93%	133.50	(1.25)	(81,895)	8,746,386

Board of Trustees of the University of Oregon

Resolution: AY2023-2024 Tuition and Fees

WHEREAS, the Board of Trustees of the University of Oregon (the “Board”) has the authority to determine tuition and mandatory enrollment fees in accordance with ORS 352.087, ORS 352.102, ORS 352.103, ORS 352.105, and other applicable law and policy; and,

WHEREAS, the university’s recommendations regarding tuition and fees are not taken lightly and are developed after robust consultation and inquiry, including the analysis of many factors, including, but not limited to, affordability, state appropriations, rising costs, and appropriate service levels; and,

WHEREAS, the University of Oregon implemented the *Oregon Guarantee* in Fiscal Year 2020-2021 (FY21), which created a stable and predictable tuition and fee model for undergraduate students through fixed, cohort-based tuition and mandatory fee rates for undergraduate students entering the UO during the summer of 2020 or later (and a plan to stabilize tuition and fee increases for undergraduates enrolled in the UO prior to the summer of 2020);

WHEREAS, the university president has submitted recommended tuition and mandatory fee rates for the upcoming academic year (AY23-24), details for which can be found in Exhibits A, B and C attached hereto; and,

WHEREAS, the Board has authority to establish policies for the organization, administration, and development of the university.

NOW, THEREFORE, the Board of Trustees of the University of Oregon hereby approves the following:

1. RESOLVED, that the AY23-24 tuition and mandatory fee schedule provided to the trustees as Exhibit B attached to this resolution is adopted;
2. FURTHER RESOLVED, that AY23-24 Tuition and Fee Policy Book provided to the trustees as Exhibit C attached to this resolution is adopted for the academic terms identified therein, and it shall repeal, supersede, and replace all University of Oregon rules and policies related to subject matters addressed in the Policies therein, except as determined by the President; and
3. FURTHER RESOLVED, that the President and his designee(s) may take all actions necessary to implement and enforce AY23-24 tuition and fees and associated Policies.

Vote recorded on the following page.

Moved: _____ Seconded: _____

Trustee	Vote	Trustee	Vote
Aaron		Lo	
Boyle		Madison	
Evans Jackman		Moses	
Fick		Seeley	
Holwerda		Ralph	
Hornecker		Ulum	
Kari		Worden	

Dated: _____ Recorded: _____



UNIVERSITY OF OREGON

FY2024 Tuition & Fees Proposal

March 14, 2023

Board of Trustees of the University of Oregon

Agenda

- Tuition and Fee Setting Process
- Background Information
 - Historical and Comparative Data
 - E&G Fund Context
- FY24 Major Cost Drivers
- Tuition and Fee Recommendations

Tuition and Fee Advisory Board (TFAB)

- **Advisory group to the President, charged with**
 - Developing undergraduate tuition recommendations
 - Reviewing administratively controlled mandatory fees, course fees, housing fees, and graduate tuition proposals each year
- **Twenty official members: students, faculty, and staff**
 - Students: 2 ASUO officers, 2 undergrads, 1 graduate student
 - Two faculty: One drawn from Senate Budget Committee
 - Staff: VPs, AVPs, deans, directors, and classified staff
 - Business Affairs, Budget and Finance, College of Arts and Sciences, College of Education, Financial Aid, Honors College, Institutional Research, the Provost's Office, the Registrar's Office, Student Life, and Undergraduate Education
- **All TFAB meetings were open to the public**

Tuition and Fee Setting Process: FY2023

- **Fall term: During 4 meetings** TFAB was provided with training on
 - Historical and comparative data & UO budget information
 - Background on the Public University Support Fund
 - Guaranteed Tuition Program; impact of COVID-19 on institutional finances; cost drivers; financial aid; long-term financial projections; plan for cost management
- **Winter term: Proposal review and discussions during 6 meetings**
 - TFAB reviewed proposals on: admin-controlled mandatory fees (Student Union, Rec Center, Health Service, Tech), course fees, housing, and graduate programs
 - TFAB discussed tuition rates for incoming undergraduates
 - January 17: ASUO & TFAB co-hosted a student tuition forum
 - February 14: TFAB made recommendations to the president
 - February 16: President hosted a forum on tuition and fees
 - February 14-23: President welcomed written comment on TFAB's recommendations
 - Late February: President shared his tuition recommendations with the Board of Trustees

Tuition and Fee Setting Process: Tuition Website

The collage displays several key pages from the tuition.uoregon.edu website:

- Tuition and Fee Advisory Board (TFAB) Schedule:** Lists general meetings open to the public, including the President's Forum on Thursday, Feb 16, 6:00-7:30pm in EMU Crater Lake Rooms. It also lists winter meetings from January 17 to February 23.
- The Oregon Guarantee:** A yellow banner explaining that starting fall 2020, the Oregon Guarantee provides each UO undergraduate student a fixed tuition rate for up to five years.
- TFAB recommendations to the president, February 2023:** Details recommendations on resident and non-resident undergraduate tuition, graduate tuition, and fees, dated February 24, 2023.
- Tuition-Setting Process:** Describes the role of the Tuition and Fee Advisory Board (TFAB) as the university's official advisory group for recommending tuition and fee proposals.

Tuition and Fee Setting Process: Communications

The collage features various communication materials from the University of Oregon Tuition website:

- MESSAGE FROM THE VICE PRESIDENT FOR Student Life:** A message to students regarding the tuition-setting process for the 2023-24 academic year.
- STUDENT TUITION FORUM:** A green banner announcing the forum on January 17, 2023, at 6:00 p.m. in EMU Crater Lake Rooms.
- Events Calendar:** A screenshot of the calendar showing the President's Tuition Forum on Thursday, February 16, at 6:00pm to 7:30pm.
- AroundtheO:** A section titled "Forum set to hear comments on tuition recommendations" with a photo of the campus.
- Quick Quack:** A green banner for a "Quick Quack" event on Thursday, February 16, 2023.
- Interim President Phillips:** A message from Interim President Phillips regarding the tuition-setting process and the upcoming forum.

Agenda

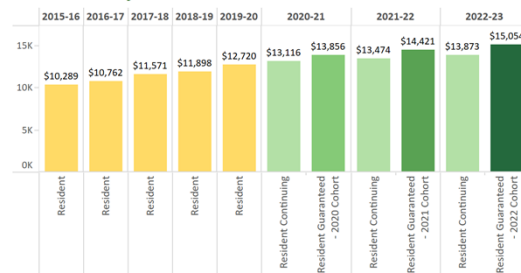
- Tuition and Fee Setting Process
- ➡ • Background Information
 - Historical and Comparative Data
 - E&G Fund Context
- FY24 Major Cost Drivers
- Tuition and Fee Recommendations

Undergraduate Tuition and Mandatory Fee History

Pre-Guaranteed Tuition and Fees

Year	Resident		Nonresident	
	Actual Dollars	CPI-adjusted	Actual Dollars	CPI-adjusted
2014-15	\$9,918	\$11,905	\$30,888	\$37,077
2015-16	\$10,289	\$12,208	\$32,024	\$37,997
2016-17	\$10,762	\$12,527	\$33,442	\$38,929
2017-18	\$11,571	\$13,098	\$34,611	\$39,177
2018-19	\$11,898	\$13,032	\$35,478	\$38,858
2019-20	\$12,720	\$13,567	\$36,615	\$39,052

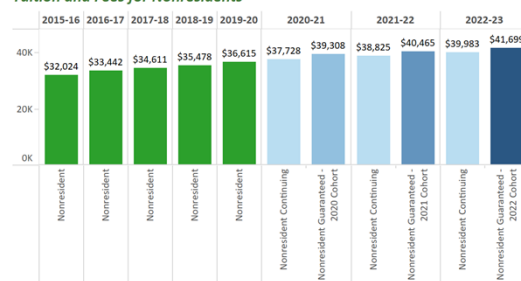
Tuition and Fees for Residents



Guaranteed Tuition and Fees

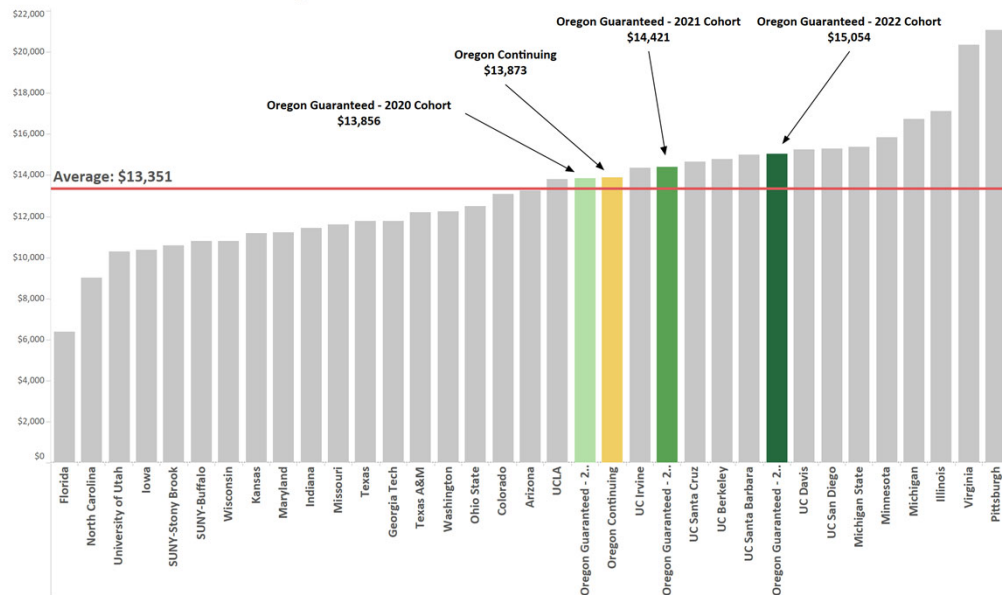
Year	Residency	Actual Dollars	CPI-adjusted
2020-21	Resident Continuing	\$13,116	\$13,750
	Resident Guaranteed - 2020 Cohort	\$13,856	\$14,526
	Nonresident Continuing	\$37,728	\$39,551
2021-22	Resident Continuing	\$13,474	\$14,593
	Resident Guaranteed - 2021 Cohort	\$14,421	\$15,619
	Nonresident Continuing	\$38,825	\$42,049
2022-23	Resident Continuing	\$13,873	\$14,825
	Resident Guaranteed - 2022 Cohort	\$15,054	\$16,054
	Nonresident Continuing	\$39,983	\$43,983
	Nonresident Guaranteed - 2022 Cohort	\$41,699	\$44,699

Tuition and Fees for Nonresidents

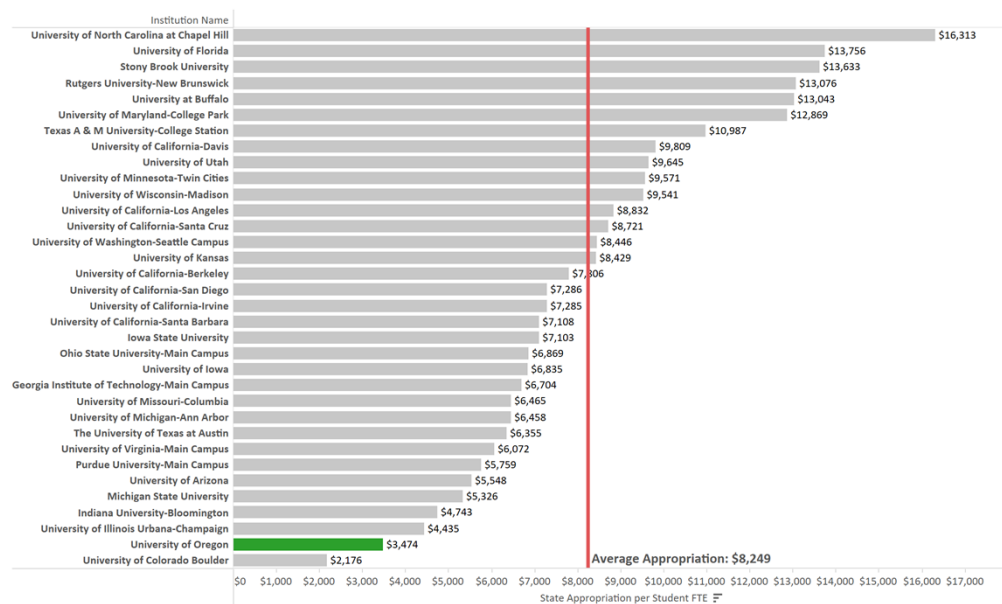


Notes:
 1. Note: 2020-21 was the first year that the university established a continuing rate for existing students who were not eligible for guaranteed tuition.
 2. Figures are expressed in inflation-adjusted 2022 dollars. The Consumer Price Index (CPI) values are obtained from the Bureau of Labor Statistics and represent the Urban-West annual CPI as of June 30, 2022.
 3. All of the costs presented in the table are annualized for the academic year. Tuition and fee rates correspond to a carrying load of 15 credit hours.
 Source: UO Office of Institutional Research.

AAU Publics 2022-23 Tuition and Mandatory Fees Resident Full-time Undergraduate

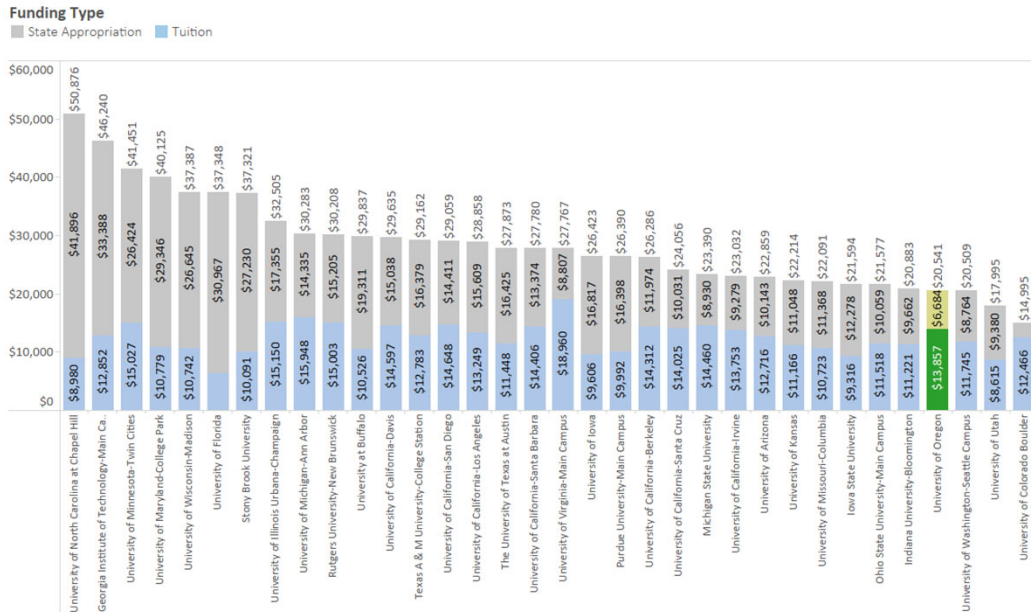


State Appropriations per Student FTE among AAU Publics (FY2021)



Notes:
1. Penn State University and University of Pittsburgh are excluded from the table because Pennsylvania has alternative state funding mechanisms.
2. The Student FTE corresponds to a 12-month FTE.
Source: IPEDS Finance (FY2020) and Enrollment (FY2021).

State Appropriations per Resident Student and Resident Tuition and Fees among AAU Publics (FY2021)



Oregon Public University State Funding, Tuition and Remissions

	EOU	OIT	WOU	SOU	OSU ^(e)	PSU	UO ^(e)
FY2022 PUSF State Funding per Resident FTE	\$16,312	\$12,083	\$11,497	\$11,979	\$8,994	\$8,540	\$7,706
AY2021-22 Resident UG Tuition & Fees ^(a)	\$9,696	\$11,622	\$10,269	\$11,166	\$12,188 / 12,503 / \$12,683	\$10,386	\$13,474 / \$13,856 / \$14,421
FY2022 Resident Remission Rate ^(b)	11.2%	N/A	14.7%	14.7%	20.2%	7.1%	18.2%
FY2022 Remissions per Resident FTE ^(c)	\$1,086	N/A	\$1,510	\$1,641	\$2,562	\$737	\$2,625
Estimated Net Tuition & Fees ^(d)	\$8,611	N/A	\$8,759	\$9,526	\$9,726 / \$9,977 / \$10,121	\$9,654	\$11,017 / \$11,329 / \$11,791

Notes:

^(a) Resident UG Tuition & Fees are calculated at 15 credits per term for base tuition, not including differentials, during the 2021-22 Academic Year.

^(b) Remission rates are calculated discount rates based on total resident tuition remissions as a percentage of total resident tuition revenue for FY 2022 using HECC data. Data for OIT appears anomalous and are omitted from this table.

^(c) Remissions per resident FTE calculated using FY2022 remissions rate and AY2021-22 resident undergraduate tuition and fees.

^(d) Estimated Net Tuition & Fees includes published Academic Year 2021-22 Tuition & Fees less estimated remission rate.

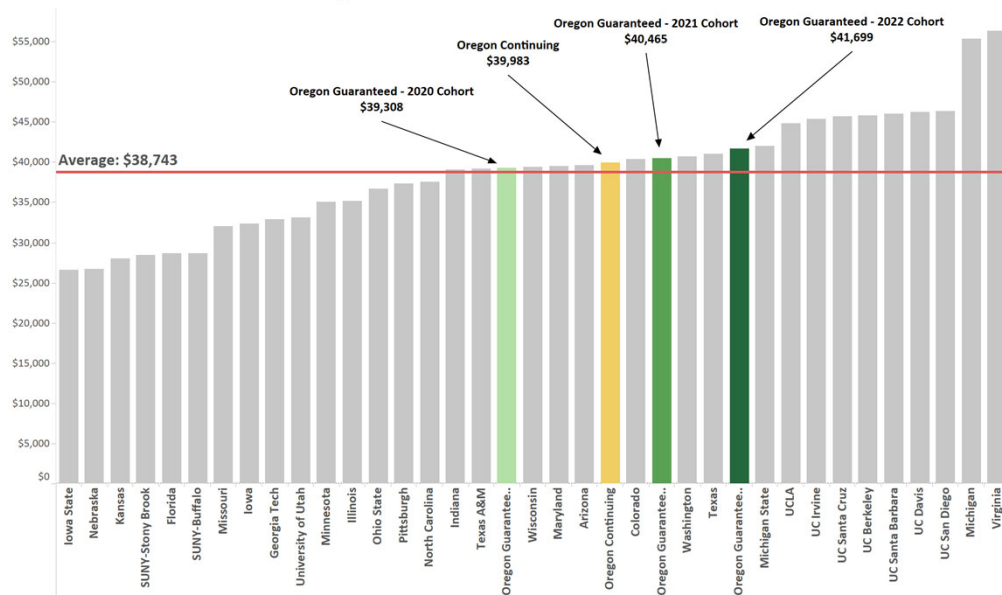
^(e) OSU Tuition and Fees and Estimated Net Tuition & Fees listed for Corvallis campus UGs who matriculated: before July 2020, in 2020-21, and in 2021-22, respectively.

^(f) UO Tuition & Fees and Estimated Net Tuition & Fees listed for Continuing, Fall 2020 Cohort, and Fall 2021 Cohort students, respectively.

Sources:

HECC data, institutional tuition and fee tables, OSAC 2021-22 Standard Student Budgets for Oregon Postsecondary Institutions

AAU Publics 2022-23 Tuition and Mandatory Fees Nonresident Full-time Undergraduate



Cost of Attendance for the 2022-23 Academic Year among PAC-12 Publics

Institution	Resident Tuition and Fees	Nonresident Tuition and Fees	Room and Board	Books and Supplies	Other	Total Resident	Total Nonresident
Arizona	\$13,255	\$39,557	\$13,650	\$900	\$3,800	\$31,605	\$57,907
Arizona State	\$11,618	\$30,592	\$14,718	\$1,320	\$3,399	\$31,055	\$50,029
Colorado	\$13,106	\$40,356	\$16,146	\$1,200	\$2,979	\$33,431	\$60,681
Oregon Continuing	\$13,873	\$39,983	\$14,640	\$1,227	\$2,718	\$32,458	\$58,568
Oregon Guaranteed - 2020 Cohort	\$13,856	\$39,308	\$14,640	\$1,227	\$2,718	\$32,441	\$57,893
Oregon Guaranteed - 2021 Cohort	\$14,421	\$40,465	\$14,640	\$1,227	\$2,718	\$33,006	\$59,050
Oregon Guaranteed - 2022 Cohort	\$15,054	\$41,699	\$14,640	\$1,227	\$2,718	\$33,639	\$60,284
Oregon State	\$13,191	\$34,983	\$14,238	\$600	\$2,841	\$30,870	\$52,662
UC Berkeley	\$14,795	\$45,821	\$19,520	\$870	\$2,276	\$37,461	\$68,487
UCLA	\$13,801	\$44,827	\$17,231	\$1,434	\$2,129	\$34,595	\$65,621
Utah	\$10,287	\$33,045	\$12,456	\$960	\$4,968	\$28,671	\$51,429
Washington	\$12,242	\$40,740	\$14,871	\$3,693	\$0	\$30,806	\$59,304
Washington State	\$12,700	\$28,384	\$12,598	\$960	\$3,686	\$29,944	\$45,628

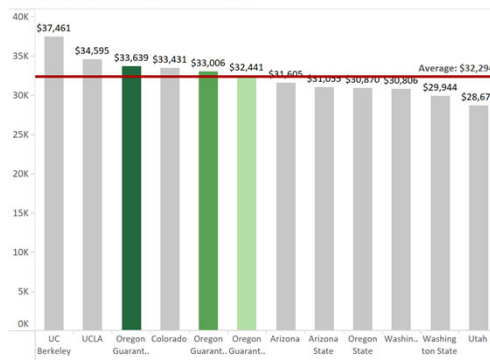
Cost of attendance (COA) is a statutory term for the estimated full and reasonable cost of completing a full academic year as a full-time student. The cost of attendance is published by each educational institution and includes:

Tuition and fees payable to the institution
Books and supplies
Room and board
Personal costs (medical, clothing, laundry)
Transportation to and from the school

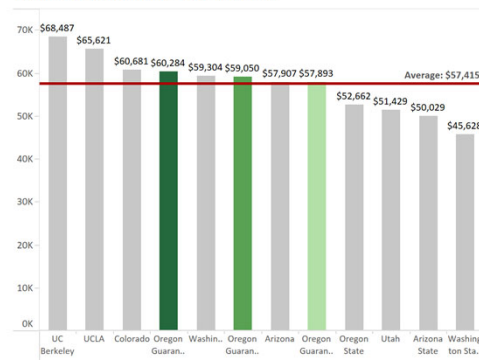
As of October 29, 2011, every post-secondary institution that receives federal financial aid funds is required to post its COA.

Source: Institution web sites.

Total Cost of Attendance Residents



Total Cost of Attendance Nonresidents



Agenda

- Tuition and Fee Setting Process
- Background Information
 - Historical and Comparative Data
-  • E&G Fund Context
- FY24 Major Cost Drivers
- Tuition and Fee Recommendations

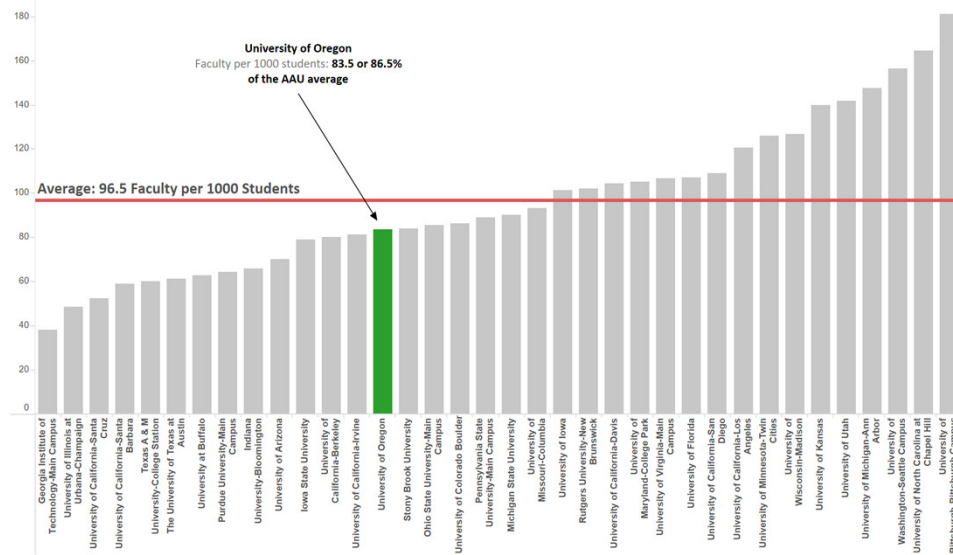
E&G Fund Context

- E&G Fund – Characteristics (FY22)
 - Approximately \$577 million
 - 77% funded with tuition revenue
 - Funds majority of activity in schools and colleges and administrative units
 - 78% invested in people
- E&G Fund – Recent History
 - FY16, FY17, & FY18: Balanced due to state investments, tuition increases, and budget cuts
 - FY19: \$11.5 million deficit
 - FY20: \$7.6 million deficit
 - FY21: Balanced budget due to actions taken to mitigate impact of COVID-19
 - FY22: Fund balance increased due to HEERF lost revenue funding and staffing challenges / compensation cost one-time savings

Comparison of Faculty per 1,000 Students among AAU Publics

University of Oregon's Number of Faculty per 1,000 Students is 86.5% of the AAU Mean

FTE Faculty per FTE Students

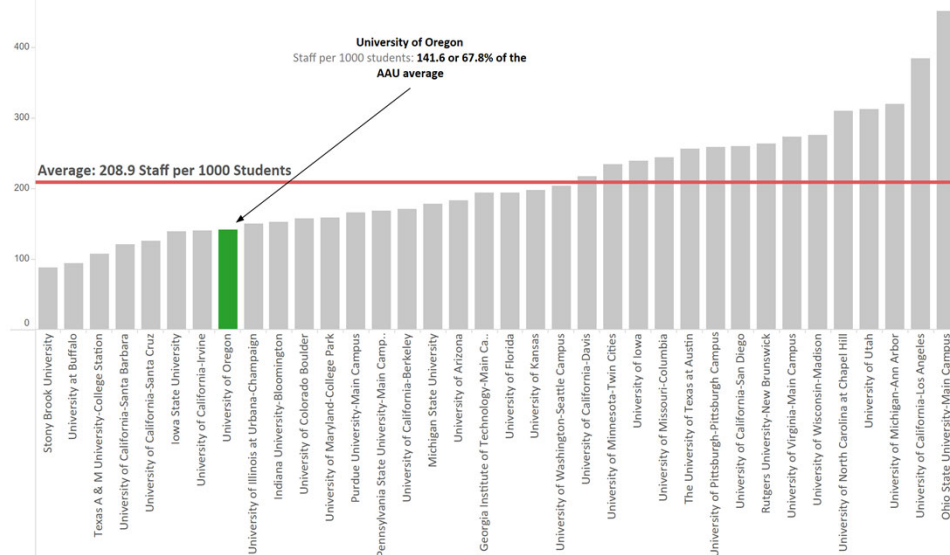


Note: The ratio of faculty to students is based on faculty FTE to student FTE.
Source: IPEDS Human Resources and Enrollment (FY2021).

Comparison of Staffing per 1,000 Students among AAU Publics

University of Oregon's Number of Staff per 1,000 Students is 67.8% of the AAU Mean

FTE Non-teaching Faculty and Staff per Student



Note: The ratio of staff to students is based on non-teaching faculty and staff FTE to student FTE.
Source: IPEDS Human Resources and Enrollment (FY2021).

Agenda

- Tuition and Fee Setting Process
- Background Information
 - Historical and Comparative Data
 - E&G Fund Context
- ➡ • FY24 Major Cost Drivers
- Tuition and Fee Recommendations

Summary – Major FY2024 E&G Fund Cost Drivers

Cost Driver	Projected FY24 Cost Increase	Notes
Faculty, Staff and GE Salary and OPE	\$11.9 million	E&G employee increases based on collective bargaining agreements for approximately 1,216 graduate employees, 1,471 faculty, and 700 classified staff. Also includes salary increases for approximately 1,085 unrepresented staff. Figures are for employees paid with E&G funds only. Does not include any projected funding for retention, equity or market adjustments or funds needed for refilling staffing vacancies.
Medical Costs	\$2.2 million	Includes weighted average increase of 4.2% for December 2022 and assumes 4.2% increase in December 2023.
Retirement Costs	\$1.9 million	Increases for PERS for FY24
Oregon Paid Leave	\$900K	Oregon Paid leave program starting in FY24 - September
Blended OPE	\$4.0 million	Blended OPE rates artificially low in FY23 due to extremely low level of leave usage in FY21. Rates renormalizing in FY24.
Institutional Expenses	\$1.5 million	Increases related to utilities, insurance, debt for academic buildings, assessments, and leases.
Strategic Investments	\$2.0 million	Allocated via strategic investment process.
Total Projected Cost Increases	\$24.4 million	

Summary – Major FY2024 E&G Fund Cost Drivers

Cost Driver	FY23 Base	Projected FY24 Cost Increase	FY24% Increase
Faculty, Staff and GE Salary and Wages	\$467.5 million	\$11.9 million	2.5%
Medical Costs	\$52.9 million	\$2.2 million	4.2%
Retirement Costs	\$62.5 million	\$1.9 million	3.0%
Oregon Paid Leave	\$467.5 million	\$900K	0.2%
Blended OPE	\$187.4 million	\$4.0 million	2.1%
Institutional Expenses	\$36.7 million	\$1.5 million	4.1%
Strategic Investments	\$606.0 million	\$2.0 million	0.3%
Totals	\$606.0 million	\$24.4 million	4.0%

Summary – Major FY2024 E&G Fund Cost Drivers

Cost Driver	Projected FY20 Cost Increase	Projected FY21 Cost Increase	Projected FY22 Cost Increase	Projected FY23 Cost Increase	Projected FY24 Cost Increase
Faculty, Staff and GE Salary and Wages	\$10.6 million	\$11.6 million	\$7.3 million	\$15.0 million	\$11.9 million
Medical Costs	\$1.9 million	\$2.5 million	\$1.2 million	\$1.6 million	\$2.2 million
Retirement Costs	\$7.1 million	(\$500K)	-	-	\$1.9 million
Oregon Paid Leave	-	-	--	-	\$900K
Blended OPE	-	--	-	-	\$4.0 million
Institutional Expenses	\$1.0 million	\$1.5 million	\$1.2 million	\$1.2 million	\$1.5 million
Strategic Investments	\$2.0 million	\$2.0 million	\$600K	\$2.0 million	\$2.0 million
Minimum Wage Increase	\$1.0 million	\$1.9 million	\$320K	\$257K	-
Total Projected Cost Increases	23.6 million	\$19.0 million	\$10.6 million	\$20.1 million	\$24.4 million

Agenda

- Tuition and Fee Setting Process
- Background Information
 - Historical and Comparative Data
 - E&G Fund Context
- FY24 Major Cost Drivers
- ➡ • Tuition and Fee Recommendations

Guaranteed Tuition Program Launched 2020

- Tuition rates set and locked for new undergraduate students in
 - 2020 Tuition Cohort: summer 2020 through spring 2021 (rates locked through spring 2025)
 - 2021 Tuition Cohort: summer 2021 through spring 2022 (rates locked through spring 2026)
 - 2022 Tuition Cohort: summer 2022 through spring 2023 (rates locked through spring 2027)

	2020 TUITION COHORT		2021 TUITION COHORT		2022 TUITION COHORT	
	Tuition Rate per SCH (Student Credit Hour)	Full-time Annual Tuition Rate	Tuition Rate per SCH	Full-time Annual Tuition Rate	Tuition Rate per SCH	Full-time Annual Tuition Rate
Resident UG	\$254.62	\$11,457.90	\$266.08	\$11,973.60	\$278.05	\$12,512.25
Nonres UG	\$820.23	\$36,910.35	\$844.83	\$38,017.35	\$870.17	\$39,158.65

Students who started prior to the Guarantee

- Annual tuition increases for undergraduate students who started prior to the Guaranteed Tuition Program will be locked at 3.0% per year through FY2024

ANNUAL TUITION INCREASES FOR UNDERGRADUATE STUDENTS WHO STARTED BEFORE SUMMER 2020 LOCKED AT 3.0% PER YEAR

	FY2021 SCH Rate	FY2022 SCH Rate	FY2023 SCH Rate	FY2024 SCH Rate
Resident Undergraduates	\$238.96	\$246.13	\$253.51	\$261.12
Nonresident Undergraduates	\$785.89	\$809.47	\$833.75	\$858.76

Recommended Rates for Incoming UG Tuition Cohort

- Following are the proposed tuition rates for the cohort of incoming undergraduate students (2023 Tuition Cohort):
 - \$903.24 per credit hour (3.8% higher than this year's **nonresident** first-year students)
 - \$289.18 per credit hour (4.0% higher than this year's **resident** first-year students)

2023 Tuition Cohort Full-time <u>resident</u> tuition	2023 Tuition Cohort Full-time <u>nonresident</u> tuition
\$13,013.10	\$40,645.80

- For the incoming undergraduate student cohort, tuition rates and admin-controlled mandatory fees would be **locked for 5 years***

** The ASUO incidental fee is not part of the guarantee.*

Admin-Controlled Mandatory Fee Recommendations

- Under the undergraduate Guaranteed Tuition Program, rates are locked for five years for each Tuition Cohort
- Proposed Administratively Controlled Mandatory Fees for new incoming undergraduate students (2023 Tuition Cohort): 4.32% increase
- Total proposed increase for administratively controlled mandatory fees for graduate students is 3.46%
- Undergraduates who started before summer of 2020 have a guaranteed annual total increase of 3.0% increase in fees
- Current 1st, 2nd, and 3rd-year students will see no increase to these fees

Proposed Rates for Admin-Controlled Mandatory Fees (per term)

Administratively Controlled Mandatory Fees	All Graduate Students				Undergraduate Students Who Started Before Summer 2020			New, Incoming Undergraduate Students (2023 Cohort) Locked Fees			
								2022 Tuition Cohort		2023 Tuition Cohort	
	FY2023	Adjusted Fee	FY2024	%	FY2023	FY2024	%	FY2023	Adjusted Fee	FY2024	%
	Fee	Rate FY2023	Fee	Increase	Fee	Fee	Increase	Fee	Rate FY2023	Fee	Increase
Building Fee	\$ 45.00	-	\$ 45.00	0.00%	\$ 45.00	\$ 45.00	0.00%	\$ 45.00	-	\$ 45.00	0.00%
Health Service Fee	\$ 244.75	-	\$ 252.00	2.96%	\$ 244.75	\$ 252.50	3.17%	\$ 246.00	-	\$ 255.75	3.96%
Rec Center Fee	\$ 124.75	-	\$ 128.50	3.01%	\$ 122.00	\$ 126.00	3.28%	\$ 138.50	-	\$ 144.00	3.97%
Student Union Fee	\$ 220.50	\$ 226.00	\$ 232.75	2.99%	\$ 82.50	\$ 85.00	3.03%	\$ 224.50	\$ 230.00	\$ 239.25	4.02%
Tech Fee	\$ 53.00	-	\$ 59.25	11.79%	\$ 53.00	\$ 55.00	3.77%	\$ 53.00	-	\$ 59.25	11.79%
Total ACMF	\$ 688.00	\$ 693.50	\$ 717.50	3.46%	\$ 547.25	\$ 563.50	2.97%	\$ 707.00	\$ 712.50	\$ 743.25	4.32%
Incidental Fee	\$ 140.25	\$ 134.75	\$ 141.50	5.01%	\$ 274.25	\$ 281.00	2.46%	\$ 140.25	\$ 134.75	\$ 141.50	5.01%
All Mandatory Fees	\$ 828.25	\$ 828.25	\$ 859.00	3.71%	\$ 821.50	\$ 844.50	2.80%	\$ 847.25	\$ 847.25	\$ 884.75	4.43%

Honors College Differential Tuition

- Normal university practice is to increase the Honors College differential tuition at same rate as resident tuition.
- This year, the Honors College is proposing a 0.25% increase. This rate is part of the guaranteed tuition program and will be locked for five years for incoming students (2023 Tuition Cohort).

	Percentage increase	FY2024 Rate	Notes
Continuing students who started before summer 2020	3.0%	\$3,038.88	Rate increases 3.0% per year
2020 Tuition Cohort	No increase	\$2,963.25	Rate locked for five years
2021 Tuition Cohort	No increase	\$3,007.71	Rate locked for five years
2022 Tuition Cohort	No increase	\$3,022.74	Rate locked for five years
2023 Tuition Cohort	0.25%	\$3,030.297	Rate will be locked for five years

Graduate Tuition Proposals

- Most proposed graduate tuition increases for FY24 vary between 0% and 5.0%
- School of Law: proposed increases of 5% for all programs to
 - Cover increasing operational costs
 - Invest in key student supports
 - Scholarships
 - Student advising and wellness resources
 - Faculty expertise (Indian law, Business law, Environmental law)
- Business school proposed to restructure tuition for new MBA / MSF students to better reflect tuition structure of underlying programs
- New tuition proposals for Ballmer Institute and School of Ed new COSA program

FY24 Proposed Housing Room and Board Rates

- Housing rate increases vary by room type and meal plan
- Overall average housing rate increase is **about 4%**
- University Housing is working to keep room and board rates as low as possible for the coming academic year

Pac-12 Room and Board Rate Comparisons 2022-23

School	Standard Double Room and Standard Meal Plan 2022-23*	Source for Room and Board Rates
University of California Berkeley	\$19,520	financialaid.berkeley.edu/cost-attendance
Stanford University	\$18,619	financialaid.stanford.edu/undergrad/budget/index.html
University of Southern California	\$17,436	admission.usc.edu/learn/cost-financial-aid/
University of California Los Angeles	\$17,231	www.admission.ucla.edu/prospect/budget.htm
University of Colorado Boulder	\$16,146	www.colorado.edu/bursar/costs
University of Washington	\$16,068	www.washington.edu/opb/tuition-fees/estimated-annual-cost-of-attendance-for-first-year-undergraduates/
Arizona State University (Tempe Campus)	\$14,718	students.asu.edu/standard-cost-attendance
University of Oregon	\$14,640	financialaid.uoregon.edu/cost_of_attendance
University of Arizona	*\$14,400	financialaid.arizona.edu/cost/incoming (*2023-24 rates)
Oregon State University	\$14,238	financialaid.oregonstate.edu/cost-attendance
Washington State University	\$13,316	admission.wsu.edu/tuition-costs/tuition-break-down
University of Utah	\$12,456	financialaid.utah.edu/tuition-and-fees/cost-of-attendance.php

To: Patrick Phillips, Interim President and Professor of Biology
From: Jamie Moffitt, Senior Vice President for Finance and Administration and CFO, TFAB Co-Chair, and Kris Winter, Interim Vice President for Student Life, TFAB Co-Chair
Date: February 14, 2023
Re: Recommendations of the FY2023 Tuition and Fee Advisory Board (TFAB)
Cc: Janet Woodruff-Borden, Acting Provost and Executive Vice President

Executive Summary

The Tuition and Fee Advisory Board (TFAB) is making the following recommendations related to tuition and mandatory fees:

- ***Incoming Cohort of New Undergraduate Students (2023 Tuition Cohort):***

- ***Residents:*** The TFAB recommends that the guaranteed tuition rate for the 2023 Tuition Cohort, which will be locked for five years, be set at a rate that is 4.00% higher than that of the 2022 Tuition Cohort and that, in total, administratively controlled mandatory fees, which will be locked for five years, be set at a rate that is 4.32% higher than that of the 2022 Tuition Cohort.
- ***Non-residents:*** The TFAB recommends that the guaranteed tuition rate for the 2023 Tuition Cohort, which will be locked for five years, be set at a rate that is 3.80% higher than that of the 2022 Tuition Cohort and that, in total, administratively controlled mandatory fees, which will be locked for five years, be set at a rate that is 4.32% higher than that of the 2022 Tuition Cohort.

- ***Existing Cohorts of Undergraduate Students (2022 Tuition Cohort and prior):***

Tuition and administratively controlled mandatory fee rates for undergraduate students in the 2020, 2021, and 2022 Tuition Cohorts are guaranteed and will not change for five years after matriculation to the university. The program, as authorized by the Board of Trustees in March of 2020, also pre-set annual increases in tuition and administratively controlled mandatory fees at 3.0% for FY2024 for all current undergraduate students who matriculated prior to summer 2020.

- ***Graduate Students:***

The TFAB supports and includes for your consideration all of the proposed increases for graduate programs outlined herein. The proposals range from 0.0% to 5.0%.

Overview

This memo provides detailed information about the TFAB's recommendations and is organized around the following topics:

- Tuition and Fee Advisory Board Process
- E&G Fund Budget and Financial Information
- FY2024 Budget Assumptions
- Tuition Scenarios Considered
- Proposed Tuition Increase for Incoming 2023 Tuition Cohort of Undergraduate Students
- Proposed Graduate Tuition Rates
- Fee Increases for Administratively Controlled Mandatory Fees
- Matriculation Fee
- Clark Honors College Differential Tuition
- Other Costs of Education Reviewed
- Tuition and Fee Policy Book

Tuition and Fee Advisory Board Process

The FY2023 Tuition and Fee Advisory Board (TFAB) included five students (one graduate student and four undergraduate students, including the Associated Students of the University of Oregon [ASUO] president and the ASUO finance director), faculty, deans, vice presidents, vice provosts, and administrative staff engaged in budgeting, business affairs, institutional research, and financial aid. A list of TFAB members is included at the end of this memo (Appendix A).¹

The TFAB met ten times between October 2022 and early February 2023. All meetings were open to the public and were held in person with the option for virtual participation upon request. Other students, faculty, and staff participated in TFAB meetings as guests throughout the fall and winter; a full list of guests is included at the end of this memo (Appendix B).

Fall 2022 meetings focused on the TFAB charge, historical and comparative information, the university budget, the impact of COVID-19 on institutional finances, mechanisms by which moneys are appropriated by the Legislative Assembly to the Higher Education Coordinating Commission (HECC) for allocation to public universities and its relationship to tuition, the guaranteed tuition program, cost drivers, long-term budget projections, and the university's efforts to manage costs. The fall meetings also included a presentation on financial aid offered by the university, requested by TFAB members as it is an important component of understanding the cost of attendance at the university and the levels of student debt held by resident and non-resident students. The fall meetings were designed to help TFAB members understand institutional finances so that they could make an informed recommendation. Members who were unable to attend the regularly scheduled meetings were offered make-up sessions with staff to ensure members had access to necessary background information and training. All documents discussed during TFAB meetings were posted online for members of the committee and the public to review. Winter 2023 meetings covered proposals for changing administratively controlled mandatory fee rates such as the health services

¹ Due to scheduling issues, Divisional Dean for Social Sciences Philip Scher replaced Divisional Dean of Humanities Harry Wonham as TFAB representative from the College of Arts and Sciences (CAS) in January 2023.

fee, technology fee, recreation center fee, and student union fee, as well as housing rates, proposed course and event fees, graduate tuition proposals, and tuition rates for the new cohort of undergraduate students. The TFAB also began planning for and incorporating feedback from the student forum on tuition, co-hosted with ASUO. The TFAB also spent time discussing the trends in domestic, international, and transfer student recruitment and enrollment, historical tuition increases for comparator AAU and Pac-12 schools, economic pressures regarding the labor market and inflation, and the financial challenges students and families face in paying for higher education.

In addition to the ten regular TFAB meetings, as mentioned above, the TFAB and ASUO co-hosted an in-person student forum on the tuition-setting process in mid-January. The forum included a presentation on anticipated cost drivers for the coming year, an overview of the guaranteed tuition program, and information on opportunities for engaging with the tuition-setting process. Following the presentation, attendees had the opportunity to participate in small-group discussions facilitated by TFAB members. The forum was well attended, with estimated attendance of 100 people. Feedback from students was collated and distributed to TFAB members for discussion at their subsequent meeting. A summary of the feedback themes from the student forum is included at the end of this memo in Appendix C. A second student forum, which you will host, is scheduled for Thursday, February 16.

The university's tuition website (<https://tuition.uoregon.edu/>) was updated throughout the 2022-23 TFAB process to ensure that all members of the university community were informed on the process and had easy access to the TFAB's deliberations, with the meeting schedule posted in advance. In addition to the schedule, the website included links to meeting agendas and all relevant documents and data that the TFAB considered during meetings. Summaries from each TFAB session were posted after each meeting. Finally, the website provided updated information such as historical tuition and fees, a description of the tuition-setting process, state appropriations, cost drivers, the university's budget, and budget and tuition information for Oregon public, Pac-12, and Association of American Universities (AAU) comparator schools.

E&G Fund Budget and Financial Information

Projections for the FY2023 Education and General (E&G) fund shared with the Board of Trustees in December 2022 forecast positive net revenue, with projected revenues anticipated to exceed projected expenditures by approximately \$8.4 million. The E&G budget covers the majority of the operations of the academic and non-auxiliary administrative functions of the university. Those positive projections are largely due to strong student enrollment in the fall 2022 entering cohort and reduced compensation costs attributable to hiring challenges due to the pandemic. The positive net revenue resulting from reduced compensation costs is a one-time savings that will be eliminated once staffing returns to pre-COVID levels.

During fall and winter meetings, the TFAB considered the anticipated FY2024 cost drivers (shown below), as well as projected student enrollment and various levels of estimated state appropriations.

For FY2024, the following major cost increases are projected in the E&G fund, in order to maintain current operations:

Cost Driver	Estimated FY2024 Cost Increase
Faculty, Staff, and Graduate Employee Salaries and Wages	\$11.9 million
Health Insurance Costs	\$2.2 million
Retirement Costs	\$1.9 million
Oregon Paid Leave	\$0.9 million
Blended OPE	\$4.0 million
Institutional Expenses	\$1.5 million
Strategic Investments	\$2.0 million
Total Projected Cost Increases	\$24.4 million

The \$24.4 million projected increase represents a 4.0% increase of the overall E&G fund budget. It is important to note that the increases to faculty, staff, and graduate employee salary and wages included in the cost drivers are based on existing and historical labor contracts, as well as previously announced salary increases for officers of administration.

FY2024 Budget Assumptions

Considering the current economic uncertainties facing the university, there are a number of factors that could affect next year's E&G fund budget. Specifically, the following budget factors were considered when discussing scenarios and recommendations around tuition and fees:

- Forecast FY2023 E&G budget positive run rate \$8.4 million
- Projected FY2024 cost drivers \$24.4 million
- Forecast of Restaffing Costs (Year One) \$8.5 million
- Personnel and General Expense Inflation Variable

Fall 2023 enrollment of first-year students: Realizing that the university had an unexpectedly large incoming class during fall 2022, the TFAB spent a considerable amount of time discussing potential enrollment in the coming year. As with past years, assumptions about enrollment levels for the incoming first-year undergraduate class and the entering transfer class significantly impact the E&G fund. Enrollment levels at Oregon community colleges, which affect the pools of potential future transfer students, continue to be significantly below their recent levels. Similarly, college enrollment nationwide has declined during the pandemic. One final enrollment trend the university has experienced over the last ten years is a significant drop in international enrollment. The size of the incoming cohort will impact the UO's financial position, however it is extremely difficult to predict the size of the incoming cohort this early in the enrollment cycle. Out of necessity, the TFAB considered a broad range of scenarios where first-year enrollment for various groups fluctuated from as low as 30% in some categories (e.g., non-resident international students who have been below target for many years) to 113% (resident students) of recruitment targets. Various scenarios were examined that included enrollment at levels below the fall 2023 targets, at fall 2023 targets, and at levels comparable with fall 2022. A full list of scenarios discussed is included below.

State appropriations: The level of state appropriation for the coming biennium is difficult to predict this early in the legislative process. The Governor released her recommended budget in early February and unfortunately, the Public University Support Fund (PUSF) was cut by 4.0% from the Department of Administrative Services' (DAS's) calculated Current Service Level (CSL). At this PUSF funding level, it was conservatively estimated that the university would see an approximate \$400,000 reduction in state allocation in FY2024. However, we are early in the legislative process, and it is unlikely that funding for higher education will be resolved prior to the end of session (early July). For this reason, the TFAB considered a variety of state appropriation funding scenarios ranging from a cut of \$400,000 to an increase of \$3.4 million. As the university's exact PUSF allocation depends not only on UO activity levels (enrollment and completions), but also the activity occurring at the other six public university campuses, it is difficult to precisely project FY2024 state appropriation levels, even with a given PUSF funding level. For this reason, the TFAB tuition recommendation took into account plausible state funding levels given current information.

Summer tuition revenue: Historically, the TFAB has been able to assume that summer tuition revenue would grow each year, contributing to overall incremental revenue streams. However, the significant drop in summer school enrollment over the last two years (summer 2021 and summer 2022) made such an assumption inadvisable. This year, most of the scenarios that the TFAB considered included no change to summer school tuition revenue (either up or down).

Inflation effects: During the fall, the TFAB discussed the high level of inflation experienced this past year and the impact that it might have on the institution's budget. Given that the cost driver analysis only includes costs in line with already announced and negotiated changes to faculty, staff, and graduate employee salary packages, and the fact that it does not include general Services and Supplies (S&S) inflation (the assumption being that units will cut S&S activity levels to cover inflation), there was much discussion about adding inflation factors to the scenarios discussed. For this reason, new variables were added to the TFAB calculator this year to enable TFAB members to better understand how various inflation assumptions for compensation costs and S&S costs would impact the FY2024 budget projections. The TFAB discussed the fact that over the time period that the TFAB has been meeting (October – February) inflation levels have been dropping. Most of the scenarios that the TFAB discussed included additional inflation beyond the 4.0% included in the basic cost drivers. The assumptions ranged from no additional inflation to an additional 2.0% for both personnel and S&S costs.

In addition to the budget and financial issues outlined above, TFAB members discussed other key issues related to tuition rates and fees. These included:

- (1) market conditions and the increasing costs of higher education, and
- (2) benefits of the guaranteed tuition program.

Market conditions and the increasing costs of higher education: TFAB members spent time in multiple meetings discussing the challenge of high resident and non-resident tuition rates for students. The rates were discussed in relation to comparator AAU public universities and Pac-12 schools. The TFAB noted that university tuition rates for continuing students and the 2020, 2021, and 2022 tuition cohorts are slightly higher than the average rates for AAU public universities and Pac-12 schools. In addition to placing a larger burden on students, high tuition rates could also create recruiting challenges for the institution, particularly if tuition rates are significantly higher than peer

institutions. It was noted that between FY2022 and FY2023 the average non-resident tuition rate for AAU public institutions grew by 3.7%.

The group spent a great deal of time discussing the cost drivers, which are projected to increase the E&G fund budget by 4.0% in FY2024. TFAB members discussed the major factors increasing the cost of higher education, including staffing, medical, and retirement expenses. TFAB members understood that costs need to be covered and that while state appropriations have improved in recent years, that funding is insufficient, particularly compared to state funding for comparator institutions. It was discussed that Oregon ranks 45th in the country in state funding per student to four-year universities, and that of all four-year universities in Oregon, the University of Oregon receives the lowest level of state funding per resident student. The TFAB noted that while the PathwayOregon program provides robust financial and advising support to low-income Oregonians, those students who do not qualify for the program face significant challenges. The group voiced concern that the persistent underfunding of four-year universities by the state is effectively restricting access to higher education and also hindering completion rates for low- and middle-income students.

Benefits of guaranteed tuition: Throughout discussions about tuition rates, TFAB members noted the benefits of the UO guaranteed tuition program, which offers incoming undergraduate students a fixed rate of tuition and administratively controlled mandatory fees that is guaranteed for five years. In the face of current inflationary market conditions, TFAB members discussed how the predictability of the guaranteed tuition program offers stability for students and families and protects the value of scholarships. It was also noted that the guaranteed tuition program transfers inflation risk to the university, and requires the TFAB to take into consideration the multi-year impact of this when setting future year tuition rates.

Tuition Scenarios Considered

Given all of these issues, the TFAB reviewed and discussed a broad range of tuition rate scenarios for new undergraduate students entering the UO. Under the guaranteed tuition program, rates will be fixed for five years for the incoming 2023 Tuition Cohort. In scenario discussions, the TFAB assumed the following three operational cost factors as constant:

- FY2023 projected E&G fund run rate: \$8.4 million;
- Cost drivers: \$24.4 million; and
- FY2024 projected restaffing costs: \$8.5 million.

The TFAB then considered differing assumptions for enrollment, inflation levels for personnel and Services and Supplies (S&S), levels of state appropriation, and tuition rates for resident and non-resident students.

TFAB members received the tuition calculator in advance of discussions so members could run their own scenarios with varying assumptions about tuition rates, enrollment, state appropriation, and inflation in preparation for discussions. Therefore, while a number of scenarios were considered as a group, individual TFAB members examined many other scenarios individually in preparation for the group discussions.

As a group, the TFAB considered the following scenarios:

Tuition Rates		% Target Enrollment			% Target Transfer Enrollment		Other Offsets			Net Run Rate
New students rate guaranteed for 5 years (% increase & resulting \$ cost per student credit hour)		Res	Non-resident	Int'l	Res Transfer	Non-Resident Transfer	% Inflation (Personnel and Services & Supplies)		New state appropriations	
Resident	Non-resident						P	S&S		
0% \$278.05	0% \$870.17	105	105	38	95	111	0	0	(\$0.4M)	(\$6.15M)
3.0% \$286.40	3.0% \$896.28	105	105	38	95	111	0	0	(\$0.4M)	(\$1.99M)
3.0% \$286.40	3.0% \$896.28	106	106	37	100	100	0.3	0.3	(\$0.4M)	(\$3.3M)
3.0% \$286.40	4.5% \$909.33	100	108	38	100	100	1	1	(\$0.4M)	(\$5.26M)
3.5% \$287.79	3.5% \$900.63	105	105	38	95	105	0	0	\$1.0M	(\$0.44M)
3.5% \$287.79	3.5% \$900.63	105	105	38	95	105	0	0	\$1.5M	\$0.62M
3.5% \$287.79	3.5% \$900.63	105	105	38	95	105	0	0	(\$0.4M)	(\$1.8M)
3.5% \$287.79	3.5% \$900.63	105	105	38	95	111	0	0	(\$0.4M)	(\$1.3M)
3.75% \$288.48	3.75% \$902.81	105	105	38	95	111	0	0	(\$0.4M)	(\$0.96M)
4.0% \$289.18	3.49% \$900.54	106	106	37	100	105	0	0	(\$0.4M)	(\$0.26M)
4.0% \$289.18	3.49% \$900.54	106	106	37	100	100	0.5	0.5	(\$0.4M)	(\$3.6M)
4.0% \$289.18	3.5% \$900.63	106	106	37	100	100	0.5	0.5	(\$0.4M)	(\$3.6M)
4.0% \$289.18	3.5% \$900.63	105	105	38	95	111	0	0	(\$0.4M)	(\$1.14M)
4.0% \$289.18	3.8% \$903.24	105	105	38	95	111	0	0	(\$0.4M)	(\$0.82M)
4.0% \$289.18	4.0% \$904.98	105	105	38	95	111	0	0	(\$0.5M)	(\$0.61M)
4.0% \$289.18	4.0% \$904.98	105	105	38	95	105	0	0	\$1.0M	\$0.25M
4.0% \$289.18	4.0% \$904.98	105	105	50	98	110	1	1	(\$0.5M)	(\$4.8M)

Tuition Rates		% Target Enrollment			% Target Transfer Enrollment		Other Offsets			Net Run Rate
New students rate guaranteed for 5 years (% increase & resulting \$ cost per student credit hour)		Res	Non-resident	Int'l	Res Transfer	Non-Resident Transfer	% Inflation (Personnel and Services & Supplies)		New state appropriations	
Resident	Non-resident						P	S&S		
4.0% \$289.18	4.0% \$904.98	105	105	50	98	110	1	1	\$3.4M	(\$0.99M)
4.0% \$289.18	4.0% \$904.98	105	105	50	98	110	1	1	\$2.0M	(\$2.39M)
4.0% \$289.18	4.0% \$904.98	105	105	50	98	110	2	2	\$2.0M	(\$8.2M)
4.0% \$289.18	4.0% \$904.98	113	113	38	95	111	2	2	(\$0.4M)	(\$2.9M)
4.0% \$289.18	4.0% \$904.98	113	113	38	95	111	2	2	\$2.0M	(\$0.54M)
4.0% \$289.18	4.0% \$904.98	106	106	37	100	105	0.5	0.5	(\$0.4M)	(\$2.6M)
4.0% \$289.18	4.0% \$904.98	106	106	37	100	100	0.5	0.5	(\$0.4M)	(\$3.07M)
4.0% \$289.18	4.0% \$904.98	105	105	38	95	111	0	0	(\$0.4M)	(\$0.61M)
4.5% \$290.57	3.0% \$896.28	100	100	100	100	100	0	0	\$2.5M	\$2.61M
4.5% \$290.57	3.0% \$896.28	100	100	100	100	100	0	0	\$0M	\$0.11M
4.5% \$290.57	3.0% \$896.28	100	100	100	100	100	0	0	(\$0.5M)	(\$0.39M)
4.5% \$290.57	3.0% \$896.28	100	100	100	100	100	0	0	(\$2.0M)	(\$1.89M)
4.5% \$290.57	3.0% \$896.28	100	100	45	100	100	0	0	(\$2.0M)	(\$8.61M)
4.5% \$290.57	3.0% \$896.28	100	100	35	100	100	0	0	(\$2.0M)	(\$9.84M)
4.5% \$290.57	3.0% \$896.28	100	100	37	100	100	0	0	(\$2.0M)	(\$9.59M)
4.5% \$290.57	3.0% \$896.28	100	112	37	100	100	0	0	(\$2.0M)	\$1.30M
4.5% \$290.57	3.0% \$896.28	93	112	37	100	100	0	0	(\$2.0M)	(\$0.42M)
4.5% \$290.57	3.0% \$896.28	112	112	33	97	110	0	0	\$2.8M	\$9.2M

Tuition Rates		% Target Enrollment			% Target Transfer Enrollment		Other Offsets			Net Run Rate
New students rate guaranteed for 5 years (% increase & resulting \$ cost per student credit hour)		Res	Non-resident	Int'l	Res Transfer	Non-Resident Transfer	% Inflation (Personnel and Services & Supplies)		New state appropriations	
Resident	Non-resident						P	S&S		
4.5% \$290.57	3.0% \$896.28	112	112	33	97	110	0	0	(\$0.4M)	\$6.02M
4.5% \$290.57	3.0% \$896.28	112	112	33	97	110	0	0	\$2.0M	\$8.4M
4.5% \$290.57	3.0% \$896.28	112	112	33	97	110	0	0	\$3.0M	\$9.42M
4.5% \$290.57	3.0% \$896.28	112	112	38	93	110	0	0	\$3.0M	\$9.7M
4.5% \$290.57	3.0% \$896.28	95	95	30	93	110	0	0	(\$0.4M)	(\$14.28M)
4.5% \$290.57	3.0% \$896.28	95	95	37	93	95	0	0	(\$0.4M)	(\$14.76M)
4.5% \$290.57	3.0% \$896.28	95	95	37	100	100	0	0	(\$0.4M)	(\$13.76M)
4.5% \$290.57	3.0% \$896.28	95	95	37	100	100	1	1	(\$0.4M)	(\$19.58M)
4.5% \$290.57	3.0% \$896.28	105	105	38	95	105	0	0	\$1.0M	(\$0.65M)
4.5% \$290.57	4.5% \$909.33	105	105	38	95	111	0	0	(\$0.4M)	\$0.08M
5.0% \$291.96	5.0% \$913.68	105	105	38	95	111	0	0	(\$0.4M)	\$0.77M
5.0% \$291.96	5.0% \$913.68	95	95	37	100	100	1	1	(\$0.4M)	(\$17.49M)
5.0% \$291.96	5.0% \$913.68	95	95	100	100	100	1	1	(\$0.4M)	(\$9.63M)
5.0% \$291.96	5.0% \$913.68	105	105	37	105	105	1	1	(\$0.4M)	(\$4.91M)
5.0% \$291.96	5.0% \$913.68	106	106	37	100	105	1	1	(\$0.4M)	(\$4.14M)
5.0% \$291.96	5.0% \$913.68	106	106	37	100	105	0.5	0.5	(\$0.4M)	(\$1.23M)
14.0% \$316.98	14.0% \$992.00	95	95	37	100	100	1	1	(\$0.4M)	(\$6.09M)

Proposed Tuition Increase for Incoming 2023 Tuition Cohort of Undergraduate Students

The TFAB recommends the following guaranteed tuition rates for the 2023 Tuition Cohort of undergraduate students:

- **Resident tuition:** The TFAB recommends the guaranteed resident rate for the 2023 Tuition Cohort be set at \$289.18 per student credit hour (4.0% above the 2022 Tuition Cohort rate). This tuition rate is guaranteed for five years and will not increase during that time. Typical annual full-time tuition (45 credit hours per year) for new resident undergraduates will be locked at \$13,013.10 per academic year.
- **Non-resident tuition:** The TFAB recommends the guaranteed non-resident rate for the 2023 Tuition Cohort be set at \$903.24 per student credit hour (3.8% above the 2022 Tuition Cohort rate). This tuition rate is guaranteed for five years and will not increase during that time. Typical annual full-time tuition (45 credit hours per year) for new non-resident undergraduates will be \$40,645.80 per academic year.

The TFAB considered a broad range of scenarios and factors when discussing these proposals, including risks associated with actual fall enrollment, state appropriation, and inflationary pressures on the budget and felt that the proposed rate increases would appropriately address these risk factors. One of the most critical factors considered was the fact that the identified cost drivers alone were expected to increase the E&G fund expenses by 4.0% in FY2024. This factor played a large part in the decision to propose increasing resident tuition rates for the incoming undergraduate cohort by 4.0%. The group discussed increasing non-resident tuition rates by an equivalent percentage, but ultimately proposed a slightly lower increase of 3.8% for these rates in recognition of the fact that non-resident students are already subsidizing the education of resident students, as well as concern that non-resident rates must remain competitive with peer institutions.

Proposed Graduate Tuition Rates

Deans provided recommendations for graduate tuition rates for FY2024 in their respective colleges, based on market rates and pricing considerations relevant to their specific degrees and budget situations. The graduate tuition rates were reviewed and discussed by the TFAB during multiple meetings in winter term. This year, the TFAB also considered the history of graduate tuition increases from 2019-20 through the proposed tuition increases for 2023-24.

There are approximately 70 separate tuition rates for UO graduate programs. With the exception of programs in the School of Law (Law) and one program in the College of Arts and Sciences (CAS), proposed graduate tuition rates range from no increase to 4.0%. The TFAB decided that as FY2024 cost drivers for the university are projected at 4.0%, and there was only one CAS program (a fairly new Master's in Economics) that proposed fees above this level (5.0%), further discussion with CAS was not warranted. The TFAB held a separate session with the dean of Law to discuss proposed FY2024 tuition rates as all law programs proposed a 5.0% increase. A summary of the proposed graduate program tuition rates is included at the end of this memo (Appendix D).

School of Law

Law is proposing 5.0% increases for resident and non-resident students in each of its graduate programs: Juris Doctorate (JD), Master of Laws (LLM), and Conflict and Dispute Resolution Master's. Dean Burke explained, during an extensive discussion with TFAB, that the current tuition revenue of the law school does not cover its fully budgeted expenses. The law school is projected to bring in enough revenue this year to cover current expenses; however, this is only possible due to significant cost savings from one-time staffing vacancies. Dean Burke outlined three key investment areas for the coming year: robust scholarships, student support and wellness resources, and faculty expertise in business law, environmental law, and Indian law. Dean Burke shared Law's successful efforts to achieve a balanced budget while continuing to provide a high-quality legal education at competitive tuition rates. The TFAB was generally supportive of the proposed increases by Law. One guest to the TFAB expressed the opinion that the law school should pursue a lower tuition/lower scholarship model.

Other discussions with graduate school programs

The TFAB invited representatives from the Ballmer Institute, College of Education, and Lundquist College of Business to discuss proposed new programs or significant adjustments to current programs for graduate students. The Ballmer Institute presented an overview of the institute's proposed new distance-delivered graduate microcredential program, sharing information on pricing considerations and efforts to keep the costs aligned with current UO offerings. The College of Education discussed a new partnership with the Coalition of Oregon School Administrators (COSA). This new program plans to enroll more than 350 students who are currently enrolled in the COSA – Concordia University Chicago (CUC) program who will complete their degrees/licensure at the UO. Finally, representatives from the Lundquist College of Business shared proposed plans to change the tuition rate and structure for Master of Business Administration (MBA) students who choose to pursue a concurrent Master of Science in Finance (MSF) degree. The TFAB learned that under the current tuition assessment model for dual degree students, MBA students who pursue an MSF degree are essentially not charged for the costs of the second degree, so those costs are subsidized by tuition revenue collected from other students. Starting in summer 2023, the college proposes that MBA students who choose to pursue a concurrent MSF degree be charged 50% of the standard tuition for an MSF in addition to their MBA tuition. This is in line with the incremental credits required to complete the MSF. Current students already enrolled in the dual degree program would not see any changes to their current tuition rates.

The TFAB recommends that all proposed graduate and Law tuition and fee recommendations be adopted.

Fee Increases for Administratively Controlled Mandatory Fees

The TFAB reviewed proposals for administratively controlled mandatory fees (all mandatory fees except the Incidental Fee, which is reviewed through an ASUO process). Administratively controlled mandatory fees are part of the guaranteed tuition program, which means rates set for the incoming 2023 Tuition Cohort of undergraduate students will be locked for five years. Administratively controlled mandatory fee rates paid by current first-, second-, and third-year students are already locked for five years and will not change. Administratively controlled mandatory fees charged to undergraduate students who enrolled at the university prior to the summer of 2020 are guaranteed to increase, in total, by 3.0% in FY2024.

The TFAB considered FY2024 rates for the following groups of students:

- incoming cohort of undergraduate students (2023 Tuition Cohort),
- continuing undergraduate students (those who started at the university prior to the summer of 2020),² and
- graduate students.

Each unit proposing increases to administratively controlled mandatory fees presented their increases to the TFAB, which gave members the opportunity to ask questions and discuss each proposal in depth. TFAB members were generally supportive of the proposed fee increases, understanding that the same cost drivers faced by the E&G fund are also being faced by units funded by administratively controlled mandatory fees. TFAB members also recognized the importance of investing in technology infrastructure, health services, recreation, and student union services. Proposals emphasized efforts to keep fee increases as low as possible in each area of service, but TFAB members recognized that increasing cost drivers (projected at 4.0%) need to be addressed. The fees for the new, incoming undergraduate students (2023 Tuition Cohort) will be locked for five years under the guaranteed tuition program.

Below is a brief summary of key issues noted about each proposal.

Building Fee: No increase

Health Service Fee: The proposed increase varies by student group.

- Incoming undergraduate cohort: 3.96% (\$9.75 per term) – this rate will be locked for five years
- Continuing undergraduates who started before summer 2020: 3.17% (\$7.75 per term)
- Graduate students: 2.96% (\$7.25 per term)

The TFAB learned that despite attempts to avoid fee increases, University Health Services needs to increase mental health services in response to growing needs among students. The proposed increases also reflect the necessity of recruiting and retaining quality health care professionals in the current labor market.

Recreation Center Fee: The proposed increase varies by student group.

- Incoming undergraduate cohort: 3.97% (\$5.50 per term) – this rate will be locked for five years
- Continuing undergraduates who started before summer 2020: 3.28% (\$4.00 per term)
- Graduate students: 3.01% (\$3.75 per term)

The proposed Recreation Center fee increases aim to cover the same cost drivers faced by the rest of the university. In addition, the increases help to cover costs in the face of unpredictable revenue from youth camp and community memberships, both of which declined during the pandemic but have been recovering.

² As part of the guaranteed tuition program for undergraduate students who started prior to the summer of 2020, the annual total increase in administratively controlled mandatory fees was locked at 3.0% per year. The TFAB reviews how the 3.0% is allocated between fees each year.

Student Union Fee: The proposed increase varies by student group.

- Incoming undergraduate cohort: 4.02% (\$9.25 per term) – this rate will be locked for five years
- Continuing undergraduates: 3.03% (\$2.50 per term)
- Graduate students: 2.99% (\$6.75 per term)

The proposed increases to the Student Union Fee will help to cover increasing labor and operational costs, and partially offset revenue (childcare services, retail revenue, and space rental) not yet back to pre-COVID levels.

Last July, the Mills International Center became a part of the Division of Student Life, under the Erb Memorial Union. Because the Mills International Center was previously funded by the Incidental Fee but will be transitioned away from that model, funding will need to be converted to the Union Fee. The summary table of proposed rates for mandatory fees for FY2024 (below) incorporates this conversion.

Technology Fee: The proposed increase varies by student group.

- Incoming undergraduate cohort: 11.79% (\$6.25 per term) – this rate will be locked for five years
- Continuing undergraduates who started before summer 2020: 3.77% (\$2.00 per term)
- Graduate students: 11.79% (\$6.25 per term)

The increase is necessary because for multiple years the Technology Fee was not increased at all, despite rising costs. This increase puts it in line with 3.00% compounding increases since its inception. This increase will help to augment inflationary pressure for both hardware and software, supply chain issues, and increased use of and dependency on technology at the university.

Summary:

- Incoming undergraduate cohort: 4.32% (\$30.75 per term) – this rate will be locked for five years
- Continuing undergraduates who started before summer 2020: 2.97% (\$16.25 per term)
- Graduate students: 3.46% (\$24.00 per term)

For the incoming cohort, the fee rate will be locked for five years as part of the guaranteed tuition program. Current first-, second-, and third-year students will see no increase to administratively controlled mandatory fees.

The following is a summary of proposed rates for mandatory fees for FY2024:

Administratively Controlled Mandatory Fees	All Graduate Students				Undergraduate Students Who Started Before Summer 2020			New, Incoming Undergraduate Students (2023 Cohort) Locked Fees			
								2022 Tuition Cohort		2023 Tuition Cohort	
	FY2023 Fee	Adjusted Fee Rate FY2023	FY2024 Fee	% Increase	FY2023 Fee	FY2024 Fee	% Increase	FY2023 Fee	Adjusted Fee Rate FY2023	FY2024 Fee	% Increase
Building Fee	\$ 45.00	-	\$ 45.00	0.00%	\$ 45.00	\$ 45.00	0.00%	\$ 45.00	-	\$ 45.00	0.00%
Health Service Fee	\$ 244.75	-	\$ 252.00	2.96%	\$ 244.75	\$ 252.50	3.17%	\$ 246.00	-	\$ 255.75	3.96%
Rec Center Fee	\$ 124.75	-	\$ 128.50	3.01%	\$ 122.00	\$ 126.00	3.28%	\$ 138.50	-	\$ 144.00	3.97%
Student Union Fee	\$ 220.50	\$ 226.00	\$ 232.75	2.99%	\$ 82.50	\$ 85.00	3.03%	\$ 224.50	\$ 230.00	\$ 239.25	4.02%
Tech Fee	\$ 53.00	-	\$ 59.25	11.79%	\$ 53.00	\$ 55.00	3.77%	\$ 53.00	-	\$ 59.25	11.79%
Total ACMF	\$ 688.00	\$ 693.50	\$ 717.50	3.46%	\$ 547.25	\$ 563.50	2.97%	\$ 707.00	\$ 712.50	\$ 743.25	4.32%
<i>Incidental Fee</i>	\$ 140.25	\$ 134.75	\$ 141.50	5.01%	\$ 274.25	\$ 281.00	2.46%	\$ 140.25	\$ 134.75	\$ 141.50	5.01%
All Mandatory Fees	\$ 828.25	\$ 828.25	\$ 859.00	3.71%	\$ 821.50	\$ 844.50	2.80%	\$ 847.25	\$ 847.25	\$ 884.75	4.43%

Incidental Fee: The Incidental Fee (I-Fee) proposal is developed by the ASUO and does not run through the TFAB review process.³

Matriculation Fee

The matriculation fee is a one-time assessment that was developed to reduce the large number of enrollment-related fees charged to a student. The fees are also used to support academic programming for Freshman Interest Groups and other learning communities. This fee, which is paid by all new students, is traditionally increased each year at the same rate as the increase to undergraduate resident tuition. We are recommending that the institution continue this practice in FY2024. The incoming 2023 Tuition Cohort matriculation fee, if increased at 4.0%, will increase from \$490.70 for the previous tuition cohort to \$510.33 for the incoming 2023 Tuition Cohort. Students only pay the matriculation fee once, in their first term.

Clark Honors College Differential Tuition

As with the matriculation fee, the differential tuition paid by Clark Honors College students is traditionally increased at the same rate as the increase to undergraduate resident tuition. For the 2023 Tuition Cohort, the Clark Honors College is instead recommending a 0.25% increase from the 2022 cohort rate. This would result in a tuition charge of \$1,010.09 per term for new, incoming students. The college is recommending a low increase to the rate this year to keep the differential tuition as low as possible, given the pricing of differential tuition at other honors colleges across the country. As the Honors College differential tuition is part of the guaranteed tuition program, the rate charged to the entering cohort of students will be locked for five years.

³ The ASUO recommendation for FY2024 is a 5% or \$6.75 increase over the revised I-Fee calculation of \$134.75. The revised I-Fee calculation removes funding associated with the Mills International Center, which was moved to the Student Union Fee.

Other Costs of Education Reviewed

The TFAB reviewed major changes to proposed course fees and certain other fees that directly impact students (e.g., event fees), as well as projections on housing costs for FY2024. The group discussed specific course fees where questions arose; this feedback will be incorporated into the Special Fees, Fines, and Penalties process for consideration.

University Housing presented information to the TFAB on proposed room and board rates for FY2024, including a summary of percentage increases across all types of room and board options. Housing rate increases vary by room type and meal plan, but the overall average increase is about 4.0%. The TFAB discussed the record number of students in housing facilities, increased food costs over the past year, and the record number of students requesting to remain in residence halls. The group also explored how Housing is working to keep dining costs low to help address food insecurity among students in residence halls. The TFAB discussed increasing market costs for housing and concerns for housing affordability, particularly for low-income students. A group of student employees, including Resident Assistants (RAs) and dining employees, provided the TFAB with documentation supporting the proposed Housing increase, arguing that the proposal includes an essential raise for RAs and student employees in the coming year.

Tuition and Fee Policy Book

The TFAB reviewed proposed minor changes to the tuition and fee policy book. TFAB members reviewed the entire document and had an opportunity to provide suggested edits and comments.

Appendix A: Members of the 2022–23 Tuition and Fee Advisory Board

Ben Young	Associate Professor of Mathematics
Brad Morin	ASUO Executive Finance Director; undergraduate student
Brian Fox	Associate Vice President, Budget, Financial Analysis, and Data Analytics
Cass Moseley	Vice Provost for Academic Operations and Strategy
Erick Njue	Graduate student
Grant Schoonover	Assistant Vice Provost Undergraduate Education and Student Success, and Director, PathwayOregon and Tutoring and Academic Engagement Center
Heather Kingsley	Registration Specialist, Office of the Registrar
Jamie Moffitt	Senior Vice President for Finance and Administration & CFO; co-chair
Jim Brooks	Senior Associate Vice President for Student Services and Enrollment Management and Director, Student Financial Aid and Scholarships
JP Monroe	Director of Institutional Research
Kathie Stanley	Associate Vice President and Chief of Staff, Division of Student Life
Kris Winter	Interim Vice President for Student Life; co-chair
Krista Borg	Director of Student Financial Services, Business Affairs
Laura Lee McIntyre	Interim Dean of the College of Education, Castle-McIntosh-Knight Professor, and professor and co-director of the school psychology program in the Department of Special Education and Clinical Sciences
Lauryn Lilly	Undergraduate student
Luda Isakharov	ASUO President; undergraduate student
Marian Mumin	ASUO Elections Board Member, Undergraduate student
Philip Scher*	Divisional Dean for Social Sciences; Director of the Latin American Studies Program; and Professor of Anthropology and Folklore
Renée Dorjahn	Associate Dean of Finance & Administration, Clark Honors College and Assistant Vice Provost for Budget and Strategy, Office of the Provost
Robin Clement	Master of Accounting Director, University Senate Budget Committee member, Lecturer of Accounting, and Academic Director of the Master of Sports Product Management program

** Due to scheduling issues, Divisional Dean for Social Sciences Philip Scher replaced Divisional Dean of Humanities Harry Wonham as TFAB representative from the College of Arts and Sciences (CAS) in January 2023.*

Appendix B: Guests at TFAB meetings, October 2022–February 2023

Abhijit Pandit	Vice President and Chief Information Officer
Angela Davis	Jack O. Rickli Professor of Business in the School of Accounting and Senior Associate Dean of Academic Programs, Lundquist College of Business
Angie Peatow	Director of Budget and Financial Administration, Student Services and Enrollment Management
Anna Schmidt-McKenzie	Associate Vice President and Chief of Staff, Student Services and Enrollment Management
Brady Nittmann	Director of Academic Budget and Analysis
Bruce Blonigen	Edward Maletis Dean of the Lundquist College of Business
Chris Krabiel	Associate Dean, Finance and Operations, College of Education
Debra Beck	Assistant Vice President for Student Services and Enrollment Management, and Executive Director, University Health Services
Deborah Butler	Associate Vice President for Campus Services and Chief of Staff
Donna Sutton Chittenden	Program Manager and Fee Book Administrator, Budget and Resource Planning
Ellen Grant	Associate Director for Human Resources and Administrative Services, Erb Memorial Union (EMU)
Jared Barlow	Executive Director of Admissions, Lundquist College of Business
Jen Flores	Business Operations Manager, Ballmer Institute
Jesse Nelson	Assistant Vice Provost for Advising and Accessibility
Jessi Steward	Senior Associate Director of Programs, Erb Memorial Union (EMU)
Jim Murez	Executive Communications Manager, UO Communications
Julie Wren	Associate Director, Ballmer Institute
Laurie Woodward	Director, Erb Memorial Union (EMU)
Lucien Lasocki	Secretary of Student Organization Administration, ASUO
Lynn Nester	Director, Department of Physical Education and Recreation
Marcilynn Burke	Dean, Dave Frohnmayer Chair in Leadership and Law, School of Law

Appendix B: Guests at TFAB meetings, October 2022–February 2023 (continued)

Michael Griffel	Associate Vice President for Student Services and Enrollment Management, and Director, University Housing
Molly Blancett	Media Relations Manager, UO Communications
Randy Kamphaus	Acting Executive Director, Ballmer Institute
Ray Sykes	Associate Dean for Finance and Operations, School of Law
Rick Haught	Associate Director of Operations, Erb Memorial Union (EMU)
Roger Thompson	Vice President for Student Services and Enrollment Management
Sam Schwartz	Graduate student
Sorin Dragoiu	Director of Financial Services, Division of Student Life
Stuart Laing	Director of Budget Operations, Budget and Resource Planning

Appendix C: Summary of feedback received during ASUO-TFAB Student Tuition Forum, January 2023

Overview

The January 17, 2023 Student Tuition Forum, co-hosted by ASUO and the TFAB, was attended in person by an estimated 75 students and 25 staff. Most students stayed for the entire 90 minutes of the forum, which included a budget briefing by Jamie Moffitt, senior vice president for finance and administration and chief financial officer. Members of the TFAB and senior staff facilitated small-group table discussions; extensive notes were compiled for discussion at a subsequent TFAB meeting. A short summary of this discussion is included below, excerpted from the January 20, 2023 TFAB meeting summary, available online.

TFAB members shared student input on the need for increased support for low-income out-of-state students, the increasing cost of attendance for out-of-state students, and student assessments of the overall value of their UO education. Other topics noted by TFAB members included the importance of students understanding the cost of education, challenges recruiting and retaining advisors, issues with class availability for freshmen, and the context around UO-non-participation in the Western University Exchange (WUE). The group also discussed ways to engage low-income students for their input on the tuition-setting process, the increasing costs of housing and dining, lack of scholarship support for transfer students, and the current reach of the PathwayOregon program.

A summary of the key comments and questions raised by student forum participants is included below.

Key Comments

- **UO budget:** Participants noted the importance of understanding the elements of the UO budget and a desire to know more about funding available for UO students.
- **State funding:** Students discussed the importance of state funding and implications of state underinvestment on tuition rates for resident and non-resident students.
- **Support for students:** Participants expressed the need for increased supports to undocumented students and out-of-state students, particularly scholarships. Students emphasized the economic struggles resident and non-resident students face trying to afford tuition, fees, and living costs. Other students emphasized the need to prioritize community college transfers.
- **Tuition difference:** Out-of-state students expressed concerns regarding the large tuition difference for non-resident students compared with resident students.
- **Diversity:** There was a call for increased efforts in recruitment and support for students from different backgrounds and experiences to strengthen the overall university student body.
- **Guaranteed tuition:** Students appreciate the stability offered by the guaranteed tuition system but worry about the potential adverse impact on the UO budget.
- **Housing:** Participants noted that housing costs are increasing, to the point of being prohibitively expensive. They shared that it is very challenging to find enough work to cover these costs while maintaining a full course load and focusing on school.
- **Service challenges:** There were a number of comments from students who feel that, while fees are going up for each new tuition cohort, the services that students need are not being provided. Students listed challenges accessing mental health services, advising, the Accessible Education Center, parking close to campus, and issues signing up for classes.

Key Comments (continued)

- Student input: Some participants expressed skepticism about the impact of their input at the forum and throughout the tuition-setting process. Students also urged the UO to ensure that low-income students and a wide range of student groups were included in the process.

Key Questions

- WUE: Multiple students had questions about the Western Undergraduate Exchange and tuition.
- State appropriations: Students wanted to know how to engage in advocating for state funding.
- Guaranteed tuition: Participants wanted details about how the program affects different student groups, including transfers and international students. People were also worried that the program creates too much risk for the university in an inflationary economy.
- Online education: People had questions about the pricing structure for online classes.
- PathwayOregon: Participants wondered whether the program is being used properly as a recruitment tool in high schools to motivate students to achieve the needed 3.5 GPA. Other students were interested in whether there is a similar program for out-of-state students.
- Housing costs: Students wanted to know whether the TFAB influences UO Housing costs.

The ASUO-TFAB student forum was hosted in the second week of winter term so that TFAB members could take the student feedback into account throughout winter term meetings and the tuition-setting process.

Appendix D: 2023-24 Academic Year Graduate Tuition Increase Proposals

2023-24 ACADEMIC YEAR TUITION AND FEE INCREASES							
	ACADEMIC YEAR				ACADEMIC YEAR		
	2022-23 Tuition	2023-24 Tuition	Tuition Pct Increase		2022-23 Tuition	2023-24 Tuition	Tuition Pct Increase
Annual tuition at the plateau rate							
COLLEGE OF DESIGN				COLLEGE OF EDUCATION			
<i>Architecture & Interior Architecture</i>				<i>Base</i>			
Resident	23,847.00	23,847.00	0.0%	Resident	19,485.00	20,079.00	3.0%
Nonresident	34,848.00	34,848.00	0.0%	Nonresident	27,990.00	28,827.00	3.0%
<i>Landscape Architecture</i>				<i>Supervision</i>			
Resident	19,248.00	19,248.00	0.0%	Resident	21,000.00	21,621.00	3.0%
Nonresident	30,849.00	30,849.00	0.0%	Nonresident	29,505.00	30,396.00	3.0%
<i>Historic Preservation</i>				<i>Clinical</i>			
Resident	18,099.00	18,612.00	2.8%	Resident	22,911.00	23,613.00	3.1%
Nonresident	29,850.00	30,741.00	3.0%	Nonresident	31,308.00	32,253.00	3.0%
				<i>DEd</i>			
<i>Art</i>				Resident	19,485.00	20,079.00	3.0%
Resident	17,403.00	17,862.00	2.6%	Nonresident	27,990.00	28,827.00	3.0%
Nonresident	19,023.00	19,536.00	2.7%	<i>Doctorate of Education (COSA) ²</i>			
<i>Sports Product Design ¹</i>				Resident		18,765.00	-na-
Resident	35,313.00	35,313.00	0.0%	Nonresident		18,765.00	-na-
Nonresident	35,313.00	35,313.00	0.0%	<i>Principal and Professional Licensure (COSA) ²</i>			
<i>Planning, Public Policy, & Management</i>				Resident		12,825.00	-na-
Resident	19,047.00	19,398.00	1.8%	Nonresident		12,825.00	-na-
Nonresident	30,120.00	30,714.00	2.0%	<i>Education Specialist (COSA) ²</i>			
<i>History of Art and Architecture</i>				Resident		14,175.00	-na-
Resident	17,346.00	17,832.00	2.8%	Nonresident		14,175.00	-na-
Nonresident	27,417.00	28,200.00	2.9%	SCHOOL OF JOURNALISM AND COMMUNICATION			
COLLEGE OF ARTS AND SCIENCES				<i>MA/PhD</i>			
<i>MA/PhD</i>				Resident	16,821.00	17,334.00	3.0%
Resident	16,011.00	16,659.00	4.0%	Nonresident	26,433.00	27,216.00	3.0%
Nonresident	28,971.00	30,132.00	4.0%	<i>Strategic Communication</i>			
<i>CAS Electrochemistry Masters Internship (EMIP)</i>				Resident	18,630.00	19,197.00	3.0%
Resident	15,984.00	16,173.00	1.2%	Nonresident	25,677.00	26,460.00	3.0%
Nonresident	15,984.00	16,173.00	1.2%	<i>Multimedia</i>			
<i>CAS Psychology Online</i>				Resident	18,738.00	19,305.00	3.0%
Resident	15,363.00	15,984.00	4.0%	Nonresident	25,785.00	26,568.00	3.0%
Nonresident	15,363.00	15,984.00	4.0%	<i>Advertising and Brand Management</i>			
<i>CAS Economics MA</i>				Resident	16,821.00	17,334.00	3.0%
Resident	17,280.00	18,144.00	5.0%	Nonresident	26,433.00	27,216.00	3.0%
Nonresident	28,971.00	30,132.00	4.0%	<i>Immersive Media and Communication (ONLINE)</i>			
				Resident		18,900.00	-na-
				Nonresident		18,900.00	-na-

Appendix D: 2023-24 Academic Year Graduate Tuition Increase Proposals (continued)

SCHOOL OF LAW				
<i>JD</i>				
Resident	41,598.00	43,686.00	5.0%	
Nonresident	52,380.00	55,008.00	5.0%	
<i>LLM</i>				
Resident	50,724.00	53,262.00	5.0%	
Nonresident	50,724.00	53,262.00	5.0%	
<i>CRES</i>				
Resident	24,759.00	26,001.00	5.0%	
Nonresident	33,426.00	35,100.00	5.0%	
COLLEGE OF BUSINESS				
<i>PhD</i>				
Resident	14,364.00	14,364.00	0.0%	
Nonresident	24,057.00	24,057.00	0.0%	
<i>MBA</i>				
Resident	31,107.96	32,025.00	2.9%	
Nonresident	43,347.96	44,620.00	2.9%	
<i>Accounting</i>				
Resident	19,917.00	20,515.00	3.0%	
Nonresident	27,627.00	28,456.00	3.0%	
<i>Masters of Finance</i> ³				
Resident	24,840.00	25,585.00	3.0%	
Nonresident	32,565.00	33,542.00	3.0%	
<i>MBA / MSF Concurrent (option 1)</i> ⁴				
Resident		34,761.00	-na-	
Nonresident		47,844.00	-na-	
<i>Oregon Executive MBA</i> ⁵				
Resident	40,500.00	40,500.00	0.0%	
Nonresident	40,500.00	40,500.00	0.0%	
<i>Sports Product Management</i> ⁶				
Resident	46,800.00	48,204.00	3.0%	
Nonresident	46,800.00	48,204.00	3.0%	
<i>Sports Product Management (ONLINE)</i>				
Resident	33,426.00	34,429.00	3.0%	
Nonresident	33,426.00	34,428.00	3.0%	

SCHOOL OF MUSIC AND DANCE				
<i>MA/PhD</i>				
Resident	15,024.00	15,552.00	3.5%	
Nonresident	25,416.00	26,310.00	3.5%	
KNIGHT CAMPUS				
<i>Industrial Internship Program</i> ⁷				
Resident	21,312.00	21,600.00	1.4%	
Nonresident	21,312.00	21,600.00	1.4%	
<i>Bioengineering</i>				
Resident	16,362.00	16,362.00	0.0%	
Nonresident	29,322.00	29,322.00	0.0%	
BALLMER INSTITUTE				
<i>Graduate Microcredential (Ballmer Institute, Distance Delivered)</i>				
Resident		16,497.00	-na-	
Nonresident		16,497.00	-na-	

Notes:

(1) Students in Sports Product Design pay Portland-based fees.

(2) Rates associated with College of Education's COSA program.

(3) The cost reported in the table for the Master's in Finance is for three terms of a four-term program.

(4) LCB offers two options for completing the MBA and MSF degrees. In Option 1, students pursue both degrees when they matriculate. Option 2 is designed for students who want to add the MSF when they complete the MBA. Annual cost Option 2: \$44,817 (resident) and \$61,392 (nonresident).

(5) The cost reported in the table for the Executive MBA is for three terms of a six-term program. Students in the program pay Portland-based fees.

(6) The cost reported in the table for the Sports Product Management is for three terms of a five-term program and Sports Product Management (ONLINE) is for three terms of a eight-term program. Students in the program pay Portland-based fees.

(7) Costs calculated at 12 credit hours. During the academic year, IIP students pay off-campus fees.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.



UNIVERSITY OF OREGON

UNIVERSITY OF OREGON

TUITION AND FEES 2023-24 ACADEMIC YEAR AND 2024 Summer Session

UNIVERSITY OF OREGON
2023-24 Fee Increases — Per Term or Semester

Continuing Undergraduates are defined as students who enrolled prior to summer 2020

The 2020 Tuition Cohort is defined as students with an initial enrollment summer 2020, fall 2020, winter 2021, or spring 2021

The 2021 Tuition Cohort is defined as students with an initial enrollment summer 2021, fall 2021, winter 2022, or spring 2022

The 2022 Tuition Cohort is defined as students with an initial enrollment summer 2022, fall 2022, winter 2023, or spring 2023

The 2023 Tuition Cohort is defined as students with an initial enrollment summer 2023, fall 2023, winter 2024, or spring 2024

	2022-23 Academic Year				2023-24 Academic Year				Percentage Change			
	Continuing Undergraduates (per Term)	Undergraduates — 2022 Tuition Cohort (per Term)	Graduate (per Term)	Law (per Semester)	Continuing Undergraduates (per Term)	Undergraduates — 2023 Tuition Cohort (per Term)	Graduate (per Term)	Law (per Semester)	Continuing Undergraduates (per Term)	2022 to 2023 Tuition Cohort (per Term)	Graduate (per Term)	Law (per Semester)
Building Fee	45.00	45.00	45.00	67.50	45.00	45.00	45.00	67.50	0.00%	0.00%	0.00%	0.00%
Health Service Fee	244.75	246.00	244.75	367.13	252.50	255.75	252.00	378.00	3.17%	3.96%	2.96%	2.96%
Recreation Center Fee	122.00	138.50	124.75	187.13	126.00	144.00	128.50	192.75	3.28%	3.97%	3.01%	3.01%
Student Union Fee	82.50	224.50	220.50	330.75	85.00	239.25	232.75	349.13	3.03%	6.57%	5.56%	5.56%
Technology Fee	53.00	53.00	53.00	79.50	55.00	59.25	59.25	88.88	3.77%	11.79%	11.79%	11.79%
Total Administrative Mandatory Fees	547.25	707.00	688.00	1,032.00	563.50	743.25	717.50	1,076.25	2.97%	5.13%	4.29%	4.29%
ASUO Incidental Fee	274.25	140.25	140.25	210.38	281.00	141.50	141.50	212.25	2.46%	0.89%	0.89%	0.89%
Total Fees	821.50	847.25	828.25	1,242.38	844.50	884.75	859.00	1,288.50	2.80%	4.43%	3.71%	3.71%

	Summer 2023					Summer 2024					Percentage Change		
	Continuing Undergraduates (per Term)	Undergraduates — 2022 Tuition Cohort (per Term)	Graduate (per Term)	Law (per Semester)	Undergraduates — 2023 Tuition Cohort (per Term)	Continuing Undergraduates (per Term)	Undergraduates — 2023 Tuition Cohort (per Term)	Graduate (per Term)	Law (per Semester)	Continuing Undergraduates (per Term)	2022 to 2023 Tuition Cohort (per Term)	Graduate (per Term)	Law (per Semester)
Building Fee	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	0.00%	0.00%	0.00%	0.00%
Health Service Fee	244.75	246.00	244.75	244.75	255.75	252.50	255.75	252.00	252.00	3.17%	3.96%	2.96%	2.96%
Recreation Center Fee	122.00	138.50	124.75	124.75	144.00	126.00	144.00	128.50	128.50	3.28%	3.97%	3.01%	3.01%
Student Union Fee	82.50	224.50	220.50	220.50	239.25	85.00	239.25	232.75	232.75	3.03%	6.57%	5.56%	5.56%
Technology Fee	53.00	53.00	53.00	53.00	59.25	55.00	59.25	59.25	59.25	3.77%	11.79%	11.79%	11.79%
Total Administrative Mandatory Fees	547.25	707.00	688.00	688.00	743.25	563.50	743.25	717.50	717.50	2.97%	5.13%	4.29%	4.29%
ASUO Incidental Fee	68.56	35.06	35.06	35.06	35.38	70.25	35.38	35.38	35.38	2.46%	0.89%	0.89%	0.89%
Total Fees	615.81	742.06	723.06	723.06	778.63	633.75	778.63	752.88	752.88	2.91%	4.93%	4.12%	4.12%

Notes:

(1) During the regular academic year, law students on semesters pay 150% of the academic fee.

(2) Beginning in the 2023-24 Academic Year the cost and revenues associated with operating the Mills International Center are shifting from the ASUO Incidental Fee to the Student Union fee. This cost/revenue swap agreement causes the Student Union Fee increase to appear higher and the Incidental Fee to increase lower on a year-over-year basis. When adjusting for the impact of this cost/revenue swap for the incoming undergraduate 2023 Tuition Cohort the is increasing student Union Fee 4.02% and the ASUO Incidental Fee 5.01%, for Graduate and Law students they are increasing 2.99% and 5.01% respectively.

(3) A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law.

(4) For undergraduate students who matriculate in the summer of their cohort year, they are required to pay the fees approved for the following summer

(5) Qualified tuition and fees do not include student health service fees for Tax Relief Act reporting.

(6) Students enrolled in the Portland programs use the Portland State University Student Health Center, and pay the same Health Service Fee as PSU students

(7) Students coded as international undergraduates will be assessed a \$200 fee per term during the regular academic year and \$150 during the summer term

(8) Students will be charged an additional \$20 per credit hour for undergraduate courses taken in the Business School.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON**2023-24 Fees by Cohort and Student Level**

	2023-24 AY			Summer 24		
	Administrative			Administrative		
	Mandatory			Mandatory		
	Fees	I-Fee	Total	Fees	I-Fee	Total
2020 Tuition Cohort	527.67	281.00	808.67	527.67	70.25	597.92
2021 Tuition Cohort	547.50	281.00	828.50	547.50	70.25	617.75
2022 Tuition Cohort	707.00	147.00	854.00	707.00	36.75	743.75
2023 Tuition Cohort	743.25	141.50	884.75	743.25	35.38	778.63
Continuing Undergraduates	563.50	281.00	844.50	563.50	70.25	633.75
Graduate	717.50	141.50	859.00	717.50	35.38	752.88
Law	1,076.25	212.25	1,288.50	717.50	35.38	752.88

UNIVERSITY OF OREGON

2023-24 Fee Increases — Per Term or Semester

Continuing Undergraduates are defined as students who enrolled prior to summer 2020

Includes administrative mandatory fees only; pending future ASUO-approved Incidental Fees

	2020-21 Academic Year	2021-22 Academic Year	2022-23 Academic Year	2023-24 Academic Year
<i>Continuing Undergraduates (per Term)</i>				
Building Fee	45.00	45.00	45.00	45.00
Health Service Fee	233.25	236.25	244.75	252.50
Recreation Center Fee	110.56	118.50	122.00	126.00
Student Union Fee	77.00	80.00	82.50	85.00
Technology Fee	50.00	51.50	53.00	55.00
Total Administrative Mandatory Fees	515.81	531.25	547.25	563.50
ASUO Incidental Fee	271.75	268.25	274.25	281.00
Total Fees	787.56	799.50	821.50	844.50

	Summer 2021	Summer 2022	Summer 2023	Summer 2024
<i>Continuing Undergraduates (per Term)</i>				
Building Fee	45.00	45.00	45.00	45.00
Health Service Fee	233.25	236.25	244.75	252.50
Recreation Center Fee	110.56	118.50	122.00	126.00
Student Union Fee	77.00	80.00	82.50	85.00
Technology Fee	50.00	51.50	53.00	55.00
Total Administrative Mandatory Fees	515.81	531.25	547.25	563.50
ASUO Incidental Fee	67.94	67.06	68.56	70.25
Total Fees	583.75	598.31	615.81	633.75

Notes:

- (1) During the regular academic year, law students on semesters pay 150% of the academic fee.
- (2) A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law.
- (3) For undergraduate students who matriculate in the summer of their cohort year, they are required to pay the fees approved for the following summer.
- (4) Qualified tuition and fees do not include student health service fees for Tax Relief Act reporting.
- (5) Students enrolled in the Portland programs use the Portland State University Student Health Center, and pay the same Health Service Fee as PSU students.
- (6) Students coded as international undergraduates will be assessed a \$200 fee per term during the regular academic year and \$150 during the summer term.
- (7) Students will be charged an additional \$20 per credit hour for undergraduate courses taken in the Business School.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON
2023-24 Campus-based Fee Structure

	Eugene Campus	Portland Campus	Charleston Campus	Off-campus Site ¹
Building Fee	✓	✓	✓	✓
Incidental Fee	✓	✓ (50% of I-fee)	✓ (50% of I-fee)	✓ (50% of I-fee)
Health Service Fee	✓	✓ (PSU Health Center Fee)	✓	
Recreation Center Fee	✓			
Student Union Fee	✓			
Technology Fee	✓	✓	✓	✓

Note:

(1) Includes students taking only online classes.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON
Guaranteed Undergraduate Tuition and Fees for Students in the 2020 Tuition Cohort

For undergraduates with an initial enrollment summer 2020, fall 2020, winter 2021, or spring 2021

Final term of the guarantee: Spring 2025

Credits	Academic Year 2020 Tuition Undergraduate Cohort				Summer 2020 Tuition Undergraduate Cohort				2020 Tuition Undergraduate Cohort — Clark Honors College			
	Resident		Nonresident		Resident		Nonresident		Resident		Nonresident	
	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees
1	254.62	1,063.29	820.23	1,628.90	216.43	814.35	533.15	1,131.07	1,242.37	2,051.04	1,807.98	2,616.65
2	509.24	1,317.91	1,640.45	2,449.12	432.85	1,030.77	1,066.29	1,664.21	1,496.99	2,305.66	2,628.20	3,436.87
3	763.86	1,572.53	2,460.68	3,269.35	649.28	1,247.20	1,599.44	2,197.36	1,751.61	2,560.28	3,448.43	4,257.10
4	1,018.48	1,827.15	3,280.90	4,089.57	865.71	1,463.63	2,132.59	2,730.51	2,006.23	2,814.90	4,268.65	5,077.32
5	1,273.10	2,081.77	4,101.13	4,909.80	1,082.14	1,680.06	2,665.73	3,263.65	2,260.85	3,069.52	5,088.88	5,897.55
6	1,527.72	2,336.39	4,921.35	5,730.02	1,298.56	1,896.48	3,198.88	3,796.80	2,515.47	3,324.14	5,909.10	6,717.77
7	1,782.34	2,591.01	5,741.58	6,550.25	1,514.99	2,112.91	3,732.02	4,329.94	2,770.09	3,578.76	6,729.33	7,538.00
8	2,036.96	2,845.63	6,561.80	7,370.47	1,731.42	2,329.34	4,265.17	4,863.09	3,024.71	3,833.38	7,549.55	8,358.22
9	2,291.58	3,100.25	7,382.03	8,190.70	1,947.84	2,545.76	4,798.32	5,396.24	3,279.33	4,088.00	8,369.78	9,178.45
10	2,546.20	3,354.87	8,202.25	9,010.92	2,164.27	2,762.19	5,331.46	5,929.38	3,533.95	4,342.62	9,190.00	9,998.67
11	2,800.82	3,609.49	9,022.48	9,831.15	2,380.70	2,978.62	5,864.61	6,462.53	3,788.57	4,597.24	10,010.23	10,818.90
12	3,055.44	3,864.11	9,842.70	10,651.37	2,597.12	3,195.04	6,397.76	6,995.68	4,043.19	4,851.86	10,830.45	11,639.12
13	3,310.06	4,118.73	10,662.93	11,471.60	2,813.55	3,411.47	6,930.90	7,528.82	4,297.81	5,106.48	11,650.68	12,459.35
14	3,564.68	4,373.35	11,483.15	12,291.82	3,029.98	3,627.90	7,464.05	8,061.97	4,552.43	5,361.10	12,470.90	13,279.57
15	3,819.30	4,627.97	12,303.38	13,112.05	3,246.41	3,844.33	7,997.19	8,595.11	4,807.05	5,615.72	13,291.13	14,099.80
16	4,073.92	4,882.59	13,123.60	13,932.27	3,462.83	4,060.75	8,530.34	9,128.26	5,061.67	5,870.34	14,111.35	14,920.02
17	4,328.54	5,137.21	13,943.83	14,752.50	3,679.26	4,277.18	9,063.49	9,661.41	5,316.29	6,124.96	14,931.58	15,740.25
18	4,583.16	5,391.83	14,764.05	15,572.72	3,895.69	4,493.61	9,596.63	10,194.55	5,570.91	6,379.58	15,751.80	16,560.47
Each Add'l Credit Hour	254.62		820.23		216.43		533.15		254.62		820.23	

Notes:

- (1) During the regular academic year, law students on semesters pay 150% of the academic fee.
- (2) A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law
- (3) For undergraduate students who matriculate in the summer of their cohort year, they are required to pay the fees approved for the following summer
- (4) Qualified tuition and fees do not include student health service fees for Tax Relief Act reporting
- (5) Students enrolled in the Portland programs use the Portland State University Student Health Center, and pay the same Health Service Fee as PSU students.
- (6) Students coded as international undergraduates will be assessed a \$200 fee per term during the regular academic year and \$150 during the summer term
- (7) Students will be charged an additional \$20 per credit hour for undergraduate courses taken in the Business School.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON
Guaranteed Undergraduate Tuition and Fees for Students in the 2021 Tuition Cohort

For undergraduates with an initial enrollment summer 2021, fall 2021, winter 2022, or spring 2022

Final term of the guarantee: Spring 2026

Credits	Academic Year 2021 Tuition Undergraduate Cohort				Summer 2021 Tuition Undergraduate Cohort				2021 Tuition Undergraduate Cohort — Clark Honors College			
	Resident		Nonresident		Resident		Nonresident		Resident		Nonresident	
	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees
1	266.08	1,094.58	844.83	1,673.33	226.17	843.92	549.14	1,166.89	1,268.65	2,097.15	1,847.40	2,675.90
2	532.16	1,360.66	1,689.66	2,518.16	452.34	1,070.09	1,098.28	1,716.03	1,534.73	2,363.23	2,692.23	3,520.73
3	798.24	1,626.74	2,534.49	3,362.99	678.50	1,296.25	1,647.42	2,265.17	1,800.81	2,629.31	3,537.06	4,365.56
4	1,064.32	1,892.82	3,379.32	4,207.82	904.67	1,522.42	2,196.56	2,814.31	2,066.89	2,895.39	4,381.89	5,210.39
5	1,330.40	2,158.90	4,224.15	5,052.65	1,130.84	1,748.59	2,745.70	3,363.45	2,332.97	3,161.47	5,226.72	6,055.22
6	1,596.48	2,424.98	5,068.98	5,897.48	1,357.01	1,974.76	3,294.84	3,912.59	2,599.05	3,427.55	6,071.55	6,900.05
7	1,862.56	2,691.06	5,913.81	6,742.31	1,583.18	2,200.93	3,843.98	4,461.73	2,865.13	3,693.63	6,916.38	7,744.88
8	2,128.64	2,957.14	6,758.64	7,587.14	1,809.34	2,427.09	4,393.12	5,010.87	3,131.21	3,959.71	7,761.21	8,589.71
9	2,394.72	3,223.22	7,603.47	8,431.97	2,035.51	2,653.26	4,942.26	5,560.01	3,397.29	4,225.79	8,606.04	9,434.54
10	2,660.80	3,489.30	8,448.30	9,276.80	2,261.68	2,879.43	5,491.40	6,109.15	3,663.37	4,491.87	9,450.87	10,279.37
11	2,926.88	3,755.38	9,293.13	10,121.63	2,487.85	3,105.60	6,040.53	6,658.28	3,929.45	4,757.95	10,295.70	11,124.20
12	3,192.96	4,021.46	10,137.96	10,966.46	2,714.02	3,331.77	6,589.67	7,207.42	4,195.53	5,024.03	11,140.53	11,969.03
13	3,459.04	4,287.54	10,982.79	11,811.29	2,940.18	3,557.93	7,138.81	7,756.56	4,461.61	5,290.11	11,985.36	12,813.86
14	3,725.12	4,553.62	11,827.62	12,656.12	3,166.35	3,784.10	7,687.95	8,305.70	4,727.69	5,556.19	12,830.19	13,658.69
15	3,991.20	4,819.70	12,672.45	13,500.95	3,392.52	4,010.27	8,237.09	8,854.84	4,993.77	5,822.27	13,675.02	14,503.52
16	4,257.28	5,085.78	13,517.28	14,345.78	3,618.69	4,236.44	8,786.23	9,403.98	5,259.85	6,088.35	14,519.85	15,348.35
17	4,523.36	5,351.86	14,362.11	15,190.61	3,844.86	4,462.61	9,335.37	9,953.12	5,525.93	6,354.43	15,364.68	16,193.18
18	4,789.44	5,617.94	15,206.94	16,035.44	4,071.02	4,688.77	9,884.51	10,502.26	5,792.01	6,620.51	16,209.51	17,038.01
Each Add'l Credit Hour	266.08		844.83		226.17		549.14		266.08		844.83	

Notes:

- (1) During the regular academic year, law students on semesters pay 150% of the academic fee.
- (2) A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law
- (3) For undergraduate students who matriculate in the summer of their cohort year, they are required to pay the fees approved for the following summer
- (4) Qualified tuition and fees do not include student health service fees for Tax Relief Act reporting
- (5) Students enrolled in the Portland programs use the Portland State University Student Health Center, and pay the same Health Service Fee as PSU students.
- (6) Students coded as international undergraduates will be assessed a \$200 fee per term during the regular academic year and \$150 during the summer term
- (7) Students will be charged an additional \$20 per credit hour for undergraduate courses taken in the Business School.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON
Guaranteed Undergraduate Tuition and Fees for Students in the 2022 Tuition Cohort

For undergraduates with an initial enrollment summer 2022, fall 2022, winter 2023, or spring 2023

Final term of the guarantee: Spring 2027

Credits	Academic Year 2022 Tuition Undergraduate Cohort				Summer 2022 Tuition Undergraduate Cohort				2022 Tuition Undergraduate Cohort — Clark Honors College			
	Resident		Nonresident		Resident		Nonresident		Resident		Nonresident	
	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees
1	278.05	1,132.05	870.17	1,724.17	236.34	980.09	565.61	1,309.36	1,285.63	2,139.63	1,877.75	2,731.75
2	556.10	1,410.10	1,740.34	2,594.34	472.69	1,216.44	1,131.22	1,874.97	1,563.68	2,417.68	2,747.92	3,601.92
3	834.15	1,688.15	2,610.51	3,464.51	709.03	1,452.78	1,696.83	2,440.58	1,841.73	2,695.73	3,618.09	4,472.09
4	1,112.20	1,966.20	3,480.68	4,334.68	945.37	1,689.12	2,262.44	3,006.19	2,119.78	2,973.78	4,488.26	5,342.26
5	1,390.25	2,244.25	4,350.85	5,204.85	1,181.71	1,925.46	2,828.05	3,571.80	2,397.83	3,251.83	5,358.43	6,212.43
6	1,668.30	2,522.30	5,221.02	6,075.02	1,418.06	2,161.81	3,393.66	4,137.41	2,675.88	3,529.88	6,228.60	7,082.60
7	1,946.35	2,800.35	6,091.19	6,945.19	1,654.40	2,398.15	3,959.27	4,703.02	2,953.93	3,807.93	7,098.77	7,952.77
8	2,224.40	3,078.40	6,961.36	7,815.36	1,890.74	2,634.49	4,524.88	5,268.63	3,231.98	4,085.98	7,968.94	8,822.94
9	2,502.45	3,356.45	7,831.53	8,685.53	2,127.08	2,870.83	5,090.49	5,834.24	3,510.03	4,364.03	8,839.11	9,693.11
10	2,780.50	3,634.50	8,701.70	9,555.70	2,363.43	3,107.18	5,656.11	6,399.86	3,788.08	4,642.08	9,709.28	10,563.28
11	3,058.55	3,912.55	9,571.87	10,425.87	2,599.77	3,343.52	6,221.72	6,965.47	4,066.13	4,920.13	10,579.45	11,433.45
12	3,336.60	4,190.60	10,442.04	11,296.04	2,836.11	3,579.86	6,787.33	7,531.08	4,344.18	5,198.18	11,449.62	12,303.62
13	3,614.65	4,468.65	11,312.21	12,166.21	3,072.45	3,816.20	7,352.94	8,096.69	4,622.23	5,476.23	12,319.79	13,173.79
14	3,892.70	4,746.70	12,182.38	13,036.38	3,308.80	4,052.55	7,918.55	8,662.30	4,900.28	5,754.28	13,189.96	14,043.96
15	4,170.75	5,024.75	13,052.55	13,906.55	3,545.14	4,288.89	8,484.16	9,227.91	5,178.33	6,032.33	14,060.13	14,914.13
16	4,448.80	5,302.80	13,922.72	14,776.72	3,781.48	4,525.23	9,049.77	9,793.52	5,456.38	6,310.38	14,930.30	15,784.30
17	4,726.85	5,580.85	14,792.89	15,646.89	4,017.82	4,761.57	9,615.38	10,359.13	5,734.43	6,588.43	15,800.47	16,654.47
18	5,004.90	5,858.90	15,663.06	16,517.06	4,254.17	4,997.92	10,180.99	10,924.74	6,012.48	6,866.48	16,670.64	17,524.64
Each Add'l Credit Hour	278.05		870.17		236.34		565.61		278.05		870.17	

Notes:

- (1) During the regular academic year, law students on semesters pay 150% of the academic fee.
- (2) A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law
- (3) For undergraduate students who matriculate in the summer of their cohort year, they are required to pay the fees approved for the following summer
- (4) Qualified tuition and fees do not include student health service fees for Tax Relief Act reporting
- (5) Students enrolled in the Portland programs use the Portland State University Student Health Center, and pay the same Health Service Fee as PSU students.
- (6) Students coded as international undergraduates will be assessed a \$200 fee per term during the regular academic year and \$150 during the summer term
- (7) Students will be charged an additional \$20 per credit hour for undergraduate courses taken in the Business School.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON
Guaranteed Undergraduate Tuition and Fees for Students in the 2023 Tuition Cohort

For undergraduates with an initial enrollment summer 2023, fall 2023, winter 2024, or spring 2024

Final term of the guarantee: Spring 2028

Credits	Academic Year 2023 Tuition Undergraduate Cohort				Summer 2023 Tuition Undergraduate Cohort				2023 Tuition Undergraduate Cohort — Clark Honors College			
	Resident		Nonresident		Resident		Nonresident		Resident		Nonresident	
	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees
1	289.17	1,173.92	903.24	1,787.99	245.79	1,024.42	587.11	1,365.73	1,299.26	2,184.01	1,913.33	2,798.08
2	578.34	1,463.09	1,806.48	2,691.23	491.59	1,270.21	1,174.21	1,952.84	1,588.43	2,473.18	2,816.57	3,701.32
3	867.51	1,752.26	2,709.72	3,594.47	737.38	1,516.01	1,761.32	2,539.94	1,877.60	2,762.35	3,719.81	4,604.56
4	1,156.68	2,041.43	3,612.96	4,497.71	983.18	1,761.80	2,348.42	3,127.05	2,166.77	3,051.52	4,623.05	5,507.80
5	1,445.85	2,330.60	4,516.20	5,400.95	1,228.97	2,007.60	2,935.53	3,714.16	2,455.94	3,340.69	5,526.29	6,411.04
6	1,735.02	2,619.77	5,419.44	6,304.19	1,474.77	2,253.39	3,522.64	4,301.26	2,745.11	3,629.86	6,429.53	7,314.28
7	2,024.19	2,908.94	6,322.68	7,207.43	1,720.56	2,499.19	4,109.74	4,888.37	3,034.28	3,919.03	7,332.77	8,217.52
8	2,313.36	3,198.11	7,225.92	8,110.67	1,966.36	2,744.98	4,696.85	5,475.47	3,323.45	4,208.20	8,236.01	9,120.76
9	2,602.53	3,487.28	8,129.16	9,013.91	2,212.15	2,990.78	5,283.95	6,062.58	3,612.62	4,497.37	9,139.25	10,024.00
10	2,891.70	3,776.45	9,032.40	9,917.15	2,457.95	3,236.57	5,871.06	6,649.69	3,901.79	4,786.54	10,042.49	10,927.24
11	3,180.87	4,065.62	9,935.64	10,820.39	2,703.74	3,482.36	6,458.17	7,236.79	4,190.96	5,075.71	10,945.73	11,830.48
12	3,470.04	4,354.79	10,838.88	11,723.63	2,949.53	3,728.16	7,045.27	7,823.90	4,480.13	5,364.88	11,848.97	12,733.72
13	3,759.21	4,643.96	11,742.12	12,626.87	3,195.33	3,973.95	7,632.38	8,411.00	4,769.30	5,654.05	12,752.21	13,636.96
14	4,048.38	4,933.13	12,645.36	13,530.11	3,441.12	4,219.75	8,219.48	8,998.11	5,058.47	5,943.22	13,655.45	14,540.20
15	4,337.55	5,222.30	13,548.60	14,433.35	3,686.92	4,465.54	8,806.59	9,585.22	5,347.64	6,232.39	14,558.69	15,443.44
16	4,626.72	5,511.47	14,451.84	15,336.59	3,932.71	4,711.34	9,393.70	10,172.32	5,636.81	6,521.56	15,461.93	16,346.68
17	4,915.89	5,800.64	15,355.08	16,239.83	4,178.51	4,957.13	9,980.80	10,759.43	5,925.98	6,810.73	16,365.17	17,249.92
18	5,205.06	6,089.81	16,258.32	17,143.07	4,424.30	5,202.93	10,567.91	11,346.53	6,215.15	7,099.90	17,268.41	18,153.16
Each Add'l Credit Hour	289.17		903.24		245.79		587.11		289.17		903.24	

Notes:

- (1) During the regular academic year, law students on semesters pay 150% of the academic fee.
- (2) A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law
- (3) For undergraduate students who matriculate in the summer of their cohort year, they are required to pay the fees approved for the following summer
- (4) Qualified tuition and fees do not include student health service fees for Tax Relief Act reporting
- (5) Students enrolled in the Portland programs use the Portland State University Student Health Center, and pay the same Health Service Fee as PSU students.
- (6) Students coded as international undergraduates will be assessed a \$200 fee per term during the regular academic year and \$150 during the summer term
- (7) Students will be charged an additional \$20 per credit hour for undergraduate courses taken in the Business School.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON
Academic Year 2023-24 Undergraduate Tuition and Fees for Continuing Students
For undergraduates enrolled prior to summer 2020

	Academic Year Continuing Undergraduate				Summer 2024 Continuing Undergraduate				Continuing Undergraduate — Clark Honors College			
	Resident		Nonresident		Resident		Nonresident		Resident		Nonresident	
	Tuition and Fees		Tuition and Fees		Tuition and Fees		Tuition and Fees		Tuition and Fees		Tuition and Fees	
Credits	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees	Tuition	Fees
1	261.12	1,105.62	858.76	1,703.26	221.95	855.70	558.19	1,191.94	1,271.21	2,115.71	1,868.85	2,713.35
2	522.24	1,366.74	1,717.52	2,562.02	443.90	1,077.65	1,116.39	1,750.14	1,532.33	2,376.83	2,727.61	3,572.11
3	783.36	1,627.86	2,576.28	3,420.78	665.86	1,299.61	1,674.58	2,308.33	1,793.45	2,637.95	3,586.37	4,430.87
4	1,044.48	1,888.98	3,435.04	4,279.54	887.81	1,521.56	2,232.78	2,866.53	2,054.57	2,899.07	4,445.13	5,289.63
5	1,305.60	2,150.10	4,293.80	5,138.30	1,109.76	1,743.51	2,790.97	3,424.72	2,315.69	3,160.19	5,303.89	6,148.39
6	1,566.72	2,411.22	5,152.56	5,997.06	1,331.71	1,965.46	3,349.16	3,982.91	2,576.81	3,421.31	6,162.65	7,007.15
7	1,827.84	2,672.34	6,011.32	6,855.82	1,553.66	2,187.41	3,907.36	4,541.11	2,837.93	3,682.43	7,021.41	7,865.91
8	2,088.96	2,933.46	6,870.08	7,714.58	1,775.62	2,409.37	4,465.55	5,099.30	3,099.05	3,943.55	7,880.17	8,724.67
9	2,350.08	3,194.58	7,728.84	8,573.34	1,997.57	2,631.32	5,023.75	5,657.50	3,360.17	4,204.67	8,738.93	9,583.43
10	2,611.20	3,455.70	8,587.60	9,432.10	2,219.52	2,853.27	5,581.94	6,215.69	3,621.29	4,465.79	9,597.69	10,442.19
11	2,872.32	3,716.82	9,446.36	10,290.86	2,441.47	3,075.22	6,140.13	6,773.88	3,882.41	4,726.91	10,456.45	11,300.95
12	3,133.44	3,977.94	10,305.12	11,149.62	2,663.42	3,297.17	6,698.33	7,332.08	4,143.53	4,988.03	11,315.21	12,159.71
13	3,394.56	4,239.06	11,163.88	12,008.38	2,885.38	3,519.13	7,256.52	7,890.27	4,404.65	5,249.15	12,173.97	13,018.47
14	3,655.68	4,500.18	12,022.64	12,867.14	3,107.33	3,741.08	7,814.72	8,448.47	4,665.77	5,510.27	13,032.73	13,877.23
15	3,916.80	4,761.30	12,881.40	13,725.90	3,329.28	3,963.03	8,372.91	9,006.66	4,926.89	5,771.39	13,891.49	14,735.99
16	4,177.92	5,022.42	13,740.16	14,584.66	3,551.23	4,184.98	8,931.10	9,564.85	5,188.01	6,032.51	14,750.25	15,594.75
17	4,439.04	5,283.54	14,598.92	15,443.42	3,773.18	4,406.93	9,489.30	10,123.05	5,449.13	6,293.63	15,609.01	16,453.51
18	4,700.16	5,544.66	15,457.68	16,302.18	3,995.14	4,628.89	10,047.49	10,681.24	5,710.25	6,554.75	16,467.77	17,312.27
Each Add'l Credit Hour	261.12		858.76		221.95		558.19		261.12		858.76	

Notes:

- (1) During the regular academic year, law students on semesters pay 150% of the academic fee.
- (2) A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law
- (3) For undergraduate students who matriculate in the summer of their cohort year, they are required to pay the fees approved for the following summer
- (4) Qualified tuition and fees do not include student health service fees for Tax Relief Act reporting
- (5) Students enrolled in the Portland programs use the Portland State University Student Health Center, and pay the same Health Service Fee as PSU students.
- (6) Students coded as international undergraduates will be assessed a \$200 fee per term during the regular academic year and \$150 during the summer term
- (7) Students will be charged an additional \$20 per credit hour for undergraduate courses taken in the Business School.

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON
Summer 2023 Graduate Tuition Rates
COLLEGE OF BUSINESS

KNIGHT CAMPUS

Summer Graduate						
Resident				Nonresident		
	MBA / MSF Concurrent Masters in Finance	Sports Product Mngt Degree (Option 1)	(ONLINE)	MBA / MSF Concurrent Masters in Finance	Sports Product Mngt Degree (Option 1)	(ONLINE)
Credits						
1	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
2	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
3	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
4	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
5	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
6	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
7	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
8	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
9	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
10	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
11	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
12	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
13	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
14	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
15	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
16	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
17	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
18	8,528.00	11,587.00	11,476.00	11,181.00	15,948.00	11,476.00
Each Add'l Credit Hour	920.00	-na-	-na-	1,206.00	-na-	-na-

Please see Graduate Tuition Notes.

COLLEGE OF EDUCATION

Summer Graduate						
Resident				Nonresident		
	Doctorate of Education (COSA)	Principal and Professional Licensure (COSA)	Education Specialist (COSA)	Doctorate of Education (COSA)	Principal and Professional Licensure (COSA)	Education Specialist (COSA)
Credits						
1	695.00	475.00	525.00	695.00	475.00	525.00
2	1,390.00	950.00	1,050.00	1,390.00	950.00	1,050.00
3	2,085.00	1,425.00	1,575.00	2,085.00	1,425.00	1,575.00
4	2,780.00	1,900.00	2,100.00	2,780.00	1,900.00	2,100.00
5	3,475.00	2,375.00	2,625.00	3,475.00	2,375.00	2,625.00
6	4,170.00	2,850.00	3,150.00	4,170.00	2,850.00	3,150.00
7	4,865.00	3,325.00	3,675.00	4,865.00	3,325.00	3,675.00
8	5,560.00	3,800.00	4,200.00	5,560.00	3,800.00	4,200.00
9	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
10	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
11	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
12	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
13	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
14	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
15	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
16	6,255.00	4,275.00	4,725.00	6,255.00	4,275.00	4,725.00
17	6,950.00	4,750.00	5,250.00	6,950.00	4,750.00	5,250.00
18	7,645.00	5,225.00	5,775.00	7,645.00	5,225.00	5,775.00
Each Add'l Credit Hour	695.00	475.00	525.00	695.00	475.00	525.00

Please see Graduate Tuition Notes.

Summer Graduate					
Resident			Nonresident		
	Industrial Internship Program	Bioengineering	Industrial Internship Program	Bioengineering	
Credits					
1	600.00	606.00	600.00	1,086.00	
2	1,200.00	1,212.00	1,200.00	2,172.00	
3	1,800.00	1,818.00	1,800.00	3,258.00	
4	2,400.00	2,424.00	2,400.00	4,344.00	
5	3,000.00	3,030.00	3,000.00	5,430.00	
6	3,600.00	3,636.00	3,600.00	6,516.00	
7	4,200.00	4,242.00	4,200.00	7,602.00	
8	4,800.00	4,848.00	4,800.00	8,688.00	
9	5,400.00	5,454.00	5,400.00	9,774.00	
10	6,000.00	5,454.00	6,000.00	9,774.00	
11	6,600.00	5,454.00	6,600.00	9,774.00	
12	7,200.00	5,454.00	7,200.00	9,774.00	
13	7,800.00	5,454.00	7,800.00	9,774.00	
14	8,400.00	5,454.00	8,400.00	9,774.00	
15	9,000.00	5,454.00	9,000.00	9,774.00	
16	9,600.00	5,454.00	9,600.00	9,774.00	
17	10,200.00	6,060.00	10,200.00	10,860.00	
18	10,800.00	6,666.00	10,800.00	11,946.00	
Each Add'l Credit Hour	600.00	606.00	600.00	1,086.00	

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
COLLEGE OF ARTS AND SCIENCES

Academic Year Graduate								
Resident					Nonresident			
Credits	CAS				CAS			
	Masters / Doctoral	Electrochemist ry Masters Internship (EMIP)	CAS Economics Masters	CAS Psychology Online	Masters / Doctoral	Electrochemist ry Masters Internship (EMIP)	CAS Economics Masters	CAS Psychology Online
1	617.00	600.00	672.00	592.00	1,116.00	600.00	1,116.00	592.00
2	1,234.00	1,200.00	1,344.00	1,184.00	2,232.00	1,200.00	2,232.00	1,184.00
3	1,851.00	1,800.00	2,016.00	1,776.00	3,348.00	1,800.00	3,348.00	1,776.00
4	2,468.00	2,400.00	2,688.00	2,368.00	4,464.00	2,400.00	4,464.00	2,368.00
5	3,085.00	3,000.00	3,360.00	2,960.00	5,580.00	3,000.00	5,580.00	2,960.00
6	3,702.00	3,600.00	4,032.00	3,552.00	6,696.00	3,600.00	6,696.00	3,552.00
7	4,319.00	4,200.00	4,704.00	4,144.00	7,812.00	4,200.00	7,812.00	4,144.00
8	4,936.00	4,800.00	5,376.00	4,736.00	8,928.00	4,800.00	8,928.00	4,736.00
9	5,553.00	5,400.00	6,048.00	5,328.00	10,044.00	5,400.00	10,044.00	5,328.00
10	5,553.00	6,000.00	6,048.00	5,328.00	10,044.00	6,000.00	10,044.00	5,328.00
11	5,553.00	6,600.00	6,048.00	5,328.00	10,044.00	6,600.00	10,044.00	5,328.00
12	5,553.00	7,200.00	6,048.00	5,328.00	10,044.00	7,200.00	10,044.00	5,328.00
13	5,553.00	7,800.00	6,048.00	5,328.00	10,044.00	7,800.00	10,044.00	5,328.00
14	5,553.00	8,400.00	6,048.00	5,328.00	10,044.00	8,400.00	10,044.00	5,328.00
15	5,553.00	9,000.00	6,048.00	5,328.00	10,044.00	9,000.00	10,044.00	5,328.00
16	5,553.00	9,600.00	6,048.00	5,328.00	10,044.00	9,600.00	10,044.00	5,328.00
17	6,170.00	10,200.00	6,720.00	5,920.00	11,160.00	10,200.00	11,160.00	5,920.00
18	6,787.00	10,800.00	7,392.00	6,512.00	12,276.00	10,800.00	12,276.00	6,512.00
Each Add'l Credit Hour	617.00	600.00	672.00	592.00	1,116.00	600.00	1,116.00	592.00

GRADUATE SCHOOL

Academic Year Graduate		
Resident	Nonresident	
Credits	CAS	
	Master / Doctoral	Masters / Doctoral
1	617.00	1,116.00
2	1,234.00	2,232.00
3	1,851.00	3,348.00
4	2,468.00	4,464.00
5	3,085.00	5,580.00
6	3,702.00	6,696.00
7	4,319.00	7,812.00
8	4,936.00	8,928.00
9	5,553.00	10,044.00
10	5,553.00	10,044.00
11	5,553.00	10,044.00
12	5,553.00	10,044.00
13	5,553.00	10,044.00
14	5,553.00	10,044.00
15	5,553.00	10,044.00
16	5,553.00	10,044.00
17	6,170.00	11,160.00
18	6,787.00	12,276.00
Each Add'l Credit Hour	617.00	1,116.00

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
COLLEGE OF ARTS AND SCIENCES

Summer Graduate								
Resident					Nonresident			
Credits	CAS				CAS			
	Masters / Doctoral	Electrochemist ry Masters Internship (EMIP)	CAS Economics Masters	CAS Psychology Online	Masters / Doctoral	Electrochemist ry Masters Internship (EMIP)	CAS Economics Masters	CAS Psychology Online
1	430.00	600.00	672.00	592.00	606.00	600.00	1,116.00	592.00
2	786.00	1,200.00	1,344.00	1,184.00	1,212.00	1,200.00	2,232.00	1,184.00
3	1,142.00	1,800.00	2,016.00	1,776.00	1,818.00	1,800.00	3,348.00	1,776.00
4	1,498.00	2,400.00	2,688.00	2,368.00	2,424.00	2,400.00	4,464.00	2,368.00
5	1,854.00	3,000.00	3,360.00	2,960.00	3,030.00	3,000.00	5,580.00	2,960.00
6	2,210.00	3,600.00	4,032.00	3,552.00	3,636.00	3,600.00	6,696.00	3,552.00
7	2,566.00	4,200.00	4,704.00	4,144.00	4,242.00	4,200.00	7,812.00	4,144.00
8	2,922.00	4,800.00	5,376.00	4,736.00	4,848.00	4,800.00	8,928.00	4,736.00
9	3,278.00	5,400.00	6,048.00	5,328.00	5,454.00	5,400.00	10,044.00	5,328.00
10	3,634.00	6,000.00	6,048.00	5,328.00	6,060.00	6,000.00	10,044.00	5,328.00
11	3,990.00	6,600.00	6,048.00	5,328.00	6,666.00	6,600.00	10,044.00	5,328.00
12	4,346.00	7,200.00	6,048.00	5,328.00	7,272.00	7,200.00	10,044.00	5,328.00
13	4,702.00	7,800.00	6,048.00	5,328.00	7,878.00	7,800.00	10,044.00	5,328.00
14	5,058.00	8,400.00	6,048.00	5,328.00	8,484.00	8,400.00	10,044.00	5,328.00
15	5,414.00	9,000.00	6,048.00	5,328.00	9,090.00	9,000.00	10,044.00	5,328.00
16	5,770.00	9,600.00	6,048.00	5,328.00	9,696.00	9,600.00	10,044.00	5,328.00
17	6,126.00	10,200.00	6,720.00	5,920.00	10,302.00	10,200.00	11,160.00	5,920.00
18	6,482.00	10,800.00	7,392.00	6,512.00	10,908.00	10,800.00	12,276.00	6,512.00
Each Add'l Credit Hour	356.00	600.00	672.00	592.00	606.00	600.00	1,116.00	592.00

GRADUATE SCHOOL

Summer Graduate		
Resident	Nonresident	
Credits	CAS	
	Master / Doctoral	Masters / Doctoral
1	430.00	606.00
2	786.00	1,212.00
3	1,142.00	1,818.00
4	1,498.00	2,424.00
5	1,854.00	3,030.00
6	2,210.00	3,636.00
7	2,566.00	4,242.00
8	2,922.00	4,848.00
9	3,278.00	5,454.00
10	3,634.00	6,060.00
11	3,990.00	6,666.00
12	4,346.00	7,272.00
13	4,702.00	7,878.00
14	5,058.00	8,484.00
15	5,414.00	9,090.00
16	5,770.00	9,696.00
17	6,126.00	10,302.00
18	6,482.00	10,908.00
Each Add'l Credit Hour	356.00	606.00

Please see Graduate Tuition Notes.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
COLLEGE OF DESIGN

Academic Year Graduate														
Resident								Nonresident						
	Architecture and Interior Architecture	Landscape Architecture	Historic Preservation	Art	Sports Product Design	Planning, Public Policy, and Management	History of Art and Architecture	Architecture and Interior Architecture	Landscape Architecture	Historic Preservation	Art	Sports Product Design	Planning, Public Policy, and Management	History of Art and Architecture
Credits														
1	2,757.00	1,224.00	860.00	1,170.00	11,771.00	1,010.00	936.00	2,920.00	1,587.00	1,287.00	1,232.00	11,771.00	1,446.00	1,336.00
2	3,406.00	1,873.00	1,528.00	1,768.00	11,771.00	1,692.00	1,562.00	4,007.00	2,674.00	2,407.00	1,892.00	11,771.00	2,545.00	2,344.00
3	4,055.00	2,522.00	2,196.00	2,366.00	11,771.00	2,374.00	2,188.00	5,094.00	3,761.00	3,527.00	2,552.00	11,771.00	3,644.00	3,352.00
4	4,704.00	3,171.00	2,864.00	2,964.00	11,771.00	3,056.00	2,814.00	6,181.00	4,848.00	4,647.00	3,212.00	11,771.00	4,743.00	4,360.00
5	5,353.00	3,820.00	3,532.00	3,562.00	11,771.00	3,738.00	3,440.00	7,268.00	5,935.00	5,767.00	3,872.00	11,771.00	5,842.00	5,368.00
6	6,002.00	4,469.00	4,200.00	4,160.00	11,771.00	4,420.00	4,066.00	8,355.00	7,022.00	6,887.00	4,532.00	11,771.00	6,941.00	6,376.00
7	6,651.00	5,118.00	4,868.00	4,758.00	11,771.00	5,102.00	4,692.00	9,442.00	8,109.00	8,007.00	5,192.00	11,771.00	8,040.00	7,384.00
8	7,300.00	5,767.00	5,536.00	5,356.00	11,771.00	5,784.00	5,318.00	10,529.00	9,196.00	9,127.00	5,852.00	11,771.00	9,139.00	8,392.00
9	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
10	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
11	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
12	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
13	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
14	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
15	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
16	7,949.00	6,416.00	6,204.00	5,954.00	11,771.00	6,466.00	5,944.00	11,616.00	10,283.00	10,247.00	6,512.00	11,771.00	10,238.00	9,400.00
17	8,598.00	7,065.00	6,872.00	6,552.00	11,771.00	7,148.00	6,570.00	12,703.00	11,370.00	11,367.00	7,172.00	11,771.00	11,337.00	10,408.00
18	9,247.00	7,714.00	7,540.00	7,150.00	11,771.00	7,830.00	7,196.00	13,790.00	12,457.00	12,487.00	7,832.00	11,771.00	12,436.00	11,416.00
Each Add'l Credit Hour	649.00	649.00	668.00	598.00	-na-	682.00	626.00	1,087.00	1,087.00	1,120.00	660.00	-na-	1,099.00	1,008.00

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
COLLEGE OF DESIGN

Summer Graduate														
Resident								Nonresident						
	Architecture and Interior Architecture	Landscape Architecture	Historic Preservation	Art	Sports Product Design	Planning, Public Policy, and Management	History of Art and Architecture	Architecture and Interior Architecture	Landscape Architecture	Historic Preservation	Art	Sports Product Design	Planning, Public Policy, and Management	History of Art and Architecture
Credits														
1	677.00	677.00	677.00	669.00	673.00	695.00	681.00	808.00	808.00	808.00	798.00	803.00	833.00	813.00
2	1,083.00	1,083.00	1,083.00	1,067.00	1,075.00	1,119.00	1,091.00	1,327.00	1,327.00	1,327.00	1,307.00	1,317.00	1,377.00	1,337.00
3	1,489.00	1,489.00	1,489.00	1,465.00	1,477.00	1,543.00	1,501.00	1,846.00	1,846.00	1,846.00	1,816.00	1,831.00	1,921.00	1,861.00
4	1,895.00	1,895.00	1,895.00	1,863.00	1,879.00	1,967.00	1,911.00	2,365.00	2,365.00	2,365.00	2,325.00	2,345.00	2,465.00	2,385.00
5	2,301.00	2,301.00	2,301.00	2,261.00	2,281.00	2,391.00	2,321.00	2,884.00	2,884.00	2,884.00	2,834.00	2,859.00	3,009.00	2,909.00
6	2,707.00	2,707.00	2,707.00	2,659.00	2,683.00	2,815.00	2,731.00	3,403.00	3,403.00	3,403.00	3,343.00	3,373.00	3,553.00	3,433.00
7	3,113.00	3,113.00	3,113.00	3,057.00	3,085.00	3,239.00	3,141.00	3,922.00	3,922.00	3,922.00	3,852.00	3,887.00	4,097.00	3,957.00
8	3,519.00	3,519.00	3,519.00	3,455.00	3,487.00	3,663.00	3,551.00	4,441.00	4,441.00	4,441.00	4,361.00	4,401.00	4,641.00	4,481.00
9	3,925.00	3,925.00	3,925.00	3,853.00	3,889.00	4,087.00	3,961.00	4,960.00	4,960.00	4,960.00	4,870.00	4,915.00	5,185.00	5,005.00
10	4,331.00	4,331.00	4,331.00	4,251.00	4,291.00	4,511.00	4,371.00	5,479.00	5,479.00	5,479.00	5,379.00	5,429.00	5,729.00	5,529.00
11	4,737.00	4,737.00	4,737.00	4,649.00	4,693.00	4,935.00	4,781.00	5,998.00	5,998.00	5,998.00	5,888.00	5,943.00	6,273.00	6,053.00
12	5,143.00	5,143.00	5,143.00	5,047.00	5,095.00	5,359.00	5,191.00	6,517.00	6,517.00	6,517.00	6,397.00	6,457.00	6,817.00	6,577.00
13	5,549.00	5,549.00	5,549.00	5,445.00	5,497.00	5,783.00	5,601.00	7,036.00	7,036.00	7,036.00	6,906.00	6,971.00	7,361.00	7,101.00
14	5,955.00	5,955.00	5,955.00	5,843.00	5,899.00	6,207.00	6,011.00	7,555.00	7,555.00	7,555.00	7,415.00	7,485.00	7,905.00	7,625.00
15	6,361.00	6,361.00	6,361.00	6,241.00	6,301.00	6,631.00	6,421.00	8,074.00	8,074.00	8,074.00	7,924.00	7,999.00	8,449.00	8,149.00
16	6,767.00	6,767.00	6,767.00	6,639.00	6,703.00	7,055.00	6,831.00	8,593.00	8,593.00	8,593.00	8,433.00	8,513.00	8,993.00	8,673.00
17	7,173.00	7,173.00	7,173.00	7,037.00	7,105.00	7,479.00	7,241.00	9,112.00	9,112.00	9,112.00	8,942.00	9,027.00	9,537.00	9,197.00
18	7,579.00	7,579.00	7,579.00	7,435.00	7,507.00	7,903.00	7,651.00	9,631.00	9,631.00	9,631.00	9,451.00	9,541.00	10,081.00	9,721.00
Each Add'l Credit Hour	406.00	406.00	406.00	398.00	402.00	424.00	410.00	519.00	519.00	519.00	509.00	514.00	544.00	524.00

Please see Graduate Tuition Notes.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
 KNIGHT CAMPUS

Academic Year Graduate				
Resident			Nonresident	
Credits	Industrial Internship Program	Bioengineering	Industrial Internship Program	Bioengineering
1	600.00	606.00	600.00	1,086.00
2	1,200.00	1,212.00	1,200.00	2,172.00
3	1,800.00	1,818.00	1,800.00	3,258.00
4	2,400.00	2,424.00	2,400.00	4,344.00
5	3,000.00	3,030.00	3,000.00	5,430.00
6	3,600.00	3,636.00	3,600.00	6,516.00
7	4,200.00	4,242.00	4,200.00	7,602.00
8	4,800.00	4,848.00	4,800.00	8,688.00
9	5,400.00	5,454.00	5,400.00	9,774.00
10	6,000.00	5,454.00	6,000.00	9,774.00
11	6,600.00	5,454.00	6,600.00	9,774.00
12	7,200.00	5,454.00	7,200.00	9,774.00
13	7,800.00	5,454.00	7,800.00	9,774.00
14	8,400.00	5,454.00	8,400.00	9,774.00
15	9,000.00	5,454.00	9,000.00	9,774.00
16	9,600.00	5,454.00	9,600.00	9,774.00
17	10,200.00	6,060.00	10,200.00	10,860.00
18	10,800.00	6,666.00	10,800.00	11,946.00
Each Add'l Credit Hour	600.00	606.00	600.00	1,086.00

Summer 2024 Graduate Tuition rates are approved next year.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
COLLEGE OF EDUCATION

	Academic Year Graduate														
	Resident							Nonresident							
	Masters / DED Base	Masters / Doctoral Supervision	Masters Clinical Science	Applied Behavior Analysis (ONLINE)	Doctorate of Education (COSA)	Principal and Professional Licensure (COSA)	Education Specialist (COSA)	Masters / DED Base	Masters / Doctoral Supervision	Masters Clinical Science	Applied Behavior Analysis (ONLINE)	Doctorate of Education (COSA)	Principal and Professional Licensure (COSA)	Education Specialist (COSA)	
Credits															
1	1,221.00	1,279.00	1,343.00	1,343.00	695.00	475.00	525.00	1,545.00	1,604.00	1,663.00	1,343.00	695.00	475.00	525.00	
2	1,905.00	2,020.00	2,159.00	2,159.00	1,390.00	950.00	1,050.00	2,553.00	2,670.00	2,799.00	2,159.00	1,390.00	950.00	1,050.00	
3	2,589.00	2,761.00	2,975.00	2,975.00	2,085.00	1,425.00	1,575.00	3,561.00	3,736.00	3,935.00	2,975.00	2,085.00	1,425.00	1,575.00	
4	3,273.00	3,502.00	3,791.00	3,791.00	2,780.00	1,900.00	2,100.00	4,569.00	4,802.00	5,071.00	3,791.00	2,780.00	1,900.00	2,100.00	
5	3,957.00	4,243.00	4,607.00	4,607.00	3,475.00	2,375.00	2,625.00	5,577.00	5,868.00	6,207.00	4,607.00	3,475.00	2,375.00	2,625.00	
6	4,641.00	4,984.00	5,423.00	5,423.00	4,170.00	2,850.00	3,150.00	6,585.00	6,934.00	7,343.00	5,423.00	4,170.00	2,850.00	3,150.00	
7	5,325.00	5,725.00	6,239.00	6,239.00	4,865.00	3,325.00	3,675.00	7,593.00	8,000.00	8,479.00	6,239.00	4,865.00	3,325.00	3,675.00	
8	6,009.00	6,466.00	7,055.00	7,055.00	5,560.00	3,800.00	4,200.00	8,601.00	9,066.00	9,615.00	7,055.00	5,560.00	3,800.00	4,200.00	
9	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
10	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
11	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
12	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
13	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
14	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
15	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
16	6,693.00	7,207.00	7,871.00	7,871.00	6,255.00	4,275.00	4,725.00	9,609.00	10,132.00	10,751.00	7,871.00	6,255.00	4,275.00	4,725.00	
17	7,377.00	7,948.00	8,687.00	8,687.00	6,950.00	4,750.00	5,250.00	10,617.00	11,198.00	11,887.00	8,687.00	6,950.00	4,750.00	5,250.00	
18	8,061.00	8,689.00	9,503.00	9,503.00	7,645.00	5,225.00	5,775.00	11,625.00	12,264.00	13,023.00	9,503.00	7,645.00	5,225.00	5,775.00	
Each Add'l Credit Hour	684.00	741.00	816.00	816.00	695.00	475.00	525.00	1,008.00	1,066.00	1,136.00	816.00	695.00	475.00	525.00	

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
COLLEGE OF EDUCATION

	Summer Graduate														
	Resident							Nonresident							
	Masters / DED Base	Masters / Doctoral Supervision	Masters Clinical Science	Applied Behavior Analysis (ONLINE)	Doctorate of Education (COSA)	Principal and Professional Licensure (COSA)	Education Specialist (COSA)	Masters / DED Base	Masters / Doctoral Supervision	Masters Clinical Science	Applied Behavior Analysis (ONLINE)	Doctorate of Education (COSA)	Principal and Professional Licensure (COSA)	Education Specialist (COSA)	
Credits															
1	701.00	734.00	791.00	1,343.00	695.00	475.00	525.00	789.00	816.00	869.00	1,343.00	695.00	475.00	525.00	
2	1,132.00	1,198.00	1,312.00	2,159.00	1,390.00	950.00	1,050.00	1,308.00	1,362.00	1,463.00	2,159.00	1,390.00	950.00	1,050.00	
3	1,563.00	1,662.00	1,833.00	2,975.00	2,085.00	1,425.00	1,575.00	1,827.00	1,908.00	2,057.00	2,975.00	2,085.00	1,425.00	1,575.00	
4	1,994.00	2,126.00	2,354.00	3,791.00	2,780.00	1,900.00	2,100.00	2,346.00	2,454.00	2,651.00	3,791.00	2,780.00	1,900.00	2,100.00	
5	2,425.00	2,590.00	2,875.00	4,607.00	3,475.00	2,375.00	2,625.00	2,865.00	3,000.00	3,245.00	4,607.00	3,475.00	2,375.00	2,625.00	
6	2,856.00	3,054.00	3,396.00	5,423.00	4,170.00	2,850.00	3,150.00	3,384.00	3,546.00	3,839.00	5,423.00	4,170.00	2,850.00	3,150.00	
7	3,287.00	3,518.00	3,917.00	6,239.00	4,865.00	3,325.00	3,675.00	3,903.00	4,092.00	4,433.00	6,239.00	4,865.00	3,325.00	3,675.00	
8	3,718.00	3,982.00	4,438.00	7,055.00	5,560.00	3,800.00	4,200.00	4,422.00	4,638.00	5,027.00	7,055.00	5,560.00	3,800.00	4,200.00	
9	4,149.00	4,446.00	4,959.00	7,871.00	6,255.00	4,275.00	4,725.00	4,941.00	5,184.00	5,621.00	7,871.00	6,255.00	4,275.00	4,725.00	
10	4,580.00	4,910.00	5,480.00	7,871.00	6,255.00	4,275.00	4,725.00	5,460.00	5,730.00	6,215.00	7,871.00	6,255.00	4,275.00	4,725.00	
11	5,011.00	5,374.00	6,001.00	7,871.00	6,255.00	4,275.00	4,725.00	5,979.00	6,276.00	6,809.00	7,871.00	6,255.00	4,275.00	4,725.00	
12	5,442.00	5,838.00	6,522.00	7,871.00	6,255.00	4,275.00	4,725.00	6,498.00	6,822.00	7,403.00	7,871.00	6,255.00	4,275.00	4,725.00	
13	5,873.00	6,302.00	7,043.00	7,871.00	6,255.00	4,275.00	4,725.00	7,017.00	7,368.00	7,997.00	7,871.00	6,255.00	4,275.00	4,725.00	
14	6,304.00	6,766.00	7,564.00	7,871.00	6,255.00	4,275.00	4,725.00	7,536.00	7,914.00	8,591.00	7,871.00	6,255.00	4,275.00	4,725.00	
15	6,735.00	7,230.00	8,085.00	7,871.00	6,255.00	4,275.00	4,725.00	8,055.00	8,460.00	9,185.00	7,871.00	6,255.00	4,275.00	4,725.00	
16	7,166.00	7,694.00	8,606.00	7,871.00	6,255.00	4,275.00	4,725.00	8,574.00	9,006.00	9,779.00	7,871.00	6,255.00	4,275.00	4,725.00	
17	7,597.00	8,158.00	9,127.00	8,687.00	6,950.00	4,750.00	5,250.00	9,093.00	9,552.00	10,373.00	8,687.00	6,950.00	4,750.00	5,250.00	
18	8,028.00	8,622.00	9,648.00	9,503.00	7,645.00	5,225.00	5,775.00	9,612.00	10,098.00	10,967.00	9,503.00	7,645.00	5,225.00	5,775.00	
Each Add'l Credit Hour	431.00	464.00	521.00	816.00	695.00	475.00	525.00	519.00	546.00	594.00	816.00	695.00	475.00	525.00	

Please see Graduate Tuition Notes.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
BALLMER INSTITUTE

Academic Year Graduate		
	<i>Resident</i>	<i>Nonresident</i>
	Graduate Microcredential (Ballmer Institute)	Graduate Microcredential (Ballmer Institute)
<i>Credits</i>		
1	611.00	611.00
2	1,222.00	1,222.00
3	1,833.00	1,833.00
4	2,444.00	2,444.00
5	3,055.00	3,055.00
6	3,666.00	3,666.00
7	4,277.00	4,277.00
8	4,888.00	4,888.00
9	5,499.00	5,499.00
10	6,110.00	6,110.00
11	6,721.00	6,721.00
12	7,332.00	7,332.00
13	7,943.00	7,943.00
14	8,554.00	8,554.00
15	9,165.00	9,165.00
16	9,776.00	9,776.00
17	10,387.00	10,387.00
18	10,998.00	10,998.00
<i>Each Add'l Credit Hour</i>	611.00	611.00

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
BALLMER INSTITUTE

Summer Graduate		
	<i>Resident</i>	<i>Nonresident</i>
	Graduate Microcredential (Ballmer Institute)	Graduate Microcredential (Ballmer Institute)
<i>Credits</i>		
1	611.00	611.00
2	1,222.00	1,222.00
3	1,833.00	1,833.00
4	2,444.00	2,444.00
5	3,055.00	3,055.00
6	3,666.00	3,666.00
7	4,277.00	4,277.00
8	4,888.00	4,888.00
9	5,499.00	5,499.00
10	6,110.00	6,110.00
11	6,721.00	6,721.00
12	7,332.00	7,332.00
13	7,943.00	7,943.00
14	8,554.00	8,554.00
15	9,165.00	9,165.00
16	9,776.00	9,776.00
17	10,387.00	10,387.00
18	10,998.00	10,998.00
<i>Each Add'l Credit Hour</i>	611.00	611.00

Please see Graduate Tuition Notes.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
COLLEGE OF BUSINESS

		Academic Year Graduate																	
Resident										Nonresident									
Credits	MBA	MBA / MSF Concurrent Degree (Option 1)	MBA / MSF Concurrent Degree (Option 2)	Masters In Accounting	Masters In Finance	Sports Product Mngt (Face-to- face)	Sports Product Mngt (ONLINE)	OEMBA	Doctoral Programs	MBA	MBA / MSF Concurrent Degree (Option 1)	MBA / MSF Concurrent Degree (Option 2)	Masters In Accounting	Masters In Finance	Sports Product Mngt (Face-to- face)	Sports Product Mngt (ONLINE)	OEMBA	Doctoral Programs	
1	2,947.00	11,587.00	14,939.00	1,703.00	8,528.00	16,068.00	11,476.00	13,905.00	532.00	3,502.00	15,948.00	20,464.00	1,995.00	11,181.00	16,068.00	11,476.00	13,905.00	891.00	
2	3,913.00	11,587.00	14,939.00	2,344.00	8,528.00	16,068.00	11,476.00	13,905.00	1,064.00	4,923.40	15,948.00	20,464.00	2,931.00	11,181.00	16,068.00	11,476.00	13,905.00	1,782.00	
3	4,879.00	11,587.00	14,939.00	2,986.00	8,528.00	16,068.00	11,476.00	13,905.00	1,596.00	6,344.80	15,948.00	20,464.00	3,868.00	11,181.00	16,068.00	11,476.00	13,905.00	2,673.00	
4	5,845.00	11,587.00	14,939.00	3,628.00	8,528.00	16,068.00	11,476.00	13,905.00	2,128.00	7,766.20	15,948.00	20,464.00	4,804.00	11,181.00	16,068.00	11,476.00	13,905.00	3,564.00	
5	6,811.00	11,587.00	14,939.00	4,269.00	8,528.00	16,068.00	11,476.00	13,905.00	2,660.00	9,187.60	15,948.00	20,464.00	5,740.00	11,181.00	16,068.00	11,476.00	13,905.00	4,455.00	
6	7,777.00	11,587.00	14,939.00	4,911.00	8,528.00	16,068.00	11,476.00	13,905.00	3,192.00	10,609.00	15,948.00	20,464.00	6,676.00	11,181.00	16,068.00	11,476.00	13,905.00	5,346.00	
7	8,743.00	11,587.00	14,939.00	5,553.00	8,528.00	16,068.00	11,476.00	13,905.00	3,724.00	12,030.40	15,948.00	20,464.00	7,613.00	11,181.00	16,068.00	11,476.00	13,905.00	6,237.00	
8	9,709.00	11,587.00	14,939.00	6,194.00	8,528.00	16,068.00	11,476.00	13,905.00	4,256.00	13,451.80	15,948.00	20,464.00	8,549.00	11,181.00	16,068.00	11,476.00	13,905.00	7,128.00	
9	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
10	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
11	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
12	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
13	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
14	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
15	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
16	10,675.00	11,587.00	14,939.00	6,838.00	8,528.00	16,068.00	11,476.00	13,905.00	4,788.00	14,873.20	15,948.00	20,464.00	9,485.00	11,181.00	16,068.00	11,476.00	13,905.00	8,019.00	
17	10,675.00	11,587.00	14,939.00	7,480.00	8,528.00	16,068.00	11,476.00	13,905.00	5,320.00	14,873.20	15,948.00	20,464.00	10,422.00	11,181.00	16,068.00	11,476.00	13,905.00	8,910.00	
18	10,675.00	11,587.00	14,939.00	8,122.00	8,528.00	16,068.00	11,476.00	13,905.00	5,852.00	14,873.20	15,948.00	20,464.00	11,358.00	11,181.00	16,068.00	11,476.00	13,905.00	9,801.00	
Each Add'l Credit Hour	966.00	-na-	-na-	642.00	948.00	-na-	-na-	-na-	532.00	1,421.40	-na-	-na-	936.00	1,243.00	-na-	-na-	-na-	891.00	

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
COLLEGE OF BUSINESS

Summer Graduate																		
Resident										Nonresident								
Credits	MBA	MBA / MSF Concurrent Degree (Option 1)	MBA / MSF Concurrent Degree (Option 2)	Masters In Accounting	Masters In Finance	Sports Product	Sports Product	OEMBA	Doctoral Programs	MBA	MBA / MSF Concurrent Degree (Option 1)	MBA / MSF Concurrent Degree (Option 2)	Masters In Accounting	Masters In Finance	Sports Product	Sports Product	OEMBA	Doctoral Programs
		Mngt (Face-to- face)	Mngt (ONLINE)			Mngt (Face-to- face)	Mngt (ONLINE)											
1	1,460.00		14,939.00	905.00		15,600.00			385.00	1,618.00		20,464.00	1,011.00		15,600.00			511.00
2	2,075.00		14,939.00	1,295.00		15,600.00			696.00	2,345.00		20,464.00	1,479.00		15,600.00			944.00
3	2,690.00		14,939.00	1,684.00		15,600.00			1,007.00	3,072.00		20,464.00	1,947.00		15,600.00			1,377.00
4	3,305.00		14,939.00	2,073.00		15,600.00			1,318.00	3,800.00		20,464.00	2,414.00		15,600.00			1,810.00
5	3,919.00		14,939.00	2,463.00		15,600.00			1,629.00	4,527.00		20,464.00	2,882.00		15,600.00			2,243.00
6	4,534.00		14,939.00	2,852.00		15,600.00			1,940.00	5,254.00		20,464.00	3,350.00		15,600.00			2,676.00
7	5,149.00		14,939.00	3,241.00		15,600.00			2,251.00	5,981.00		20,464.00	3,817.00		15,600.00			3,109.00
8	5,764.00	RATES	14,939.00	3,631.00	RATES	15,600.00	RATES		2,562.00	6,708.00	RATES	20,464.00	4,285.00	RATES	15,600.00	RATES		3,542.00
9	6,379.00	APPROVED	14,939.00	4,020.00	APPROVED	15,600.00	APPROVED	-NA-	2,873.00	7,436.00	APPROVED	20,464.00	4,752.00	APPROVED	15,600.00	APPROVED	-NA-	3,975.00
10	6,994.00	FOR SUMMER	14,939.00	4,409.00	FOR SUMMER	15,600.00	FOR SUMMER		3,184.00	8,163.00	FOR SUMMER	20,464.00	5,220.00	FOR SUMMER	15,600.00	FOR SUMMER		4,408.00
11	7,609.00	2023	14,939.00	4,799.00	2023	15,600.00	2023		3,495.00	8,890.00	2023	20,464.00	5,688.00	2023	15,600.00	2023		4,841.00
12	8,224.00		14,939.00	5,188.00		15,600.00			3,806.00	9,617.00		20,464.00	6,155.00		15,600.00			5,274.00
13	8,839.00		14,939.00	5,577.00		15,600.00			4,117.00	10,344.00		20,464.00	6,623.00		15,600.00			5,707.00
14	9,454.00		14,939.00	5,967.00		15,600.00			4,428.00	11,071.00		20,464.00	7,091.00		15,600.00			6,140.00
15	10,069.00		14,939.00	6,356.00		15,600.00			4,739.00	11,799.00		20,464.00	7,558.00		15,600.00			6,573.00
16	10,683.00		14,939.00	6,745.00		15,600.00			5,050.00	12,526.00		20,464.00	8,026.00		15,600.00			7,006.00
17	11,298.00		14,939.00	7,135.00		15,600.00			5,361.00	13,253.00		20,464.00	8,493.00		15,600.00			7,439.00
18	11,913.00		14,939.00	7,524.00		15,600.00			5,672.00	13,980.00		20,464.00	8,961.00		15,600.00			7,872.00
Each Add'l Credit Hour	615.00	-na-	-na-	389.00		-na-		-na-	311.00	727.00	-na-	-na-	468.00		-na-		-na-	433.00

Please see Graduate Tuition Notes.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
SCHOOL OF JOURNALISM AND COMMUNICATION

Academic Year Graduate										
Resident						Nonresident				
Credits	Media Studies Masters / Doctoral	Advertising and Brand Responsibility	Graduate Strategic Comm	Graduate Multimedia	Immersive Media Comm (ONLINE)	Media Studies Masters / Doctoral	Advertising and Brand Responsibility	Graduate Comm	Graduate Multimedia	Immersive Media Comm (ONLINE)
1	642.00	642.00	711.00	715.00	700.00	1,008.00	1,008.00	980.00	984.00	700.00
2	1,284.00	1,284.00	1,422.00	1,430.00	1,400.00	2,016.00	2,016.00	1,960.00	1,968.00	1,400.00
3	1,926.00	1,926.00	2,133.00	2,145.00	2,100.00	3,024.00	3,024.00	2,940.00	2,952.00	2,100.00
4	2,568.00	2,568.00	2,844.00	2,860.00	2,800.00	4,032.00	4,032.00	3,920.00	3,936.00	2,800.00
5	3,210.00	3,210.00	3,555.00	3,575.00	3,500.00	5,040.00	5,040.00	4,900.00	4,920.00	3,500.00
6	3,852.00	3,852.00	4,266.00	4,290.00	4,200.00	6,048.00	6,048.00	5,880.00	5,904.00	4,200.00
7	4,494.00	4,494.00	4,977.00	5,005.00	4,900.00	7,056.00	7,056.00	6,860.00	6,888.00	4,900.00
8	5,136.00	5,136.00	5,688.00	5,720.00	5,600.00	8,064.00	8,064.00	7,840.00	7,872.00	5,600.00
9	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
10	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
11	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
12	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
13	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
14	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
15	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
16	5,778.00	5,778.00	6,399.00	6,435.00	6,300.00	9,072.00	9,072.00	8,820.00	8,856.00	6,300.00
17	6,420.00	6,420.00	7,110.00	7,150.00	7,000.00	10,080.00	10,080.00	9,800.00	9,840.00	7,000.00
18	7,062.00	7,062.00	7,821.00	7,865.00	7,700.00	11,088.00	11,088.00	10,780.00	10,824.00	7,700.00
Each Add'l Credit Hour	642.00	642.00	711.00	715.00	700.00	1,008.00	1,008.00	980.00	984.00	700.00

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
SCHOOL OF JOURNALISM AND COMMUNICATION

Summer Graduate										
Resident						Nonresident				
Credits	Media Studies Masters / Doctoral	Advertising and Brand Responsibility	Graduate Strategic Comm	Graduate Multimedia	Immersive Media Comm (ONLINE)	Media Studies Masters / Doctoral	Advertising and Brand Responsibility	Graduate Comm	Graduate Multimedia	Immersive Media Comm (ONLINE)
1	448.00	448.00	490.00	492.00	700.00	569.00	569.00	555.00	557.00	700.00
2	824.00	824.00	908.00	912.00	1,400.00	1,060.00	1,060.00	1,032.00	1,036.00	1,400.00
3	1,200.00	1,200.00	1,326.00	1,332.00	2,100.00	1,551.00	1,551.00	1,509.00	1,515.00	2,100.00
4	1,576.00	1,576.00	1,744.00	1,752.00	2,800.00	2,042.00	2,042.00	1,986.00	1,994.00	2,800.00
5	1,952.00	1,952.00	2,162.00	2,172.00	3,500.00	2,533.00	2,533.00	2,463.00	2,473.00	3,500.00
6	2,328.00	2,328.00	2,580.00	2,592.00	4,200.00	3,024.00	3,024.00	2,940.00	2,952.00	4,200.00
7	2,704.00	2,704.00	2,998.00	3,012.00	4,900.00	3,515.00	3,515.00	3,417.00	3,431.00	4,900.00
8	3,080.00	3,080.00	3,416.00	3,432.00	5,600.00	4,006.00	4,006.00	3,894.00	3,910.00	5,600.00
9	3,456.00	3,456.00	3,834.00	3,852.00	6,300.00	4,497.00	4,497.00	4,371.00	4,389.00	6,300.00
10	3,832.00	3,832.00	4,252.00	4,272.00	6,300.00	4,988.00	4,988.00	4,848.00	4,868.00	6,300.00
11	4,208.00	4,208.00	4,670.00	4,692.00	6,300.00	5,479.00	5,479.00	5,325.00	5,347.00	6,300.00
12	4,584.00	4,584.00	5,088.00	5,112.00	6,300.00	5,970.00	5,970.00	5,802.00	5,826.00	6,300.00
13	4,960.00	4,960.00	5,506.00	5,532.00	6,300.00	6,461.00	6,461.00	6,279.00	6,305.00	6,300.00
14	5,336.00	5,336.00	5,924.00	5,952.00	6,300.00	6,952.00	6,952.00	6,756.00	6,784.00	6,300.00
15	5,712.00	5,712.00	6,342.00	6,372.00	6,300.00	7,443.00	7,443.00	7,233.00	7,263.00	6,300.00
16	6,088.00	6,088.00	6,760.00	6,792.00	6,300.00	7,934.00	7,934.00	7,710.00	7,742.00	6,300.00
17	6,464.00	6,464.00	7,178.00	7,212.00	7,000.00	8,425.00	8,425.00	8,187.00	8,221.00	7,000.00
18	6,840.00	6,840.00	7,596.00	7,632.00	7,700.00	8,916.00	8,916.00	8,664.00	8,700.00	7,700.00
Each Add'l Credit Hour	376.00	376.00	418.00	420.00	700.00	491.00	491.00	477.00	479.00	700.00

Please see Graduate Tuition Notes.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
SCHOOL OF LAW

Academic Year Graduate						
Resident				Nonresident		
	JD	Conflict	LLM	JD	Conflict	LLM
<i>Credits</i>	(per semester)	Resolution	(per semester)	(per semester)	Resolution	(per semester)
1	2,427.00	963.00	2,959.00	3,056.00	1,300.00	2,959.00
2	4,854.00	1,926.00	5,918.00	6,112.00	2,600.00	5,918.00
3	7,281.00	2,889.00	8,877.00	9,168.00	3,900.00	8,877.00
4	9,708.00	3,852.00	11,836.00	12,224.00	5,200.00	11,836.00
5	12,135.00	4,815.00	14,795.00	15,280.00	6,500.00	14,795.00
6	14,562.00	5,778.00	17,754.00	18,336.00	7,800.00	17,754.00
7	16,989.00	6,741.00	20,713.00	21,392.00	9,100.00	20,713.00
8	19,416.00	7,704.00	23,672.00	24,448.00	10,400.00	23,672.00
9	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
10	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
11	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
12	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
13	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
14	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
15	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
16	21,843.00	8,667.00	26,631.00	27,504.00	11,700.00	26,631.00
17	21,843.00	9,630.00	26,631.00	27,504.00	13,000.00	26,631.00
18	24,270.00	10,593.00	29,590.00	30,560.00	14,300.00	29,590.00
<i>Each Add'l</i>						
<i>Credit Hour</i>	2,427.00	963.00	2,959.00	3,056.00	1,300.00	2,959.00

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
SCHOOL OF LAW

Summer Graduate						
Resident				Nonresident		
	JD	Conflict	LLM	JD	Conflict	LLM
<i>Credits</i>	(per semester)	Resolution	(per semester)	(per semester)	Resolution	(per semester)
1	2,048.00	963.00	2,959.00	2,231.00	1,300.00	2,959.00
2	4,096.00	1,926.00	5,918.00	4,462.00	2,600.00	5,918.00
3	6,144.00	2,889.00	8,877.00	6,693.00	3,900.00	8,877.00
4	8,192.00	3,852.00	11,836.00	8,924.00	5,200.00	11,836.00
5	10,240.00	4,815.00	14,795.00	11,155.00	6,500.00	14,795.00
6	12,288.00	5,778.00	17,754.00	13,386.00	7,800.00	17,754.00
7	14,336.00	6,741.00	20,713.00	15,617.00	9,100.00	20,713.00
8	16,384.00	7,704.00	23,672.00	17,848.00	10,400.00	23,672.00
9	18,432.00	8,667.00	26,631.00	20,079.00	11,700.00	26,631.00
10	20,480.00	9,630.00	26,631.00	22,310.00	13,000.00	26,631.00
11	22,528.00	10,593.00	26,631.00	24,541.00	14,300.00	26,631.00
12	24,576.00	11,556.00	26,631.00	26,772.00	15,600.00	26,631.00
13	26,624.00	12,519.00	26,631.00	29,003.00	16,900.00	26,631.00
14	28,672.00	13,482.00	26,631.00	31,234.00	18,200.00	26,631.00
15	30,720.00	14,445.00	26,631.00	33,465.00	19,500.00	26,631.00
16	32,768.00	15,408.00	26,631.00	35,696.00	20,800.00	26,631.00
17	34,816.00	16,371.00	26,631.00	37,927.00	22,100.00	26,631.00
18	36,864.00	17,334.00	29,590.00	40,158.00	23,400.00	29,590.00
<i>Each Add'l</i>						
<i>Credit Hour</i>	2,048.00	963.00	2,959.00	2,231.00	1,300.00	2,959.00

Please see Graduate Tuition Notes.

UNIVERSITY OF OREGON
Academic Year 2023-24 Graduate Tuition Rates
SCHOOL OF MUSIC AND DANCE

Academic Year Graduate		
	<i>Resident</i>	<i>Nonresident</i>
<i>Credits</i>	Masters / Doctoral	Masters / Doctoral
1	736.00	1,170.00
2	1,292.00	2,120.00
3	1,848.00	3,070.00
4	2,404.00	4,020.00
5	2,960.00	4,970.00
6	3,516.00	5,920.00
7	4,072.00	6,870.00
8	4,628.00	7,820.00
9	5,184.00	8,770.00
10	5,184.00	8,770.00
11	5,184.00	8,770.00
12	5,184.00	8,770.00
13	5,184.00	8,770.00
14	5,184.00	8,770.00
15	5,184.00	8,770.00
16	5,184.00	8,770.00
17	5,740.00	9,720.00
18	6,296.00	10,670.00
<i>Each Add'l Credit Hour</i>	556.00	950.00

UNIVERSITY OF OREGON
Summer 2024 Graduate Tuition Rates
SCHOOL OF MUSIC AND DANCE

Summer Graduate		
	<i>Resident</i>	<i>Nonresident</i>
<i>Credits</i>	Masters / Doctoral	Masters / Doctoral
1	426.00	585.00
2	762.00	1,060.00
3	1,098.00	1,535.00
4	1,434.00	2,010.00
5	1,770.00	2,485.00
6	2,106.00	2,960.00
7	2,442.00	3,435.00
8	2,778.00	3,910.00
9	3,114.00	4,385.00
10	3,450.00	4,860.00
11	3,786.00	5,335.00
12	4,122.00	5,810.00
13	4,458.00	6,285.00
14	4,794.00	6,760.00
15	5,130.00	7,235.00
16	5,466.00	7,710.00
17	5,802.00	8,185.00
18	6,138.00	8,660.00
<i>Each Add'l Credit Hour</i>	336.00	475.00

Please see Graduate Tuition Notes.

GRADUATE TUITION NOTES

Notes:

1. A one-time Matriculation fee is assessed on all new and transfer students — \$510.33 Undergraduate / \$510.33 Graduate and Law.
2. Law and Law LLM students pay per semester rather than per term.
3. The rates for the College of Arts and Sciences masters' programs in Economics and Psychology are for new cohorts only. Continuing students pay rates consistent with the year they matriculated.
4. The College of Education's "Masters / Doctoral" includes programs in Educational Leadership; Doctoral Programs in Communication Disorders and Sciences, Critical and Socio-Cultural Studies in Education, Special Education and Early Intervention, and Master's Program in Prevention Science.
5. The College of Education's "Masters / Doctoral Supervision" includes Doctoral programs in Counseling Psychology and School Psychology; Masters Programs in Curriculum and Teaching.
6. The College of Education's "Masters Clinical Science" includes programs in Communication Disorders and Sciences and Couples and Family Therapy.
7. The School of Journalism and Communication's master's program falls under Media Studies.
8. The College of Business's master's of Finance, OEMBA, Sport Product Management (Face-to-face), and the Sport Product Management (Online) programs charge a per quarter flat rate for enrolled students.
9. PPPM majors include Community and Regional Planning, Nonprofit Management, Planning and Public Affairs, Public Administration, and Arts Management. Museum Studies is part of History of Art and Architecture.
10. The College of Business provides two paths to complete the MBA / MSF concurrent degree. Option 1 is designed for students who indicate their intention to pursue the joint degree before they begin their program of study. Option 2 is designed for students who wish to add the MSF degree after completing MBA coursework. Both programs have similar tuition costs.
 - Op on 1 – Costs spread over seven terms. Student declares prior to summer start.
 - Op on 2 – Additional costs of second degree (MSF) spread over four terms. Student declares prior to winter term of first year of MBA, starting MSF in the following summer.
11. Starting with the 2021-22 academic year, the Lundquist College of Business's MBA program will offer a tuition guarantee for students enrolled in the two-year full-time program (six consecutive terms not including summer). The guarantee does not cover mandatory enrollment fees. Students enrolled in fall term for the accelerated program will have tuition guaranteed for four consecutive terms (not including summer) if they maintain full-time status. Accelerated students starting in an off term would be subject to tuition adjustments through the entire program. Students enrolled in the FLEX (up to four-years) program will be subject to annual tuition increases. The tuition guarantee for a tuition cohort is for two years with the following exceptions:
 - Withdrawal from the University for U.S. Military or Other U.S. National Defense Services. Students who are called to active duty in the United States military because of national emergency or because of the mobilization of the reserve forces, including the National Guard, and re-enroll at the University within one year after the completion of their active military service will be entitled to resume their two-year guarantee for time remaining in their guarantee at the time of their military withdrawal. The student must submit a petition to initiate the extension.
 - Extraordinary Circumstances. Students who believe the circumstances of their situation merit an extension may appeal to the College. Because the fixed-tuition guarantee is for two years, non-military exceptions will rarely be granted.

Accelerated students who do not complete the program in four consecutive terms are subject to tuition increases. Exceptions above do not apply. The tuition guarantee does not apply to concurrent degree programs (double majors), staff or family rates, or the Executive MBA program (OEMBA).

- 12.** In cases where application of the appropriate tuition rate for a program is uncertain or not specifically identified in the table the program tuition rate will be the general/base/unspecified rate within their school or college.

UNIVERSITY OF OREGON

2023-24 Academic Year Non-Admitted Student Tuition and Required Fees - Per Term

RESIDENTS

Combination Course Level

Note: During the regular academic year nonadmitted students are restricted to a maximum of 8 credit hours.

Part-Time Students 1 - 8 Credit Hours	Course Level 100-499		Course Level 500 Plus		Total Tuition	Building Fee	Inci- dental Fee	Health Service Fee	Rec Center Fee	Student Union Fee	Tech Fee	Total Tuition & Fees
	Credit Hour	Tuition	Credit Hour	Tuition								
1	1	289.17	0	0.00	289.17	45.00	141.50	-na-	144.00	239.25	59.25	918.17
	0	0.00	1	617.00	617.00	45.00	141.50	-na-	144.00	239.25	59.25	1,246.00
2	2	578.34	0	0.00	578.34	45.00	141.50	-na-	144.00	239.25	59.25	1,207.34
	0	0.00	2	1,234.00	1,234.00	45.00	141.50	-na-	144.00	239.25	59.25	1,863.00
	1	289.17	1	617.00	906.17	45.00	141.50	-na-	144.00	239.25	59.25	1,535.17
3	3	867.51	0	0.00	867.51	45.00	141.50	-na-	144.00	239.25	59.25	1,496.51
	0	0.00	3	1,851.00	1,851.00	45.00	141.50	-na-	144.00	239.25	59.25	2,480.00
	1	289.17	2	1,234.00	1,523.17	45.00	141.50	-na-	144.00	239.25	59.25	2,152.17
	2	578.34	1	617.00	1,195.34	45.00	141.50	-na-	144.00	239.25	59.25	1,824.34
4	4	1,156.68	0	0.00	1,156.68	45.00	141.50	-na-	144.00	239.25	59.25	1,785.68
	0	0.00	4	2,468.00	2,468.00	45.00	141.50	-na-	144.00	239.25	59.25	3,097.00
	1	289.17	3	1,851.00	2,140.17	45.00	141.50	-na-	144.00	239.25	59.25	2,769.17
	2	578.34	2	1,234.00	1,812.34	45.00	141.50	-na-	144.00	239.25	59.25	2,441.34
	3	867.51	1	617.00	1,484.51	45.00	141.50	-na-	144.00	239.25	59.25	2,113.51
5	5	1,445.85	0	0.00	1,445.85	45.00	141.50	-na-	144.00	239.25	59.25	2,074.85
	0	0.00	5	3,085.00	3,085.00	45.00	141.50	-na-	144.00	239.25	59.25	3,714.00
	1	289.17	4	2,468.00	2,757.17	45.00	141.50	-na-	144.00	239.25	59.25	3,386.17
	2	578.34	3	1,851.00	2,429.34	45.00	141.50	-na-	144.00	239.25	59.25	3,058.34
	3	867.51	2	1,234.00	2,101.51	45.00	141.50	-na-	144.00	239.25	59.25	2,730.51
	4	1,156.68	1	617.00	1,773.68	45.00	141.50	-na-	144.00	239.25	59.25	2,402.68
6	6	1,735.02	0	0.00	1,735.02	45.00	141.50	-na-	144.00	239.25	59.25	2,364.02
	0	0.00	6	3,702.00	3,702.00	45.00	141.50	-na-	144.00	239.25	59.25	4,331.00
	1	289.17	5	3,085.00	3,374.17	45.00	141.50	-na-	144.00	239.25	59.25	4,003.17
	2	578.34	4	2,468.00	3,046.34	45.00	141.50	-na-	144.00	239.25	59.25	3,675.34
	3	867.51	3	1,851.00	2,718.51	45.00	141.50	-na-	144.00	239.25	59.25	3,347.51
	4	1,156.68	2	1,234.00	2,390.68	45.00	141.50	-na-	144.00	239.25	59.25	3,019.68
	5	1,445.85	1	617.00	2,062.85	45.00	141.50	-na-	144.00	239.25	59.25	2,691.85
7	7	2,024.19	0	0.00	2,024.19	45.00	141.50	-na-	144.00	239.25	59.25	2,653.19
	0	0.00	7	4,319.00	4,319.00	45.00	141.50	-na-	144.00	239.25	59.25	4,948.00

UNIVERSITY OF OREGON

2023-24 Academic Year Non-Admitted Student Tuition and Required Fees - Per Term

RESIDENTS

Combination Course Level

Note: During the regular academic year nonadmitted students are restricted to a maximum of 8 credit hours.

Part-Time Students 1 - 8 Credit Hours	Course Level 100-499		Course Level 500 Plus		Total Tuition	Building Fee	Inci- dental Fee	Health Service Fee	Rec Center Fee	Student Union Fee	Tech Fee	Total Tuition & Fees
	Credit Hour	Tuition	Credit Hour	Tuition								
8	1	289.17	6	3,702.00	3,991.17	45.00	141.50	-na-	144.00	239.25	59.25	4,620.17
	2	578.34	5	3,085.00	3,663.34	45.00	141.50	-na-	144.00	239.25	59.25	4,292.34
	3	867.51	4	2,468.00	3,335.51	45.00	141.50	-na-	144.00	239.25	59.25	3,964.51
	4	1,156.68	3	1,851.00	3,007.68	45.00	141.50	-na-	144.00	239.25	59.25	3,636.68
	5	1,445.85	2	1,234.00	2,679.85	45.00	141.50	-na-	144.00	239.25	59.25	3,308.85
	6	1,735.02	1	617.00	2,352.02	45.00	141.50	-na-	144.00	239.25	59.25	2,981.02
	8	2,313.36	0	0.00	2,313.36	45.00	141.50	-na-	144.00	239.25	59.25	2,942.36
	0	0.00	8	4,936.00	4,936.00	45.00	141.50	-na-	144.00	239.25	59.25	5,565.00
	1	289.17	7	4,319.00	4,608.17	45.00	141.50	-na-	144.00	239.25	59.25	5,237.17
	2	578.34	6	3,702.00	4,280.34	45.00	141.50	-na-	144.00	239.25	59.25	4,909.34
	3	867.51	5	3,085.00	3,952.51	45.00	141.50	-na-	144.00	239.25	59.25	4,581.51
	4	1,156.68	4	2,468.00	3,624.68	45.00	141.50	-na-	144.00	239.25	59.25	4,253.68
	5	1,445.85	3	1,851.00	3,296.85	45.00	141.50	-na-	144.00	239.25	59.25	3,925.85
	6	1,735.02	2	1,234.00	2,969.02	45.00	141.50	-na-	144.00	239.25	59.25	3,598.02
	7	2,024.19	1	617.00	2,641.19	45.00	141.50	-na-	144.00	239.25	59.25	3,270.19

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.

UNIVERSITY OF OREGON

2023-24 Academic Year Non-Admitted Student Tuition and Required Fees - Per Term

NONRESIDENTS

Combination Course Level

Note: During the regular academic year nonadmitted students are restricted to a maximum of 8 credit hours.

Part-Time Students 1 - 8 Credit Hours	Course Level 100-499		Course Level 500 Plus		Total Tuition	Building Fee	Inci- dental Fee	Health Service Fee	Rec Center Fee	Student Union Fee	Tech Fee	Total Tuition & Fees
	Credit Hour	Tuition	Credit Hour	Tuition								
1	1	903.24	0	0.00	903.24	45.00	141.50	-na-	144.00	239.25	59.25	1,532.24
	0	0.00	1	1,116.00	1,116.00	45.00	141.50	-na-	144.00	239.25	59.25	1,745.00
2	2	1,806.48	0	0.00	1,806.48	45.00	141.50	-na-	144.00	239.25	59.25	2,435.48
	0	0.00	2	2,232.00	2,232.00	45.00	141.50	-na-	144.00	239.25	59.25	2,861.00
	1	903.24	1	1,116.00	2,019.24	45.00	141.50	-na-	144.00	239.25	59.25	2,648.24
3	3	2,709.72	0	0.00	2,709.72	45.00	141.50	-na-	144.00	239.25	59.25	3,338.72
	0	0.00	3	3,348.00	3,348.00	45.00	141.50	-na-	144.00	239.25	59.25	3,977.00
	1	903.24	2	2,232.00	3,135.24	45.00	141.50	-na-	144.00	239.25	59.25	3,764.24
	2	1,806.48	1	1,116.00	2,922.48	45.00	141.50	-na-	144.00	239.25	59.25	3,551.48
4	4	3,612.96	0	0.00	3,612.96	45.00	141.50	-na-	144.00	239.25	59.25	4,241.96
	0	0.00	4	4,464.00	4,464.00	45.00	141.50	-na-	144.00	239.25	59.25	5,093.00
	1	903.24	3	3,348.00	4,251.24	45.00	141.50	-na-	144.00	239.25	59.25	4,880.24
	2	1,806.48	2	2,232.00	4,038.48	45.00	141.50	-na-	144.00	239.25	59.25	4,667.48
	3	2,709.72	1	1,116.00	3,825.72	45.00	141.50	-na-	144.00	239.25	59.25	4,454.72
5	5	4,516.20	0	0.00	4,516.20	45.00	141.50	-na-	144.00	239.25	59.25	5,145.20
	0	0.00	5	5,580.00	5,580.00	45.00	141.50	-na-	144.00	239.25	59.25	6,209.00
	1	903.24	4	4,464.00	5,367.24	45.00	141.50	-na-	144.00	239.25	59.25	5,996.24
	2	1,806.48	3	3,348.00	5,154.48	45.00	141.50	-na-	144.00	239.25	59.25	5,783.48
	3	2,709.72	2	2,232.00	4,941.72	45.00	141.50	-na-	144.00	239.25	59.25	5,570.72
	4	3,612.96	1	1,116.00	4,728.96	45.00	141.50	-na-	144.00	239.25	59.25	5,357.96
6	6	5,419.44	0	0.00	5,419.44	45.00	141.50	-na-	144.00	239.25	59.25	6,048.44
	0	0.00	6	6,696.00	6,696.00	45.00	141.50	-na-	144.00	239.25	59.25	7,325.00
	1	903.24	5	5,580.00	6,483.24	45.00	141.50	-na-	144.00	239.25	59.25	7,112.24
	2	1,806.48	4	4,464.00	6,270.48	45.00	141.50	-na-	144.00	239.25	59.25	6,899.48
	3	2,709.72	3	3,348.00	6,057.72	45.00	141.50	-na-	144.00	239.25	59.25	6,686.72
	4	3,612.96	2	2,232.00	5,844.96	45.00	141.50	-na-	144.00	239.25	59.25	6,473.96
	5	4,516.20	1	1,116.00	5,632.20	45.00	141.50	-na-	144.00	239.25	59.25	6,261.20
7	7	6,322.68	0	0.00	6,322.68	45.00	141.50	-na-	144.00	239.25	59.25	6,951.68
	0	0.00	7	7,812.00	7,812.00	45.00	141.50	-na-	144.00	239.25	59.25	8,441.00

UNIVERSITY OF OREGON

2023-24 Academic Year Non-Admitted Student Tuition and Required Fees - Per Term

NONRESIDENTS

Combination Course Level

Note: During the regular academic year nonadmitted students are restricted to a maximum of 8 credit hours.

Part-Time Students 1 - 8 Credit Hours	Course Level 100-499		Course Level 500 Plus		Total Tuition	Building Fee	Inci- dental Fee	Health Service Fee	Rec Center Fee	Student Union Fee	Tech Fee	Total Tuition & Fees
	Credit Hour	Tuition	Credit Hour	Tuition								
	1	903.24	6	6,696.00	7,599.24	45.00	141.50	-na-	144.00	239.25	59.25	8,228.24
	2	1,806.48	5	5,580.00	7,386.48	45.00	141.50	-na-	144.00	239.25	59.25	8,015.48
	3	2,709.72	4	4,464.00	7,173.72	45.00	141.50	-na-	144.00	239.25	59.25	7,802.72
	4	3,612.96	3	3,348.00	6,960.96	45.00	141.50	-na-	144.00	239.25	59.25	7,589.96
	5	4,516.20	2	2,232.00	6,748.20	45.00	141.50	-na-	144.00	239.25	59.25	7,377.20
	6	5,419.44	1	1,116.00	6,535.44	45.00	141.50	-na-	144.00	239.25	59.25	7,164.44
8	8	7,225.92	0	0.00	7,225.92	45.00	141.50	-na-	144.00	239.25	59.25	7,854.92
	0	0.00	8	8,928.00	8,928.00	45.00	141.50	-na-	144.00	239.25	59.25	9,557.00
	1	903.24	7	7,812.00	8,715.24	45.00	141.50	-na-	144.00	239.25	59.25	9,344.24
	2	1,806.48	6	6,696.00	8,502.48	45.00	141.50	-na-	144.00	239.25	59.25	9,131.48
	3	2,709.72	5	5,580.00	8,289.72	45.00	141.50	-na-	144.00	239.25	59.25	8,918.72
	4	3,612.96	4	4,464.00	8,076.96	45.00	141.50	-na-	144.00	239.25	59.25	8,705.96
	5	4,516.20	3	3,348.00	7,864.20	45.00	141.50	-na-	144.00	239.25	59.25	8,493.20
	6	5,419.44	2	2,232.00	7,651.44	45.00	141.50	-na-	144.00	239.25	59.25	8,280.44
	7	6,322.68	1	1,116.00	7,438.68	45.00	141.50	-na-	144.00	239.25	59.25	8,067.68

Source: UO Office of Institutional Research.

For additional information, please contact J.P. Monroe (jpmonroe@uoregon.edu) at 541-346-2085.



UNIVERSITY OF OREGON

BOARD OF TRUSTEES OF THE UNIVERSITY OF OREGON

POLICIES ON TUITION, MANDATORY
ENROLLMENT FEES AND OTHER CHARGES,
FINES, AND FEES

20~~23~~~~22~~-~~24~~~~23~~ ACADEMIC YEAR

20~~24~~~~23~~ SUMMER SESSION

Contents



UNIVERSITY OF OREGON

.....	1
Authority.....	4
Board of Trustees of the University of Oregon.....	4
Tuition and Fee Policies for 2023-24.....	5
Tuition and Mandatory Fee Structures.....	5
Tuition	5
Mandatory Enrollment Fees	5
Campus-based Fee Structure.....	6
Student Definitions	7
Tuition and Administrative Mandatory Fees for Students in a Tuition Cohort	7
Tuition and Administrative Mandatory Fees for Continuing Students.....	9
Tuition and Administrative Mandatory Fees for Graduate Students	9
Tuition and Administrative Mandatory Fees for Non-admitted Students.....	9
All Other Fees.....	9
Scholarship and Tuition Remission Policies.....	11
Student Financial Aid Programs	11
Diversity Programs	12
International Recruitment Programs.....	12
International Exchanges.....	12
Contract and Grant	13
University of Oregon Tuition Grant	13
Veteran Programs	13
VOYAGER Fee Remission.....	13
Veterans' Dependent Tuition Waiver	14
Federal Laws Requiring Resident Tuition.....	15
Oregon State Laws Granting Resident Tuition.....	16

Foster Youth Tuition Waiver	17
Tuition Equity	191918
Other Financial Aid Programs	20
Reduced Tuition Benefit for Academic and Classified Employees	20
Reduced Tuition Benefit for Family Members of Employees.....	22
Graduate Employees	23
Resident Oregon Senior Citizen Program	24
Auditors	24
University/School Partnership Co-Pay Program	24
Other Remission Programs	26
Fee Policies Specific to Summer Session	26
Refunds, Waivers, and Accounts Receivable Policies	26
Refund Policies.....	26
Military Duty Refund Policy	26
Waiver of Certain Student Fees	26
Institution Authority to Adjust Charges	2726
Revolving Charge Agreement	27
Interest on Overdue Accounts	27

AUTHORITY

Board of Trustees of the University of Oregon

Under ORS 352.102, the Board of Trustees ("Trustees" or "Board") of the University of Oregon ("University" or "UO") may authorize, establish, eliminate, collect, manage, use in any manner and expend all revenue derived from tuition and mandatory enrollment fees.

Under ORS 352.105, the Board will also collect mandatory Incidental Fees upon the request of the Associated Students of the University of Oregon ("ASUO") under a process established by the ASUO in consultation with the Trustees. Mandatory Incidental Fees collected by the Board will be allocated by the recognized student government. The mandatory Incidental Fee proposed by the ASUO, uses of the fee, or decision to modify an existing fee may be refused by the Board or the University President ("President") if one determines that:

- The recognized student government assessed or allocated the mandatory incidental fees in violation of applicable local, state, or federal law;
- The allocation conflicts with a preexisting contractual financial commitment;
- The total mandatory incidental fees budget is an increase of more than five percent over the level of the previous year; or
- The fee request is not advantageous to the cultural or physical development of students.

Under ORS 352.087(1)(d), the Board may establish, collect and use charges, fines and fees for services, facilities, operations and programs. This provision does not cover tuition and mandatory enrollment fees or incidental fees, but does cover every other charge, fine, or fee that could be established.

Tuition for students enrolled in a program is established based on state-appropriated funds per full-time equivalent student, the financial needs of the University, market comparators, student classification (including, but not limited to, undergraduate, graduate, and doctoral), residency, credit hours taken, degree program, and other factors. In determining tuition for undergraduate students who are enrolled in a degree program and are qualified to pay resident tuition:

- (1) The Board may not increase the total of tuition and mandatory enrollment fees by more than five percent annually unless the Board first receives approval from:
 - a) The Higher Education Coordinating Commission; or
 - b) The Legislative Assembly.
- (2) The Board shall attempt to limit annual increases in tuition and mandatory enrollment fees for undergraduate students who are enrolled in a degree program and have established residency in Oregon to a percentage that is not greater than the percentage increase in the Higher Education Price Index, as compiled by the Commonfund Institute.

The Board may not delegate authority to determine tuition for undergraduate students who are enrolled in a degree program and are qualified to pay tuition. Revenues derived from tuition may be managed and used in any manner.

Tuition may be established for any University program and may vary by term.

A fee is a mandatory enrollment fee if it is required to be paid as a condition of enrollment in the University by every enrolled student.

The Board may not delegate authority to determine mandatory enrollment fees for undergraduate students who are enrolled in a degree program and are qualified to pay tuition. The University has the option of assessing mandatory enrollment fees during the summer session at rates comparable to those assessed in the academic year.

TUITION AND FEE POLICIES FOR 2023-24

Formatted: Not Highlight

Tuition and Mandatory Fee Structures

As of summer 2020, the University of Oregon will transition from a standard undergraduate tuition and fee structure to a Guaranteed Tuition Program under which students will know the cost of their education for at least 5 years. Both tuition and mandatory enrollment fees (other than the Incidental Fee) will be included in the guaranteed structure. The Guaranteed Tuition Program is mandatory.

Tuition

Some UO coursework is designated as self-support or study abroad. These courses have their own tuition structure designed to cover the direct and indirect cost of the course. Specific tuition for self-support courses and study abroad programs is not covered by this document and such courses are not part of the tuition structures described here.

Tuition is assessed based on the student's residency classification, level (undergraduate/graduate) and major, regardless of course level, with exceptions for students enrolled in joint baccalaureate/graduate programs where tuition is assessed by course level rather than student level. Going forward, tuition will also be based on *tuition cohort* (see below).

Mandatory Enrollment Fees

Mandatory Enrollment Fees consist of the following:

- **Building Fee:** The Building Fee is used to fund the construction and provide debt service for capital projects, primarily those associated with student centers, health centers, and recreational facilities.

- **Health Service Fee:** The Health Service Fee is used to support student health and counseling services. Students enrolled in UO Portland programs use the Portland State University (“PSU”) Student Health Center and pay the same Health Service Fee as PSU students.
- **Recreation Center Fee:** The Recreation Center Fee is used to fund the construction, debt service, maintenance, and operation costs of the student recreation center.
- **Student Union Fee:** The Student Union Fee is used to fund the construction, debt service, maintenance, and operation costs of the student union.
- **Technology Fee:** The Technology Fee helps the University make important investments to maintain and improve the core infrastructure our technology relies on, and to stay abreast of rapidly changing technological advances.
- **Incidental Fee:** The Incidental Fee supports activities that provide for the social, cultural, educational and physical development of students. Incidental Fee recommendations for Academic Year ~~2023-24~~ were approved by student committees and forwarded to the President for endorsement in accordance with UO Policy III.03.03.

Formatted: Not Highlight

The first five of these fees are herein referenced as the administrative mandatory fee set. The incidental fee is not part of this set.

Campus-based Fee Structure

Students enrolled in Eugene campus courses are required to pay all mandatory fees. Students enrolled at the Portland or Charleston campuses, or at an off-campus site, do not pay Recreation Center or Student Union fees, and they pay 50% of the Incidental Fee. Students in a Portland program are required to pay Portland State University’s Health Service Fee and students at the Charleston campus pay UO’s Health Service Fee. Students at an off-campus site do not pay the Health Service Fee. For the purpose of assessing fees, students enrolled in only online courses pay the Off-Campus set of fees. Non-admitted students do not pay the Health-Service Fee.

Campus-based Fee Structure	2023-24 Academic Year			
	Eugene Campus	Portland Campus	Charleston Campus	Off-campus Site
Building Fee	✓	✓	✓	✓
Health Service Fee	✓	✓ (PSU Health Service Fee)	✓	
Recreation Center Fee	✓			
Student Union Fee	✓			
Technology Fee	✓	✓	✓	✓
Incidental Fee	✓	✓ (50% of I-fee)	✓ (50% of I-fee)	✓ (50% of I-fee)

Student Definitions

Tuition Cohort or Tuition Cohort Student. For the purpose of this fee book, a tuition cohort is the collection of undergraduate students who matriculated and first enrolled as undergraduates during any of the four terms beginning with the summer of the referenced year. For example, tuition cohort 2020 is comprised of those students who matriculated and first enrolled during summer 2020, fall 2020, winter 2021, or spring 2021. Tuition cohort 2020 is the first official tuition cohort. Students who matriculated and enrolled prior to summer 2020 are not members of any tuition cohort.

Continuing Student. For the purpose of this fee book, a continuing student is any undergraduate student who initially matriculated and enrolled prior to summer term 2020.

Graduate Student. For the purpose of this fee book, a graduate student is any student accepted and currently enrolled in a graduate program.

Non-admitted Undergraduate Student. A student who is ~~a not~~not admitted to the university and does not hold an accredited baccalaureate degree.

Non-admitted Graduate Student. A student who is ~~a not~~not admitted to the university and holds an accredited baccalaureate degree.

Non-Graduate Post-Baccalaureate Student. A holder of an accredited baccalaureate degree who has not been admitted to a graduate degree program and who is admitted to pursue a second baccalaureate degree or enroll in course work not to be used for credit toward a graduate degree is called a non-graduate post-baccalaureate student. Such students may be continuing students, tuition cohort students, or non-admitted students as outlined above and their tuition and administrative mandatory fees will be assessed accordingly.

Graduate Post-Baccalaureate Student. A holder of an accredited baccalaureate degree who is not admitted to a graduate program but wishes to pursue credit towards a graduate degree or graduate certificate program is called a graduate post-baccalaureate student. Graduate post-baccalaureate students are considered graduate students.

Student Residency. A resident student is one who fulfills requirements established by the Inter-Institutional Residency Compact between and among the seven public universities in Oregon. Graduate students who have a teaching, research, or administrative Graduate Employee position, or are supported by an eligible training grant or graduate fellowship, are assessed at resident tuition and fee rates.

Tuition and Administrative Mandatory Fees for Students in a Tuition Cohort

For students in a tuition cohort, the institution guarantees tuition and total administrative mandatory fees will be the same for the five-year period that extends from the summer term that begins the definition of the cohort and ends with spring term, 20 terms later (see table below). Tuition charged during the regular academic year will be locked for the five-year period. Tuition charged during the five-year period for summer term will also be locked, however, the summer tuition rates will be locked at a

set discount from academic year rates. Similarly, rates for each administrative mandatory fee will be locked for the five-year period. The schedule of which administrative mandatory fees are assessed to a student each term, will vary, based on whether a student is studying on the Eugene campus or another location. Students studying in Portland have access to Portland State University's (PSU's) Health Service and are assessed the PSU Health Service fee instead of the UO Health Service Fee. The PSU Health Service Fee rates are not locked for the five-year period and will vary each year based on the specific rate structure set by Portland State University. Differential tuition is included in this guaranteed tuition structure. Laboratory and course fees are not included in the guaranteed tuition structure.

For each additional year a student in the tuition cohort remains enrolled beyond the five-year guarantee, tuition and administrative mandatory fees will revert to the tuition and fee levels of the next tuition cohort.

TUITION COHORTS	Student Initial Enrollment				Final Term of Guarantee
2020 Tuition Cohort	Summer 2020	Fall 2020	Winter 2021	Spring 2021	Spring 2025
2021 Tuition Cohort	Summer 2021	Fall 2021	Winter 2022	Spring 2022	Spring 2026
2022 Tuition Cohort	Summer 2022	Fall 2022	Winter 2023	Spring 2023	Spring 2027
<u>2023 Tuition Cohort</u>	<u>Summer 2023</u>	<u>Fall 2023</u>	<u>Winter 2024</u>	<u>Spring 2024</u>	<u>Spring 2028</u>
<u>2024 Tuition Cohort</u>	<u>Summer 2024</u>	<u>Fall 2024</u>	<u>Winter 2025</u>	<u>Spring 2025</u>	<u>Spring 2029</u>

For example, new students who enroll in summer of 2020, fall 2020, winter 2021, or spring 2021 are part of the 2020 tuition cohort. **The five-year tuition and administrative mandatory fee guarantee for these students expires at the end of spring term of the tuition cohort's fifth year, spring 2025.**

To continue the example, if a student in the 2020 tuition cohort remains enrolled as an undergraduate in fall ~~2025~~2025, they will be assessed the same tuition and administrative mandatory fees as the 2021 tuition cohort. If they remain enrolled in fall 2026 they will be assessed the same tuition and fees as the 2022 tuition cohort, and so on.

Summer term tuition for the 2020 tuition cohort will be 85% of academic year tuition for residents and 65% of regular academic year tuition for non-residents.

The fixed tuition and administrative mandatory fee guarantee for a tuition cohort is for five years with the following exceptions:

Withdrawal from the University for U.S. Military or Other U.S. National Defense Services.

Students who are called to active duty in the United States military as a result of national emergency or as a result of the mobilization of the reserve forces, including the National Guard, and re-enroll at the University within one year after the completion of their active military service will be entitled to resume their five-year guarantee for the amount of time remaining in their guarantee at the time of their military withdrawal. The student must submit a petition to initiate the extension.

Extraordinary Circumstances. Students who believe the circumstances of their situation merit an extension may appeal to the Office of the Registrar. Because the fixed-tuition guarantee is for five years, non-military exceptions will rarely be granted.

As long as a student from a tuition cohort is an undergraduate or non-graduate post-baccalaureate student, they remain in their tuition cohort. Students from a tuition cohort who are accepted to and enroll in a graduate program are no longer in their tuition cohort and will pay graduate tuition as described below.

Tuition and Administrative Mandatory Fees for Continuing Students

Total tuition and administrative mandatory fees for continuing students will increase by a fixed percentage in each of the next four years, beginning with fall 2020. After spring 2024, any continuing students who continue to be enrolled as undergraduates will be added to the 2020 tuition cohort.

Summer session tuition for continuing students will be 85% of the previous academic year tuition for residents and 65% of regular academic year tuition for non-residents.

Tuition and Administrative Mandatory Fees for Graduate Students

Tuition for graduate programs is determined program by program. All graduate students will pay a set of published administrative mandatory fees.

Tuition and Administrative Mandatory Fees for Non-admitted Students

Non-admitted students are always charged tuition and administrative mandatory fees at the most recent undergraduate tuition cohort rate for undergraduate level courses (100-499) and current graduate rates for graduate level courses (500+).

All Other Fees

Other fees include all charges, fines, and fees that are neither tuition nor mandatory enrollment fees. The Board, the President, or designee may establish these fees and use them for services, facilities, operations, and programs.

- **Matriculation Fee:** The Matriculation Fee is a one-time fee charged to newly admitted students upon enrollment. This one-time assessment was developed to reduce the large number of enrollment-related fees. The fees are also used to support academic programming for Freshman Interest Groups and other learning communities.
- **Differential Tuition:** Schools and colleges may charge tuition by course or program when special circumstances exist. These circumstances may include, but are not limited to, ~~an~~the extraordinary cost of offering the course or academic program (e.g., need for specialized equipment and supplies; accreditation standards; delivery methods). Setting tuition by program assigns a per-credit price for all the core courses in an academic program, whether or not the

student is degree-seeking within that program. Differential course and program tuition rates are reviewed by the Tuition and Fee Advisory Board (TFAB) and approved by the Board as part of the fee-setting process.

- **Undergraduate International Student Fee:** The University sets the Undergraduate International Student Fee to provide a set of services and programming to support international students, including students enrolled in the American English Institute (“AEI”) program. The fee supports services related to academic support; enrollment services; increased immigration compliance and reporting as required by the federal government (such as SEVIS II); personal and cultural counseling and advising; and accelerated planning and delivery of new programs.
- **Laboratory and Course Fees:** Generally, laboratory and course fees are limited to fees for equipment, materials, field trips, or ancillary services consumed by the student as a part of course instruction where the equipment or material is not readily available for purchase through a private source. Fees can also cover one-on-one or small group physical education, music and dance instruction. Laboratory and course fees must be published. For further information <https://brp.uoregon.edu/content/Fee-Guidelines>.
- **Online Course Fee:** All online courses have an additional per-credit fee which gives students access to a suite of services, including a chat/call center for expedited assistance, extended help desk hours for technical support, and exam proctoring services.
- **Other Charges, Fees, and Fines for Services, Facilities, Operations, and Programs:** The level of charges, fees, and fines should be at least sufficient to ensure recovery of associated direct and indirect costs. Some charges, fees, and fines may be established at a level to deter conduct that is contrary to University policies and standards or applicable law. Charges, fees, and fines are for purposes such as the following: auxiliary services such as housing, food services, and parking; use of facilities; athletics and other tickets and events; and violation of policies and standards, such as late fines for library books and parking fines. These charges, fees, and fines are reviewed, updated, and published annually through a process administered by the Office of Budget and Resource Planning (BRP) office. In extraordinary situations, the University can alter existing fees or propose new fees outside of the annual approval process, via an interim review process. Certain charges, fees or fee schedules are adopted without following the BRP process. They include things such as charges relating to symposiums, conferences, short courses, food, books or other retail goods, prices of admission to athletic, entertainment or cultural events or advertising rates in student or institutional publications. For further information <https://brp.uoregon.edu/content/Fee-Guidelines>.
- **Application Fees:** The President or designee determines application fees. The University may assess greater application fees for admission to selected programs or schools. The relevant application fee must be received before the application will be evaluated. Application fees are not refundable.

Undergraduate Application Fee Waiver: The President or designee may, upon request, waive the application fee for first-time freshmen or transfer students who, at the time of application, demonstrate high financial need, as evidenced by:

Formatted: Not Highlight

Formatted: Not Highlight

Formatted: Not Highlight

- Participation in a free or reduced school lunch program;
- Pell-eligible status provided on FAFSA-related documents;
- Involvement in TRIO-type college preparatory programs (e.g., Upward Bound, Talent Search, EOC, HEP);
- State of Oregon or U.S. public assistance;
- Submission of a College Board, NACAC, or Foster Youth Tuition and Fee waiver; or
- Other factors illustrating financial hardship, at the discretion of the Office of Admissions.

No applicant will be granted a fee waiver unless they are determined to have genuine financial need. Prospective students who are classified as international applicants are not eligible for an application fee waiver. However, undocumented Oregon high school students who are potentially eligible for the state's Tuition Equity Program can be granted a waiver on a case-by-case basis. The Office of Admissions administers the application fee waiver program, and its Director may add, remove, or modify methods of confirmation as needed over time.

To request an application for Application Fee waiver, go to: <http://admissions.uoregon.edu/counselors/feedeferral>. The student must complete the form and, as appropriate, obtain needed signatures to confirm her/his status.

Graduate Application Fee Waiver: A limited number of waivers of the graduate application fee are available for graduate applicants who are:

- An admitted graduate student or an applicant that has already paid the UO graduate admission application fee for the same academic year;
- An employee eligible for staff tuition rates;
- A participant in an undergraduate research program for minority students;
- A participant in a service-based organization such as the Peace Corps;
- An active member, reservist, or veteran of the U.S. armed services;
- Eligible for a waiver based on financial need.

The Graduate School administers the graduate application fee waiver program. Applicants may request a waiver as part of the online application for Graduate School admission.

SCHOLARSHIP AND TUITION REMISSION POLICIES

The University's commitment to the 40-40-20 goal described in ORS 350.014 is achieved through an array of scholarship and financial aid programs and policies. These programs and policies promote the University's goals of providing accessibility to high-quality higher education.

Student Financial Aid Programs

The combined aid for a student may not exceed the cost of attendance for that student, except as approved by the President or designee. The University's student financial aid offerings are comprised of programs like others offered across the country (often referred to as "fee waivers" or "tuition

discounts”) enhanced by initiatives specific to the University or the state of Oregon. As an enrollment management tool, programmatic student aid allows the University to target specific campus enrollment goals including recruitment of needy or meritorious students, international students, athletes, and other student populations. The following are summaries of University student financial aid programs:

Diversity Programs

- **University of Oregon Diversity Initiatives**
 - *Criteria:* These initiatives are open to all admitted students, resident or nonresident, undergraduate, graduate, or law. The programs may consider different factors in making awards and may offer financial aid programs that support the University’s commitment to diversity and ~~supports~~support its educational mission.
 - *Awards:* The University may make partial or full scholarships based on financial need, or to expand the number of students who receive at least some funding support. Awards are specific to the University of Oregon, and students may not take a scholarship with them if they move to another institution.

International Recruitment Programs

- **International Fee Remission Program**
 - *Criteria:* This program is for admitted undergraduate or graduate students with international student status.
 - *Awards:* Awards may vary in amount but cannot exceed the total amount of the International Student Services Fee. The University has the option to remit all or a portion of this fee.
- **Cultural Service Program**
 - *Criteria:* This program is for admitted undergraduate or graduate students with international student status who are competitively selected based on academically meritorious achievement, and who fulfill the community service requirements of the program while receiving the award.
 - *Awards:* Awards may vary in amount but cannot exceed the total nonresident undergraduate or graduate tuition and mandatory enrollment fees. Remission of mandatory enrollment fees is at the University’s option.

International Exchanges

- **IE3 Global Programs**

- *Criteria:* This program is for students who are attending ~~University~~the University of Oregon as a part of an exchange program managed by IE3 Global and approved by the University of Oregon.
- *Awards:* Awards may consist of remission of all or some of the Enrollment Fees, depending upon the reciprocal agreement under which the student is enrolled.

Contract and Grant

- **Contract and Grant: Academic Year**

- *Criteria:* This provision is for students who participate in specific courses or programs during the academic year funded by grant or contract with an outside agency or firm.
- *Awards:* Awards are generally for remission of tuition only, depending upon agreement with the granting agency

- **Contract and Grant: Summer Session**

- *Criteria:* This provision is for students who participate in specific courses or programs during the summer session funded by grant or contract with an outside agency or firm.
- *Awards:* Awards are generally for remission of tuition only, depending upon agreement with the granting agency.

University of Oregon Tuition Grant

- *Criteria:* The University of Oregon Tuition Grant is a need-based tuition grant program available to qualified Oregon resident undergraduates.
- *Awards:* These supplemental tuition grants may not exceed the total tuition assessed for the regular academic year.

Veteran Programs

VOYAGER Fee Remission

The Voyager Tuition Assistance Program (“VOYAGER”) was implemented in the fall of 2005 in response to a direct gubernatorial request and is intended for National Guard or Reservists who have been in an active duty capacity in a combat zone on or after 9/11/2001.

- *Criteria:* The VOYAGER fee remissions are for Oregon residents who are members of the National Guard or Reserves and were deployed in an area of military combat since September 11, 2001. This fee remission is for full-time students pursuing their initial bachelor’s degree. Students must submit a Free Application for Federal Student Aid

("FAFSA") annually and continue to maintain satisfactory academic progress to maintain eligibility.

- *Awards:* Award is the difference between the National Guard and Reserves tuition benefit of \$4,500 or the VA Chapter 33 Tuition Fee benefit and total enrollment fees. Students are responsible for securing the National Guard or Reserves tuition benefit. Duration of the VOYAGER award is four years excepting those five-year degree programs as documented in the University catalog. Students are not eligible for the award once they earn fifteen credits beyond the minimum number of credits required by the degree.

Veterans' Dependent Tuition Waiver

- *Criteria:* The Veterans' Dependent tuition waiver is for qualified students admitted to a first-time baccalaureate or master's degree program. A qualified student is a child (includes adopted child or stepchild), spouse, or a surviving spouse who has not remarried, of a service member or a child of a Purple Heart recipient.

Formatted: Not Highlight

- The service member is one who:
 - Died on active duty;
 - Has a 100% service-connected disability rating as certified by the United States Department of Veterans Affairs or by any branch of the Armed Forces of the United States; or
 - Died as a result of a military service-connected disability.
- The Purple Heart recipient is a person, alive or deceased, who:
 - Was relieved or discharged from service in the Armed Forces of the United States with either an honorable discharge or a general discharge under honorable conditions; and
 - Was awarded the Purple Heart in 2001 or thereafter for wounds received in combat.
- An eligible child must be 23 years of age or younger at the time the child applies for the waiver. A child who is older than 23 years of age is eligible for a waiver for a master's degree program if the child:
 - Applied for and received a waiver for a baccalaureate degree when the child was 23 years of age or younger; and
 - Applied for a master's program waiver within 12 months of receiving a baccalaureate degree.

The qualifying student must meet Oregon residency requirements.

- *Awards:* The award does not cover other mandatory enrollment and course specific fees. The maximum waiver granted under this remission program shall be:
 - The total number of attempted credit hours equal to four years of full-time attendance for a baccalaureate degree; and

- The total number of attempted credit hours equal to two years of full-time attendance for a master's degree.
- Notwithstanding sections 1 and 2 of this paragraph, a waiver may not exceed the total number of credit hours the qualified student needs to graduate with a baccalaureate or a master's degree. Transferred credit hours accepted for a degree program may or may not count toward the total credit hours needed for degree completion.
 1. The amount of tuition waived may be reduced by the amount of any federal aid scholarships or grants, awards from the Oregon Opportunity Grant program established under ORS 348.205, or any other aid from the eligible post-secondary institution, received by the qualified student.
 2. The amount of tuition waived may not be reduced by the amount of any Survivors' and Dependents' Educational Assistance under 38 U.S.C. Chapter 35 paid to a qualified student.
 3. Awards to children of Purple Heart recipients apply only to students admitted as new but not continuing for fall 2013 or thereafter.
 4. Please, visit the University of Oregon webpage at <https://brp.uoregon.edu/content/Tuition-and-Fees> for additional program information and application process.

Federal Laws Requiring Resident Tuition

Section 702 of the Veterans Access, Choice, and Accountability Act of 2014 [effective July 1, 2015] was codified in 38 U.S.C. 3679(c). In 2016 Congress passed Public Law 114-315 [effective July 1, 2017], which modified 38 U.S.C. 3679(c). In 2018 Congress passed Public Law 115-251 [effective April 1, 2019 at UO], which further amended 38 U.S.C. 3679(c). The following policy includes the provisions of 38 U.S.C. 3679(c), as amended.

The following individuals shall be charged the in-state rate, or otherwise considered a resident, for tuition and fees purposes:

- A Veteran using educational assistance under either Chapter 30 (Montgomery G.I. Bill® – Active Duty Program) or Chapter 33 (Post-9/11 G.I. Bill®), of title 38, United States Code, who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence) and enrolls at the University of Oregon within three years of discharge or release from a period of active duty service of 90 days or more.
- Anyone using transferred Post-9/11 GI Bill benefits (38 U.S.C. § 3319) who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence) and enrolls at the University of Oregon within three years

of the transferor's discharge or release from a period of active duty service of 90 days or more.

- Anyone described above while he or she remains continuously enrolled (other than during regularly scheduled breaks between courses, semesters, or terms) at the University of Oregon. The person so described must have enrolled at the University of Oregon prior to the expiration of the three year period following discharge or release as described above and must be using educational benefits under either Chapter 30 or Chapter 33, of title 38, United States Code.
- Anyone using benefits under the Marine Gunnery Sergeant John David Fry Scholarship (38 U.S.C. § 3311(b)(9)) who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence).
- Anyone using transferred Post-9/11 GI Bill benefits (38 U.S.C. § 3319) who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence) and the transferor is a member of the uniformed service who is serving on active duty.
- Anyone using educational assistance under Chapter 31, Vocational Rehabilitation and Employment (VR&E), who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence).
- The GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by the VA is available at the official.

Oregon State Laws Granting Resident Tuition

The following outlines the provisions of ORS 350.290 from the original House Bill 2158 and as amended by House Bills 4021, 2670, and 4019 as they pertain to University of Oregon tuition and fee charges for certain veterans and dependents.

The University of Oregon shall charge an enrolled student who is not a resident of this state and who is attending classes as an undergraduate or graduate student (but not students pursuing a second bachelors, second masters, or second doctoral degree) tuition and fees no greater than the resident rate if the student:

1.
 - (a) Served in the Armed Forces of the United States;
 - (b) Was relieved or discharged from that service with either an honorable discharge or a general discharge under honorable conditions; and
 - (c) Provides proof that the student has established a physical presence in Oregon within 12 months of being enrolled at the University of Oregon;
2. Was, or is the dependent of, a resident of Oregon who left the state within the previous five years in order to serve, and who subsequently served, in the Armed Forces of the United States; or
3. Was, or is the dependent of, a resident of Oregon who left the state more than five years ago in order to serve, and who subsequently served, in the Armed Forces of the United States; and since leaving the state, has never established residence in another state.

A student who served in the Armed Forces of the United States and who receives federal tuition benefits in excess of the tuition and fees the person is charged under this policy shall pay tuition and fees equal to the federal tuition benefits received.

Distance education and self-support courses are exempt from the tuition reduction provisions of this policy.

If a nonresident student otherwise eligible for tuition benefits under this policy is receiving federal vocational rehabilitation education benefits, that student shall pay full nonresident tuition and fees charged by the University of Oregon.

An eligible student should submit a copy of his/her DD214 to the University of Oregon Office of Veterans Affairs in 244 Oregon Hall. Additional documentation may be required.

Foster Youth Tuition Waiver

The Foster Youth Tuition and Fee Waiver originated with the passage of HB 3471 in the 2011 Regular Session of the Oregon Legislative Assembly and is intended to “increase access to higher education for current and former foster children by providing a Tuition and Fee Waiver” to minimize the amount of tuition absorbed by the student. It was further amended by HB 2095 in the 2013 Regular Session to align the definition of “former foster youth” with the federal standard.

- *Criteria:* The Foster Youth Tuition and Fee Waiver is open to qualified current and former foster children enrolled as undergraduate students within the University for the purposes of pursuing an initial undergraduate degree (as evidenced by admission into an undergraduate degree program). This program waives tuition and fees for current and former foster youth who enroll prior to reaching 25 years of age until the student receives “the equivalent of four years of undergraduate education.”
- To qualify for the program, the student must:
 - Have spent at least 180 days in substitute care after age 14, was not dismissed from care prior to reaching 16 years of age, and either left foster care (had wardship terminated) or completed high school/GED within the previous 3 years; and
 - Be admitted to an undergraduate degree program and enroll prior to reaching 25 years of age; and
 - Submit a completed FAFSA for each academic year they are eligible for the program; and
 - Service hours are no longer ~~required~~ ~~required~~.
- *Awards:*
 1. A qualified student for the Foster Youth Tuition and Fee Waiver is entitled to waiver of tuition and fees as noted below:

Formatted: Not Highlight

Formatted: Not Highlight

- a. Tuition for academic credit courses (at base or differential rates depending upon program to which student is admitted) but not for noncredit courses.
 - b. Mandatory enrollment fees.
 - c. Fees required for instruction-related services such as lab or course fees that are assessed upon registration for a course.
 - d. The waiver excludes all other charges, fees, and fines such as residence hall room and board, dining services, parking fees and fines, library fines, etc. In addition, textbooks and other course materials not assessed as part of a course fee are also excluded. Fees considered as “pass through” fees (i.e., paid to an outside provider) are exempt from the Tuition and Fee Waiver.
2. Eligible students may receive the Foster Youth Tuition and Fee Waiver for up to 12 terms of full-time study or the equivalent. Attendance at less than full-time will be prorated accordingly.
3. If a student meets all other criteria for eligibility but does not require the Foster Youth Tuition and Fee Waiver, the student shall remain eligible until the student receives the equivalent of 4 years of undergraduate education.
4. As noted previously, to be considered eligible for this program, the student must complete and submit a FAFSA for each academic year they are eligible for the program. Awards made under the Foster Youth Tuition and Fee Waiver shall be applied after the following:
 - a. Any federal Pell or Supplemental Educational Opportunity Grants (SEOG)
 - b. Oregon Opportunity Grant established under ORS 384.205
 - c. Any other gift, grant, or scholarship received from the University which may be applied to the tuition and fees covered under this program.
5. For purposes of this program, non-tuition scholarships from sources outside of the University, which pass through either OSAC or the institution, are not included in the calculation of the tuition and fee waiver award amount.

Definition of Terms: For purposes of this waiver, the following terms are defined as follows:

A “former foster child” is defined as an individual who, for a total of six or more months while between 14 and 21 years of age, was:

- A ward of the court pursuant to ORS 419B.100(1)(b) to (e) and in the legal custody of the Oregon Department of Human Services (or one of the nine federally recognized Tribes in Oregon) for out-of-home placement and not dismissed from care before reaching 16 years of age; or
- An Indian child subject to the Indian Child Welfare Act (25 U.S.C. 1901 et seq.), under the jurisdiction of a tribal court for out-of-home placement and not dismissed from care before reaching 16 years of age.

Please, visit the University of Oregon webpage at <https://brp.uoregon.edu/content/Tuition-and-Fees> for additional program information and application process.

Tuition Equity

The 2013 Oregon Legislature passed the Tuition Equity Act. The Tuition Equity Act, as outlined in House Bill 2787 (2013), became law on April 2, 2013, and exempts the following students from paying nonresident tuition and fees for enrollment in Oregon's public universities:

1. Students who are not citizens or lawful permanent residents of the United States provided the student:
 - a. During each of the three years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in Oregon;
 - b. During each of the five years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in any state or territory of the United States, the District of Columbia, or the Commonwealth of Puerto Rico;
 - c. No more than three years before initially enrolling in an Oregon public university, received a high school diploma from a high school in this state or received the equivalent of a high school diploma (such as a GED); and
 - d. Shows intention to become a citizen or a lawful permanent resident of the United States by submitting to the University:
 - o An official copy of the student's application to register with a federal immigration program or federal deportation deferral program, or a statement of intent that the student will seek to obtain citizenship as permitted under federal law; and
 - o An affidavit stating that the student has applied for a federal individual taxpayer identification number or other official federal identification document.
2. Students who are financially dependent upon a person who is not a citizen or a lawful permanent resident of the United States if the student:
 - a. During each of the three years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in this state and resided in this state with the person upon whom the student is dependent;
 - b. During each of the five years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in any state or territory of the United States, the District of Columbia, or the Commonwealth of Puerto Rico and resided with the person upon whom the student is dependent;
 - c. No more than three years before initially enrolling in an Oregon public university, received a high school diploma from a secondary school in this state or received the equivalent of a high school diploma.
3. For a student who is not already a citizen or lawful permanent resident of the United States, shows intention to become a citizen or a lawful permanent resident of the United States by submitting to the public university the student attends or plans to attend:

- a. An official copy of the student's application to register with a federal immigration program or federal deportation deferral program, or a statement of intent that the student will seek to obtain citizenship as permitted under federal law; and
- b. An affidavit stating that the student has applied for a federal individual taxpayer identification number or other official federal identification document.

A student will continue to qualify for exemption from nonresident tuition and fees (e.g., be able to pay in-state tuition rates) under subsection (1) or (2) above for five years after initial enrollment.

A student who is a citizen or a lawful permanent resident of the United States and who has resided outside of Oregon for more than three years while serving in the Armed Forces of the United States, but who otherwise meets the requirements of subsection (1) or (2) above, shall qualify for exemption from nonresident tuition and fees for enrollment in a public university listed in ORS 352.002 without having to reestablish residency in Oregon.

Please, visit the University of Oregon webpage at <https://brp.uoregon.edu/content/Tuition-and-Fees> for additional program information and application process.

Other Financial Aid Programs

The University may create other individual financial aid programs to address enrollment management and financial aid program needs.

- *Criteria:* The University of Oregon scholarship programs are merit and/or need-based awards that support the mission and goals of the University. These scholarships assist in the recruitment and retention of students.
- *Awards:* Scholarship amounts and eligibility criteria may vary across programs, and across academic years. These programs will be reviewed periodically to ensure that they continue to support the University's enrollment goals. Both resident and nonresident undergraduates will be eligible to receive funds under this program, with award amounts differing due to the difference in tuition for these groups of students. For programs where need is a consideration, use of the FAFSA or ORSAA data will also be considered in determining award eligibility.

REDUCED TUITION BENEFIT FOR ACADEMIC AND CLASSIFIED EMPLOYEES

This benefit is also known as the "staff rate" privilege.

Rates: The family/staff rate for employees is 30% of resident undergraduate tuition and this rate applies to only the first 12 credits per term. For undergraduate students, the rate is applied to the tuition table attached to their tuition status (tuition cohort, continuing student or non-admitted student). For a graduate student, the rate is applied to the most recent (undergraduate) tuition cohort tuition table. Above 12 credits, the student is assessed at the full "each additional credit" published on the tuition table attached to their tuition status (tuition cohort, continuing, graduate, non-admitted). Differential

tuition is exempt from the family/staff rate. Under this benefit, there is no tuition plateau for employees using the staff rate for graduate courses; there is no tuition plateau at any campus for employees, family and dependents, or retired staff.

Fees: Charges for mandatory enrollment fees do not apply for employees using the benefit; nor are employees entitled to health services or incidental fee services through this program. No Application Fee is required for employees and no other deposit is required when registering for classes. Other fees such as lab or course fees are assessed at the full rate and no discount is provided.

Employee Eligibility: On approval of the president or designee and with the concurrence of the employee's immediate supervisor, employees appointed at half-time (.5 FTE) or more are eligible. To qualify for this fee, the employee must meet these eligibility criteria no later than the first day of classes of the term of enrollment.

For purposes of this benefit, the term "employee" may include persons with full-time courtesy appointments who provide a benefit to the University in the form of teaching, research, or counseling, under the direction of the University and using the facilities of the University.

Retired employees and employees on leave are eligible for staff fee privileges. Subject to the approval of the President or designee of the teaching institution, the maximum credit limitation may be waived for retired employees and for employees on leave. See exception under Senior Citizen Tuition.

Employees on furlough or lay-off status may be eligible for staff fees in accordance with provisions of a collective bargaining agreement.

The staff fee is not available to temporary classified employees or student employees, including Graduate Employees (GEs).

Institutional Eligibility: The benefit may be used at any Oregon four-year public institution. Employees who use the staff fee for courses away from their home institution are subject to staff fee policies and procedures of the instructing institution.

Excluded UO Programs: Staff fees are not applicable to self-support courses or to courses in excluded UO programs. Excluded programs are determined at the discretion of the President and the notice of exclusion must be filed with Human Resources office prior to the first day of registration for a term.

~~202322-2423~~ excluded programs are:

1. Self-support courses
2. School of Law – J.D. Program
3. School of Law – Conflict and Dispute Resolution (CRES)
4. School of Law – LLM Degrees
5. School of Journalism and Communication – Portland Program – Strategic Communication Masters
6. School of Journalism and Communication – Portland Program – Multimedia Journalism
7. School of Journalism and Communication – Advertising and Brand Management Program
8. Applied Information Management (AIM) – This program is ending and is covered by the self-support exclusion.
9. Clark Honors College – Differential Tuition Only

Formatted: Not Highlight

10. Lindquist College of Business – Sports Product Management Program
11. Lundquist College of Business – Oregon Executive MBA Program
- ~~12. Lundquist College of Business – MBA Program~~
- ~~123. Lundquist College of Business – Concurrent MBA / Master's of Finance Program~~
- ~~134~~12. Lundquist College of Business – Master's of Finance Program
- ~~145~~3. Lundquist College of Business – Undergraduate differential tuition
- ~~156~~4. College of Design – Sports Product Design Program
- ~~167~~5. Knight Campus – Industrial Internship Program
- ~~178~~6. Online Psychology Master's Program

Auditing: No tuition shall be assessed to courses enrolled in by employees with a grading option of 'audit'. Attendance under such ~~condition~~conditions must be with the instructor's consent and on a space-available basis. The University maintains a record of the courses audited. Courses approved for audit by the instructor confer no credit to the student, are not charged the staff fee rate or regular tuition, and may be used in addition to courses taken using the staff fee privilege during a term. However, any applicable course, lab, or material fees associated with auditing for-credit classes will be assessed by the institution and is the responsibility of the employee. This provision cannot be subdivided in conjunction with the Reduced Tuition Benefit for Family Members and Domestic Partners of Employees.

REDUCED TUITION BENEFIT FOR FAMILY MEMBERS OF EMPLOYEES

To improve the recruitment and retention of high-quality faculty and staff, the staff fee privilege may be transferred to a qualified family member such as a spouse, domestic partner, or dependent child, on a limited basis. Only one (two, if the staff member is unclassified and meets the conditions outlined below) staff member, spouse, domestic partner, or dependent may use the staff fee benefit per term or semester. The benefit may not be subdivided among family members during a single term.

To qualify for this benefit, both the family member and employee must meet the eligibility criteria below no later than two weeks prior to the first day of classes of the term of enrollment.

Rates: The family/staff rate for family members of employees is 30% of resident undergraduate tuition and this rate applies to only the first 12 credits per term. For undergraduate students, the rate is applied to the tuition table attached to their tuition status (tuition cohort, continuing student or non-degree student). For a graduate student, the rate is applied to the most recent (undergraduate) tuition cohort tuition table. Above 12 credits, the student is assessed at the full "each additional credit" published on the tuition table attached to their tuition status (tuition cohort, continuing, graduate, non-degree). Differential tuition is exempt from the family/staff rate. There is no tuition plateau for a family member using the staff rate for graduate courses.

Fees: The family member to whom the benefit is transferred is responsible for all mandatory enrollment fees in addition to laboratory/course fees, late fees, and registration fees, if applicable. Breakage and/or other mandatory application deposits are required of the participating family member to register for classes.

Employee Eligibility: The staff fee privilege may be transferred to a qualified family member of an employee appointed at half-time (.5 FTE) or more, not including temporary classified employees, Graduate Employees (GEs), or other student employees. Employee eligibility is verified through Human Resource Information System records. The transfer of staff fee benefits is not available for retired employees. Eligibility of employees on furlough or lay-off status is subject to applicable collective bargaining agreements.

Family Member Eligibility: Qualified family members include the eligible employee's spouse, domestic partner, dependent children, and dependent children of domestic partners in accordance with IRS Code 152 and Section One of the Public Employees Benefit Board.

Second Family Member Eligibility: Unclassified employees who meet the eligibility criteria and who are using the staff fee for the undergraduate education of a dependent child are entitled to a second, concurrent staff fee privilege for another dependent child to attend undergraduate programs only at the University of Oregon. The terms and conditions (i.e., rates, fees, eligibility requirements, credit limits, and excluded programs) are the same as under the Tuition Benefit for Employees and for Family Members.

Institutional Eligibility: The benefit may be used at any Oregon four-year public institution. Family members who use the staff fee for courses away from the employee's home institution are subject to staff fee policies and procedures of the instructing institution.

Excluded UO Programs: See "Reduced Tuition Benefit for Employees" above.

Auditing: No tuition shall be assessed to courses enrolled in by the Family Member with a grading option of 'audit'. Attendance under such ~~condition~~conditions must be with the instructor's consent and on a space-available basis. Institutions are required to maintain a record of the courses audited. Courses approved for audit by the instructor confer no credit to the student, are not charged staff fee rates or regular tuition, and may be used in addition to staff fee privileges during a term. Any applicable course, lab, or material fees associated with auditing for-credit classes will be assessed by the institution where the coursework is taken and is the responsibility of the family member. This provision cannot be subdivided in conjunction with the Reduced Tuition Benefit for Employees.

GRADUATE EMPLOYEES

Graduate students appointed by the University as Graduate Employees (GEs), including as graduate teaching assistants, graduate research assistants, and graduate administrative assistants, are paid at established institutional salary rates and are exempt from the payment of tuition at the University up to the first 16 credits per term. Appointment as a GE may not be for less than .20 FTE for the term of appointment.

The tuition will be assessed to the employing department within the University, not to exceed the graduate resident, full-time student tuition per term. When a GE is authorized to exceed 16 credits per term, the University shall charge the GE the resident overload tuition for the excess credits that correspond to their major's tuition schedule. GEs are exempt from payment of tuition ~~and of~~and fees for

self-support courses that are required for the completion of the degree for up to 16 credit hours taken in any quarter to which the appointment applies.

GEs are assessed mandatory enrollment fees, a portion of which is subsidized by the institution during each term.

Students with academic-year GE appointments may be eligible for a summer tuition waiver if they meet the criteria outlined on the Graduate School website.

RESIDENT OREGON SENIOR CITIZEN PROGRAM

The Senior Citizen Program is designed for Oregon resident senior citizens, age 65 or older. Seniors may register to attend class as an auditor at no tuition charge on a space-available basis, and with the permission of the offering department. Participants must pay any required course fees. Classes taken under this program do not offer credit and cannot be counted toward a degree. If credit is sought, tuition and fees, as well as charges for special materials or fees, if any, will be assessed according to applicable tuition schedules and records will be maintained. Self-support classes are excluded from this benefit and Incidental Fee services are not available.

Formatted: Not Highlight

AUDITORS

A student enrolled in a combination of for-credit and audit courses will be assessed for the total hours under the tuition and fee schedule, inclusive of for-credit and audited courses, appropriate to that individual's course or student level. If enrolled for audit courses only, the student will pay the same required fees as assessed for similar hours of for-credit classes.

UNIVERSITY/SCHOOL PARTNERSHIP CO-PAY PROGRAM

School districts having contracts with the University to supervise educator professionals preparing for Oregon licensure may exercise these provisions.

Earning the Co-Pay

For each permissible activity provided under contract with a cooperating district, a district earns a co-pay privilege to register any licensed educational professional employed by the district at the University co-pay fee rate. The rate should be one-third of the tuition charged for the course. Institutions with current contractual obligations may elect to defer compliance of the rate until expiration of the existing contract.

A "co-pay privilege" allows one individual to register for up to 8 quarter credit hours in the term it is used. The total reduced fee credits awarded for ~~practice~~practica, and student teaching may not exceed 11 in a year, per each University student provided services by the district.

Supervised full-time student teaching: Co-pay privileges of 5 credit hours may be awarded for supervision of the final full-time student teaching per quarter. Student teaching is the culminating, full-time supervised teaching experience provided for students completing a program approved by the Teacher Standards and Practices Commission, leading to Initial Licensure in one or more of four authorizations: Early Childhood, Elementary, Middle, and High School; and specialty endorsements.

Experiential preparatory practica or part-time student teaching: Co-pay privileges of 3 credit hours may be awarded for supervision of students in experiential preparatory practica or part-time student teaching per academic quarter. These are practica assigned to or required of the student prior to or concurrent with student teaching and block practica and/or other miscellaneous practica offered by colleges and divisions of education for students completing a program approved by the Teacher Standards and Practices Commission, leading to Initial Licensure in one or more of four authorizations: Early Childhood, Elementary, Middle, and High School; and specialty endorsements.

Redeeming Reduced Fee Credits

Earned co-pay privileges must be used by a licensed educator professional employed by the school district within five successive academic quarters (including summer session) following the quarter in which the supervision is provided, after which time the co-pay privilege is void.

The co-pay fee is applicable only up to 8 credit hours in any academic quarter for any one licensed educator professional, including summer session, even though the district may have earned two or more enrollment privileges, or if the licensed educator professional using the privilege enrolls for fewer than 8 credits.

Unused portions of an enrollment privilege may not be carried to another term or used by another teacher.

A co-pay privilege may be used during any academic term (including summer session) at the University to the extent that it has a teacher preparation program. The University may enter into “partnerships of trade” with any sister institution if they are willing to accept vouchers from other institutions.

The University may set limits on courses available for those redeeming vouchers/co-pays (for example, courses in summer session, distance education, continuing licensure, continuing/extended education). Each institution will indicate on the voucher the existence of restrictions. The co-pay privilege may also be redeemed by an administrator, counselor, or other licensed educator professional in a cooperating district.

Other Provisions

Fees

If a licensed educator professional using a co pay privilege registers only for credits at the reduced tuition rate, mandatory enrollment fees do not apply and health services, incidental fee services, or PE and Rec Center membership services are not provided through this program. Other fees such as lab or course fees are assessed at the full rate and no discount is provided.

Licensed educator professionals using a co pay privilege who register for credits in excess of the number of credits approved for a reduced tuition benefit are responsible for all mandatory enrollment fees in addition to laboratory/course fees, late fees, and registration fees, if applicable. Breakage and/or other mandatory application deposits are required of the licensed educator professional.

Each institution may, at its discretion, extend to the eligible district licensed educator professional other privileges such as use of the institution library, access to campus parking, and admission to campus events at faculty and staff rates, provided that such extended privileges do not exceed the benefits made available to the faculty and staff of the institution.

OTHER REMISSION PROGRAMS

The University may create individual fee remission programs to address enrollment management and financial aid program needs.

- *Awards:* Awards may vary in amount but cannot exceed the total cost of education.

FEE POLICIES SPECIFIC TO SUMMER SESSION

The summer refund policy for course load reduction or withdrawal differs from the academic year policy; the policy can be found at <https://brp.uoregon.edu/content/Tuition-and-Fees>.

REFUNDS, WAIVERS, AND ACCOUNTS RECEIVABLE POLICIES

Refund Policies

Refund policies for course load reduction or withdrawal are subject to ~~University~~university policy and procedure. Refunds may be granted to students in accordance with the refund schedule at <https://brp.uoregon.edu/content/Tuition-and-Fees>.

Military Duty Refund Policy

Any student service member or National Guard member with orders to report for active military duty may withdraw at any time during the term and receive a full refund. If sufficient course work has been accomplished and the instructor feels justified, the instructor may either grant credit for the course work completed and assign a grade or arrange for the student to take an incomplete. In either of these cases, no refund will be given. The student may use a combination of these options.

Waiver of Certain Student Fees

Certain student fee charges may be waived when regulations of federal agencies or contract agreements preclude the assessment of those fees. Please contact the University's Business Affairs Office to determine which fee charges are eligible, if any, for this waiver.

Institution Authority to Adjust Charges

The President or designee may make tuition refunds and waive fines or charges that result from circumstances beyond the student's control or are for the best interest of the institution.

Revolving Charge Agreement

The University of Oregon has adopted a policy establishing a Revolving Charge Agreement. Transactions covered by the agreement may include (by way of description and not limitation) tuition, fees, residence hall room and board charges, and other obligations primarily involving students, including fees, fines, and penalties, incurred by anyone.

Interest on Overdue Accounts

The University charges simple interest on the total due amount not paid within the grace period. The annual rate is 9 percent. The periodic rate of interest is .75 percent per month, or fraction thereof, of the unpaid total due balance remaining on the account as of the tenth of the month.



UNIVERSITY OF OREGON

BOARD OF TRUSTEES OF THE UNIVERSITY OF OREGON

**POLICIES ON TUITION, MANDATORY
ENROLLMENT FEES AND OTHER CHARGES,
FINES, AND FEES**

2023-24 ACADEMIC YEAR

2024 SUMMER SESSION

Contents



UNIVERSITY OF OREGON

.....	1
Authority.....	4
Board of Trustees of the University of Oregon.....	4
Tuition and Fee Policies for 2023-24.....	5
Tuition and Mandatory Fee Structures.....	5
Tuition	5
Mandatory Enrollment Fees	5
Campus-based Fee Structure	6
Student Definitions	7
Tuition and Administrative Mandatory Fees for Students in a Tuition Cohort	7
Tuition and Administrative Mandatory Fees for Continuing Students	9
Tuition and Administrative Mandatory Fees for Graduate Students	9
Tuition and Administrative Mandatory Fees for Non-admitted Students.....	9
All Other Fees.....	9
Scholarship and Tuition Remission Policies	11
Student Financial Aid Programs	11
Diversity Programs	12
International Recruitment Programs	12
International Exchanges.....	12
Contract and Grant	13
University of Oregon Tuition Grant.....	13
Veteran Programs	13
VOYAGER Fee Remission.....	13
Veterans' Dependent Tuition Waiver	14
Federal Laws Requiring Resident Tuition.....	15
Oregon State Laws Granting Resident Tuition	16

Foster Youth Tuition Waiver	17
Tuition Equity	19
Other Financial Aid Programs	20
Reduced Tuition Benefit for Academic and Classified Employees.....	20
Reduced Tuition Benefit for Family Members of Employees	22
Graduate Employees	23
Resident Oregon Senior Citizen Program.....	24
Auditors	24
University/School Partnership Co-Pay Program.....	24
Other Remission Programs	26
Fee Policies Specific to Summer Session.....	26
Refunds, Waivers, and Accounts Receivable Policies	26
Refund Policies.....	26
Military Duty Refund Policy	26
Waiver of Certain Student Fees	26
Institution Authority to Adjust Charges	26
Revolving Charge Agreement	27
Interest on Overdue Accounts	27

AUTHORITY

Board of Trustees of the University of Oregon

Under ORS 352.102, the Board of Trustees (“Trustees” or “Board”) of the University of Oregon (“University” or “UO”) may authorize, establish, eliminate, collect, manage, use in any manner and expend all revenue derived from tuition and mandatory enrollment fees.

Under ORS 352.105, the Board will also collect mandatory Incidental Fees upon the request of the Associated Students of the University of Oregon (“ASUO”) under a process established by the ASUO in consultation with the Trustees. Mandatory Incidental Fees collected by the Board will be allocated by the recognized student government. The mandatory Incidental Fee proposed by the ASUO, uses of the fee, or decision to modify an existing fee may be refused by the Board or the University President (“President”) if one determines that:

- The recognized student government assessed or allocated the mandatory incidental fees in violation of applicable local, state, or federal law;
- The allocation conflicts with a preexisting contractual financial commitment;
- The total mandatory incidental fees budget is an increase of more than five percent over the level of the previous year; or
- The fee request is not advantageous to the cultural or physical development of students.

Under ORS 352.087(1)(d), the Board may establish, collect and use charges, fines and fees for services, facilities, operations and programs. This provision does not cover tuition and mandatory enrollment fees or incidental fees, but does cover every other charge, fine, or fee that could be established.

Tuition for students enrolled in a program is established based on state-appropriated funds per full-time equivalent student, the financial needs of the University, market comparators, student classification (including, but not limited to, undergraduate, graduate, and doctoral), residency, credit hours taken, degree program, and other factors. In determining tuition for undergraduate students who are enrolled in a degree program and are qualified to pay resident tuition:

- (1) The Board may not increase the total of tuition and mandatory enrollment fees by more than five percent annually unless the Board first receives approval from:
 - a) The Higher Education Coordinating Commission; or
 - b) The Legislative Assembly.
- (2) The Board shall attempt to limit annual increases in tuition and mandatory enrollment fees for undergraduate students who are enrolled in a degree program and have established residency in Oregon to a percentage that is not greater than the percentage increase in the Higher Education Price Index, as compiled by the Commonfund Institute.

The Board may not delegate authority to determine tuition for undergraduate students who are enrolled in a degree program and are qualified to pay tuition. Revenues derived from tuition may be managed and used in any manner.

Tuition may be established for any University program and may vary by term.

A fee is a mandatory enrollment fee if it is required to be paid as a condition of enrollment in the University by every enrolled student.

The Board may not delegate authority to determine mandatory enrollment fees for undergraduate students who are enrolled in a degree program and are qualified to pay tuition. The University has the option of assessing mandatory enrollment fees during the summer session at rates comparable to those assessed in the academic year.

TUITION AND FEE POLICIES FOR 2023-24

Tuition and Mandatory Fee Structures

As of summer 2020, the University of Oregon will transition from a standard undergraduate tuition and fee structure to a Guaranteed Tuition Program under which students will know the cost of their education for at least 5 years. Both tuition and mandatory enrollment fees (other than the Incidental Fee) will be included in the guaranteed structure. The Guaranteed Tuition Program is mandatory.

Tuition

Some UO coursework is designated as self-support or study abroad. These courses have their own tuition structure designed to cover the direct and indirect cost of the course. Specific tuition for self-support courses and study abroad programs is not covered by this document and such courses are not part of the tuition structures described here.

Tuition is assessed based on the student's residency classification, level (undergraduate/graduate) and major, regardless of course level, with exceptions for students enrolled in joint baccalaureate/graduate programs where tuition is assessed by course level rather than student level. Going forward, tuition will also be based on *tuition cohort* (see below).

Mandatory Enrollment Fees

Mandatory Enrollment Fees consist of the following:

- **Building Fee:** The Building Fee is used to fund the construction and provide debt service for capital projects, primarily those associated with student centers, health centers, and recreational facilities.

- **Health Service Fee:** The Health Service Fee is used to support student health and counseling services. Students enrolled in UO Portland programs use the Portland State University (“PSU”) Student Health Center and pay the same Health Service Fee as PSU students.
- **Recreation Center Fee:** The Recreation Center Fee is used to fund the construction, debt service, maintenance, and operation costs of the student recreation center.
- **Student Union Fee:** The Student Union Fee is used to fund the construction, debt service, maintenance, and operation costs of the student union.
- **Technology Fee:** The Technology Fee helps the University make important investments to maintain and improve the core infrastructure our technology relies on, and to stay abreast of rapidly changing technological advances.
- **Incidental Fee:** The Incidental Fee supports activities that provide for the social, cultural, educational and physical development of students. Incidental Fee recommendations for Academic Year 2023-24 were approved by student committees and forwarded to the President for endorsement in accordance with UO Policy III.03.03.

The first five of these fees are herein referenced as the administrative mandatory fee set. The incidental fee is not part of this set.

Campus-based Fee Structure

Students enrolled in Eugene campus courses are required to pay all mandatory fees. Students enrolled at the Portland or Charleston campuses, or at an off-campus site, do not pay Recreation Center or Student Union fees, and they pay 50% of the Incidental Fee. Students in a Portland program are required to pay Portland State University’s Health Service Fee and students at the Charleston campus pay UO’s Health Service Fee. Students at an off-campus site do not pay the Health Service Fee. For the purpose of assessing fees, students enrolled in only online courses pay the Off-Campus set of fees. Non-admitted students do not pay the Health-Service Fee.

Campus-based Fee Structure	2023-24 Academic Year			
	Eugene Campus	Portland Campus	Charleston Campus	Off-campus Site
Building Fee	✓	✓	✓	✓
Health Service Fee	✓	✓ (PSU Health Service Fee)	✓	
Recreation Center Fee	✓			
Student Union Fee	✓			
Technology Fee	✓	✓	✓	✓
Incidental Fee	✓	✓ (50% of I-fee)	✓ (50% of I-fee)	✓ (50% of I-fee)

Student Definitions

Tuition Cohort or Tuition Cohort Student. For the purpose of this fee book, a tuition cohort is the collection of undergraduate students who matriculated and first enrolled as undergraduates during any of the four terms beginning with the summer of the referenced year. For example, tuition cohort 2020 is comprised of those students who matriculated and first enrolled during summer 2020, fall 2020, winter 2021, or spring 2021. Tuition cohort 2020 is the first official tuition cohort. Students who matriculated and enrolled prior to summer 2020 are not members of any tuition cohort.

Continuing Student. For the purpose of this fee book, a continuing student is any undergraduate student who initially matriculated and enrolled prior to summer term 2020.

Graduate Student. For the purpose of this fee book, a graduate student is any student accepted and currently enrolled in a graduate program.

Non-admitted Undergraduate Student. A student who is not admitted to the university and does not hold an accredited baccalaureate degree.

Non-admitted Graduate Student. A student who is not admitted to the university and holds an accredited baccalaureate degree.

Non-Graduate Post-Baccalaureate Student. A holder of an accredited baccalaureate degree who has not been admitted to a graduate degree program and who is admitted to pursue a second baccalaureate degree or enroll in course work not to be used for credit toward a graduate degree is called a non-graduate post-baccalaureate student. Such students may be continuing students, tuition cohort students, or non-admitted students as outlined above and their tuition and administrative mandatory fees will be assessed accordingly.

Graduate Post-Baccalaureate Student. A holder of an accredited baccalaureate degree who is not admitted to a graduate program but wishes to pursue credit towards a graduate degree or graduate certificate program is called a graduate post-baccalaureate student. Graduate post-baccalaureate students are considered graduate students.

Student Residency. A resident student is one who fulfills requirements established by the Inter-Institutional Residency Compact between and among the seven public universities in Oregon. Graduate students who have a teaching, research, or administrative Graduate Employee position, or are supported by an eligible training grant or graduate fellowship, are assessed at resident tuition and fee rates.

Tuition and Administrative Mandatory Fees for Students in a Tuition Cohort

For students in a tuition cohort, the institution guarantees tuition and total administrative mandatory fees will be the same for the five-year period that extends from the summer term that begins the definition of the cohort and ends with spring term, 20 terms later (see table below). Tuition charged during the regular academic year will be locked for the five-year period. Tuition charged during the five-year period for summer term will also be locked, however, the summer tuition rates will be locked at a

set discount from academic year rates. Similarly, rates for each administrative mandatory fee will be locked for the five-year period. The schedule of which administrative mandatory fees are assessed to a student each term, will vary, based on whether a student is studying on the Eugene campus or another location. Students studying in Portland have access to Portland State University's (PSU's) Health Service and are assessed the PSU Health Service fee instead of the UO Health Service Fee. The PSU Health Service Fee rates are not locked for the five-year period and will vary each year based on the specific rate structure set by Portland State University. Differential tuition is included in this guaranteed tuition structure. Laboratory and course fees are not included in the guaranteed tuition structure.

For each additional year a student in the tuition cohort remains enrolled beyond the five-year guarantee, tuition and administrative mandatory fees will revert to the tuition and fee levels of the next tuition cohort.

TUITION COHORTS	Student Initial Enrollment				Final Term of Guarantee
	Summer 2020	Fall 2020	Winter 2021	Spring 2021	Spring 2025
2020 Tuition Cohort	Summer 2020	Fall 2020	Winter 2021	Spring 2021	Spring 2025
2021 Tuition Cohort	Summer 2021	Fall 2021	Winter 2022	Spring 2022	Spring 2026
2022 Tuition Cohort	Summer 2022	Fall 2022	Winter 2023	Spring 2023	Spring 2027
2023 Tuition Cohort	Summer 2023	Fall 2023	Winter 2024	Spring 2024	Spring 2028
2024 Tuition Cohort	Summer 2024	Fall 2024	Winter 2025	Spring 2025	Spring 2029

For example, new students who enroll in summer of 2020, fall 2020, winter 2021, or spring 2021 are part of the 2020 tuition cohort. **The five-year tuition and administrative mandatory fee guarantee for these students expires at the end of spring term of the tuition cohort's fifth year, spring 2025.**

To continue the example, if a student in the 2020 tuition cohort remains enrolled as an undergraduate in fall 2025, they will be assessed the same tuition and administrative mandatory fees as the 2021 tuition cohort. If they remain enrolled in fall 2026 they will be assessed the same tuition and fees as the 2022 tuition cohort, and so on.

Summer term tuition for the 2020 tuition cohort will be 85% of academic year tuition for residents and 65% of regular academic year tuition for non-residents.

The fixed tuition and administrative mandatory fee guarantee for a tuition cohort is for five years with the following exceptions:

Withdrawal from the University for U.S. Military or Other U.S. National Defense Services.

Students who are called to active duty in the United States military as a result of national emergency or as a result of the mobilization of the reserve forces, including the National Guard, and re-enroll at the University within one year after the completion of their active military service will be entitled to resume their five-year guarantee for the amount of time remaining in their guarantee at the time of their military withdrawal. The student must submit a petition to initiate the extension.

Extraordinary Circumstances. Students who believe the circumstances of their situation merit an extension may appeal to the Office of the Registrar. Because the fixed-tuition guarantee is for five years, non-military exceptions will rarely be granted.

As long as a student from a tuition cohort is an undergraduate or non-graduate post-baccalaureate student, they remain in their tuition cohort. Students from a tuition cohort who are accepted to and enroll in a graduate program are no longer in their tuition cohort and will pay graduate tuition as described below.

Tuition and Administrative Mandatory Fees for Continuing Students

Total tuition and administrative mandatory fees for continuing students will increase by a fixed percentage in each of the next four years, beginning with fall 2020. After spring 2024, any continuing students who continue to be enrolled as undergraduates will be added to the 2020 tuition cohort.

Summer session tuition for continuing students will be 85% of the previous academic year tuition for residents and 65% of regular academic year tuition for non-residents.

Tuition and Administrative Mandatory Fees for Graduate Students

Tuition for graduate programs is determined program by program. All graduate students will pay a set of published administrative mandatory fees.

Tuition and Administrative Mandatory Fees for Non-admitted Students

Non-admitted students are always charged tuition and administrative mandatory fees at the most recent undergraduate tuition cohort rate for undergraduate level courses (100-499) and current graduate rates for graduate level courses (500+).

All Other Fees

Other fees include all charges, fines, and fees that are neither tuition nor mandatory enrollment fees. The Board, the President, or designee may establish these fees and use them for services, facilities, operations, and programs.

- **Matriculation Fee:** The Matriculation Fee is a one-time fee charged to newly admitted students upon enrollment. This one-time assessment was developed to reduce the large number of enrollment-related fees. The fees are also used to support academic programming for Freshman Interest Groups and other learning communities.
- **Differential Tuition:** Schools and colleges may charge tuition by course or program when special circumstances exist. These circumstances may include, but are not limited to, the extraordinary cost of offering the course or academic program (e.g., need for specialized equipment and supplies; accreditation standards; delivery methods). Setting tuition by program assigns a per-credit price for all the core courses in an academic program, whether or not the student is

degree-seeking within that program. Differential course and program tuition rates are reviewed by the Tuition and Fee Advisory Board (TFAB) and approved by the Board as part of the fee-setting process.

- ***Undergraduate International Student Fee:*** The University sets the Undergraduate International Student Fee to provide a set of services and programming to support international students, including students enrolled in the American English Institute (“AEI”) program. The fee supports services related to academic support; enrollment services; increased immigration compliance and reporting as required by the federal government (such as SEVIS II); personal and cultural counseling and advising; and accelerated planning and delivery of new programs.
- ***Laboratory and Course Fees:*** Generally, laboratory and course fees are limited to fees for equipment, materials, field trips, or ancillary services consumed by the student as a part of course instruction where the equipment or material is not readily available for purchase through a private source. Fees can also cover one-on-one or small group physical education, music and dance instruction. Laboratory and course fees must be published. For further information <https://brp.uoregon.edu/content/Fee-Guidelines>.
- ***Online Course Fee:*** All online courses have an additional per-credit fee which gives students access to a suite of services, including a chat/call center for expedited assistance, extended help desk hours for technical support, and exam proctoring services.
- ***Other Charges, Fees, and Fines for Services, Facilities, Operations, and Programs:*** The level of charges, fees, and fines should be at least sufficient to ensure recovery of associated direct and indirect costs. Some charges, fees, and fines may be established at a level to deter conduct that is contrary to University policies and standards or applicable law. Charges, fees, and fines are for purposes such as the following: auxiliary services such as housing, food services, and parking; use of facilities; athletics and other tickets and events; and violation of policies and standards, such as late fines for library books and parking fines. These charges, fees, and fines are reviewed, updated, and published annually through a process administered by the Office of Budget and Resource Planning (BRP) office. In extraordinary situations, the University can alter existing fees or propose new fees outside of the annual approval process, via an interim review process. Certain charges, fees or fee schedules are adopted without following the BRP process. They include things such as charges relating to symposiums, conferences, short courses, food, books or other retail goods, prices of admission to athletic, entertainment or cultural events or advertising rates in student or institutional publications. For further information <https://brp.uoregon.edu/content/Fee-Guidelines>.
- ***Application Fees:*** The President or designee determines application fees. The University may assess greater application fees for admission to selected programs or schools. The relevant application fee must be received before the application is evaluated. Application fees are not refundable.

Undergraduate Application Fee Waiver: The President or designee may, upon request, waive the application fee for first-time freshmen or transfer students who, at the time of application, demonstrate high financial need, as evidenced by:

- Participation in a free or reduced school lunch program;
- Pell-eligible status provided on FAFSA-related documents;
- Involvement in TRIO-type college preparatory programs (e.g., Upward Bound, Talent Search, EOC, HEP);
- State of Oregon or U.S. public assistance;
- Submission of a College Board, NACAC, or Foster Youth Tuition and Fee waiver; or
- Other factors illustrating financial hardship, at the discretion of the Office of Admissions.

No applicant will be granted a fee waiver unless they are determined to have genuine financial need. Prospective students who are classified as international applicants are not eligible for an application fee waiver. However, undocumented Oregon high school students who are potentially eligible for the state's Tuition Equity Program can be granted a waiver on a case-by-case basis. The Office of Admissions administers the application fee waiver program, and its Director may add, remove, or modify methods of confirmation as needed over time.

To request an application for Application Fee waiver, go to:

<http://admissions.uoregon.edu/counselors/feedeferral>. The student must complete the form and, as appropriate, obtain needed signatures to confirm her/his status.

Graduate Application Fee Waiver: A limited number of waivers of the graduate application fee are available for graduate applicants who are:

- An admitted graduate student or an applicant that has already paid the UO graduate admission application fee for the same academic year;
- An employee eligible for staff tuition rates;
- A participant in an undergraduate research program for minority students;
- A participant in a service-based organization such as the Peace Corps;
- An active member, reservist, or veteran of the U.S. armed services;
- Eligible for a waiver based on financial need.

The Graduate School administers the graduate application fee waiver program. Applicants may request a waiver as part of the online application for Graduate School admission.

SCHOLARSHIP AND TUITION REMISSION POLICIES

The University's commitment to the 40-40-20 goal described in ORS 350.014 is achieved through an array of scholarship and financial aid programs and policies. These programs and policies promote the University's goals of providing accessibility to high-quality higher education.

Student Financial Aid Programs

The combined aid for a student may not exceed the cost of attendance for that student, except as approved by the President or designee. The University's student financial aid offerings are comprised of programs like others offered across the country (often referred to as "fee waivers" or "tuition

discounts”) enhanced by initiatives specific to the University or the state of Oregon. As an enrollment management tool, programmatic student aid allows the University to target specific campus enrollment goals including recruitment of needy or meritorious students, international students, athletes, and other student populations. The following are summaries of University student financial aid programs:

Diversity Programs

- **University of Oregon Diversity Initiatives**
 - *Criteria:* These initiatives are open to all admitted students, resident or nonresident, undergraduate, graduate, or law. The programs may consider different factors in making awards and may offer financial aid programs that support the University’s commitment to diversity and support its educational mission.
 - *Awards:* The University may make partial or full scholarships based on financial need, or to expand the number of students who receive at least some funding support. Awards are specific to the University of Oregon, and students may not take a scholarship with them if they move to another institution.

International Recruitment Programs

- **International Fee Remission Program**
 - *Criteria:* This program is for admitted undergraduate or graduate students with international student status.
 - *Awards:* Awards may vary in amount but cannot exceed the total amount of the International Student Services Fee. The University has the option to remit all or a portion of this fee.
- **Cultural Service Program**
 - *Criteria:* This program is for admitted undergraduate or graduate students with international student status who are competitively selected based on academically meritorious achievement, and who fulfill the community service requirements of the program while receiving the award.
 - *Awards:* Awards may vary in amount but cannot exceed the total nonresident undergraduate or graduate tuition and mandatory enrollment fees. Remission of mandatory enrollment fees is at the University’s option.

International Exchanges

- **IE3 Global Programs**

- *Criteria:* This program is for students who are attending the University of Oregon as a part of an exchange program managed by IE3 Global and approved by the University of Oregon.
- *Awards:* Awards may consist of remission of all or some of the Enrollment Fees, depending upon the reciprocal agreement under which the student is enrolled.

Contract and Grant

- **Contract and Grant: Academic Year**

- *Criteria:* This provision is for students who participate in specific courses or programs during the academic year funded by grant or contract with an outside agency or firm.
- *Awards:* Awards are generally for remission of tuition only, depending upon agreement with the granting agency

- **Contract and Grant: Summer Session**

- *Criteria:* This provision is for students who participate in specific courses or programs during the summer session funded by grant or contract with an outside agency or firm.
- *Awards:* Awards are generally for remission of tuition only, depending upon agreement with the granting agency.

University of Oregon Tuition Grant

- *Criteria:* The University of Oregon Tuition Grant is a need-based tuition grant program available to qualified Oregon resident undergraduates.
- *Awards:* These supplemental tuition grants may not exceed the total tuition assessed for the regular academic year.

Veteran Programs

VOYAGER Fee Remission

The Voyager Tuition Assistance Program (“VOYAGER”) was implemented in the fall of 2005 in response to a direct gubernatorial request and is intended for National Guard or Reservists who have been in an active duty capacity in a combat zone on or after 9/11/2001.

- *Criteria:* The VOYAGER fee remissions are for Oregon residents who are members of the National Guard or Reserves and were deployed in an area of military combat since September 11, 2001. This fee remission is for full-time students pursuing their initial bachelor’s degree. Students must submit a Free Application for Federal Student Aid (“FAFSA”) annually and continue to maintain satisfactory academic progress to maintain eligibility.

- *Awards:* Award is the difference between the National Guard and Reserves tuition benefit of \$4,500 or the VA Chapter 33 Tuition Fee benefit and total enrollment fees. Students are responsible for securing the National Guard or Reserves tuition benefit. Duration of the VOYAGER award is four years excepting those five-year degree programs as documented in the University catalog. Students are not eligible for the award once they earn fifteen credits beyond the minimum number of credits required by the degree.

Veterans' Dependent Tuition Waiver

- *Criteria:* The Veterans' Dependent tuition waiver is for qualified students admitted to a first-time baccalaureate or master's degree program. A qualified student is a child (includes adopted child or stepchild), spouse, or a surviving spouse who has not remarried, of a service member or a child of a Purple Heart recipient.
 - The service member is one who:
 - Died on active duty;
 - Has a 100% service-connected disability rating as certified by the United States Department of Veterans Affairs or by any branch of the Armed Forces of the United States; or
 - Died as a result of a military service-connected disability.
 - The Purple Heart recipient is a person, alive or deceased, who:
 - Was relieved or discharged from service in the Armed Forces of the United States with either an honorable discharge or a general discharge under honorable conditions; and
 - Was awarded the Purple Heart in 2001 or thereafter for wounds received in combat.
- An eligible child must be 23 years of age or younger at the time the child applies for the waiver. A child who is older than 23 years of age is eligible for a waiver for a master's degree program if the child:
 - Applied for and received a waiver for a baccalaureate degree when the child was 23 years of age or younger; and
 - Applied for a master's program waiver within 12 months of receiving a baccalaureate degree.

The qualifying student must meet Oregon residency requirements.

- *Awards:* The award does not cover other mandatory enrollment and course specific fees. The maximum waiver granted under this remission program shall be:
 - The total number of attempted credit hours equal to four years of full-time attendance for a baccalaureate degree; and
 - The total number of attempted credit hours equal to two years of full-time attendance for a master's degree.

- Notwithstanding sections 1 and 2 of this paragraph, a waiver may not exceed the total number of credit hours the qualified student needs to graduate with a baccalaureate or a master's degree. Transferred credit hours accepted for a degree program may or may not count toward the total credit hours needed for degree completion.
 1. The amount of tuition waived may be reduced by the amount of any federal aid scholarships or grants, awards from the Oregon Opportunity Grant program established under ORS 348.205, or any other aid from the eligible post-secondary institution, received by the qualified student.
 2. The amount of tuition waived may not be reduced by the amount of any Survivors' and Dependents' Educational Assistance under 38 U.S.C. Chapter 35 paid to a qualified student.
 3. Awards to children of Purple Heart recipients apply only to students admitted as new but not continuing for fall 2013 or thereafter.
 4. Please, visit the University of Oregon webpage at <https://brp.uoregon.edu/content/Tuition-and-Fees> for additional program information and application process.

Federal Laws Requiring Resident Tuition

Section 702 of the Veterans Access, Choice, and Accountability Act of 2014 [effective July 1, 2015] was codified in 38 U.S.C. 3679(c). In 2016 Congress passed Public Law 114-315 [effective July 1, 2017], which modified 38 U.S.C. 3679(c). In 2018 Congress passed Public Law 115-251 [effective April 1, 2019 at UO], which further amended 38 U.S.C. 3679(c). The following policy includes the provisions of 38 U.S.C. 3679(c), as amended.

The following individuals shall be charged the in-state rate, or otherwise considered a resident, for tuition and fees purposes:

- A Veteran using educational assistance under either Chapter 30 (Montgomery G.I. Bill® – Active Duty Program) or Chapter 33 (Post-9/11 G.I. Bill®), of title 38, United States Code, who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence) and enrolls at the University of Oregon within three years of discharge or release from a period of active duty service of 90 days or more.
- Anyone using transferred Post-9/11 GI Bill benefits (38 U.S.C. § 3319) who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence) and enrolls at the University of Oregon within three years of the transferor's discharge or release from a period of active duty service of 90 days or more.

- Anyone described above while he or she remains continuously enrolled (other than during regularly scheduled breaks between courses, semesters, or terms) at the University of Oregon. The person so described must have enrolled at the University of Oregon prior to the expiration of the three year period following discharge or release as described above and must be using educational benefits under either Chapter 30 or Chapter 33, of title 38, United States Code.
- Anyone using benefits under the Marine Gunnery Sergeant John David Fry Scholarship (38 U.S.C. § 3311(b)(9)) who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence).
- Anyone using transferred Post-9/11 GI Bill benefits (38 U.S.C. § 3319) who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence) and the transferor is a member of the uniformed service who is serving on active duty.
- Anyone using educational assistance under Chapter 31, Vocational Rehabilitation and Employment (VR&E), who lives in the state of Oregon while attending the University of Oregon (regardless of his/her formal state of residence).
- The GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by the VA is available at the official.

Oregon State Laws Granting Resident Tuition

The following outlines the provisions of ORS 350.290 from the original House Bill 2158 and as amended by House Bills 4021, 2670, and 4019 as they pertain to University of Oregon tuition and fee charges for certain veterans and dependents.

The University of Oregon shall charge an enrolled student who is not a resident of this state and who is attending classes as an undergraduate or graduate student (but not students pursuing a second bachelors, second masters, or second doctoral degree) tuition and fees no greater than the resident rate if the student:

1.
 - (a) Served in the Armed Forces of the United States;
 - (b) Was relieved or discharged from that service with either an honorable discharge or a general discharge under honorable conditions; and
 - (c) Provides proof that the student has established a physical presence in Oregon within 12 months of being enrolled at the University of Oregon;
2. Was, or is the dependent of, a resident of Oregon who left the state within the previous five years in order to serve, and who subsequently served, in the Armed Forces of the United States; or
3. Was, or is the dependent of, a resident of Oregon who left the state more than five years ago in order to serve, and who subsequently served, in the Armed Forces of the United States; and since leaving the state, has never established residence in another state.

A student who served in the Armed Forces of the United States and who receives federal tuition benefits in excess of the tuition and fees the person is charged under this policy shall pay tuition and fees equal to the federal tuition benefits received.

Distance education and self-support courses are exempt from the tuition reduction provisions of this policy.

If a nonresident student otherwise eligible for tuition benefits under this policy is receiving federal vocational rehabilitation education benefits, that student shall pay full nonresident tuition and fees charged by the University of Oregon.

An eligible student should submit a copy of his/her DD214 to the University of Oregon Office of Veterans Affairs in 244 Oregon Hall. Additional documentation may be required.

Foster Youth Tuition Waiver

The Foster Youth Tuition and Fee Waiver originated with the passage of HB 3471 in the 2011 Regular Session of the Oregon Legislative Assembly and is intended to “increase access to higher education for current and former foster children by providing a Tuition and Fee Waiver” to minimize the amount of tuition absorbed by the student. It was further amended by HB 2095 in the 2013 Regular Session to align the definition of “former foster youth” with the federal standard.

- *Criteria:* The Foster Youth Tuition and Fee Waiver is open to qualified current and former foster children enrolled as undergraduate students within the University for the purposes of pursuing an initial undergraduate degree (as evidenced by admission into an undergraduate degree program). This program waives tuition and fees for current and former foster youth who enroll prior to reaching 25 years of age until the student receives “the equivalent of four years of undergraduate education.”
- To qualify for the program, the student must:
 - Have spent at least 180 days in substitute care after age 14, was not dismissed from care prior to reaching 16 years of age, and either left foster care (had wardship terminated) or completed high school/GED within the previous 3 years; and
 - Be admitted to an undergraduate degree program and enroll prior to reaching 25 years of age; and
 - Submit a completed FAFSA for each academic year they are eligible for the program; and
 - Service hours are no longer required.
- *Awards:*
 1. A qualified student for the Foster Youth Tuition and Fee Waiver is entitled to waiver of tuition and fees as noted below:

- a. Tuition for academic credit courses (at base or differential rates depending upon program to which student is admitted) but not for noncredit courses.
 - b. Mandatory enrollment fees.
 - c. Fees required for instruction-related services such as lab or course fees that are assessed upon registration for a course.
 - d. The waiver excludes all other charges, fees, and fines such as residence hall room and board, dining services, parking fees and fines, library fines, etc. In addition, textbooks and other course materials not assessed as part of a course fee are also excluded. Fees considered as “pass through” fees (i.e., paid to an outside provider) are exempt from the Tuition and Fee Waiver.
2. Eligible students may receive the Foster Youth Tuition and Fee Waiver for up to 12 terms of full-time study or the equivalent. Attendance at less than full-time will be prorated accordingly.
3. If a student meets all other criteria for eligibility but does not require the Foster Youth Tuition and Fee Waiver, the student shall remain eligible until the student receives the equivalent of 4 years of undergraduate education.
4. As noted previously, to be considered eligible for this program, the student must complete and submit a FAFSA for each academic year they are eligible for the program. Awards made under the Foster Youth Tuition and Fee Waiver shall be applied after the following:
 - a. Any federal Pell or Supplemental Educational Opportunity Grants (SEOG)
 - b. Oregon Opportunity Grant established under ORS 384.205
 - c. Any other gift, grant, or scholarship received from the University which may be applied to the tuition and fees covered under this program.
5. For purposes of this program, non-tuition scholarships from sources outside of the University, which pass through either OSAC or the institution, are not included in the calculation of the tuition and fee waiver award amount.

Definition of Terms: For purposes of this waiver, the following terms are defined as follows:
 A “former foster child” is defined as an individual who, for a total of six or more months while between 14 and 21 years of age, was:

- A ward of the court pursuant to ORS 419B.100(1)(b) to (e) and in the legal custody of the Oregon Department of Human Services (or one of the nine federally recognized Tribes in Oregon) for out-of-home placement and not dismissed from care before reaching 16 years of age; or
- An Indian child subject to the Indian Child Welfare Act (25 U.S.C. 1901 et seq.), under the jurisdiction of a tribal court for out-of-home placement and not dismissed from care before reaching 16 years of age.

Please, visit the University of Oregon webpage at <https://brp.uoregon.edu/content/Tuition-and-Fees> for additional program information and application process.

Tuition Equity

The 2013 Oregon Legislature passed the Tuition Equity Act. The Tuition Equity Act, as outlined in House Bill 2787 (2013), became law on April 2, 2013, and exempts the following students from paying nonresident tuition and fees for enrollment in Oregon's public universities:

1. Students who are not citizens or lawful permanent residents of the United States provided the student:
 - a. During each of the three years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in Oregon;
 - b. During each of the five years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in any state or territory of the United States, the District of Columbia, or the Commonwealth of Puerto Rico;
 - c. No more than three years before initially enrolling in an Oregon public university, received a high school diploma from a high school in this state or received the equivalent of a high school diploma (such as a GED); and
 - d. Shows intention to become a citizen or a lawful permanent resident of the United States by submitting to the University:
 - An official copy of the student's application to register with a federal immigration program or federal deportation deferral program, or a statement of intent that the student will seek to obtain citizenship as permitted under federal law; and
 - An affidavit stating that the student has applied for a federal individual taxpayer identification number or other official federal identification document.
2. Students who are financially dependent upon a person who is not a citizen or a lawful permanent resident of the United States if the student:
 - a. During each of the three years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in this state and resided in this state with the person upon whom the student is dependent;
 - b. During each of the five years immediately prior to receiving a high school diploma or leaving school before receiving a high school diploma, attended an elementary or a secondary school in any state or territory of the United States, the District of Columbia, or the Commonwealth of Puerto Rico and resided with the person upon whom the student is dependent;
 - c. No more than three years before initially enrolling in an Oregon public university, received a high school diploma from a secondary school in this state or received the equivalent of a high school diploma.
3. For a student who is not already a citizen or lawful permanent resident of the United States, shows intention to become a citizen or a lawful permanent resident of the United States by submitting to the public university the student attends or plans to attend:

- a. An official copy of the student's application to register with a federal immigration program or federal deportation deferral program, or a statement of intent that the student will seek to obtain citizenship as permitted under federal law; and
- b. An affidavit stating that the student has applied for a federal individual taxpayer identification number or other official federal identification document.

A student will continue to qualify for exemption from nonresident tuition and fees (e.g., be able to pay in-state tuition rates) under subsection (1) or (2) above for five years after initial enrollment.

A student who is a citizen or a lawful permanent resident of the United States and who has resided outside of Oregon for more than three years while serving in the Armed Forces of the United States, but who otherwise meets the requirements of subsection (1) or (2) above, shall qualify for exemption from nonresident tuition and fees for enrollment in a public university listed in ORS 352.002 without having to reestablish residency in Oregon.

Please, visit the University of Oregon webpage at <https://brp.uoregon.edu/content/Tuition-and-Fees> for additional program information and application process.

Other Financial Aid Programs

The University may create other individual financial aid programs to address enrollment management and financial aid program needs.

- *Criteria:* The University of Oregon scholarship programs are merit and/or need-based awards that support the mission and goals of the University. These scholarships assist in the recruitment and retention of students.
- *Awards:* Scholarship amounts and eligibility criteria may vary across programs, and across academic years. These programs will be reviewed periodically to ensure that they continue to support the University's enrollment goals. Both resident and nonresident undergraduates will be eligible to receive funds under this program, with award amounts differing due to the difference in tuition for these groups of students. For programs where need is a consideration, use of the FAFSA or ORSAA data will also be considered in determining award eligibility.

REDUCED TUITION BENEFIT FOR ACADEMIC AND CLASSIFIED EMPLOYEES

This benefit is also known as the "staff rate" privilege.

Rates: The family/staff rate for employees is 30% of resident undergraduate tuition and this rate applies to only the first 12 credits per term. For undergraduate students, the rate is applied to the tuition table attached to their tuition status (tuition cohort, continuing student or non-admitted student). For a graduate student, the rate is applied to the most recent (undergraduate) tuition cohort tuition table. Above 12 credits, the student is assessed at the full "each additional credit" published on the tuition table attached to their tuition status (tuition cohort, continuing, graduate, non-admitted). Differential

tuition is exempt from the family/staff rate. Under this benefit, there is no tuition plateau for employees using the staff rate for graduate courses; there is no tuition plateau at any campus for employees, family and dependents, or retired staff.

Fees: Charges for mandatory enrollment fees do not apply for employees using the benefit; nor are employees entitled to health services or incidental fee services through this program. No Application Fee is required for employees and no other deposit is required when registering for classes. Other fees such as lab or course fees are assessed at the full rate and no discount is provided.

Employee Eligibility: On approval of the president or designee and with the concurrence of the employee's immediate supervisor, employees appointed at half-time (.5 FTE) or more are eligible. To qualify for this fee, the employee must meet these eligibility criteria no later than the first day of classes of the term of enrollment.

For purposes of this benefit, the term "employee" may include persons with full-time courtesy appointments who provide a benefit to the University in the form of teaching, research, or counseling, under the direction of the University and using the facilities of the University.

Retired employees and employees on leave are eligible for staff fee privileges. Subject to the approval of the President or designee of the teaching institution, the maximum credit limitation may be waived for retired employees and for employees on leave. See exception under Senior Citizen Tuition.

Employees on furlough or lay-off status may be eligible for staff fees in accordance with provisions of a collective bargaining agreement.

The staff fee is not available to temporary classified employees or student employees, including Graduate Employees (GEs).

Institutional Eligibility: The benefit may be used at any Oregon four-year public institution. Employees who use the staff fee for courses away from their home institution are subject to staff fee policies and procedures of the instructing institution.

Excluded UO Programs: Staff fees are not applicable to self-support courses or to courses in excluded UO programs. Excluded programs are determined at the discretion of the President and the notice of exclusion must be filed with Human Resources office prior to the first day of registration for a term. 2023-24 excluded programs are:

1. Self-support courses
2. School of Law — J.D. Program
3. School of Law — Conflict and Dispute Resolution (CRES)
4. School of Law — LLM Degrees
5. School of Journalism and Communication — Portland Program — Strategic Communication Masters
6. School of Journalism and Communication — Portland Program — Multimedia Journalism
7. School of Journalism and Communication — Advertising and Brand Management Program
8. Applied Information Management (AIM) — This program is ending and is covered by the self-support exclusion.
9. Clark Honors College — Differential Tuition Only

10. Lundquist College of Business — Sports Product Management Program
11. Lundquist College of Business — Oregon Executive MBA Program
12. Lundquist College of Business — Concurrent MBA / Master's of Finance Program
13. Lundquist College of Business — Master's of Finance Program
14. Lundquist College of Business — Undergraduate differential tuition
15. College of Design — Sports Product Design Program
16. Knight Campus — Industrial Internship Program
17. Online Psychology Master's Program

Auditing: No tuition shall be assessed to courses enrolled in by employees with a grading option of 'audit'. Attendance under such conditions must be with the instructor's consent and on a space-available basis. The University maintains a record of the courses audited. Courses approved for audit by the instructor confer no credit to the student, are not charged the staff fee rate or regular tuition, and may be used in addition to courses taken using the staff fee privilege during a term. However, any applicable course, lab, or material fees associated with auditing for-credit classes will be assessed by the institution and is the responsibility of the employee. This provision cannot be subdivided in conjunction with the Reduced Tuition Benefit for Family Members and Domestic Partners of Employees.

REDUCED TUITION BENEFIT FOR FAMILY MEMBERS OF EMPLOYEES

To improve the recruitment and retention of high-quality faculty and staff, the staff fee privilege may be transferred to a qualified family member such as a spouse, domestic partner, or dependent child, on a limited basis. Only one (two, if the staff member is unclassified and meets the conditions outlined below) staff member, spouse, domestic partner, or dependent may use the staff fee benefit per term or semester. The benefit may not be subdivided among family members during a single term.

To qualify for this benefit, both the family member and employee must meet the eligibility criteria below no later than two weeks prior to the first day of classes of the term of enrollment.

Rates: The family/staff rate for family members of employees is 30% of resident undergraduate tuition and this rate applies to only the first 12 credits per term. For undergraduate students, the rate is applied to the tuition table attached to their tuition status (tuition cohort, continuing student or non-degree student). For a graduate student, the rate is applied to the most recent (undergraduate) tuition cohort tuition table. Above 12 credits, the student is assessed at the full "each additional credit" published on the tuition table attached to their tuition status (tuition cohort, continuing, graduate, non-degree). Differential tuition is exempt from the family/staff rate. There is no tuition plateau for a family member using the staff rate for graduate courses.

Fees: The family member to whom the benefit is transferred is responsible for all mandatory enrollment fees in addition to laboratory/course fees, late fees, and registration fees, if applicable. Breakage and/or other mandatory application deposits are required of the participating family member to register for classes.

Employee Eligibility: The staff fee privilege may be transferred to a qualified family member of an employee appointed at half-time (.5 FTE) or more, not including temporary classified employees, Graduate Employees (GEs), or other student employees. Employee eligibility is verified through Human

Graduate Employees (GEs), or other student employees. Employee eligibility is verified through Human Resource Information System records. The transfer of staff fee benefits is not available for retired employees. Eligibility of employees on furlough or lay-off status is subject to applicable collective bargaining agreements.

Family Member Eligibility: Qualified family members include the eligible employee's spouse, domestic partner, dependent children, and dependent children of domestic partners in accordance with IRS Code 152 and Section One of the Public Employees Benefit Board.

Second Family Member Eligibility: Unclassified employees who meet the eligibility criteria and who are using the staff fee for the undergraduate education of a dependent child are entitled to a second, concurrent staff fee privilege for another dependent child to attend undergraduate programs only at the University of Oregon. The terms and conditions (i.e., rates, fees, eligibility requirements, credit limits, and excluded programs) are the same as under the Tuition Benefit for Employees and for Family Members.

Institutional Eligibility: The benefit may be used at any Oregon four-year public institution. Family members who use the staff fee for courses away from the employee's home institution are subject to staff fee policies and procedures of the instructing institution.

Excluded UO Programs: See "Reduced Tuition Benefit for Employees" above.

Auditing: No tuition shall be assessed to courses enrolled in by the Family Member with a grading option of 'audit'. Attendance under such conditions must be with the instructor's consent and on a space-available basis. Institutions are required to maintain a record of the courses audited. Courses approved for audit by the instructor confer no credit to the student, are not charged staff fee rates or regular tuition, and may be used in addition to staff fee privileges during a term. Any applicable course, lab, or material fees associated with auditing for-credit classes will be assessed by the institution where the coursework is taken and is the responsibility of the family member. This provision cannot be subdivided in conjunction with the Reduced Tuition Benefit for Employees.

GRADUATE EMPLOYEES

Graduate students appointed by the University as Graduate Employees (GEs), including as graduate teaching assistants, graduate research assistants, and graduate administrative assistants, are paid at established institutional salary rates and are exempt from the payment of tuition at the University up to the first 16 credits per term. Appointment as a GE may not be for less than .20 FTE for the term of appointment.

The tuition will be assessed to the employing department within the University, not to exceed the graduate resident, full-time student tuition per term. When a GE is authorized to exceed 16 credits per term, the University shall charge the GE the resident overload tuition for the excess credits that correspond to their major's tuition schedule. GEs are exempt from payment of tuition and fees for self-support courses that are required for the completion of the degree for up to 16 credit hours taken in any quarter to which the appointment applies.

GEs are assessed mandatory enrollment fees, a portion of which is subsidized by the institution during each term.

Students with academic-year GE appointments may be eligible for a summer tuition waiver if they meet the criteria outlined on the Graduate School website.

RESIDENT OREGON SENIOR CITIZEN PROGRAM

The Senior Citizen Program is designed for Oregon resident senior citizens, age 65 or older. Seniors may register to attend class as an auditor at no tuition charge on a space-available basis, and with the permission of the offering department. Participants must pay any required course fees. Classes taken under this program do not offer credit and cannot be counted toward a degree. If credit is sought, tuition and fees, as well as charges for special materials or fees, if any, will be assessed according to applicable tuition schedules and records will be maintained. Self-support classes are excluded from this benefit and Incidental Fee services are not available.

AUDITORS

A student enrolled in a combination of for-credit and audit courses will be assessed for the total hours under the tuition and fee schedule, inclusive of for-credit and audited courses, appropriate to that individual's course or student level. If enrolled for audit courses only, the student will pay the same required fees as assessed for similar hours of for-credit classes.

UNIVERSITY/SCHOOL PARTNERSHIP CO-PAY PROGRAM

School districts having contracts with the University to supervise educator professionals preparing for Oregon licensure may exercise these provisions.

Earning the Co-Pay

For each permissible activity provided under contract with a cooperating district, a district earns a co-pay privilege to register any licensed educational professional employed by the district at the University co-pay fee rate. The rate should be one-third of the tuition charged for the course. Institutions with current contractual obligations may elect to defer compliance of the rate until expiration of the existing contract.

A “co-pay privilege” allows one individual to register for up to 8 quarter credit hours in the term it is used. The total reduced fee credits awarded for practica, and student teaching may not exceed 11 in a year, per each University student provided services by the district.

Supervised full-time student teaching: Co-pay privileges of 5 credit hours may be awarded for supervision of the final full-time student teaching per quarter. Student teaching is the culminating, full-time supervised teaching experience provided for students completing a program approved by the

Teacher Standards and Practices Commission, leading to Initial Licensure in one or more of four authorizations: Early Childhood, Elementary, Middle, and High School; and specialty endorsements.

Experiential preparatory practica or part-time student teaching: Co-pay privileges of 3 credit hours may be awarded for supervision of students in experiential preparatory practica or part-time student teaching per academic quarter. These are practica assigned to or required of the student prior to or concurrent with student teaching and block practica and/or other miscellaneous practica offered by colleges and divisions of education for students completing a program approved by the Teacher Standards and Practices Commission, leading to Initial Licensure in one or more of four authorizations: Early Childhood, Elementary, Middle, and High School; and specialty endorsements.

Redeeming Reduced Fee Credits

Earned co-pay privileges must be used by a licensed educator professional employed by the school district within five successive academic quarters (including summer session) following the quarter in which the supervision is provided, after which time the co-pay privilege is void.

The co-pay fee is applicable only up to 8 credit hours in any academic quarter for any one licensed educator professional, including summer session, even though the district may have earned two or more enrollment privileges, or if the licensed educator professional using the privilege enrolls for fewer than 8 credits.

Unused portions of an enrollment privilege may not be carried to another term or used by another teacher.

A co-pay privilege may be used during any academic term (including summer session) at the University to the extent that it has a teacher preparation program. The University may enter into “partnerships of trade” with any sister institution if they are willing to accept vouchers from other institutions.

The University may set limits on courses available for those redeeming vouchers/co-pays (for example, courses in summer session, distance education, continuing licensure, continuing/extended education). Each institution will indicate on the voucher the existence of restrictions. The co-pay privilege may also be redeemed by an administrator, counselor, or other licensed educator professional in a cooperating district.

Other Provisions

Fees

If a licensed educator professional using a co pay privilege registers only for credits at the reduced tuition rate, mandatory enrollment fees do not apply and health services, incidental fee services, or PE and Rec Center membership services are not provided through this program. Other fees such as lab or course fees are assessed at the full rate and no discount is provided.

Licensed educator professionals using a co pay privilege who register for credits in excess of the number of credits approved for a reduced tuition benefit are responsible for all mandatory enrollment fees in

addition to laboratory/course fees, late fees, and registration fees, if applicable. Breakage and/or other mandatory application deposits are required of the licensed educator professional.

Each institution may, at its discretion, extend to the eligible district licensed educator professional other privileges such as use of the institution library, access to campus parking, and admission to campus events at faculty and staff rates, provided that such extended privileges do not exceed the benefits made available to the faculty and staff of the institution.

OTHER REMISSION PROGRAMS

The University may create individual fee remission programs to address enrollment management and financial aid program needs.

- *Awards:* Awards may vary in amount but cannot exceed the total cost of education.

FEE POLICIES SPECIFIC TO SUMMER SESSION

The summer refund policy for course load reduction or withdrawal differs from the academic year policy; the policy can be found at <https://brp.uoregon.edu/content/Tuition-and-Fees>.

REFUNDS, WAIVERS, AND ACCOUNTS RECEIVABLE POLICIES

Refund Policies

Refund policies for course load reduction or withdrawal are subject to university policy and procedure. Refunds may be granted to students in accordance with the refund schedule at <https://brp.uoregon.edu/content/Tuition-and-Fees>.

Military Duty Refund Policy

Any student service member or National Guard member with orders to report for active military duty may withdraw at any time during the term and receive a full refund. If sufficient course work has been accomplished and the instructor feels justified, the instructor may either grant credit for the course work completed and assign a grade or arrange for the student to take an incomplete. In either of these cases, no refund will be given. The student may use a combination of these options.

Waiver of Certain Student Fees

Certain student fee charges may be waived when regulations of federal agencies or contract agreements preclude the assessment of those fees. Please contact the University's Business Affairs Office to determine which fee charges are eligible, if any, for this waiver.

Institution Authority to Adjust Charges

The President or designee may make tuition refunds and waive fines or charges that result from circumstances beyond the student's control or are for the best interest of the institution.

Revolving Charge Agreement

The University of Oregon has adopted a policy establishing a Revolving Charge Agreement. Transactions covered by the agreement may include (by way of description and not limitation) tuition, fees, residence hall room and board charges, and other obligations primarily involving students, including fees, fines, and penalties, incurred by anyone.

Interest on Overdue Accounts

The University charges simple interest on the total due amount not paid within the grace period. The annual rate is 9 percent. The periodic rate of interest is .75 percent per month, or fraction thereof, of the unpaid total due balance remaining on the account as of the tenth of the month.

PAGE INTENTIONALLY LEFT BLANK

Agenda Item: Addendum

Appointment of Interim President

Board of Trustees of the University of Oregon
Motion

WHEREAS, Interim President Patrick Phillips has submitted his resignation as Interim President of the University of Oregon effective March 13, 2023;

WHEREAS, the Board of Trustees has selected John Karl Scholz to be the 19th President of the University of Oregon, and he will assume the role of President on July 1, 2023;

WHEREAS, the Board of Trustees is committed to maintaining continuity in leadership and operations in the interim period before incoming President Scholz's arrival;

WHEREAS, Senior Vice President for Finance and Administration and Chief Financial Officer Jamie Moffitt, is a central figure in leading the university operations and, and has demonstrated a commitment to collaboratively working with the University's board, faculty, staff, officers of administration and stakeholders to advance the university's mission;

WHEREAS, ORS 352.096 empowers the Board of Trustees to appoint and employ a President or Interim President of the University, including the prescription of such President's compensation and terms of employment, and whereas Article VI Section 2 of the bylaws of the University of Oregon direct the Board to appoint a President; and

WHEREAS, Senior Vice President for Finance and Administration and Chief Financial Officer Jamie Moffitt and the Board of Trustees have agreed to the general terms of employment as Interim President of the University, and Moffitt has agreed to accept the position of Interim President if appointed;

NOW, THEREFORE, the Board of Trustees of the University of Oregon hereby appoints Jamie Moffitt as Interim President of the University of Oregon, effective at 11:00 a.m. on March 14th, with all the authorities and responsibilities delegated to the position of President. The Board further empowers the board chair to finalize all employment terms related to Moffitt's appointment and directs the Officers of the University to take all actions necessary in their judgment to transition Moffitt to the position of Interim President.

Moved: _____ Seconded: _____

Trustee	Vote	Trustee	Vote
Aaron		Lo	
Boyle		Madison	
Evans Jackman		Moses	
Fick		Seeley	
Holwerda		Ralph	
Hornecker		Ulum	
Kari		Worden	

Record here if approved by voice vote without dissent: _____

Dated: _____ Recorded: _____

Resolution: Interim Presidential Appointment
14 March 2023

PRESIDENTIAL EMPLOYMENT AGREEMENT

This Presidential Employment Agreement (“Agreement”) is entered into by and between the University of Oregon (“University”) and John Karl Scholz (“Scholz”), each individually a “Party” and collectively, the “Parties.” Upon full execution by the Parties, the Agreement will be effective as of March 13, 2023.

1.0 Appointment of President; Term of Agreement

The term of this Agreement is five (5) years, from July 1, 2023 until June 30, 2028 (“Term”), unless earlier terminated or extended as provided in this Agreement. During the Term, Scholz will also hold the position of Professor of Economics.

2.0 Duties and Responsibilities

Scholz is supervised by, and is responsible to, the Board of Trustees of the University of Oregon (“Board”) for all matters concerning the University and is an advisor to the Board in matters of policy and administration. Scholz shall exercise all powers and duties delegated to the President by the Board’s “Policy on Retention and Delegation of Authority,” and shall also exercise all other powers and duties delegated by the Board to the President. Duties include, but are not limited to:

- (a) Administration of the affairs of the University as best serves the institution consistent with Board rules, policies, and directives;
- (b) Development and implementation of the University’s academic, student service, athletic and overall institutional strategies and related plans;
- (c) Service as an ex officio member of the Board of Trustees as required by ORS 352.076, and service as a Board officer pursuant to Article VI of the Bylaws of the University of Oregon;
- (d) Reporting to the Board all significant matters within the President’s knowledge related to the University;
- (e) Institutional, faculty, and educational leadership, and the fostering of productive faculty and administration relationships;
- (f) Long-range planning and budget formulation;
- (g) Fostering a campus culture that emphasizes inclusion, belonging, safety, respect, and equity.
- (h) Management of institution buildings, grounds and equipment controlled by the University;
- (i) Student recruitment, success and services;
- (j) Senior administration and faculty recruitment;
- (k) Appointing, supervising, promoting, and dismissing employees;
- (l) Enforcing expectations concerning compliance with NCAA rules;
- (m) Preparing rules, policies, regulations, and procedures useful to the University’s welfare;
- (n) Fundraising, development, and public and alumni relations;
- (o) Actively participate in local community and state affairs;
- (p) Addressing and documenting compliance with Board-identified outcomes for each year; and

3.0 Devote Best Efforts to the Work as President

- 3.1 Scholz agrees to faithfully, industriously, and with maximum application of experience, ability, and talent devote his full business-time, attention and energies to the duties as President of the University.

- 3.2 Such duties will be rendered at the University's campus in Eugene, Oregon and at such other place or places as the Board and Scholz deem appropriate for the interest, needs, business or opportunity of the University.
- 3.3 The expenditure of reasonable amounts of time for personal or outside business, as well as charitable and professional development activities, will not be deemed a breach of this Agreement, provided such activities do not interfere with the services required to be rendered to the University and Board under this Agreement. Upon written approval by the Board, Scholz may serve on nonprofit boards and up to two for-profit corporations or other entities, to the extent permitted by law, rule and University policy. The Board will not consider any income in connection with outside activities in setting compensation under this Agreement, consistent with ORS 352.232. Should Scholz serve on a board upon entering office at University, Scholz and the University will review such service expeditiously and the Board reserves the right to require Scholz to conclude any service that would present an unmanageable conflict of commitment or interest.
- 3.4 Other than activities or services permitted by the Board or other University policies, and under Section 3.3 of this Agreement, Scholz will not render services of any professional nature to or for any person, firm, or entity for remuneration other than to the University, and will not engage in any activity that would cause a conflict of interest with his duties to the University. The making of passive or personal investments and the conduct of private business affairs is not prohibited by this section.

4.0 Academic Rank and Funding

- 4.1 While Scholz's administrative appointment is made by the Board independent of faculty rank, the University acknowledges that Scholz may be awarded indefinite tenure at the University upon successful completion of review pursuant to applicable University policies and procedures related to tenure and promotion, with the intention of engaging in an expedited process for the review of tenure.
- 4.2 Upon the termination of employment as President, except for termination with cause as defined in Section 10.1, Scholz may elect to remain a member of the University's faculty. If Scholz remains a member of the University's faculty under such terms, his salary will be \$325,000 per year (9-mo), as adjusted to reflect any COLA, across-the-board, or merit increases available to faculty as well as any pay reduction programs impacting faculty subsequent to Scholz's initial appointment to the faculty. Scholz will be subject to the current Board and University rules and policies governing faculty employment, including award of indefinite tenure and other conditions of employment, including but not limited to those conditions of employment which are customarily set forth in a letter of appointment. Scholz's appointment to a college, school, division or unit of the University shall be subject to the approval of the University Provost.
- 4.3 If Scholz chooses to become a member of the University's faculty upon termination of employment as President, consistent with Section 4.2, Scholz shall be eligible for a leave, paid for by the University, during which Scholz shall have no obligations to engage in teaching or research, to support this transition. The leave would be for one year for service as president of

five or more years, a half-year should Scholz serve for at least two years. While on leave, Scholz can be tasked with University service in the form of special projects as requested by campus leadership.

- 4.4 Scholz shall not be eligible to return to a position on the faculty should his employment as President be terminated for “cause” as a result of a finding by the Board of Trustees that Scholz was responsible for conduct that caused serious damage to the reputation of the University or was otherwise inconsistent with the moral and ethical standards appropriate for a public official.
- 4.5 Increases in Scholz’s compensation as a faculty member shall be determined by the Provost, consistent with then extant policies governing faculty compensation as well as any applicable collective bargaining agreement.

5.0 Salary and Benefits for Service as President

- 5.1 Scholz’s base salary will be paid in equal installments on the University’s regular pay days at annual amounts as follows:

For July 1, 2023 to June 30 2024: \$725,000
For July 1, 2024 to June 30 2025: \$747,000
For July 1, 2025 to June 30 2026: \$769,000
For July1, 2026 to June 30 2027: \$792,000
For July 1, 2027 to June 30 2028: \$816,000

- 5.2 In addition, Scholz shall be entitled to an annual supplemental contribution to an approved retirement plan, in the following amounts, which will vest on December 31 of each year and be payable to the supplemental retirement plan within 30 days thereof, and in accordance with appropriate plan document(s):

For 2023: \$150,000
For 2024: \$150,000
For 2025: \$150,000
For 2026: \$150,000
For 2027 \$150,000

- 5.3 If Scholz remains President as of December 31, 2025, he shall be entitled to receive a retention bonus of \$100,000.
- 5.4 If Scholz remains President as of December 31, 2028, he shall be entitled to receive a retention bonus of \$100,000.
- 5.5 In lieu of a University-provided vehicle, Scholz will receive a monthly vehicle stipend of \$1,200 funded by the University’s Foundation. By accepting the monthly vehicle stipend, Scholz agrees that he is not entitled to any vehicle-related expense reimbursement when on University business or to a University owned vehicle for the discharge of his duties as President. Subject to University rules, policies, and procedures, this section does not apply

when Scholz requires the use of a rental vehicle for out-of-state or air-related travel. The vehicle stipend will be reported as taxable income to Scholz.

- 5.6 Unless otherwise provided for in this Agreement, Scholz will receive the same benefits as other University employees, subject to applicable changes, currently including, but not limited to: medical, dental, vision, and life insurance; retirement benefits; accrual of vacation and sick leave; and staff fee privileges.
- 5.7 The University will provide to Scholz memberships as the Board deems useful to the performance of his duties as President. The University will pay monthly dues and approved business-related expenses. Scholz will be responsible for any personal charges including, but not limited to, rentals, lockers, personal dining, and lesson fees incurred.
- 5.8 The University shall pay for a comprehensive annual executive physical examination by a physician of Scholz's choosing. Scholz shall report that this requirement has been met, but is under no requirement to disclose any results of such examination to the University. The University's commitment shall be limited to \$10,000 per year, after whatever costs are covered by Scholz's University-provided health insurance.
- 5.9 The University shall reimburse Scholz for actual costs not to exceed \$40,000 of expenses for moving Scholz and his family from their current home to Eugene, Oregon.

6.0 Official Residence

- 6.1 As a term and condition of employment for Scholz and for the benefit and convenience of the University, the University will provide Scholz an official residence owned by the University, in which he may reside, along with members of his immediate family, during his service as President. The official residence, known as "McMorran House" is located in Eugene, Oregon, at 2315 McMorran Street. Scholz may, at his option and at his sole expense, choose to live at an alternative residence in an area reasonably proximate to campus. In all events, the residence offered by University to Scholz shall be used by Scholz to conduct University meetings and events on a regular and continuing basis. Should Scholz choose to live in a residence other than that provided by the University, such residence shall not be used for official University business or entertaining.
- 6.2 Subject to the exceptions noted below, the University will maintain the official residence in good repair and pay for utilities, telephone service, cable, internet access, and similar expenses. The University will not be obligated to pay for any damage or expense caused by the willful misconduct or negligence of Scholz, his family or personal guests (normal wear and tear excepted) for which Scholz is responsible. For purposes of this section, "personal guests" means those persons not invited to the residence as part of Scholz's duties to host official and other University functions, whom Scholz invites in an exclusively personal capacity. The University will maintain the grounds of the official residence and will, consistent with longstanding University practice, provide other staffing appropriate to the reasonable and efficient operation of the household, including de minimus support in running occasional personal errands as is reasonably necessary to allow Scholz to meet the demands of his official duties. University will keep the official residence insured for fire and extended coverage and will pay for liability insurance on the property. In accordance with current IRS guidance, a

portion of the housekeeping and groundskeeping costs for the official residence will be reported as taxable income to Scholz.

- 6.3 With the exception of furnishings already in the official residence or purchased for use in University related events or business, the residence will be furnished with furniture and furnishings at the cost of Scholz. The cost of any insurance on Scholz's personal furnishings and contents in the official residence will be borne by Scholz.
- 6.4 Scholz's family will be permitted to occupy the residence under the same terms and conditions for up to ninety (90) days following (i) Scholz's death or (ii) Scholz's permanent disability under the terms of this Agreement. Scholz and his family will vacate the residence by no later than thirty (30) days following the termination of his employment as President for any reason other than death or permanent disability.

7.0 Travel Expenses

Except as stated at Section 5.5 of this Agreement, University will reimburse Scholz, and, if applicable, Scholz's spouse or companion, for reasonable travel expenses, hotel bills, and other necessary and proper expenses, consistent with University's rules and policies governing travel reimbursements, when Scholz is travelling on University business, except that such payment will be made on behalf of a spouse or companion only when the presence of the spouse or companion is of benefit to the interests of the University. Such expenses shall be approved by the Chief Financial Officer or appropriate designee.

8.0 Expense Receipts and Documentation

Scholz agrees to maintain detailed accounting records, including original documentation of all expenses provided for in this Agreement in accordance with federal and state laws and regulations and University policies and procedures. Upon appointment, Scholz may request the University's Office of Internal Audit to include a review of the President's expenditures in its audit plan for the purpose of providing stakeholders assurance that expenditures are allocated appropriately and reporting is accurate and complete. Notwithstanding the foregoing, nothing in this clause is intended to diminish the authority of the Office of Internal Audit to conduct other audits at the request of the Board, routine or otherwise, in accordance with its audit Charter.

9.0 Evaluation

Scholz will be evaluated annually by the Board for performance pursuant to the Board's "Presidential Review & Evaluation Policy," which is incorporated into this Agreement by this reference.

10.0 Termination

- 10.1 The Board reserves the right to terminate Scholz's employment for "cause." For "cause" termination eliminates any obligation of the Board to pay Scholz beyond the effective date of termination of employment as President other than such salary and deferred compensation as has vested as of that effective date. A termination for "cause" shall end all of the University's obligations to Scholz for future compensation as President including, without limitation, any obligations to pay deferred compensation, stipends or bonuses under section 5 of this Agreement. Scholz shall retain all rights as a member of the University faculty, but shall be

subject to any and all processes then available for responding to allegations of misconduct by members of the faculty. Scholz's entitlement to continued employment as a member of the faculty shall be governed by paragraph 4.2 of this Agreement.

For cause means:

- 10.1.1 Gross negligence or willful misconduct including, but not limited to, acts of fraud, misappropriation of funds or University assets, or gross negligence;
 - 10.1.2 Commission of a felony or a misdemeanor involving moral turpitude;
 - 10.1.3 Material violation of this Agreement which causes substantial harm to the University and which is not remedied after thirty (30) calendar days' written notice thereof to Scholz;
 - 10.1.4 Prolonged absence from duty for a period of thirty (30) calendar days or longer without Board or University consent and which absence is not due to illness or disability; or
 - 10.1.5 Knowingly engaging in conduct that conceals from the University or protects the conduct of other university personnel where such conduct would itself fit the definition of "cause" as set forth above.
- 10.2 The Board reserves the right to terminate Scholz's employment and this Agreement prior to its expiration, without cause, upon thirty (30) calendar days' of prior written notice to Scholz. In the event the Board terminates this Agreement and Scholz's employment as President without cause, the University will pay Scholz his then-current, annual base salary plus associated benefits for one year from the effective date of the termination, together with all bonuses and benefits accrued under this Agreement up until the termination. During this one year post termination, Scholz shall be assigned projects and duties by the Provost and the Chair of the Board of Trustees or their designee, appropriate to support the University and a transition of leadership.
- 10.2.1 If in the interest of the University, Scholz may be reassigned to other duties until the effective date of the termination of this Agreement without cause. Under no circumstance will the University be liable for the loss of any collateral business opportunities or any other benefits, perquisites or income from any sources that may ensue as a result of the University's termination of this Agreement without cause. The Parties have bargained for and agreed to the foregoing provision, giving consideration to the fact that termination of this Agreement by the Board without cause prior to its expiration may cause loss to Scholz which is extremely difficult to determine with certainty. The Parties further agree that payments made based on the foregoing by the University and acceptance thereof by Scholz will constitute adequate and reasonable compensation to Scholz for any loss and injury suffered and are not intended to be a penalty. Any amounts payable to Scholz under this section will be reduced by the amount of Scholz's earnings from other employment during the period which payments under this section are paid, if applicable. Any earnings by Scholz

during this period will be calculated at the greater of (i) actual earnings or (ii) fair market compensation for Scholz's employment in any other position.

10.2.2 Should the University terminate Scholz as President without cause, Scholz shall retain all rights and privileges they then enjoy as a member of the faculty, including those set forth in section 4 of this Agreement.

10.3 This Agreement and Scholz's appointment as President may be terminated by Scholz's resignation, upon Scholz providing the Board Chair with thirty calendar days' advance written notice of such resignation. Upon the effective date of Scholz's resignation, Scholz will not be entitled to any future compensation or benefits as President other than such salary earned and deferred compensation that has vested as of that date and except as set forth in the University's various benefit plans with respect to vesting and rights after termination of employment.

10.4 In the event of Scholz's death during the term of this Agreement, his employment and this Agreement will immediately terminate on the date of his death. Scholz's estate will receive all benefits to which it is entitled pursuant to the University's insurance plans in which Scholz enrolled.

10.5 If Scholz becomes permanently disabled during his employment as President, this Agreement and his employment will terminate effective on the date of his permanent disability and Scholz will receive all benefits to which he is entitled pursuant to the University's insurance plans in which Scholz enrolled. For purposes of this Agreement, "permanent disability" will mean that in the opinion of a qualified medical professional jointly selected by the University and Scholz (or in the event of Scholz's incapacity, the person designated as his power of attorney or other duly authorized representative), that Scholz is unable to perform the essential functions of the job for a period of six continuous months, with reasonable accommodation (as such term is defined in 42 U.S.C. § 12111(9), as amended, and in the common law interpreting the same).

11.0 NCAA Compliance Expectations

As President, Scholz has an affirmative obligation to cooperate fully in any NCAA infractions process, including the investigation and adjudication of a case. Should Scholz be found in violation of NCAA regulations they are subject to disciplinary or corrective action as set forth in the provision of the NCAA infractions process.

12.0 Severability

If any provision of this Agreement is determined to be void, invalid, unenforceable or illegal for any reason, it will be ineffective only to the extent of such prohibition and the validity and enforceability of all the remaining provisions will not be affected thereby.

13.0 Modification

This Agreement may not be modified or extended except by written instrument signed by Scholz and authorized by the Board.

14.0 Entire Agreement

This Agreement contains the entire understanding of the Parties, and there are no representations, warranties, covenants, or undertakings other than those expressly set forth herein.

15.0 Prior Agreements

This Agreement cancels and supersedes any and all prior agreements entered into between the Parties.

16.0 Indemnification

To the extent permitted by Article XI, Section 7 of the Oregon Constitution, the provisions of the Oregon Tort Claims Act, and the University's Bylaws, the Board will indemnify Scholz and hold him harmless against legal fees, expenses, judgments and other financial amounts incurred while serving in his capacity as President of the University. Scholz will continue to be indemnified subsequent to the termination of his employment as President with respect to acts or omissions occurring while they served as President.

17.0 Waiver

No delay or failure to enforce any provisions of this Agreement will constitute a waiver or limitation of rights enforceable under this Agreement.

18.0 Governing Law; Forum

This Agreement will be interpreted and construed in accord with the laws of the State of Oregon, without regard to the principles of conflicts of laws. Any lawsuit or claim arising from this Agreement will be brought and conducted solely and exclusively within the Circuit Court of Lane County for the State of Oregon; provided, however, if a lawsuit or claim must be brought in a federal forum, then it will be brought and conducted solely and exclusively within the United States District Court for the District of Oregon.

19.0 Counterparts

This Agreement may be executed in one or more counterparts, each of which will be deemed an original but all of which will constitute but one of the same instrument. Signatures delivered by facsimile and by email will be deemed to be an original signature for all purposes, including for purposes of any applicable Rules of Evidence.

20.0 Applicable Laws and Regulations

All provisions of this Agreement are subject to the laws of the State of Oregon and, unless otherwise stated, the rules, policies, and internal management directives of the University.

IT IS SO AGREED:

Ginevra Ralph, Board Chair

Date

John Karl Scholz

Date