

Committee Membership

Marcia Aaron	Present	Ross Kari	Present
Steve Holwerda	Present	Ginevra Ralph, Chair	Present
Elisa Hornecker	Present	Connie Seeley	Present

Convening. The Executive, Audit, and Governance Committee (EAGC) of the Board of Trustees of the University of Oregon (Board) met at the Ford Alumni Center June 5, 2023. Committee Chair Ginevra Ralph called the meeting to order at 10:31 a.m. Pacific Time. (All times noted going forward are Pacific Time.) The secretary verified attendance and a quorum.

Enterprise Risk Management and Organizational Resilience. Andre Le Duc, Chief Resilience Officer and Associate Vice President for Safety and Risk Services; Deb Donning, Director of Risk Management and Insurance; Leah Ladley, Chief Auditor, presented to the Board on university enterprise risk management and organizational resilience. Le Duc highlighted the importance of collaboration between risk management, insurance, and audit. He described the university's strategic enterprise risk management and compliance committee (SERMC), which is used to identify, evaluate, and manage university risks. SERMC tracks high-level risks and trends, and then assigns university owners to each risk to manage mitigation. Le Duc laid out five top risks to higher education: supporting and maintaining workforce, meeting students evolving needs, providing secure and modern technology infrastructure, managing uncertain economic climate, and navigating resource constraints. Next Le Duc walked through the university's specific risks identified by SERMC and how items with different risk profiles are managed by the university. Donning reviewed a specific area of risk, insurance renewal. University premiums for property have increased 283% between FY16 and FY23, cyber premiums have increased 76%, and liability insurance has increased 152%. Not including workers compensation, insurance premium costs have increased 167% since FY2016, with the most recent renewals resulting in premiums exceeding \$6.1 million. Donning noted that at the same time premiums are increasing exclusions within policies are also increasing, limiting coverage. Le Duc discussed how risks are reviewed and coordinated between risk management and internal audit, which includes three steps, annual review by senior leadership or management, SERMC review, and independent review by the office of internal audit. Ladley discussed in detail the multi-point review process to ensure validation of strategy and approach set by university leadership is followed.

Trustees engaged in questions and discussions on items including but not limited to the level of risk of active shooters, preparation and training for active shooters, the role that insurance premium increases play in annual cost driver increases, when alternative insurance approaches are utilized, and who makes decisions regarding self-insurance.

Adjournment. The meeting was adjourned at 11:04 p.m.